

EMPLOYEE NAME: S. A. (Scott) Thomson

PROFESSIONAL EDUCATION:

Honors Business Administration
Chartered Accountant

PROFESSIONAL AFFILIATIONS:

Member - Board of Directors - Canadian Gas Association
Member - Board of Directors - Canadian Electricity Association
Member - Executive Committee - CIGRE Canada
Member - SHED Oversight Committee
Member - Yes! Winnipeg Investor Council
Member - Winnipeg Chamber of Commerce

EMPLOYMENT HISTORY:

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|-----------------|--|
| 2012 to Present | President and Chief Executive Officer, Manitoba Hydro |
| 2010 to 2011 | Executive Vice-President, Finance, Regulatory Affairs & Energy Supply & Chief Financial Officer, Fortis BC Holdings Inc. (formerly Terasen Inc.) |
| 2007 to 2010 | Vice-President, Regulatory Affairs & Chief Financial Officer, Terasen Gas Inc. |
| 2005 to 2007 | Vice-President and Chief Financial Officer, Terasen Gas Inc. |
| 2003 to 2005 | Vice-President, Finance and Regulatory Affairs, Terasen Gas Inc. |
| 1999 to 2003 | Controller and Director of Finance & Strategic Planning, Terasen Gas Inc. (formerly BC Gas Utility Limited) |
| 1997 to 1999 | Principal (National Director of Value Management), Ernst & Young Management Consultants, Vancouver |
| 1994 to 1997 | Consulting Manager, Ernst & Young Management Consultants, Riyadh, Saudi Arabia |
| 1990 to 1994 | Senior Consultant, Ernst & Young Management Consultants, Vancouver and London, Canada |
| 1986 to 1990 | Audit Manager, Clarkson Gordon, London, Ontario |

EMPLOYEE NAME: V. A. (Vince) Warden

PROFESSIONAL EDUCATION:

Certified Management Accountant (CMA)
Certified Management Accountant Fellowship (FCMA)

PROFESSIONAL AFFILIATIONS:

Canadian Electrical Association
Canadian Gas Association – Board Member
American Gas Association
Conference Board of Canada - Council of Financial Executives
Society of Management Accountants of Manitoba
Financial Executives Institute of Canada
MB Civil Service Superannuation Board – Investment Committee Member
Wuskwatim General Partnership – Board Member
Winnipeg Chamber of Commerce
YMCA/YWCA Board member

EMPLOYMENT HISTORY:

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|----------------|--|
| 2009 - Present | Senior Vice-President, Finance & Administration and Chief Financial Officer |
| 1999 – 2009 | Vice-President, Finance & Administration and Chief Financial Officer |
| 1996 – 1999 | Vice-President, Customer Service and Marketing |
| 1995 – 1996 | Vice-President, Finance and Chief Financial Officer |
| 1991 – 1994 | Corporate Controller and Assistant to the President and Chief Executive Officer |
| 1990 – 1991 | Assistant to the President and Chief Executive Officer |
| 1989 – 1990 | Assistant to the Senior Vice-President, Finance & Administration and Chief Financial Officer |
| 1987 – 1989 | Manager, Customer Accounting Department |
| 1981 – 1987 | Financial Planning Supervisor |
| 1974 – 1981 | General Accounting Supervisor |
| 1972 – 1974 | Management Financial Advisor, Central Region |
| 1969 – 1972 | Plant Accounting Group Supervisor |
| 1967 – 1969 | General Accountant |

EMPLOYEE NAME: A. D. (David) Cormie

PROFESSIONAL EDUCATION:

B.Sc. Civil Engineering – 1976

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba

EMPLOYMENT HISTORY:

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|----------------|---|
| 2001 – Present | Division Manager of Power Sales and Operations Division, Power Supply, Manitoba Hydro |
| 1996 – 2001 | Manager of Energy Supply and Sales Department, Power Supply, Manitoba Hydro |
| 1993 – 1996 | Manager of Reservoir and Energy Scheduling, Power Supply, Manitoba Hydro |
| 1983 – 1993 | Reservoir and Energy Scheduling Engineer, Power Supply, Manitoba Hydro |
| 1980 – 1982 | Hydraulic Studies Engineer, System Operating Department, Manitoba Hydro |
| 1979 | Project Engineer, Ducks Unlimited (Canada) |
| 1976 – 1978 | Engineer in Training Program, Manitoba Hydro <ul style="list-style-type: none">- System Planning Department- Geotechnical Department- System Operating Department |
| 1973 – 1975 | Summer Student - Surveyor on Churchill River Diversion project, Manitoba Hydro Inspector on substation and underground projects, Manitoba Hydro |
| 1971 – 1972 | Surveyor on Lake Winnipeg Regulation project, Manitoba Hydro |
| 1969 | Summer Student - Labourer on HVDC Transmission Line, Comstock Canada |

EMPLOYEE NAME: D. B. (Darren) Rainkie**PROFESSIONAL EDUCATION:**

Chartered Business Valuator – 1993

Chartered Accountant – 1991

Bachelor of Commerce Honours (with distinction), University of Manitoba – 1988

PROFESSIONAL AFFILIATIONS:

Wuskwatim General Partnership (Board Member)

Canadian Institute of Chartered Business Valuators (Member)

Canadian Institute of Chartered Accountants (Member)

Institute of Chartered Accountants of Manitoba (Member)

EMPLOYMENT HISTORY:

