

Witness Resume

NAME:

Karen Anderson

EDUCATION:

September 1996 - 2000

Bachelor of Social Work

Faculty of Social Work, University of Manitoba

- completed degree

January 1994 - June 1995

Applied Counseling Skills Certificate Program

Continuing Education Division, University of Manitoba

- completed certificate

February 1985 - June 1987

Social Services Administrator Program

New Careers North

- completed certificate

February 1983 - September 1983

Community Health Representative

Medical Services Branch

- completed certificate

EMPLOYMENT HISTORY:

2008 – Present	Director of Operations, Fox Lake Cree Nation Negotiations Office
2007 – Present	Adverse Effects Mitigations Manager, Fox Lake Cree Nation Negotiations Office
2001 – 2007	Family Secretariat Director, Child and Family Jurisdiction Project, Manitoba Keewatinowi Okimakanak
2000 – 2001	Child and Family Services Researcher, Keewatin Tribal Council
2000	Social Development Advisor, Keewatin Tribal Council



1999 – 2000	Referral Clerk, Keewatin Tribal Council Referral
1999	Grader/Marker Level II, Inter-Universities North
1998 – 1999	Intake Worker, Manitoba Child and Family Services
1998 – 1999	Child and Family Services Worker, Manitoba Child and Family Services
1997 – 1999	Direct Services Worker, Manitoba Child and Family Services
1998	Researcher, Manitoba Keewatinowi Okimakanak
1998	Medical Referral Clerk, Fox Lake Cree Nation
1984 – 1996	Social Services Administrator, Fox Lake Cree Nation
1994 – 1996	Office Manager, Fox Lake Cree Nation
1982 – 1984	Community Health Representative, Fox Lake Cree Nation



Witness Resume

NAME:

Ted Bland

EDUCATION:

University of Manitoba Bachelor of Arts; Social Work Theory	1997-2000
University of Manitoba Counselling Skills Certificate	1995-1995
University of Winnipeg General Studies	1990-1991
Daniel McIntyre Collegiate Institute Grade 12 Diploma	1989

PROFESSIONAL AFFILIATIONS:

Vice-President York Landing Construction Group Ltd. York Landing, Manitoba	2010-Present
Vice Chair Executive Council Keewatin Tribal Council Thompson, Manitoba	2007-2008
President Seepastik Development Corporation York Landing, Manitoba	1995-1997
Chairperson/Board Member York Landing Education Authority York Landing, Manitoba	1995-1997



EMPLOYMENT HISTORY:

2008-Present	Senior Negotiator, York Factory Future Development, York Landing, MB
2004-2008	Chief, Band Council, York Factory First Nation, York Landing, Manitoba
2003-2004	Outreach Worker, Knowles Centre, Winnipeg, Manitoba
2002-2003	Youth Care Worker, Knowles Centre, Winnipeg, Manitoba
1997-2001	Youth Care Worker, MacDonald Youth Services, Winnipeg, Manitoba



Norman B. Brandson

Career Outline

- Principle N2B Environmental. Resource & Governance Consultancy 2006 – present
- Partner EarthWise Environmental Governance international consults 2007 - present
- Deputy Minister of Manitoba Water Stewardship – 2003-2005
- Deputy Minister of Manitoba Conservation – 1999-2003
- Deputy Minister of Manitoba Environment – 1990-1999
- Assistant Deputy Minister, Environmental Management Division, MB Environment - 1997-1999
- Director, Environmental Quality Branch, MB Environment - 1982-1997
- Executive Secretary, Manitoba Environmental Assessment & Review Agency; Environmental Assessment Officer; Environment Officer; Policy Analyst; various Manitoba Government departments & Executive Council – 1973-1982

Education

- Bachelor of Science in Civil Engineering – University of Manitoba 1968
- Master of Science in Water Resources Engineering – University of Manitoba 1971

Affiliations Past & Present*

- Member of Board of Directors Manitoba Floodway Authority
- Advisory Participant on the Board of Directors International Institute for Sustainable Development
- Chair Manitoba Water Services Board
- Chair Manitoba Conservation Districts Commission
- Chair of Board of Directors of Pineland Tree Nursery Special Operating Agency
- Member Manitoba Floodway Expansion Deputy Ministers Committee
- Member Manitoba Civil Service Renewal Committee
- Chair Manitoba Government All-Charities Campaign
- Chair of Board of Directors of Manitoba Multi-material Stewardship Corporation
- Chair of Board of Directors of Manitoba Tire Stewardship Corporation
- Chair of Environmental Protection Committee of the Canadian Council of Ministers of Environment
- Co-Chair of Task Group on Freshwater Fishery Strategy for Canadian Fisheries & Aquaculture Ministers Council

- Member of Deputy Ministers Councils serving – Canadian Council of Ministers of Environment; Canadian Council of Forest Ministers; Canadian Council of Wildlife Ministers; Parks Ministers Council; Energy & Environment Ministers Council on Climate Change; Canadian Energy Ministers Council; and Canadian Council of Fisheries & Aquaculture Ministers
- Member Civil Service Task Force to Review Engineering jobs in government
- Member Manitoba Clean Environment Commission
- Registered Professional Engineer, Province of Manitoba*
- Board Member Betel Home Foundation*
- Co-Chair Canada/Manitoba Lake Winnipeg Implementation Committee
- Member of Board of Trustees for the Fort Whyte Environmental Education Centre
- Chair of the Forum for Leadership on Water (FLOW)*
- Chair of the RM of Victoria Beach Advisory Committee on Shoreline & Beach Management
- Member Environmental Policy Task Force of the China Council for International Cooperation on Environment & Development

