

Preferred Development Plan: Overall Project Approach

BY: SHAWNA PACHAL
DATE: MARCH 25, 2014



New Development Principles – Project to be net benefit to local communities



Project Benefits



Business Opportunities

- Identify business opportunities that further develop community capacity
- Provide experience to compete for similar contracts
- Joint ventures between local Aboriginal and non-Aboriginal businesses
- Aboriginal business as a majority shareholder with a meaningful role
- Knowledge and skills transfer
- Under the BNA, allows for direct hiring of Members
- Potential sub-contracting opportunities



Training Opportunities

- Goal of generation pre-project training is preparing orthern Aboriginals for project employment
- \$60 Million pre-project training initiative
- Training has already spanned nearly a decade
- One of the largest training initiatives of its kind – developed and implemented by First Nations and Aboriginal organizations
- Further designated trades training for Conawapa
- On-the-job training will provide further opportunities
- For transmission, training opportunities determined on a case-by-case basis.



Employment Opportunities

- Seek to maximize Aboriginal employment
- Generation Projects will require over 9,000 person years of employment
- Opportunities for designated trades, non-designated trades and support occupations
- The projects will be directed under the terms of the applicable collective agreements
- Keeyask Advisory Group on Employment to monitor, report and make recommendations to Hydro as the Keeyask Project Manager
- Efforts are also underway to increase Aboriginal employment in Manitoba Hydro's operations.



Income Opportunities

- Keeyask Partner First Nations ownership opportunity
 - Can purchase up to 25% equity ownership shares
 - 15% for Cree Nations Partners
 - 5% each for York Factory and Fox Lake
- Common- & Preferred-unit options
- Various potential uses of income distributions determined by community processes
- Manitoba Hydro committed to project income benefit for Conawapa



Governance

- Meaningful & long-term participation in all project phases
- Keeyask is an innovative Partnership model
 - Negotiated and designed based on local circumstances and priorities
- Incorporates Aboriginal Traditional Knowledge during project planning and implementation
- First Nations will also be involved in Conawapa Project governance



