

SUMMARY

Richard M. (Rick) Hendriks has over fifteen years of technical, environmental, regulatory and policy knowledge and experience of the electricity sector in Canada. He provides management consulting, strategic planning, research, negotiation, training, and consultation services to Aboriginal communities and community-based organizations attempting to manage the environmental, social and economic challenges and opportunities that often accompany electricity generation, transmission, and related mining and transportation developments.

Mr. Hendriks works with community and organizational leadership to envision, implement and achieve strategic objectives. Trained in engineering, science and social science, he brings an analytical, structured and comprehensive approach to understanding and explaining the opportunities and risks of energy plans and proposals. An experienced negotiator, facilitator and teacher, Rick supports communities seeking to build partnerships with industry, to understand the implications of proposed projects and development plans, to resolve historic disputes, and to intervene in the regulatory process to change the course of development.

Rick's services are in the following areas:

Impact Assessment. Issues scoping studies, Aboriginal consultation negotiations, community consultations, environmental assessment study agreements, terms of reference review, baseline study design and review, technical working group representation, technical review management, need and alternatives analysis, socio-economic impacts and benefits analysis, strategic planning, written and oral testimony, monitoring agreements and plans, permit application review, succession training.

Resource Participation Agreements. Process and funding agreements, exploration and feasibility study MOUs, impacts and benefits agreements, negotiation management, agreement consultation, ratification.

Historic Grievances. Informant interviews, policy analysis, archival research, impact assessment, value estimation, proponent engagement, grievance negotiation.

Regulatory Interventions. Aboriginal consultation policy, environmental assessment policy, environmental assessments, government inquiries, energy resource plans and related regulatory processes.

PROFESSIONAL EXPERIENCE

Camerado Energy Consulting Inc. (2009-2014)

- Founder and director of a management consulting firm providing services to Aboriginal communities and community-based organizations

Chignecto Consulting Group Inc. (2002-2009)

- Associate with a leading management consulting firm providing resource negotiation and related support services to Aboriginal communities across Canada

McMaster University, Engineering and Society Program (2003-2005)

- Co-instructed an undergraduate course aimed at developing skills to assess, prevent and manage environmental and social impacts associated with engineering design, including: industrial ecology, life-cycle assessment, and design-for-environment with applications to energy, mining, and materials

Innu Nation (1999-2002)

- Environmental and engineering analyst for a First Nation organization in relation to hydroelectric and related transmission development

Halsall Associates Consulting Engineers (1997-1999)

- Provided engineering services relating to residential and commercial building performance including: investigations, specifications, tendering, construction review, and project management

EDUCATION

Bachelor of Engineering & Society (Civil), McMaster University, Hamilton, Ontario (1996)

- Thesis (Civil) – No More Septic Systems? Alternative Wastewater Systems for Ontario
- Inquiry (Engineering & Society) – Rural Engineering, Citizen Participation, and the Practice of Learning from Stories

Bachelor of Science (Honours Psychology), McMaster University, Hamilton, Ontario (2009)

- Thesis – Acculturation and mental health issues facing adult male immigrants
- Inquiry – Health and mental health outcomes in Aboriginal children who have experienced child maltreatment

RELATED TESTIMONY

Joint Review Panel Hearings, Site C Clean Energy Project (2013-2014)

- Treaty 8 Tribal Association – General and Specific Comments on the EIS
- Treaty 8 Tribal Association – General and Specific Comments on the EIS Addendum

- Alternative Hydroelectric Sites on the Peace River: Opportunity for Consultation and Reconciliation
- Avoidance and Mitigation Measures – Fish, Fish Habitat, and Current Use of Lands and Resources for Traditional Purposes by Aboriginal Peoples
- Sustainable Economic Development for Treaty 8 First Nations
- Treaty 8 Tribal Association – Joint Review Panel Hearings Summary Report

Legislative Assembly of Alberta, Standing Committee on Resource Stewardship – Review of the Potential for Expanded Hydroelectric Energy Production in Northern Alberta (2013)

- Improving the Regulatory Process for Hydroelectric Development
- Considerations for Electricity Resource Planning in Alberta

BC Hydro – Integrated Resource Plan (2012-2013)

- Aboriginal Consultation; Energy Planning; Implications for the proposed Site C Project

British Columbia Ministry of Energy – Industrial Electricity Policy Review (2013)

- Transmission Service Rates; Aboriginal Policy; Environmental Policy (co-authored)

Joint Review Panel Hearings, Lower Churchill Hydroelectric Generation Project (2011)

- Lower Churchill Hydroelectric Generation Project EIS – Innu Nation Comments
- Lower Churchill Hydroelectric Generation Project: Nalcor Energy Responses to JRP Information Requests – Innu Nation Comments
- Socio-economic Benefits and (Reservoir Clearing) Contracting Opportunities for Innu Nation
- Biophysical and Socio-economic Monitoring, Mitigation, and Follow-up

Alberta Utilities Commission – Inquiry on Hydroelectric Power Generation (2010)