International Experience

- Technical Advisor to the World Bank Environmental Management Project in the Russian Federation 1994-97
- Technical Advisor to the Inception Mission for CIDA/IPAC Climate Change project in Ukraine 1995
- Technical Advisor to the Inception Mission & subsequent Senior Project Manager for CIDA/IPAC/Manitoba Watershed Management project Slovakia
- Senior Provincial Administrator for CIDA/IPAC/Manitoba capacity building projects in Trinidad & Tobago and the Eastern Caribbean 1992-2005
- Senior Provincial Administrator for CIDA/Manitoba Flood Mitigation Project in the Czech Republic 1999-2000
- Contributor on sustainable development issues to the Canada/Manitoba partnership project with the Northwest Province of South Africa 2000-2002
- Advisor on the Republic of China's 12th Five Year for the China Council for International Cooperation on Environment & Development 2011

Witness Resume

Name:

Martina Saunders

Education:

2004-2005	University of Manitoba Bachelor of Social Work, Year 2	Thompson, MB
1998-1999	University of Manitoba Bachelor of Social Work, Year 1	Thompson, MB
1997-1998	Keewatin Community College College Preparation, Phase Two	Thompson, MB

Employment History:

2006 – Present	York Factory Future Development Negotiator	York Landing, MB
2005	Thompson Crisis Centre (Casual) Shelter Counsellor	Thompson, MB
2003 - 2004	York Factory Learning Institute Learner Advisor	York Landing, MB
2003	Kaweechiwasik Healing & Wellness Treatment Coordinator	York Landing, MB
2001 – 2003	Kaweechiwasik Healing & Wellness Group Facilitator	York Landing, MB

Professional/Volunteer Experience:

Apit Seepee Trustee	July 2013 - Present
St Vital Service Committee	July 2013 - Present
Health Sciences Centre	June 2013 - Present
Main Street Project	August 2013 - Present
Winnipeg Remand Centre	September 2013 - Present
Thompson Crisis Centre, Board of Directors	1999
Keewatinowi Awasisak Opikiwak Daycare, Board of Directors	1999



Witness Resume

NAME:

Victor Spence

POSITION:

Manager of Future Development, Tataskweyak Cree Nation

EMPLOYMENT HISTORY:

Since completing high school in 1976 in Dauphin, Manitoba, Victor Spence has been working continuously for Tataskweyak Cree Nation (TCN) and the people of Split Lake in many different capacities. He began his career in 1977 as a Community Health Representative at the Split Lake Nursing Station. In the same year, he was elected to serve as a Councillor for TCN. Over the course of his 15 year career as a Councillor, Victor worked closely with other members of Chief and Council to improve the overall standard of living in the Community through a wide variety of initiatives. These included setting up a Community Policing Program; bringing a new highway to Split Lake (1979/80); planning for the new Chief Sam Cooke Mahmuwee Education Centre (1990); and setting up community owned businesses such as Split Lake Construction Group and Ininew Project Management.

Victor played a significant role in protecting and advancing the interests of TCN during negotiations to implement the Northern Flood Agreement (NFA) with Canada, Manitoba and Manitoba Hydro. These negotiations eventually led to all parties signing the 1992 NFA Implementation Agreement. During this period, he also worked with representatives of Canada to develop a potable water-monitoring program for Split Lake, which became a model for other First Nations to follow.

Since becoming an employee of TCN's government in 1992, Victor has assisted in the establishment of the TCN Trust Office and, within that, the Tataskweyak Environmental Monitoring Agency (TEMA). As a life-long environmentalist, Victor quickly became the manager of TEMA and instituted a number of environmental clean-up programs, most notably around the sites of the old school and the old garbage dump.

From 1992 to 1996, Victor worked with other TCN Members and Manitoba Hydro to conduct the Post Project Environmental Review (PPER). The PPER was the result of a provision of the 1992 NFA Implementation Agreement, which promised to examine the wide-ranging effects of hydroelectric development within the Split Lake Resource Area from 1957 to 1996. These studies contributed significantly to TCN's Community history book entitled "Analysis of Change".



Victor's political experience and early participation in matters relating to hydro-electric development evolved into his participation in the negotiations between TCN and Manitoba Hydro regarding water level compensation and environmental monitoring. These negotiations resulted in The 1996 Article 2 NFA Implementation Agreement with Manitoba Hydro.

In 1998, Victor was selected by Community leadership as TCN's lead representative in preliminary discussions with Manitoba Hydro regarding the development of Gull (Keeyask) Rapids for hydro-electric generation. As discussions progressed, Victor was elected as Chairperson of the TCN Gull Planning Committee, composed of TCN Elders and Members. As Chairperson, Victor was responsible for ensuring TCN Members were informed on all matters related to the development of Gull Rapids. This was accomplished by organizing Community meetings, briefing Chief and Council, coordinating TCN Members' participation at workshops, sharing information on local radio stations, and frequently traveling between Winnipeg and Split Lake to attend meetings, collect relevant information, and share it with Community Members for discussion and debate.

From 1998 to 2000, Victor was instrumental in the negotiation of an Agreement-in-Principle (AIP) with Manitoba Hydro to develop Gull Rapids for hydro-electric generation. Victor was not responsible for promoting or lobbying against the idea of developing Gull Rapids – rather, his job was to present information to his fellow Members and to allow each person to make an informed decision about the future of the water resources in the Split Lake Resource Management Area.

After the signing of the AIP, Victor continued to represent TCN during the negotiation of the Joint Keeyask Development Agreement (JKDA) and Adverse Effects Agreement with Manitoba Hydro. After over a decade of active leadership and participation in negotiating these agreements, both were signed in 2009. As the Manager of Future Development, Victor is currently responsible for implementing the terms of these agreements and, in this capacity, has represented TCN as Co-Chairman of the Keeyask Partners Regulatory and Licensing Committee since its inception in 2007.

