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MANITOBA PUBLIC UTILITIES BOARD

Re: MANITOBA PUBLIC INSURANCE COMPANY (MPI)  
GENERAL RATE APPLICATION  
FOR 2012/13 INSURANCE YEAR

Before Board Panel:

- Susan Proven - Board Chairman
- Len Evans - Board Member
- Regis Gosselin - Board Member

HELD AT:

Public Utilities Board  
400, 330 Portage Avenue  
Winnipeg, Manitoba  
October 12, 2011  
Pages 667 to 847

APPEARANCES

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1 --- Upon commencing at 9:30 a.m.

2

3 THE CHAIRPERSON: Good morning. Do you  
4 want to begin?

5 MS. CANDACE GRAMMOND: Yes. Thank you,  
6 Madam Chair.

7 Just so we have an outline of what's going  
8 to happen this morning. I'm going to finish the line of  
9 questioning that I was on yesterday and then Ms. Hamilton  
10 is going to have some questions on some other topics.  
11 And I know Ms. Kalinowsky you have a couple of exhibits  
12 to enter.

13 MS. KATHY KALINOWSKY: Yes. Good  
14 morning. I'm very pleased to be able to exhibit -- to  
15 enter as ex -- exhibits two (2) items. One (1) is the  
16 wildlife collision reduction study, which we'd like to  
17 mark as MPI Exhibit number 8. And I believe Mr. Simonsen  
18 has copies that he circulated -- is circulating to  
19 individuals. So that would be MPI Exhibit number 8.

20

21 --- EXHIBIT NO. MPI-8: Wildlife collision reduction  
22 study

23

24 MS. KATHY KALINOWSKY: The second item  
25 that we'd like to mark as MPI Exhibit number 9 is the

1 quarterly financial report for the Corporation and that  
2 was as at six (6) months ended August 31st, 2011, and it  
3 was tabled yesterday in the legislature. So we're  
4 pleased to be able to...

5

6 --- EXHIBIT NO. MPI-9: Manitoba Public Insurance's  
7 quarterly financial report  
8 for period ended August 31,  
9 2011

10

11 THE CHAIRPERSON: Thank you very much.

12 DR. LEN EVANS: Excuse me. Maybe I'm  
13 behind the ti -- I thought the legislature was in recess  
14 or it's not meeting yet.

15 MS. KATHY KALINOWSKY: Yes, when they  
16 table it, but they do in these instances when the  
17 legislature is not in session it's walked around so to  
18 speak.

19 DR. LEN EVANS: Okay.

20 MS. KATHY KALINOWSKY: So the actual  
21 minister takes it to the Lieutenant Governor and council  
22 and presents it that way.

23 DR. LEN EVANS: So it's -- yeah. It's in  
24 their offices?

25 MS. KATHY KALINOWSKY: And -- and walks -

1 - and walks it to all the different members of the  
2 legislature. So that's how it's --

3 DR. LEN EVANS: Because I don't remember  
4 being invited to the opening of the leg. Okay.

5 THE CHAIRPERSON: In other words, the  
6 work never stops. You can make your deadlines. Well,  
7 thank you very much for that.

8 MS. CANDACE GRAMMOND: Thank you, Madam  
9 Chair.

10

11 MPI PANEL:

12 MARILYN MCLAREN, Resumed

13 DONALD PALMER, Resumed

14

15 CONTINUED CROSS-EXAMINATION BY MS. CANDACE GRAMMOND:

16 MS. CANDACE GRAMMOND: So, Mr. Palmer,  
17 yesterday afternoon before we adjourned for the day we  
18 were talking about Tab 17 of the book of documents. This  
19 was an -- an email. This is part of PUB/MPI-1-24, so  
20 it's Tab 17 of the book of documents. In particular we  
21 were looking at Attachment A. So Tab 17 of the Board's  
22 book of documents.

23 This is PUB/MPI-1-24 and if we look at  
24 Attachment A it's comprised of several email messages.  
25 We were looking at the one (1) at the top that was from



1 Mr. Johnston to you, Mr. Palmer, sent on March the 28th,  
2 2011.

3 MR. DONALD PALMER: Yes, I have it.

4 MS. CANDACE GRAMMOND: And this was where  
5 Mr. Johnston had forwarded to you an email from Mr. Phoa  
6 from November 23rd, 2010. And in that email -- that was  
7 an email that Mr. Phoa had sent to Jim Christie, copy to  
8 Luke Johnston and Matthew King, where Mr. Phoa spoke  
9 about the significant actuarial releases exceeding 200  
10 million.

11 That's right?

12 MR. DONALD PALMER: Yes, that's correct.

13 MS. CANDACE GRAMMOND: So that email was  
14 sent November 23rd, 2010. Do you know, Mr. Palmer,  
15 roughly when Mr. Phoa would have had a sense of the  
16 numbers that are reflected in his email?

17 MR. DONALD PALMER: Probably immediately  
18 before that. Generally this data is as at October 31.  
19 It does take a few days to compile the data from our  
20 claims files as well as from the finance department  
21 because there are some fina -- financial information  
22 that's also required in the calculation of liabilities,  
23 so likely immediately before this.

24 MS. CANDACE GRAMMOND: Thank you. Now,  
25 you spoke yesterday and we had some evidence from Ms.

1 McLaren on the first day of the hearing about the  
2 Corporation's position with respect to this information  
3 and process that it's given evidence about -- that was  
4 followed before the magnitude of the releases was made  
5 known to the Public Utilities Board.

6                   One (1) of the -- the comment I think that  
7 was made by Ms. McLaren on the first day of this hearing  
8 was that the Corporation wanted to have discussed the  
9 releases with the MPI board of directors and the  
10 shareholder. And I think you mentioned, Mr. Palmer,  
11 yesterday, the board of directors as well.

