

PROFESSIONAL EDUCATION:

Certified Management Accountant (CMA)
Certified Management Accountant Fellowship (FCMA)

PROFESSIONAL AFFILIATIONS:

Canadian Electrical Association
Canadian Gas Association – Board Member
American Gas Association
Conference Board of Canada - Council of Financial Executives
Society of Management Accountants of Manitoba
Financial Executives Institute of Canada
MB Civil Service Superannuation Board – Investment Committee Member
Wuskwatim General Partnership – Board Member
Winnipeg Chamber of Commerce
YMCA/YWCA Board member

EMPLOYMENT HISTORY:

2009 - Present	Senior Vice-President, Finance & Administration and Chief Financial Officer
1999 – 2009	Vice-President, Finance & Administration and Chief Financial Officer
1996 – 1999	Vice-President, Customer Service and Marketing
1995 – 1996	Vice-President, Finance and Chief Financial Officer
1991 – 1994	Corporate Controller and Assistant to the President and Chief Executive Officer
1990 – 1991	Assistant to the President and Chief Executive Officer
1989 – 1990	Assistant to the Senior Vice-President, Finance & Administration and Chief Financial Officer
1987 – 1989	Manager, Customer Accounting Department
1981 – 1987	Financial Planning Supervisor
1974 – 1981	General Accounting Supervisor
1972 – 1974	Management Financial Advisor, Central Region
1969 – 1972	Plant Accounting Group Supervisor
1967 – 1969	General Accountant

PROFESSIONAL EDUCATION:

Chartered Business Valuator – 1993

Chartered Accountant – 1991

Bachelor of Commerce Honours (with distinction), University of Manitoba – 1988

PROFESSIONAL AFFILIATIONS:

Wuskwatim General Partnership (Board Member)

Canadian Institute of Chartered Business Valuators (Member)

Canadian Institute of Chartered Accountants (Member)

Institute of Chartered Accountants of Manitoba (Member)

EMPLOYMENT HISTORY:

2008 – Present	Corporate Controller, Corporate Controller Division, Manitoba Hydro
2006 – 2008	Corporate Treasurer, Treasury Division, Manitoba Hydro
1999 – 2006	Manager, Regulatory Services Department, Manitoba Hydro
1997 – 1999	Senior Coordinator, Regulatory Services Department, Centra Gas
1994 – 1997	Senior Financial Advisor, Financial & Accounting Services Department, Centra Gas
1990 – 1994	Assistant Manager, Financial Advisory Group, Price Waterhouse & Co.
1988 – 1990	Audit Senior, Audit & Business Advisory Group, Price Waterhouse & Co.

PROFESSIONAL EDUCATION:

Marginal Cost Pricing, NERA, California – May 2000
Market Price Forecasting, IBC, California – March, 1998
SMU Mid-Management Program, EXEN – May 1996
Utility Planning, University of California – November 1992
M.A.Sc. Civil Engineering, University of Waterloo – 1971
B.Sc. Civil Engineering, University of Manitoba – 1970

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba (APEGM)
Canadian Water Resources Association (CWRA)

EMPLOYMENT HISTORY:

2010 – Present	Senior Resource Planning & Special Studies Engineer, Resource Planning and Market Analysis Department, Manitoba Hydro
1992 – 2009	Section Head, Generation System Studies, Resource Planning and Market Analysis Department, Manitoba Hydro
1990 – 1992	Senior Generation Studies Engineer, Power Resource Planning Department, Manitoba Hydro
1975 – 1990	Generation Studies Engineer, Power Planning Department, Manitoba Hydro
1971 – 1975	Hydrologic Engineer, Water Resources Branch, Province of Manitoba
1970 – 1971	Graduate Studies in Civil Engineering, University of Waterloo



EMPLOYEE NAME: L. J. (Lloyd) Kuczek

PROFESSIONAL EDUCATION:

Leadership Challenge, Banff School of Learning – 2004
M.B.A. University of Manitoba, Major in Finance & Accounting – 1990
B.Sc. Electrical Engineering, University Gold Medal, University of Manitoba – 1977

PROFESSIONAL AFFILIATIONS:

Canadian Electrical Association – Customer Council (member)
Canadian Gas Association – Standing Committee on Sustainable Growth (member)
Association of Professional Engineers of the Province of Manitoba (APEM) (member)

EMPLOYMENT HISTORY:

2010 – Present	Vice-President, Customer Care & Marketing
2001 – 2010	Division Manager, Consumer Marketing and Sales, Manitoba Hydro
2000 – 2001	Manager, Export Power Marketing Department, Manitoba Hydro
1996 – 2000	Senior Power Marketer, Export Power Marketing Department, Manitoba Hydro
1988 – 1996	Regulatory & Contracts Specialist, Export Power Marketing Department Manitoba Hydro
1981 – 1988	Section Head – Controls Maintenance, Manitoba Hydro
1979 – 1981	Project Design Engineer, Bristol Aerospace
1977 – 1979	Engineer, Manitoba Hydro

PROFESSIONAL EDUCATION:

Master of Arts (Economics), University of Manitoba – 1980
Bachelor of Arts (Economics), University of Winnipeg – 1969
Additional courses in Accounting and Finance, 1978 – 1979

PROFESSIONAL AFFILIATIONS:

Past Chairperson, Rate and Load Studies, Customer Services Division, Canadian Electrical Association

EMPLOYMENT HISTORY:

2002 – Present	Division Manager, Rates & Regulatory Affairs, Manitoba Hydro
1989	Manager, Customer Rates and Policies Department, Manitoba Hydro
1989	Senior Economic Consultant, Manitoba Hydro
1979	Consultant, InterGroup Consultants Ltd., Winnipeg, Manitoba
1972	Planning and Policy Analyst, Manitoba Health Services Commission, Winnipeg, Manitoba
1968	Research Economist, Hedlin-Menzies and Associates, Winnipeg, Manitoba and Toronto, Ontario

PROFESSIONAL EDUCATION:

B.Sc. Civil Engineering - 1976

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba

EMPLOYMENT HISTORY:

2001 – Present	Division Manager of Power Sales and Operations Division, Power Supply, Manitoba Hydro
1996 – 2001	Manager of Energy Supply and Sales Department, Power Supply, Manitoba Hydro
1993 – 1996	Manager of Reservoir and Energy Scheduling, Power Supply, Manitoba Hydro
1983 – 1993	Reservoir and Energy Scheduling Engineer, Power Supply, Manitoba Hydro
1980 – 1982	Hydraulic Studies Engineer, System Operating Department, Manitoba Hydro
1979	Project Engineer, Ducks Unlimited (Canada)
1976 – 1978	Engineer in Training Program, Manitoba Hydro <ul style="list-style-type: none">- System Planning Department- Geotechnical Department- System Operating Department
1973 – 1975	Summer Student - Surveyor on Churchill River Diversion project, Manitoba Hydro Inspector on substation and underground projects, Manitoba Hydro
1971 – 1972	Surveyor on Lake Winnipeg Regulation project, Manitoba Hydro
1969	Summer Student - Labourer on HVDC Transmission Line, Comstock Canada