

Undertaking #126: CAC to advise the panel as to the difference between the Aboriginal turnover rate and the non-Aboriginal turnover rate at Wuskwatim.

Response:

Quoting directly from the Deloitte Wuskwatim Training Review “Of the 1,712 occurrences where employees were discharged or resigned, 846 reported being of Aboriginal descent and 698 reported being of Northern Aboriginal descent. This represents a 38% rate of turnover among Aboriginal hires and a 41% rate of turnover among Northern Aboriginal hires” (page 69). Turnover is defined as the “total incidences of discharges and resignations divided by total hires” (footnote 68 (Deloitte (2013))). The Deloitte report then notes on page 89 that the non-Aboriginal turnover rate on the Wuskwatim project was 22%.