- The Policy and Planning Context for Hydroelectric Development in Alberta
- The Regulatory Process for Hydroelectric Development in Alberta

RELATED PROJECTS

Treaty 8 Tribal Association, BC Hydro Site C Clean Energy Project (2010-2014)

- Provide strategic direction concerning First Nation intervention in the environmental assessment, and related integrated resources planning and policy review processes
- Represent the potentially-affected First Nation communities in consultation and accommodation discussions with the Crown proponent and government agencies
- Responsible author for written submissions to the Joint Review Panel environmental assessment and related regulatory processes

Innu Nation, Nalcor Energy Lower Churchill Hydro Electric Generation Project (1999-2013)

- Responsible author for written submissions to the Joint Review Panel of the Lower Churchill Hydroelectric Generation Project, and environmental assessment of the Labrador-Island Transmission Link

- Participated in ongoing community and Crown consultation requiring public presentations, regulatory submissions, workshops and plain-language summaries
- Participated in negotiations of the environmental protection chapter of an impacts and benefits agreement
- Provided technical and research support for negotiation of a compensation agreement concerning prior infringements

Wabun Tribal Council, Côté Gold Project (2013-2014)

- Manage review of baseline socio-economic and environmental studies and review of the environmental impact statement
- Represent the potentially-affected First Nation communities in consultation and accommodation discussions with government agencies
- Participate in the environmental protection chapter of the impacts and benefits agreement between the affected First Nations and the proponent

Mikisew Cree First Nation, Hydroelectric Project Compensation (2013)

- Participated as an invited practitioner in the discoveries process respecting the nature and extent of biophysical and socio-economic effects related to historic hydroelectric development on the Peace River to inform negotiation of compensation

Treaty 8 Alberta Nations, AUC Inquiry – Hydroelectric Power Generation (2010-2011)

- Researched regulatory processes for hydroelectric generation and transmission development across Canada to identify best practices for environmental assessment and First Nation consultation in relation to hydroelectric development
- Prepared written submissions and provided oral testimony to the Alberta Utilities Commission on behalf of Athabasca Chipewyan, Mikisew Cree and Smith's Landing First Nations

Smith's Landing First Nation, Atco-TransCanada Slave River Hydro Development (2007-2010)

- Successfully negotiated a feasibility participation agreement with Atco Power and TransCanada for the joint conduct of a multi-year baseline and feasibility study program
- Systematically reviewed the relevant literature pertaining to the ecological, social and economic effects of previous hydroelectric development on the Peace River

Robinson Huron Treaty First Nations, Transmission Line Compensation (2010-2013)

- Researched and reported on historical and contemporary environmental effects, electricity policy, land use policy, and distribution and transmission line infrastructure development to inform negotiation of compensation

Attawapiskat First Nation, Victor Diamond Project (2003-2008)

- Managed environmental, socio-economic and technical review of a comprehensive study environmental assessment of a proposed open pit diamond mine and associated transportation and transmission infrastructure
- Successfully negotiated the environmental protection chapter and related provisions of an impacts and benefits agreement between the First Nation and De Beers Canada

- Represented the First Nation on the joint committee with the proponent tasked with implementing the environmental provisions of the impacts and benefits agreement, including project permitting, compliance monitoring and effects monitoring
- Facilitated discussion sessions with the First Nation Elders Advisory Committee concerning the potential effects of the proposed project on traditional land use
- Lead the development of a comprehensive long-term socio-economic monitoring program, including issues scoping, data compilation, report writing and implementation planning
- Successfully negotiated a follow-up program agreement with the proponent and Canada designed to verify the accuracy of the environmental assessment with respect to environmental and socio-economic effects and to determine the effectiveness of mitigation measures

PUBLIC PRESENTATIONS

The Evolving Role of Aboriginal Communities in Renewable Energy Development, Invited Presentation to Hatch Renewable Power Symposium, February 28, 2014.

The End of the Dam Age? Invited presentation to the Treaty 8 Alberta Regional Session on Water Governance, Energy Development & Indigenous Rights, October 11-12, 2012

Treaty 8 First Nations and the Proposed Site C Project, Invited presentation to the Treaty 8 Alberta Regional Session on Water, Land and Treaty Rights, November 29, 2011

Community Well-Being Workshop, Invited Practitioner, Nuclear Waste Management Organization, January 2008

Environmental Assessment and Local Communities: Lessons in Responsibility, Invited Presentation to Parks Canada, EA Practitioners Conference, Montreal, Quebec, November 2006

Helping Communities Cope with Change, Invited Presentation to the Ontario Association for Impact Assessment Annual Conference, Ottawa, Ontario, October 2006

COMMUNITY

Hamilton Association for Renewable Energy, Founding Member (2013-)

- Collaboratively founded a community-based renewable energy association with the mission of developing small-scale, cooperatively-owned renewable energy projects

Affiliations

- Ontario Sustainable Energy Association (2009-)
- Ontario Waterpower Association (2010-)
- Ontario Association for Impact Assessment (2009-)