12                   There was a board of directors meeting in  
13 mid-December, 2010. Is that right?

14                   MR. DONALD PALMER: Yes, there was.

15                   MS. CANDACE GRAMMOND: And I gather that  
16 these releases were -- would have been discussed with the  
17 Board at that time?

18                   MR. DONALD PALMER: Yes, they were.  
19 Again, we didn't have a definitive number. We had a  
20 range that was provided to the board of directors.

21                   MS. CANDACE GRAMMOND: And we know that  
22 there were some filings made with the Public Utilities  
23 Board also in mid-December flowing from the -- the  
24 proceedings last year. So I gather that the Corporation  
25 made a conscious decision that the magnitude or the

1 potential range of the releases wouldn't be made known to  
2 the Public Utilities Board in that December time frame?

3 MS. MARILYN MCLAREN: That's right. And  
4 the key word there is "potential," absolutely. As -- as  
5 we've spoken about before, it's critically important from  
6 the Corporation's perspective that it communicate  
7 information -- publicly share information that's actually  
8 actionable, that's solid; this wasn't.

9 And just another point of clarification  
10 just in terms of our terminology so you understand how  
11 the Corporation deals with these things and -- and sort  
12 of the -- the governance context. Often -- let me step  
13 back a sec. In the Manitoba Public Insurance Corporation  
14 Act there's language along the lines of the Corpora --  
15 the -- the Corporation is the board, the board is the  
16 Corporation.

17 So when we talk about the Corporation  
18 sharing information with the board it's really just  
19 management sharing information with the board, right. So  
20 -- and management doesn't have the authority to take  
21 information outside that the Corporation, being the  
22 board, hasn't even seen or dealt with. And when it did  
23 see it in December it wasn't in any way, shape, or form  
24 final.

25 MS. CANDACE GRAMMOND: Let's just talk

1 about that for a minute. I -- I understand what the --  
2 the evidence is, that the information wasn't final. You  
3 also said though, Ms. McLaren, a couple of moments ago  
4 that the information wasn't solid.

5                   It seems to me that there's a difference  
6 between those two (2) things, the information being not  
7 final as opposed to being not solid. Do you agree with  
8 that?

9                   MS. MARILYN MCLAREN: Within the time  
10 frame that we're talking about it clearly would have been  
11 possible, as has happened in the past. Mr. Palmer can  
12 confirm that, you know, the actuaries will realize  
13 partway through that process during that December or even  
14 into early January time frame that there are -- you know,  
15 they find mathematical errors. I mean, that -- that  
16 number could easily have changed by a hundred million  
17 dollars or more just by going -- because they had not  
18 compluted -- completed their due process.

19                   So, no, I would say it would -- it was not  
20 solid the way I think about it. And I'm not an  
21 accountant, you know, and I'm not an actuary, but in  
22 terms of the way I think about it it was solid when  
23 management took the view that it was time to book that,  
24 which was into January, and, therefore, it was booked in  
25 the December month in terms of the Corporation's

1 financials.

2

3

(BRIEF PAUSE)

4

5 MS. CANDACE GRAMMOND: So, Ms. McLaren,  
6 is your evidence that whatever internal analysis the  
7 Corporation was doing with respect to these numbers was  
8 completed within December, 2010, or was that analysis  
9 ongoing into 2011?

10 MS. MARILYN MCLAREN: No, absolutely into  
11 2011. The amount was not booked in the December  
12 financials until into January.

13 MS. CANDACE GRAMMOND: Ms. McLaren, I  
14 mentioned a minute ago that on the first day you had  
15 spoken about this issue having to be discussed with the  
16 shareholder. Just for the record, who or what are you  
17 referring to when you talk about the Corporation's  
18 shareholder?

19 MS. MARILYN MCLAREN: We tend not to use  
20 that language very often. We all -- when we talk about  
21 it we mean the Government of Manitoba. The Corporation's  
22 created by statute. Legally that is the shareholder.  
23 Normally, the -- the language that we use is, you know,  
24 the government. But that is clearly who we meant.

25 And, again, you know, in terms of -- as

1 we've talked about in these proceedings before, we have  
2 an ongoing responsibility to report financial information  
3 to them. The Corporation is part of the consolidated  
4 financial statements of the province of Manitoba. They  
5 have a slightly different reporting year than we did.  
6 December was quarter end for them.

7                   So, that's who we were talking about and  
8 the fact that we have to regularly share financial  
9 information has been discussed here lots of times. It's  
10 an absolute, ongoing part of the process. We deal with  
11 people from the provincial comptroller's office on  
12 financial matters like the Corporation's results.

13                   MS. CANDACE GRAMMOND: Okay. So we've  
14 heard evidence that management was not in a position to  
15 release the information earlier than it did. I think  
16 that's the -- the evidence that has been put -- been put  
17 forward.

18                   I take it that management didn't seek out  
19 the authority to release the information any earlier than  
20 it did?

21

22                   (BRIEF PAUSE)

23

24                   MS. MARILYN MCLAREN: I believe that any  
25 conversations I might have with the board or with the

1 government would be protected under FIPPA and be  
2 confidential.

3 MS. CANDACE GRAMMOND: I won't argue that  
4 with you right now, although there may be other views of  
5 that.

6 So was it the Corporation's intention  
7 then, in the late 2010 and early 2011 time frame, that  
8 the extent of the run off that ultimately occurred would  
9 be known, or made known to this Board in conjunction with  
10 this GRA filing that we're now hearing?

11 MS. MARILYN MCLAREN: No. In conjunction  
12 with the order of this Board last year, stemming from the  
13 2011 rate application, where the Board required further  
14 information about the year-end financial information to  
15 nail down, so to speak, the 10 percent conditional rebate  
16 that had been ordered.

17 Certainly before these proceedings, that  
18 information was supposed to have been shared by April  
19 15th, and we provided it in, I guess, the beginning of  
20 the fourth week of March.