Realizing the Full Potential of the Planning & Environmental Assessment Process

Incorporates recent project CEC Recommendations

Incorporates Cumulative Effects Throughout the Process

Based on technical Science, Aboriginal Traditional Knowledge & local knowledge

Minimizing Environmental Effects – Maximizing Positive Effects

Long Time Horizon – Pre-development to 100 Years into the Future

Designed and Planned to Address Past and Future- Project Effects

Participatory with use of comprehensive public engagement programs

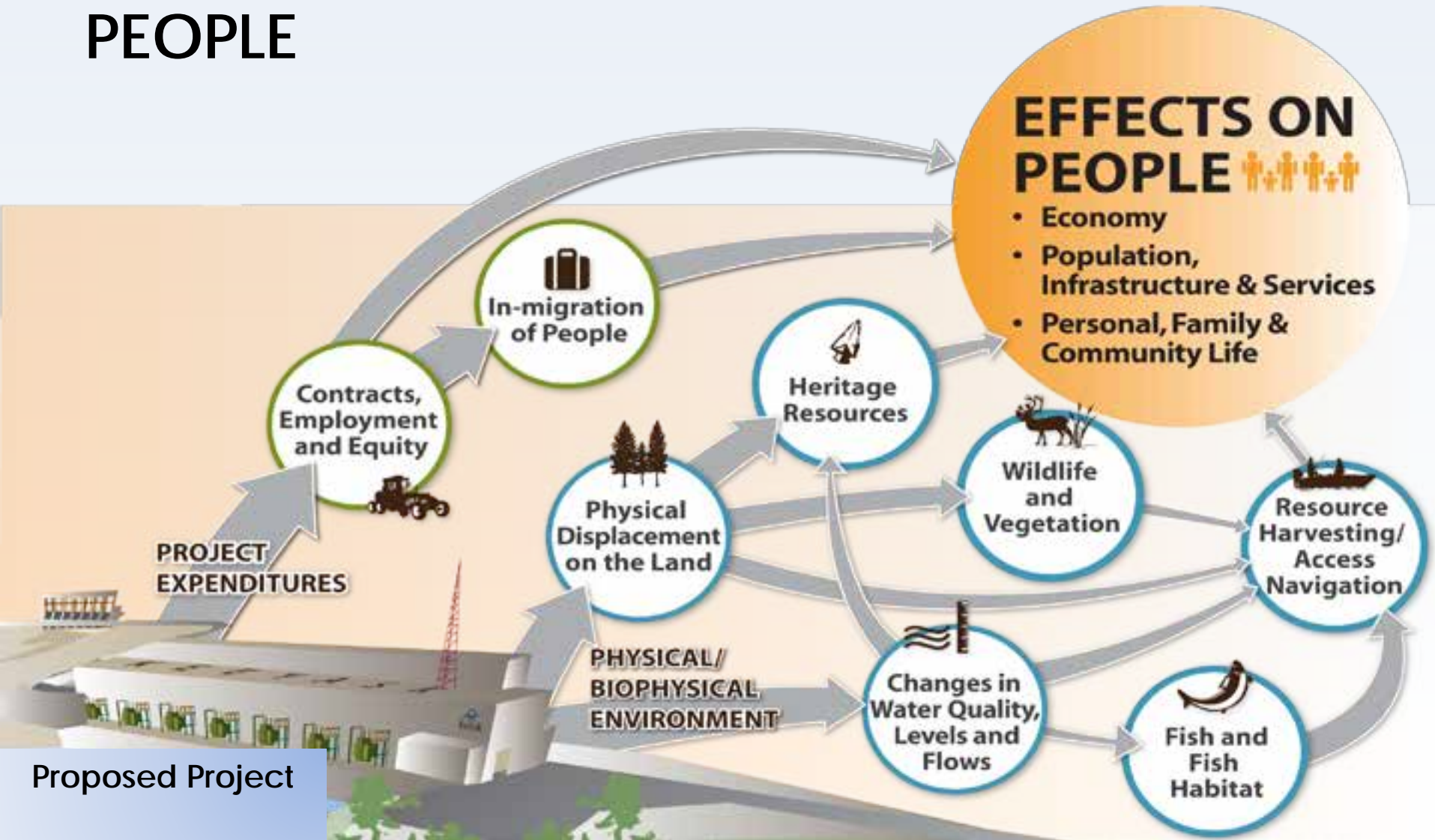


Public Engagement

- Early, participatory and comprehensive
- Informs project design, the environmental assessment and mitigation measures



PEOPLE



Resource Use



Public Safety and Worker Interaction



Public Health



Heritage Resources



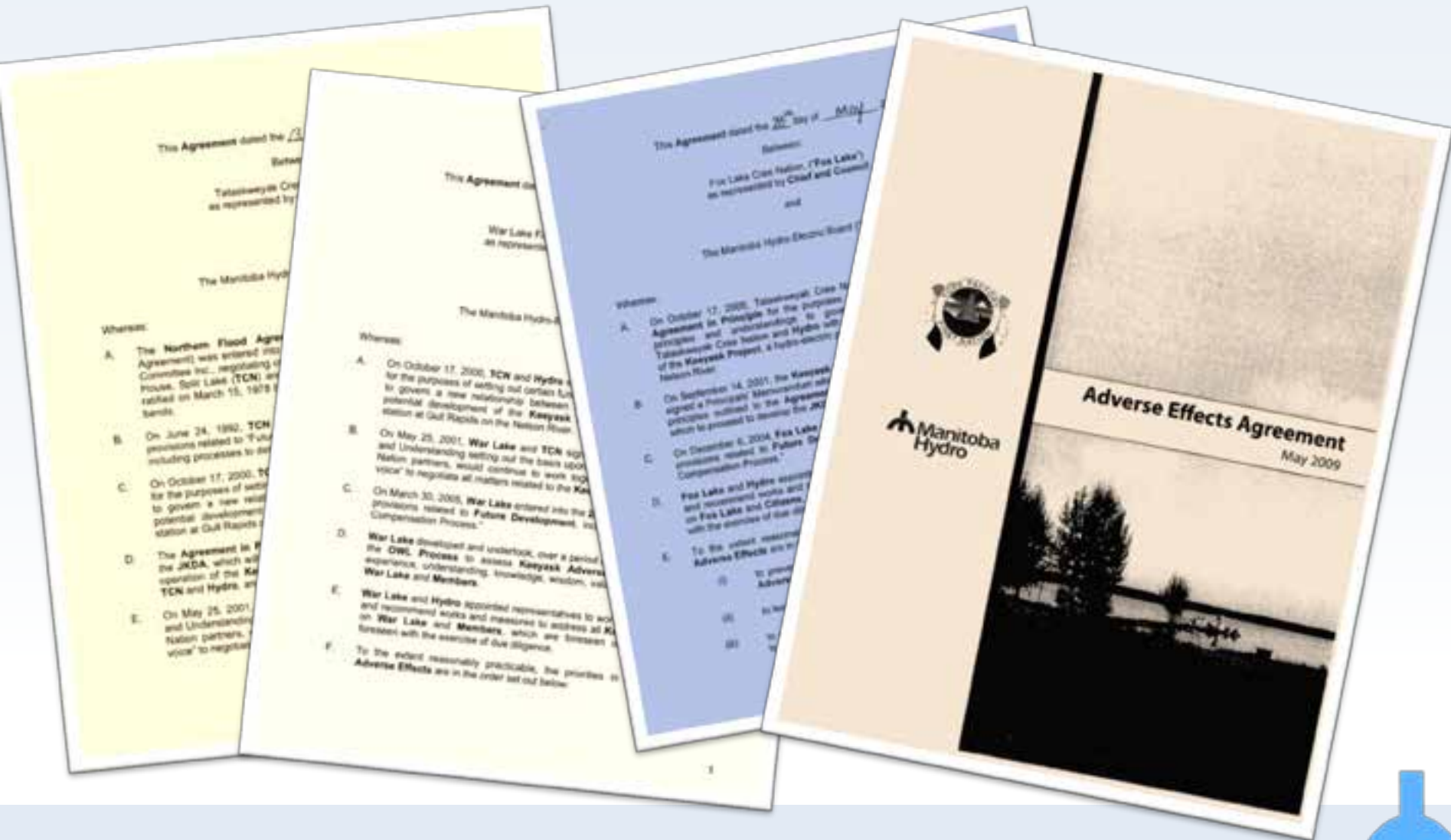
WATER



LAND



Adverse Effects Agreements



Thank You

