

**Curriculum Vitae**  
of  
**Zoë St. Aubin, MA, DBA**  
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## **Education**

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May 2011

**Certificate of Completion**

**Tri-Council Policy Statement**

Ethical Conduct for Research Involving Humans

Course on Research Ethics (TCPS 2: CORE)

2010-2013

**Master of Arts Degree, Sociology**

University of Manitoba

Winnipeg, MB

- Graduate Research Project: Food consumption experiences in Thompson, Manitoba: A northern narrative
- Advanced skills in survey design and social network analysis
- Advanced skills in mixed methods research

2006-2009

**Bachelor of Arts Degree, Sociology**

Simon Fraser University

Burnaby, BC

- Advanced skills in multi-variate analysis
- Advance skills using SPSS & Nvivo software

1996-1998

**Business Administration Diploma**

Southern Alberta Institute of Technology

Calgary, AB

- Major: Management

## **Research Experience**

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August 2015 – Present

**Research Associate**

**Canadian Centre for Policy Alternatives - Manitoba**

- Transcribed focus groups/ interviews
- Developed Database (SPSS/ excel)
- Analyzed findings/trends
- Produced Final Reports:

November 2014 – Present

**Researcher**

**Prof. Robert Renaud, University of Manitoba, Canadian Centre for Child Protection**

Project: Teatree Tells Program Evaluation

- Coordinated Data Collection
- Created Database – SPSS
- Analyzed Findings
- Final Report – forthcoming

July 2014 – November 2014

**Project Coordinator**

**Rural Development Institute, Brandon University**

Project: Rural Policy Learning Commons (RPLC)

June 2013 – Present

**Project Coordinator/ Researcher**

**Canadian Centre for Policy Alternatives – Manitoba**

- Ethics application
- Develop research tools (On-line Survey & Interviews, Focus Groups, Assessment Tools)
- Conducted literature review
- Collected data (surveys/focus groups/interviews)

- Developed communication structure for Project Secretariat, committees, and student hires
- Designed Regional Liaison Officer roles
- Designed and organized systems for documentation
- Facilitated meetings with international partners
- Organized events
- Analyzed research trends
- Developed project logo
- Collaborated in the implementation of the official launch/announcement
- Collaborated with Project Secretariat Committee
- Managed administrative team
- Supervised Regional Liaison Officer and student hires

- Designed spreadsheet for monitoring cash & in-kind contributions from partners
- Generated RPLC Guidebook

November 2013 – March 2014

**Research Associate I**

**Institute for Urban Studies, University of Winnipeg**

Project: Successful Tenancies for Hard to House Research

- Analyzed Data
- Contributed to Report: Best Practices Research Report: Holding On! Supporting Successful Tenancies for the Hard to House

July 2013 – March 2014

**Researcher**

**Rural Development Institute, Brandon University**

Project: Setting Priorities, Manitoba Immigration and Settlement Framework

- Conducted interviews throughout Manitoba
- Analyzed findings

Jan. 2012 – Aug. 2013

**Researcher**

**Academic Advising Sub-Group, Deans Office, University of Manitoba**

Project: Academic Advising Exploration

- Conducted focus groups
- Recruited participants
- Transcribed interviews
- Analyzed findings
- Generated evaluation report- University of Manitoba: Academic Advising Report 2012

October 2011 - August 2012

**Researcher**

**Office of the Dean of Arts, Faculty of Arts, University of Manitoba**

Project: DFW Evaluation

- Created database
- Analyzed grade trends
- Analyzed voluntary withdrawal trends
- Generated evaluation report: Faculty of Arts DFW Evaluation

Sept. 2011-Dec. 2013

**Research Assistant**

**Prof. Lori Wilkinson, Department of Sociology, University of Manitoba**

Project: Labour Market Experiences of Immigrant Youth in Canada Project (SSHRC funded)

- Conducted literature reviews
- Developed logistic models
- Analyzed data
- Constructed interview script
- Conducted and transcribed interviews
- Presented findings to academic forum

Nov. 2011-2013

**Researcher**

**Prof. Robert Renaud, Department of Education, University of Manitoba**

Project: Health Career Quest Summer Camp Evaluation

- Constructed interview questions and scripts
- Recruited participants
- Interviewed participants
- Transcribed of interviews
- Analyzed findings
- Generated report- Health Career Quest Summer Camp Evaluation: Years 2011 & 2012

Oct – Nov. 2012

**Research Assistant**

**Prof. Mark Hudson, Faculty of Arts, University of Manitoba**

Project: Faculty of Arts Strategic Planning Project

- Analyzed findings
- Generated report – Strategic Planning Project: Initial Thematic Breakdown

Sept. 2011-June 2012

**Researcher**

**Hinck-Dellcrest Centre, Toronto, ON**

Project: Handle With Care Pilot Program Evaluation

- Conducted Surveys
- Conducted Focus Groups

March – Aug. 2011

**Research Assistant**

**Prof. Shirley Thompson, Natural Resource Institute, University of Manitoba**

Project: Food Security in Northern Manitoba Aboriginal Communities

- Created Database
- Developed Quantitative model configuration
- Analyzed data

## Publications, Reports & Presentations of Research

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St. Aubin, Z. (2015). Cultural Homogeneity in Northern Food Environments and the Implications for Newcomers. In M. Baffoe, L. Asimeng-Boahene, & B.C. Ogbuagu (Eds.), *Settlers in Transition: Pathways and Roadblocks to Settlement and Citizenship of Newcomers in New Homelands*. Ronkonkoma, NY: Linus Learning.

St. Aubin, Z & Braun, M. (2014, October). Supporting the Whole Family: Holistic Services for Refugees with Multiple Barriers to Integration. Presented at Strangers in New Homelands Conference 2014, University of Manitoba, Faculty Social Work, Winnipeg, Manitoba.

Bucklaschuk, J., & St. Aubin, Z. (April 2014). *Settlement Services & Temporary Foreign Workers: How Federal Policies Overlook Some Newcomers*. Canadian Centre for Policy Alternatives: Work Life.

Distasio, J., McCullough, S., Havens, M., St. Aubin, Z. (2014). Best Practices Research Report: Holding On! Supporting Successful Tenancies for the Hard to House. <http://www.uwinnipeg.ca/ius/>

Wilkinson, L., Bramadat, J., Dolynchuk, R., & St. Aubin, Z. (2013). *Are Canadian-trained*

*PhDs Disadvantaged in the Academic Labour Market? A Research Note*. Canadian Review of Sociology, 50 (3): 357-370.

St. Aubin, Z. (2013, June) Food Consumption Practices: A Northern Narrative. Presented at Congress 2013, Canadian Sociological Association, Victoria, British Columbia.

St. Aubin, Z. (2013, March). Food Consumption Practices in Thompson, Manitoba: A Northern Narrative. Presented at the University College of the North, Thompson, Manitoba.

Wilkinson, L., Dolynchuk, R., Bramadat, J., St. Aubin, Z., & Xiao, R. (2013, March). The Efficacy of the Family Investment Hypothesis in Understanding the Labour Market Histories of Immigrants to Canada. Presented at the 15<sup>th</sup> National Metropolis Conference, Ottawa, Ontario.

Wilkinson, L., Bramadat, J., Dolynchuk, R., & St. Aubin, Z. (2012, November). The Persistence of Racial Discrimination in the Labour Market: Evidence from a Canadian Study. Presented at the Association of Canadian Studies & Canadian Ethnic Studies Association Conference, Niagara-On-The-Lake, Ontario