21 MS. CANDACE GRAMMOND: Yesterday we  
22 entered on to the record two (2) exhibits that were from  
23 last year's GRA, which we entered I think as PUB Exhibit  
24 11. And, Mr. Palmer, you and I went through those and --  
25 and looked at what they reflected.

1                   Are there any other documents that -- or  
2 pieces of evidence that the Corporation relies on when it  
3 says that there was evidence given to the Board at last  
4 year's hearing about runoff? Or -- tho -- those were the  
5 two (2) specific exhibits that the Corporation identified  
6 in PUB/MPI-1-24, here. But I just want to be clear about  
7 what the -- the Corporation points to when it says that  
8 the Board had evidence of the runoff.

9                   MR. DONALD PALMER: That was the specific  
10 evidence that was provided last year. We also provided  
11 NCAC-1-206, a fairly long chronology of conversations and  
12 evidence that we had provided at hearings going back to  
13 the 2007 GRA.

14                   MS. CANDACE GRAMMOND: I assume, though,  
15 that we can agree that there was nothing presented at  
16 last year's GRA that indicated runoff in the magnitude of  
17 the \$200 million range.

18                   MR. DONALD PALMER: That number was not  
19 specifically ment -- mentioned, except for the fact that  
20 there had been a swap of reserves from case reserve to  
21 IBNR in the 2005/'06 -- in that magnitude of \$250  
22 million.

23                   MS. CANDACE GRAMMOND: But just so that I  
24 understand you correctly, Mr. Palmer, you're saying that  
25 the Board knew about the reserving change, but the Board



1 didn't know the dollar amount at last year's hearing.

2 MR. DONALD PALMER: They knew about the  
3 reserving change and the magnitude of the swap. They did  
4 not know that there was going to be a release of \$250  
5 million in the '10/'11 fiscal year, and we didn't know  
6 that either.

7 The -- in terms of the number hadn't been  
8 sized. Just from the runoff exhibits that we discussed  
9 yesterday and the discussions that we had with Mr.  
10 Christie after these, we didn't know the magnitude of  
11 that. And that was not evident until into mid-November  
12 with the emails that you've identified in this question.

13 MS. CANDACE GRAMMOND: Okay. I'm going  
14 to ask you then to go to PUB/MPI-1-36, it's not in the  
15 book of documents.

16

17 (BRIEF PAUSE)

18

19 MS. CANDACE GRAMMOND: So that's PUB/MPI-  
20 1-36.

21 MR. DONALD PALMER: Yes, I --

22 MS. CANDACE GRAMMOND: This is a --

23 MR. DONALD PALMER: -- have it.

24 MS. CANDACE GRAMMOND: -- two (2) part IR  
25 that the Board posed. And if we look at the second page,

1 so page 2, just the end of the answer to (a) the  
2 Corporation has provided some information under the  
3 heading "Overall Net Losses." Can you discuss for the  
4 Board the percentile level within the distribution  
5 estimated from the stochastic modelling for the  
6 cumulative overall net losses section?

7

8

(BRIEF PAUSE)

9

10 MR. DONALD PALMER: In terms of the total  
11 distribution for the next three (3) years it's between 50  
12 and 60 percent. That's on an overall basis. The --  
13 probably the important part of that is the hail losses  
14 that are in the 70 to 75th percentile. Those are in --  
15 included in this. Net of the hail losses we're probably  
16 looking very close to the 50th percentile.

17 MS. CANDACE GRAMMOND: So that -- the hail  
18 losses percentile that you were just speaking about  
19 between seventy (70) and seventy-five (75), that's what's  
20 shown at the top of page 2? The chart that's reflected  
21 there?

22 MR. DONALD PALMER: Yes, that's correct.

23 MS. CANDACE GRAMMOND: So what does this  
24 evidence suggest with respect to the possibility of  
25 significant, either favourable or unfavourable, runoff

1 going forward?

2 MR. DONALD PALMER: Sorry, could you  
3 repeat the first part of that question?

4 MS. CANDACE GRAMMOND: For sure. The  
5 question was: What does this evidence suggest with  
6 respect to either favourable or unfavourable runoff going  
7 forward?

8 MR. DONALD PALMER: What this suggests,  
9 again net of hail, is that we would see a -- an equal  
10 distribution of favourable and unfavourable going  
11 forward.

12 I would also direct your attention to my  
13 pre-filed testimony. When we were discussing the testing  
14 that we had done with the new claims reserving factors  
15 that we did do a backcast of our claims runoff, and that  
16 is presented -- it's -- I think it's AI-13, subject to  
17 check, at the beginning of the actuarial reports.

18 And what -- what we did in that case was  
19 we recast the 2005/'06 evaluation, the evaluation at  
20 February 28th, 2006. Said if we had picked the factors  
21 then that we had picked now what would have happened to  
22 the runoff, and it was very close. There was some up and  
23 there were some down. I think there was a net favourable  
24 average over those five (5) years of \$2 million, which  
25 really is insignificant. So, what that means in terms of

1 your percentile distribution is that we do have about an  
2 equal chance of being under or over.

3 MS. CANDACE GRAMMOND: If I understand  
4 you correctly, Mr. Palmer, what you're telling us is that  
5 you don't foresee any major swings one (1) way or the  
6 other in the foreseeable future?

7 MR. DONALD PALMER: That's correct, yes.

8 MS. CANDACE GRAMMOND: Can you tell us,  
9 because this answer at 1-36 in particular, the 'B' part  
10 also deals with stochastic modelling?

11 MR. DONALD PALMER: Sorry?

12 MS. CANDACE GRAMMOND: That's okay. I  
13 was just going to go to the -- the 'B' part of this  
14 question which deals with stochastic modelling. So we're  
15 still at 1-36. Can you tell us whether there are any  
16 sources of known conservatism built into the stochastic  
17 modelling results that have been provided in the filing?

