

**PROFESSIONAL EDUCATION:**

Chartered Business Valuator, 1993  
Chartered Professional Accountant, Chartered Accountant, 1991  
Bachelor of Commerce Honours (with distinction), University of Manitoba, 1988

**PROFESSIONAL AFFILIATIONS:**

Wuskwatim General Partnership (Board Member)  
Keeyask Hydro Limited Partnership (Board Member)  
Canadian Institute of Chartered Business Valuators (Member)  
Chartered Professional Accountants of Canada (Member)  
Chartered Professional Accountants of Manitoba (Member)

**EMPLOYMENT HISTORY:**

2015 – Present	Vice-President, Finance & Regulatory and Chief Financial Officer, Manitoba Hydro
2015	Acting President and Chief Executive Officer and Vice-President, Finance & Regulatory and Chief Financial Officer, Manitoba Hydro
2013 – 2015	Vice-President, Finance & Regulatory, Manitoba Hydro
2008 – 2013	Corporate Controller, Corporate Controller Division, Manitoba Hydro
2006 – 2008	Corporate Treasurer, Treasury Division, Manitoba Hydro
1999 – 2006	Manager, Regulatory Services Department, Manitoba Hydro
1997 – 1999	Senior Coordinator, Regulatory Services Department, Centra Gas
1994 – 1997	Senior Financial Advisor, Financial & Accounting Services Department, Centra Gas
1990 – 1994	Assistant Manager, Financial Advisory Group, Price Waterhouse & Co.
1988 – 1990	Audit Senior, Audit & Business Advisory Group, Price Waterhouse & Co.

**PROFESSIONAL EDUCATION:**

B.Sc. Civil Engineering, 1976

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists of the Province of Manitoba

**EMPLOYMENT HISTORY:**

2001 – Present	Division Manager of Power Sales and Operations Division, Generation Operations, Manitoba Hydro
1996 – 2001	Manager of Energy Supply and Sales Department, Power Supply, Manitoba Hydro
1993 – 1996	Manager of Reservoir and Energy Scheduling, Power Supply, Manitoba Hydro
1983 – 1993	Reservoir and Energy Scheduling Engineer, Power Supply, Manitoba Hydro
1980 – 1982	Hydraulic Studies Engineer, System Operating Department, Manitoba Hydro
1979	Project Engineer, Ducks Unlimited (Canada)
1976 – 1978	Engineer in Training Program, Manitoba Hydro <ul style="list-style-type: none"><li>- System Planning Department</li><li>- Geotechnical Department</li><li>- System Operating Department</li></ul>
1973 – 1975	Summer Student - Surveyor on Churchill River Diversion project, Manitoba Hydro Inspector on substation and underground projects, Manitoba Hydro
1971 – 1972	Surveyor on Lake Winnipeg Regulation project, Manitoba Hydro



**EMPLOYEE NAME:** K. R. (Kelly) Derksen

**PROFESSIONAL EDUCATION:**

Chartered Professional Accountant, Certified Management Accountant, 2004  
Bachelor of Science (Chemistry, Mathematics), University of Manitoba, 1995

**PROFESSIONAL AFFILIATIONS:**

Chartered Professional Accountants of Manitoba (Member)

**EMPLOYMENT HISTORY:**

2009 – Present	Manager, Cost of Service, Manitoba Hydro
2006 – 2008	Manager, Gas Rates & Regulatory Affairs, Manitoba Hydro
2002 – 2006	Senior Analyst of Gas Rates, Rates & Policies Department, Manitoba Hydro
1999 – 2002	Rate Analyst, Regulatory & Business Advisory Services, Manitoba Hydro
1998 – 1999	Regulatory Analyst, Regulatory & Business Advisory Services, Centra Gas
1996 – 1998	Regulatory Coordinator, Regulatory & Strategic Planning Department, Centra Gas



**EMPLOYEE NAME:** D. R. (David) Swatek

**PROFESSIONAL EDUCATION:**

Doctor of Philosophy (Electrical Engineering), University of Manitoba, 1999

Bachelor of Science in Electrical Engineering (with distinction), University of Manitoba, 1988

**PROFESSIONAL AFFILIATIONS:**

Institute of Electrical and Electronics Engineers (Member)

Association of Professional Engineers, Province of Manitoba (Member)

Adjunct Professor, Department of Electrical and Computer Engineering, University of Manitoba

**EMPLOYMENT HISTORY:**

2014 – Present      Manager, System Planning Department, Manitoba Hydro

2003 – 2014      Manager, Insulation Engineering and Testing Department, Manitoba Hydro

1988 – 2003      Transmission Planner, System Planning Department, Manitoba Hydro