

PROFESSIONAL EDUCATION:

Certified General Accountant, 1989 Business Administration, Red River College, 1986

PROFESSIONAL AFFILIATIONS:

Certified General Accountants Association of Manitoba

2014 - Present	Corporate Controller, Corporate Controller Division, Finance & Regulatory Business
	Business Unit
2008 - 2014	Manager, Management Financial Services Department, Corporate Controller
	Division
2005 - 2008	Long Terms Sales Officer / Marketing Development Officer, Export Power
	Marketing Department, Power Supply
2003 - 2005	Supervisor, Business Unit Finance, Power Supply
1997 – 2003	Accounting Systems Supervisor, Corporate Accounting Department, Corporate
	Controller Division
1994 – 1997	Finance Lead, FRS/MMS Project, Information Technology Division
1989 – 1994	Professional Accountant, Information Technology Division
1986 – 1989	Commerce Career Development Program, Manitoba Hydro
1900 - 1909	Commerce Career Development i rogram, Maintoba Hydro



PROFESSIONAL EDUCATION:

B.Sc. Civil Engineering, 1976

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba

2001 - Present	Division Manager of Power Sales and Operations Division, Generation Operations,
	Manitoba Hydro
1996 – 2001	Manager of Energy Supply and Sales Department, Power Supply, Manitoba Hydro
1993 – 1996	Manager of Reservoir and Energy Scheduling, Power Supply, Manitoba Hydro
1983 – 1993	Reservoir and Energy Scheduling Engineer, Power Supply, Manitoba Hydro
1980 - 1982	Hydraulic Studies Engineer, System Operating Department, Manitoba Hydro
1979	Project Engineer, Ducks Unlimited (Canada)
1976 – 1978	Engineer in Training Program, Manitoba Hydro
	- System Planning Department
	- Geotechnical Department
	- System Operating Department
1973 – 1975	Summer Student - Surveyor on Churchill River Diversion project, Manitoba Hydro
	Inspector on substation and underground projects, Manitoba Hydro
1971 – 1972	Surveyor on Lake Winnipeg Regulation project, Manitoba Hydro



EMPLOYEE NAME: T. M. (Terry) Miles

PROFESSIONAL EDUCATION:

Master of Science in Civil Engineering, University of Manitoba, 1993 Bachelor of Science in Civil Engineering, University of Manitoba, 1990

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba

2015-Present	Division Manager, Power Planning Division, Manitoba Hydro
2008 - 2015	Manager, Resource Planning & Market Analysis Department, Manitoba Hydro
2003 - 2008	Manager, Hydraulic Engineering & Operations Department, Manitoba Hydro
1999 - 2003	Water Resources Section Head, Hydraulic Engineering & Operations Department,
	Manitoba Hydro
1994 – 1999	Hydraulic Studies Engineer, Hydraulic Engineering & Operations Department,
	Manitoba Hydro
1993 – 1994	Engineer in Training Program, Manitoba Hydro
	- Rehabilitation and Mitigation Construction Department
	- Hydraulic Operations Department



PROFESSIONAL EDUCATION:

Bachelor of Science Degree, Mechanical Engineering, University of Manitoba, 1993

PROFESSIONAL AFFILIATIONS:

Engineer in Training (EIT) Program (Mechanical Representative)

2013 - Present	Division Manager, Bipole III Project Division, Manitoba Hydro
2010 - 2013	Department Manager, Bipole III Converter Station Project, Manitoba Hydro
2009 - 2010	Department Manager, Project Services Department, Manitoba Hydro
2008 - 2009	Section Head, Power Projects Department, Manitoba Hydro
2003 - 2008	Turbo Generation Engineer, Generation Maintenance Engineering, Manitoba Hydro
2000 - 2003	Commissioning Engineer, Brandon Combustion Turbine Project, Manitoba Hydro
1997 – 2000	Mechanical Engineer, Thermal Technical Services, Manitoba Hydro
1994 – 1996	Contract Administrator, Thermal Life Assurance Project, Manitoba Hydro



EMPLOYEE NAME: J. D. (Dave) Bowen

PROFESSIONAL EDUCATION:

Masters of Science in Structural Engineering, University of Manitoba, 2005 Bachelor of Science in Civil Engineering, University of Manitoba, 1998

PROFESSIONAL AFFILIATIONS:

Registered Professional Engineer in the Province of Manitoba since 2003 Association for Advancement of Cost Engineering since 2008

2014 - Present	Project Manager, Keeyask Project, Major Capital Projects, Manitoba Hydro
2010 - 2014	Manager, Project Services Department, New Generation Construction Division,
	Manitoba Hydro
2009 - 2010	Civil Engineer, Pointe du Bois Redevelpoment Project, Major Projects Department,
	New Generation Construction Division, Manitoba Hydro
2006 - 2009	Project Services Engineer, Wuskwatim Engineering Department, New Generation
	Construction Division, Manitoba Hydro
2005 - 2006	Structural Engineer, Civil Engineering Department, Engineering Services Division,
	Manitoba Hydro
1997 – 2005	Wardrop Engineering, Designer/Structural Engineer
1995/1997	Public Works and Governmental Services Canada, Project Assistant



EMPLOYEE NAME: N. G. (Nicholas) Read

PROFESSIONAL EDUCATION:

Masters of Science - Mechanical Engineering, University of Manitoba, 1971 Bachelor of Science - Mechanical Engineering, University of Manitoba, 1969

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of Manitoba (Member)

2004 - Present	Department Manager, Generation Maintenance Engineering, Manitoba Hydro
2000 - 2004	Depatment Manager, Thermal Technical Services, Manitoba Hydro
1988 - 2000	Depatment Manager, Thermal Generation, Manitoba Hydro
1971 – 1988	Manitoba Hydro, Maintenance Engineering



EMPLOYEE NAME: D. R. (David) Swatek

PROFESSIONAL EDUCATION:

Doctor of Philosophy (Electrical Engineering), University of Manitoba, 1999 Bachelor of Science in Electrical Engineering (with distinction), University of Manitoba, 1988

PROFESSIONAL AFFILIATIONS:

Institute of Electrical and Electronics Engineers (Member) Association of Professional Engineers, Province of Manitoba (Member) Adjunct Professor, Department of Electrical and Computer Engineering, University of Manitoba

2014 - Present	Manager, System Planning Department, Manitoba Hydro
2003 - 2014	Manager, Insulation Engineering and Testing Department, Manitoba Hydro
1988 - 2003	Transmission Planner, System Planning Department, Manitoba Hydro



EMPLOYEE NAME: M. M. (Michel) Morin

EDUCATION:

Advanced Program in Management, Leadership and Strategy, Asper School of Business, 2010 Certificate In Management CIM, University of Manitoba, 2007

2010 - Present	Manager, Distribution Asset Maintenance Department, Manitoba Hydro
2007 - 2010	First Nations Account Manager, Business Support Services Department, Manitoba
	Hydro
2002 - 2007	Coordinator, Forestry Section, Manitoba Hydro