18

19 (BRIEF PAUSE)

20

21 MR. DONALD PALMER: No, there are not.

22 MS. CANDACE GRAMMOND: If we look at the  
23 answer to (b) here at 1-36 we see the Corporation has  
24 made the statement, so I'm just on page 2 about a third  
25 of the way from the bottom.

1                   "The Corporation intends to review the  
2                   following aspects of the stochastic  
3                   modelling in future rate applications."

4                   And then there are a series of bullet  
5 points. Can you give the Board an idea of -- and maybe  
6 elaborate a little bit on the -- the bullet points in  
7 terms of expected improvement in stochastic modelling  
8 going forward?

9                   MR. DONALD PALMER: Sure. In -- in terms  
10 of the relationship of collision/severity of injury,  
11 we've talked about that a little bit in the past and  
12 we'll continue to model that on a going-forward basis and  
13 get some sort of distribution on that.

14                   We haven't included -- ran variables in  
15 stochastic modelling for volume upgrade inflation.  
16 There's a lot of different variables that go into the  
17 claims forecast, and we haven't done all of those  
18 modelled on a stochastic basis.

19                   Improved modelling of -- of the loss  
20 development factors, we talked about loss development  
21 factors and -- and selecting given averages to get a  
22 range aro -- around those. For instance, when we were  
23 back in 2005/'06 it really wasn't the expectation that  
24 future development would be one (1), year after year  
25 after year.

1                   That we were, quite frankly, that the --  
2                   there was no future development of those case reserves  
3                   that came from the reserving calculator. That would have  
4                   been at least somewhat captured in the range of possible  
5                   -- in a stochastic model maybe. Although I -- I suspect  
6                   it would have been further out in the tail because really  
7                   I have never seen injury reserves that didn't develop  
8                   after year 5. So that was a surprise, but it might be  
9                   something that would have come out in the stochastic  
10                  model.

11                  Improved modelling of the relationship  
12                  between DSR and accident frequency, again, we're just  
13                  starting to get some data on DSR and the possible link,  
14                  behavioural link between DSR rating and the DSR program  
15                  and -- and claiming frequency. That's certainly  
16                  something that we ca -- we will be taking a look at,  
17                  although, right now, we're -- got some people who haven't  
18                  even been in the DSR program for a year yet, so it's a  
19                  little preliminary, but that's certainly something that  
20                  is open to us on a going-forward basis.

21                  The same can be said for vehicle safety  
22                  features as that changes over time and -- and as our  
23                  fleet ages. Our fleet is now about nine (9) years old.  
24                  Nine (9) years ago there was still not as many vehicles  
25                  that had the same sort of configuration of airbags and --

1 and safety monitoring systems, and stability control, and  
2 all of those things, so -- so that's something that  
3 certainly we can look at.

4 And then, continue to monitor what  
5 happened last year compared to this stochastic model, to  
6 see where in the range it was, and if there's any  
7 evidence that some of the distribution analyses and  
8 distribution assumptions could be adjusted as new  
9 experience comes on.

10 MS. CANDACE GRAMMOND: Thank you, Mr.  
11 Palmer. Madam Chair, one (1) moment, if I may.

12

13 (BRIEF PAUSE)

14

15 MS. CANDACE GRAMMOND: Okay. Those are  
16 the -- the questions then relating to the actuarial  
17 matters. I'm going to turn the mic over to my colleague,  
18 Ms. Hamilton. She has some questions about operating  
19 expenses and some other matters as well.

20

21 CROSS-EXAMINATION BY MS. NICOLE HAMILTON:

22 MS. NICOLE HAMILTON: Thank you. As Ms.  
23 Grammond indicated, I want to focus on operating expenses  
24 for the next short while. And in that regard, if I can  
25 have you turn to TI-7A, which is found at Tab 2 of the

1 book of documents.

2

3

(BRIEF PAUSE)

4

5

MS. NICOLE HAMILTON: Now this is a  
6 summary of basic operating and claims expenses, and just  
7 before getting into it I'd just like to confirm that we  
8 do not have this information for the Corporation as a  
9 whole, is that right?

10

MR. DONALD PALMER: That's correct.

11

MS. NICOLE HAMILTON: And just looking at  
12 the numbers in this table, I note that Basic operating  
13 expenses -- operating and claim expenses in 2009/'10 were  
14 157.4 million, and increased to 170.5 million in  
15 2010/'11? An increase of \$13.1 million?

16

MR. DONALD PALMER: Yes, that's correct.  
17 And I'll just direct you to a couple of lines. For  
18 instance, there is, starting of amortization of deferred  
19 development, that is added for the first time, for the  
20 BPR expenses in '10/'11. So that is one (1) of the  
21 sources of the -- the increase.

22

MS. NICOLE HAMILTON: Thank you. I'm  
23 going to get into some of the details later, but that was  
24 certainly something I was going to confirm with you.

25

And I take it that that \$13.1 million



1 increase equates to an 8.3 percent increase in overall  
2 expenses from '09/'10 to '10/'11?

3 MR. DONALD PALMER: And that number is  
4 shown in the -- sort of -- in the middle of the page with  
5 '10/'11 versus '09/'10 expenses.

6 MS. NICOLE HAMILTON: Yes. Thank you.  
7 And for the current year, being 2011/'12, the Corporation  
8 is forecasting overall expenses of \$186.3 million?

9 MR. DONALD PALMER: Yes, that's correct.

10 MS. NICOLE HAMILTON: Which comes out to  
11 an increase of 15.7 million over the previous year, is  
12 that right?

13 MR. DONALD PALMER: Yes, that's correct.

14 MS. NICOLE HAMILTON: And then going to  
15 that second column, where there's a comparison of the  
16 years, that equates to a 9.2 percent increase overall?

