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## NEEDS FOR AND ALTERNATIVES TO (NFAT)

### Manitoba Hydro Undertaking #77

**Manitoba Hydro to indicate if there has been any additional elements of the Burntwood Nelson Agreement renegotiated.**

#### Response:

Since June 6<sup>th</sup>, 2010, the date referred to on page 79 of the 2013 Deloitte Wuskwatim Training and Employment Initiatives Evaluation Report; the following amendments have been made to the Burntwood Nelson Agreement:

Article 16.4 – Reporting Time change to 4 hours due to provincial requirements – September 10, 2013. (General maintenance of the Agreement)

LOA #27 – Article 19 Isolation Leave Frequency Travel Time Associated with Isolation Leaves, and Travel Costs Associated with the Transportation Departure Points – commonly referred to as the “wrap schedule” 21 days in 7 days out. Transportation to nearest major Canadian airport, and paid travel time to and from site – July 17, 2013

Appendix 15 – Primary Care Paramedic classification and definition added – September 27, 2012

LOA #26 – Adjustment of Isolation Leave Frequency Set out in Article 19.2.1.1 and Article 19.2.1.3 amending the Agreement based on the application of LOA #5 – January 31, 2011

Appendices to the Agreement – Updated every three years based on the Construction Labour Relations Association of Manitoba reference agreements. Changes include wages, benefits, and general working conditions for the designated and non designated trades. (General maintenance of the Agreement)

Article 19.1.2.2: Kilometer calculations - updated every year in February. (General maintenance of the Agreement)