

EMPLOYEE NAME: V.A. (Vince) Warden

PROFESSIONAL EDUCATION:

Certified Management Accountant (CMA)
Certified Management Accountant Fellowship (FCMA)

PROFESSIONAL AFFILIATIONS:

Canadian Electrical Association

Canadian Gas Association - Board Member

American Gas Association

Conference Board of Canada - Council of Financial Executives

Society of Management Accountants of Manitoba

Financial Executives Institute of Canada

MB Civil Service Superannuation Board - Investment Committee Member

Wuskwatim General Partnership – Board Member

Winnipeg Chamber of Commerce

YMCA/YWCA Board member

EMPLOYMENT HISTORY:

2009 - Present	Senior Vice-President, Finance & Administration and Chief Financial Officer
1999 - 2009	Vice-President, Finance & Administration and Chief Financial Officer
1996 – 1999	Vice-President, Customer Service and Marketing
1995 – 1996	Vice-President, Finance and Chief Financial Officer
1991 – 1994	Corporate Controller and Assistant to the President and Chief Executive Officer
1990 – 1991	Assistant to the President and Chief Executive Officer
1989 – 1990	Assistant to the Senior Vice-President, Finance & Administration and Chief
	Financial Officer
1987 – 1989	Manager, Customer Accounting Department
1981 – 1987	Financial Planning Supervisor
1974 – 1981	General Accounting Supervisor
1972 – 1974	Management Financial Advisor, Central Region
1969 – 1972	Plant Accounting Group Supervisor
1967 – 1969	General Accountant



Chartered Business Valuator – 1993 Chartered Accountant – 1991 Bachelor of Commerce Honours (with distinction), University of Manitoba – 1988

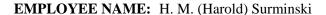
PROFESSIONAL AFFILIATIONS:

Wuskwatim General Partnership (Board Member) Canadian Institute of Chartered Business Valuators (Member) Canadian Institute of Chartered Accountants (Member) Institute of Chartered Accountants of Manitoba (Member)

EMPLOYMENT HISTORY:

2008 – Present	Corporate Controller, Corporate Controller Division, Manitoba Hydro
2006 - 2008	Corporate Treasurer, Treasury Division, Manitoba Hydro
1999 – 2006	Manager, Regulatory Services Department, Manitoba Hydro
1997 – 1999	Senior Coordinator, Regulatory Services Department, Centra Gas
1994 – 1997	Senior Financial Advisor, Financial & Accounting Services Department, Centra Gas
1990 – 1994	Assistant Manager, Financial Advisory Group, Price Waterhouse & Co.
1988 – 1990	Audit Senior, Audit & Business Advisory Group, Price Waterhouse & Co.

D. B. (Darren) Rainkie Page 1 of 1





Marginal Cost Pricing, NERA, California – May 2000 Market Price Forecasting, IBC, California – March, 1998 SMU Mid-Management Program, EXEN – May 1996 Utility Planning, University of California – November 1992 M.A.Sc. Civil Engineering, University of Waterloo – 1971 B.Sc. Civil Engineering, University of Manitoba – 1970

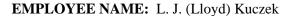
PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba (APEGM) Canadian Water Resources Association (CWRA)

EMPLOYMENT HISTORY:

2010 - Present	Senior Resource Planning & Special Studies Engineer, Resource Planning and
	Market Analysis Department, Manitoba Hydro
1992 - 2009	Section Head, Generation System Studies, Resource Planning and Market Analysis
	Department, Manitoba Hydro
1990 – 1992	Senior Generation Studies Engineer, Power Resource Planning Department,
	Manitoba Hydro
1975 – 1990	Generation Studies Engineer, Power Planning Department, Manitoba Hydro
1971 – 1975	Hydrologic Engineer, Water Resources Branch, Province of Manitoba
1970 - 1971	Graduate Studies in Civil Engineering, University of Waterloo

H. M. (Harold) Surminski Page 1 of 1





Leadership Challenge, Banff School of Learning – 2004

M.B.A. University of Manitoba, Major in Finance & Accounting – 1990

B.Sc. Electrical Engineering, University Gold Medal, University of Manitoba – 1977

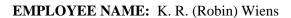
PROFESSIONAL AFFILIATIONS:

Canadian Electrical Association – Customer Council (member) Canadian Gas Association – Standing Committee on Sustainable Growth (member) Association of Professional Engineers of the Province of Manitoba (APEM) (member)

EMPLOYMENT HISTORY:

2010 – Present	Vice-President, Customer Care & Marketing
2001 - 2010	Division Manager, Consumer Marketing and Sales, Manitoba Hydro
2000 - 2001	Manager, Export Power Marketing Department, Manitoba Hydro
1996 - 2000	Senior Power Marketer, Export Power Marketing Department, Manitoba Hydro
1988 – 1996	Regulatory & Contracts Specialist, Export Power Marketing Department
	Manitoba Hydro
1981 – 1988	Section Head – Controls Maintenance, Manitoba Hydro
1979 – 1981	Project Design Engineer, Bristol Aerospace
1977 – 1979	Engineer, Manitoba Hydro

L. J. (Lloyd) Kuczek Page 1 of 1





Master of Arts (Economics), University of Manitoba – 1980 Bachelor of Arts (Economics), University of Winnipeg – 1969 Additional courses in Accounting and Finance, 1978 – 1979

PROFESSIONAL AFFILIATIONS:

Past Chairperson, Rate and Load Studies, Customer Services Division, Canadian Electrical Association

EMPLOYMENT HISTORY:

2002 – Present	Division Manager, Rates & Regulatory Affairs, Manitoba Hydro
1989	Manager, Customer Rates and Policies Department, Manitoba Hydro
1989	Senior Economic Consultant, Manitoba Hydro
1979	Consultant, InterGroup Consultants Ltd., Winnipeg, Manitoba
1972	Planning and Policy Analyst, Manitoba Health Services Commission, Winnipeg,
	Manitoba
1968	Research Economist, Hedlin-Menzies and Associates, Winnipeg, Manitoba and
	Toronto, Ontario

K. R. (Robin) Wiens Page 1 of 1 2011 01 05



B.Sc. Civil Engineering - 1976

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba

EMPLOYMENT HISTORY:

Division Manager of Power Sales and Operations Division, Power Supply,
Manitoba Hydro
Manager of Energy Supply and Sales Department, Power Supply, Manitoba Hydro
Manager of Reservoir and Energy Scheduling, Power Supply, Manitoba Hydro
Reservoir and Energy Scheduling Engineer, Power Supply, Manitoba Hydro
Hydraulic Studies Engineer, System Operating Department, Manitoba Hydro
Project Engineer, Ducks Unlimited (Canada)
Engineer in Training Program, Manitoba Hydro
- System Planning Department
- Geotechnical Department
- System Operating Department
Summer Student - Surveyor on Churchill River Diversion project, Manitoba Hydro
Inspector on substation and underground projects, Manitoba Hydro
Surveyor on Lake Winnipeg Regulation project, Manitoba Hydro
Summer Student - Labourer on HVDC Transmission Line, Comstock Canada

A. D. (David) Cormie Page 1 of 1