17 MR. DONALD PALMER: Yes. And again I'll  
18 point to one (1) significant cause of that, is that  
19 merchant fees --

20 MS. NICOLE HAMILTON: Yes.

21 MR. DONALD PALMER: -- the merchant fees  
22 are not new, but pri -- as a re -- reporting requirement  
23 under IFRS, merchant fees -- that's the amounts that are  
24 paid to the credit card companies -- formerly were shown  
25 as an offset to service fee revenue.

1                   IFRS doesn't allow that -- that par --  
2 particular reporting now. We have to include it as the -  
3 - under operating expense. So that's why it is now  
4 included in this chart. So rather than -- with that \$6.3  
5 million, that \$15.8 million is probably more like 9 -- \$9  
6 millionish.

7                   MS. NICOLE HAMILTON: Thank you. Now,  
8 Mr. Palmer, you've noted a couple of the reasons behind  
9 some of these increases but I take it that if the  
10 Corporation's forecast bears out the operating and claims  
11 expenses will have increased by approximately 17 percent  
12 over the last two (2) years?

13                   MR. DONALD PALMER: With that kind of  
14 quote I would take out the \$6 million merchant's fees for  
15 sure because that's not net new expenses. So if you take  
16 out that \$6 million which is about a third of a percent  
17 it would be something -- something less than that.

18                   MS. NICOLE HAMILTON: Okay. But just to  
19 confirm, on a go-forward basis the merchant fees will  
20 form part of the Basic operating expenses, correct?

21                   MR. DONALD PALMER: Yes, they will and  
22 going forward if you look into our projections '12/'13  
23 over '11/'12, and '13/'14 versus '12/'13, we're showing  
24 increases less than 1 percent.

25                   MS. NICOLE HAMILTON: Thank you. That

1 leads me to my next point. Just noticing those minimal  
2 increases in the next two (2) years that the Corporation  
3 foresees and in that regard it -- it seems that based on  
4 this table, as of '11/'12 the -- the operating and claims  
5 expenses will be approximately 186.3 million, and that  
6 appears to be a new baseline on a go-forward basis.

7 Would that be fair?

8 MR. DONALD PALMER: That's fair.

9 MS. NICOLE HAMILTON: And I think it  
10 would also be fair to say that Basic expenses are  
11 increasing at a rate in excess of the yearly inflation  
12 which is around 2 percent or less.

13 Is that right?

14 MR. DONALD PALMER: Yes, that's correct.  
15 And again, based on some -- the improvement initiatives  
16 that are now there being amortized, that there are  
17 savings in other places, for instance, the commission  
18 savings. We are -- these expenditures are offset  
19 elsewhere on the operating statement.

20 MS. NICOLE HAMILTON: All right. I'd  
21 like to look at 2010/'11 just a little closer and I'm  
22 gonna refer to an Information Request that was made,  
23 PUB/MPI-1-52. However, I don't know that you need to  
24 turn there, I'll -- I'll start the questioning and if we  
25 need to go there we can.

1                   And in -- in that Information Request the  
2 Board asked about the increases in the Basic expenses in  
3 2010/'11 and 2011/'12, and noted the difference between  
4 those increases as compared to the minor increases after  
5 that.

6                   And in answer, the Corporation indicated  
7 that the increase in Basic expenses in 2010/'11 was due  
8 to compensation and amortization of deferred development  
9 costs.

10                   Does that sound familiar to you?

11                   MR. DONALD PALMER:    Yes, and I have  
12 flipped to the Information Request.  And yes --

13                   MS. NICOLE HAMILTON:    Okay.

14                   MR. DONALD PALMER:    -- that's confirmed.

15                   MS. NICOLE HAMILTON:    And with respect to  
16 compensation, looking at '10/'11 in TI-7(a), I note that  
17 the compensation was \$101.4 million, which, in fact, was  
18 a 12.2 percent increase from the prior year.

19                   MR. DONALD PALMER:    Yes, that's correct,  
20 coincident with coming on line with many of the projects.  
21 So those would have largely been project staff.

22                   MS. NICOLE HAMILTON:    And, in fact, that  
23 compensation portion of the Basic expenses formed by far  
24 the largest component of the total Basic expenses of 170  
25 million.

1 Is that right?

2 MR. DONALD PALMER: That has been  
3 consistent forever essentially.

4 MS. NICOLE HAMILTON: And with respect to  
5 the amortization of deferred development costs, they were  
6 at 5.2 million, and there was no amortization prior to  
7 that. And as you mentioned earlier, that is as a result  
8 of some of the amortization of costs related to BPR. Is  
9 that right?

10 MR. DONALD PALMER: Just one (1) minor  
11 clarification on that. There would have been  
12 amortization of deferred development in prior years, just  
13 not particularly for '09/'10. All of the previous  
14 project costs that we had amortized over time had been  
15 fully amortized. But in -- the history of this goes back  
16 a few years, the -- you would have seen amortization of  
17 defer -- deferred development.

18 MS. NICOLE HAMILTON: Thank you for that  
19 clarification. In other words, the amortization of  
20 deferred development costs beginning in '10/'11 here is  
21 with respect to new initiatives that are now being  
22 amortized?

23 MR. DONALD PALMER: That's correct.

24 MS. NICOLE HAMILTON: One (1) other  
25 increase that I noted was that the data processing costs

1 were \$11.6 million, which was up by 26.2 percent from the  
2 prior year. Can you just elaborate on the reason for  
3 that?

4 MR. DONALD PALMER: Again, that would be  
5 tied to new projects, new servers coming on that are  
6 required to -- essentially, to drive the new project.

7 MS. NICOLE HAMILTON: Just moving on to  
8 looking at the 2011/'12 year and, in particular, the 9.2  
9 percent increase forecasted for this year, in answer to  
10 the Information Request that we were talking about  
11 before, 1-52(a), the Corporation indicated that the  
12 factors driving the increase were merchant fees, as you  
13 mentioned before, special services, and amortization of  
14 deferred development costs.