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|----------------|--|
| 2008 – Present | Corporate Controller, Corporate Controller Division, Manitoba Hydro |
| 2006 – 2008 | Corporate Treasurer, Treasury Division, Manitoba Hydro |
| 1999 – 2006 | Manager, Regulatory Services Department, Manitoba Hydro |
| 1997 – 1999 | Senior Coordinator, Regulatory Services Department, Centra Gas |
| 1994 – 1997 | Senior Financial Advisor, Financial & Accounting Services Department, Centra Gas |
| 1990 – 1994 | Assistant Manager, Financial Advisory Group, Price Waterhouse & Co. |
| 1988 – 1990 | Audit Senior, Audit & Business Advisory Group, Price Waterhouse & Co. |

EMPLOYEE NAME: T. M. (Terry) Miles**PROFESSIONAL EDUCATION:**

Master of Science in Civil Engineering, University of Manitoba - 1993

Bachelor of Science in Civil Engineering, University of Manitoba - 1990

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba

EMPLOYMENT HISTORY:

| | |
|----------------|--|
| 2008 - Present | Manager, Resource Planning & Market Analysis Department, Manitoba Hydro |
| 2003 - 2008 | Manager, Hydraulic Engineering & Operations Department, Manitoba Hydro |
| 1999 - 2003 | Water Resources Section Head, Hydraulic Engineering & Operations Department, Manitoba Hydro |
| 1994 - 1999 | Hydraulic Studies Engineer, Hydraulic Engineering & Operations Department, Manitoba Hydro |
| 1993 - 1994 | Engineer in Training Program, Manitoba Hydro <ul style="list-style-type: none">- Rehabilitation and Mitigation Construction Department- Hydraulic Operations Department |

EMPLOYEE NAME: K. R. (Robin) Wiens

PROFESSIONAL EDUCATION:

Master of Arts (Economics), University of Manitoba – 1980

Bachelor of Arts (Economics), University of Winnipeg – 1969

Additional courses in Accounting and Finance, 1978 – 1979

PROFESSIONAL AFFILIATIONS:

Past Chairperson, Rate and Load Studies, Customer Services Division, Canadian Electrical Association

EMPLOYMENT HISTORY:

| | |
|----------------|--|
| 2002 – Present | Division Manager, Rates & Regulatory Affairs, Manitoba Hydro |
| 1989 | Manager, Customer Rates and Policies Department, Manitoba Hydro |
| 1989 | Senior Economic Consultant, Manitoba Hydro |
| 1979 | Consultant, InterGroup Consultants Ltd., Winnipeg, Manitoba |
| 1972 | Planning and Policy Analyst, Manitoba Health Services Commission, Winnipeg, Manitoba |
| 1968 | Research Economist, Hedlin-Menzies and Associates, Winnipeg, Manitoba and Toronto, Ontario |

EMPLOYEE NAME: L. K. (Lois) Morrison

PROFESSIONAL EDUCATION:

Leading Strategically, Banff School of Learning – 2007
Bachelor of Commerce, University of Manitoba – 1989

PROFESSIONAL AFFILIATIONS:

Steering Committee Member, Climate Change Connection (of Manitoba)

EMPLOYMENT HISTORY:

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|----------------|--|
| 2010 – Present | Division Manager, Consumer Marketing and Sales, Manitoba Hydro |
| 2007 – 2010 | Division Manager, Business Support Services, Manitoba Hydro |
| 2003 – 2007 | Manager, Marketing Programs, Manitoba Hydro |
| 1997 – 2003 | Supervisor, Power Smart Planning & Market Research Section, Manitoba Hydro |
| 1994 – 1997 | Program Evaluation Officer, Power Smart Planning & Market Research Section, Manitoba Hydro |
| 1991 – 1994 | Program Planner/Evaluation Analyst, Power Smart Planning & Market Research Section, Manitoba Hydro |
| 1989 – 1991 | Marketing Trainee, Manitoba Hydro |

EMPLOYEE NAME: W. C. R. (Wayne) Wittmeier

PROFESSIONAL EDUCATION:

Leadership Challenge, The Banff Centre – 2002
Leadership Excellence, The Banff Centre – 2001
Business Administration, Red River College – 1994
Commissioned Officer, Canadian Forces – 1993
Power Electrician, Apprenticeship Manitoba – 1979

PROFESSIONAL AFFILIATIONS:

Past Chair of Provincial Advisory Committee for Trade of Power Electrician
Past Commanding Officer, 249 Royal Canadian Air Cadet Squadron
Past Mayor of Local Government District of Gillam

EMPLOYMENT HISTORY:

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|----------------|--|
| 2009 – Present | Division Manager, Apparatus Maintenance Division, Manitoba Hydro |
| 2003 – 2009 | Manager, Dorsey Converter Station, Manitoba Hydro |
| 2000 – 2003 | Manager, Selkirk Generating Station, Manitoba Hydro |
| 1994 – 2000 | Electrical Supervisor, Winnipeg River Generating Station, Manitoba Hydro |
| 1992 – 1994 | Senior Field Supervisor, Dorsey Converter Station, Manitoba Hydro |
| 1975 – 1992 | Electrical Technician, Various locations throughout Manitoba, Manitoba Hydro |
| 1974 – 1975 | Equipment Operator, Manitoba Highways |
| 1974 | Television Repair Technician, Fort Richmond Site and Sound |