15 And I'd like to look at each of these  
16 three (3) categories. So turning first to the special  
17 services, which is the third line down in this table at  
18 TI-7(a). I note that in '11/'12 they're indicated to  
19 comprise \$9.2 million of the operating expenses?

20 MR. DONALD PALMER: Yes, that's correct.

21 MS. NICOLE HAMILTON: And that's an 83.2  
22 percent increase from the prior year?

23 MR. DONALD PALMER: Yes, that's correct.

24 MS. NICOLE HAMILTON: Can you just  
25 provide the panel with a definition of what special

1 services would encompass?

2 MR. DONALD PALMER: Generally, special  
3 services would be consulting fees for external project  
4 costs.

5

6 (BRIEF PAUSE)

7

8 MS. NICOLE HAMILTON: In answer to one  
9 (1) da -- PUB/MPI-1-52(b) the Corporation noted that  
10 additional special services expenses were required for  
11 improvement initiatives, including the PIPP mediation  
12 pilot, the future of service, physical damage, and road  
13 safety initiatives.

14 What is future of service?

15 MS. MARILYN MCLAREN: It's -- it's best  
16 if you read that together, it -- the future, you know,  
17 service, road safety, and physical damage re-engineering.  
18 We have a process underway right now that's been  
19 referenced a number of different places in the  
20 application where having completed the business process  
21 review and, largely, integrating and enhancing the  
22 service, opportunities created by the merger, as was our  
23 mandate from the government when they merged the two (2)  
24 organizations.

25 It's time now to take a step back and --

1 and identify, first of all, are we continuing to meet  
2 Manitobans' needs and expectations with respect to  
3 service, things -- as simple as I can tell you, probably  
4 -- it's probably more than five (5) years ago now,  
5 Saskatchewan government insurance has offered its  
6 claimants online claims reporting opportunity. We  
7 haven't got that.

8                   Manitoba is a province that has been  
9 growing over the last several years, people from all over  
10 the world coming here. Do we have a responsibility to  
11 offer service in more than the two (2) official  
12 languages? What about -- and it's been talked about  
13 here. What about remote communities and people not sort  
14 of in the larger mainstream communities? Are we  
15 servicing them adequately or are there things we need to  
16 do to enhance the service that we provide?

17                   So those are some of the questions that  
18 we're asking in this project underway right now in terms  
19 of how can we ensure that over the next decade we will  
20 continue to be, you know, at the right place at the right  
21 time to meet Manitobans' service needs and expectations.

22                   Physical damaging re-engineering is about  
23 the entire -- very similar in some ways to what we've  
24 done on the personal injury protection plan and -- and  
25 the bodily injury improvement initiative that we've been



1 talking about.

2                   It's time to -- to turn our eye to the  
3 vehicle repair process. And we know that both the body  
4 shop owners and we believe there are a lot of  
5 efficiencies available today through technology that were  
6 not ten (10) or twenty (20) years ago when those  
7 processes were established.

8                   We have a real obligation to make those  
9 repair processes -- the administrative side of those  
10 processes, as efficient as we possibly can, because we  
11 know the actual repair process itself is going to be more  
12 expensive and more complicated and more potentially risky  
13 over time with the changing makeup of vehicles. So  
14 that's what that is about.

15                   Excuse me. And -- and last year in these  
16 proceedings, we also talked about road safety. You  
17 know, with respect to the ways we have leveraged the  
18 opportunities of the merger on the service side of  
19 things, with driver licensing and DSR and those kinds of  
20 things. It's time for us to do that as well with road  
21 safety.

22                   We have always been very active in terms  
23 of road safety at Manitoba Public Insurance, when we were  
24 you know, the monopoly insurer. But now we are also the  
25 administrator of the drivers and vehicles act. Are there

1 ways we can do a better job? Is there an appetite  
2 amongst Manitobans and other road safety stakeholders for  
3 us to take a different role, or in some ways potentially  
4 a more active role, to really engage with Manitobans to  
5 help make our roads safe -- safer?

6 So those are the questions we are asking  
7 through those processes that are still underway, have not  
8 wrapped up yet. The answers to the road safety question  
9 will be quite a bit more conceptual and directional. The  
10 service and the physical damage re-engineering will be a  
11 lot more tangible with very specific projects coming out  
12 of them that we will want to invest, to either improve  
13 service or to make the repair process more cost effective  
14 and more efficient.

15 MS. NICOLE HAMILTON: Thank you. Based  
16 on what you just said, I understand that there's lots of  
17 discussion and maybe consultation and that going on.  
18 Does the Corporation have any clear picture right now of  
19 particular projects in the road safety or the physical  
20 damage centre area?

21 MS. MARILYN MCLAREN: No, not -- not at  
22 all in terms of projects in terms of the road safety  
23 area.

24 Physical damage -- I'm -- I am pretty sure  
25 we're going to have an online claims reporting feature at

1 some point in the -- hopefully -- near future, but that's  
2 about as tangible as -- as we really have that at this  
3 point.

4 MS. NICOLE HAMILTON: Thank you. Just  
5 moving to the amortization of deferred development costs.  
6 In '11/'12, there are noted to be \$8.3 million, which is  
7 a 58.1 percent increase over the year before. The cor --  
8 the Corporation noted, in answer to PUB/MPI-1-52(b), that  
9 the costs included PIPP, EDW, which I understand stands  
10 for enterprise data warehouse, the call centre re-  
11 engineering, and -- and I'd just like you to elaborate a  
12 little bit on a couple of those.

13 I believe we discussed EDW yesterday, and  
14 it was explained that that was an effort to sort of  
15 gather and analyze information from all over the  
16 Corporation. And you can correct me if I'm -- if I'm  
17 misstating that. And is there any expansion that you can  
18 make on that?

19 MR. DONALD PALMER: In terms of an  
20 initiative, the -- the re-engineering of the -- the data  
21 and the -- the ability for the Corporation to retrieve  
22 data from all kinds of disparate systems into one (1)  
23 fairly user-friendly module, certainly in -- in the areas  
24 that I'm familiar with. The data has been utilized for a  
25 long time, certainly as -- as the lifeblood of the

1 actuarial department.

2                   But some of the other data in -- in order  
3 to fully manage the PIPP injury claims, for instance,  
4 just wasn't there under the old claims system. It now is  
5 available under the -- the new BI3 project, under FINEOS.  
6 So we need abilities to -- to mine some of that data, to  
7 -- to have easier access to determine different injury  
8 trends, different benchmarks. All those kind of things  
9 that we've talked about yesterday. So that -- so that  
10 really is one (1) of the -- will be one (1) of the key  
11 uses for the -- the enterprise data warehouse. There are  
12 other data mining opportunities probably within physical  
13 damage claims that we have not necessarily fully explored  
14 that the enterprise data warehouse will give us the  
15 ability to do.

16                   MS. NICOLE HAMILTON: And I take it from  
17 your comment yesterday that the gathering and -- and  
18 putting this enterprise data warehouse together is an  
19 ongoing process?

20                   MR. DONALD PALMER: Yes, it is. But in  
21 terms of establishing the frame -- the architectural  
22 framework of that, that's the work that had to be done  
23 first in order to essentially have a -- almost a  
24 receptacle that other pieces of data and other systems  
25 can be brought in and -- to -- to utilize that

1 architectural framework.

2 MS. NICOLE HAMILTON: With respect to the  
3 contact or call centre re-engineering, can you elaborate  
4 on what all that entails?

5 MS. MARILYN MCLAREN: Maybe not all of  
6 it, but a good chunk. Since about 1994/'95 the  
7 Corporation has had two (2) primary call centres. The  
8 large public call centre and a smaller but still fairly  
9 good-sized broker inquiry unit where brokers would call  
10 for assistance, serving customers who were there in their  
11 offices. The -- none of that technology had really been  
12 upgraded since it was installed in 1994/'95, and what  
13 we've done as well is we've brought the two (2) call  
14 centres together. So we have re-engineered the work  
15 flows, we have new technology, we have staff able to  
16 handle more different types of calls to enhance  
17 efficiency.

18 We will also be introducing other common  
19 call centre features now that really move it from a call  
20 centre to a contact centre. They will be able to have  
21 live chat. They will be able to email people who choose  
22 to email the Corporation. So it really is positioning  
23 the call centre to meet the Corporation's needs over the  
24 long term.

25 As it was it was simply not sustainable.

1 Every time something new would happen we'd have to add a  
2 bunch more stuff and we had to find a way to make it more  
3 efficient to -- sort of more scalable, and it really is.

4 The call centre re-engineering initiative  
5 is really to make it a modern contact centre as you would  
6 find in most organizations that you would deal with  
7 today.

8 MS. NICOLE HAMILTON: Thank you. I take  
9 it that now that the BPR projects are completed the  
10 increase in '11/'12 reflects the amortization of the  
11 deferred development expenditures -- or expenses incurred  
12 as a result of those projects?

13 MR. DONALD PALMER: That's correct.

14 MS. NICOLE HAMILTON: The last factor  
15 that the Corporation noted in the answer to undertaking  
16 was the merchant fees. Now you spoke about this before,  
17 Mr. Palmer, and just indicated that this was never a  
18 Basic -- never recorded as a Basic expense because it was  
19 charged against service to be revenues prior to this  
20 year, but because of IFRS it is now considered an  
21 operating expense.

22 MR. DONALD PALMER: Yes, that's correct.

23 MS. NICOLE HAMILTON: And you spoke of,  
24 you know, if -- if you removed the merchant fees there's  
25 -- there's an impact that that has on the bottom line

1 number in this chart at TI-7(a). And, in fact, would it  
2 be fair to say that by removing the -- removing the  
3 merchant fees from the operating expenses the -- the  
4 overall increase in expenses is 5.5 percent?

5 MR. DONALD PALMER: That looks about  
6 right, yes.

7

8 (BRIEF PAUSE)

9

10 MS. NICOLE HAMILTON: The other increase  
11 that I noted just looking at this table was an increase  
12 in amortization of capital assets in '11/'12, which  
13 amounted to a 16.9 percent increase above the prior year.  
14 Can you just briefly discuss the factors behind that  
15 increase?

16

17 (BRIEF PAUSE)

18

19 MR. DONALD PALMER: I would just direct  
20 your attention to CAC/MPI-193 -- 1 -- sorry, 1-193.

21

22 (BRIEF PAUSE)

23

24 MR. DONALD PALMER: And, specifically, in  
25 -- there's a chart or a table in (b) in terms of the

1 variances, and that extra amortization of capital assets  
2 is an increase of \$1.1 million in 2011/'12 due to  
3 building and data processing expenditures.

4 MS. NICOLE HAMILTON: Thank you. Just  
5 looking, the last -- the last entry in this table is  
6 entitled, "Other," and that has -- you know, it's up by --  
7 -- minimally in com -- in comparison to some of the other  
8 increases. It's \$1 million, but it equates to a 22.2  
9 percent increase over the prior year.

10 Can you elaborate what "other" is  
11 comprised of?

12 MR. DONALD PALMER: And again, I -- I  
13 know that there's an Information Request on that. We'll  
14 dig it out very quickly.

15 MS. NICOLE HAMILTON: Thank you.

16 MR. BYRON WILLIAMS: And, Madam Chair, if  
17 I might just ask -- Madam Chair, I'm sorry to interrupt.  
18 If I might just ask a favour. When -- when MPI is -- is  
19 moving to the IRs, if they could slow down just a second  
20 to make sure that -- no criticism intended, Mr. Palmer,  
21 just so that -- I'm a little slow in my da -- my old age,  
22 so ju -- just so that I can keep up with you.

23 THE CHAIRPERSON: I found the "other" on  
24 the table. But I also notice that it seems not to  
25 explain those. It goes to about point 'D'. Anyway,



1 maybe I'm just... Yeah, this is it, yeah.

2 MR. DONALD PALMER: In (j) of the table  
3 in CAC-1-193 it talks about "other" is the increase in  
4 2011/'12 due to expected increase in bad debt expense and  
5 credit card fees.

6

7 (BRIEF PAUSE)

8

9 CONTINUED BY MS. NICOLE HAMILTON:

10 MS. NICOLE HAMILTON: I take it that TI-  
11 7(a) is compiled in preparation and is part of the  
12 application that is submitted. When is it -- when is it  
13 compiled?

14 MR. DONALD PALMER: Oh, it's compiled in  
15 the first quarter of the '11/'12 year.

16 MS. MARILYN MCLAREN: If I could, while  
17 we're talking about timing, I -- I think it would be  
18 important to draw your attention back to PUB-1-52 just  
19 for a couple of minutes.

20 When we prepare these forecasts to go into  
21 the GRA we are doing so eleven (11) months before the  
22 rates would take effect, and probably a good ten (10)  
23 months before the Corporation's actual budget is  
24 established for the year that we're here talking about  
25 right now, and that happens every year. We're really

1 well out there.

2                   Since about 2005/2006, once we had a very  
3 clear sense as to what projects were part of the business  
4 review and how much we expected them to have cost and how  
5 they would run out through time over the last five (5)  
6 years, the Corporation's estimate of its expense budgets  
7 for the year of the application were always very close to  
8 actual.

9                   And we're in a little bit of a different  
10 position right now because we have these processes  
11 underway. We were -- now -- basically what we're doing  
12 with these visioning exercises that I talked about is  
13 really sort of setting what would become another business  
14 process review, so '11/'12 we were, you know.

15                   We will spend more this year than we said  
16 to the Board a year ago. Chances are that we may do that  
17 again in '12/'13, and potentially '13/'14, compared to  
18 what we're saying to you now. And that is ex --  
19 described here on page 2 of PUB-1-52. It explains that  
20 there may be some variances going forward.

21                   The Board should be assured that any time  
22 that it initiates projects like this, that it will either  
23 have a very tangible business rationale for doing so or  
24 an actual financial payback for doing so.

25                   As I talked about, you know, there may be

1 things that we believe we need to do to set a new bar for  
2 the way we provide service. That isn't known right now,  
3 and it may lead to -- to some -- some additional expenses  
4 in the next two (2) years that we don't know about right  
5 now. But, clearly, they will be disclosed and explained  
6 and the rationale clearly provided as -- as we move  
7 forward to do that.

8                   And again, if we establish another program  
9 of changes as we did with the business process review,  
10 once that's established, you can expect that, once again,  
11 our actuals will be very close to what was disclosed  
12 during the PUB process.

13                   Last year and this year we're just in a  
14 little bit of a different position with more unknowns  
15 than we normally have.

16                   MS. NICOLE HAMILTON: Thank you for that,  
17 Ms. McLaren. In fact, that was exactly what I was going  
18 -- where -- where I was going next.

19                   Just the fact that the Corporation doesn't  
20 always know of all the initiatives that are going to be  
21 undertaken in the next and future years, when it prepares  
22 the -- the application. And that sometimes new  
23 initiatives are approved during the budgeting process,  
24 which I understand is finalized in January. Is that  
25 correct?

1 MS. MARILYN MCLAREN: Yes. January. Two  
2 (2) months before the rates take effect that were  
3 approved back in December, prior to that January, and  
4 applied for back in June before that.

5 MS. NICOLE HAMILTON: When do the  
6 budgeting discussions begin?

7 MS. MARILYN MCLAREN: They begin at the  
8 management level, the departmental units,  
9 August/September. They don't make it to the executive  
10 level until November. There is some conversation with  
11 the board of directors in November, but the conversations  
12 around exactly what will comprise that budget -- those  
13 decisions are made by the board of directors in January.

14 MS. NICOLE HAMILTON: Given that things  
15 do come up on, sort of, an ongoing basis that may be  
16 different than what the Corporation thought it was sort  
17 of embracing in the next year or years to come, are there  
18 any -- has anything changed since the filing of the GRA  
19 that the Corporation is aware of and can tell the Board  
20 about today?

21 MS. MARILYN MCLAREN: No, nothing --  
22 nothing specific. There have been no decisions made to  
23 spend money, for the balance of this year and next year,  
24 different than what is in the application. There is --  
25 there is a likelihood that some of that will happen, but

1 at this point, no decisions have been made.

2 And I -- I also just really wanted to  
3 restate -- it -- it's -- in our experience, and our  
4 expectations for the future, we don't think things have  
5 come up on an ongoing basis, and we don't expect they  
6 will in the future come up on an ongoing basis. It will  
7 be much more structured than that, other than last year  
8 and this year.

9 MS. NICOLE HAMILTON: You referred to the  
10 Corporation's answer to information request PUB/MPI-1-52,  
11 and the discussion in that answer about, sort of, new  
12 initiatives that could come up and things that could  
13 change.

14 And in fact, in the last paragraph on page  
15 2 of the Corporation's answer, it was indicated that  
16 because of some changes it's expected that operating  
17 expense budgets for 2012/'13, and 2013/'14, will differ  
18 significantly from those presented in this GRA.

19 MS. MARILYN MCLAREN: "Significantly" may  
20 be too strong a word. But, somewhat, and for the reasons  
21 that we've talked about. I -- I have no expectation that  
22 something completely different will surface, you know, be  
23 -- between now and when we're back filing the 2013 rate  
24 application.

25 We've identified the areas that may very

1 well drive changes and there may be some changes -- and  
2 some of those, you know, may very well affect the capital  
3 budget and the \$20 million provision that we have put in  
4 the capital budget. There may be less impact on the  
5 expenses budget. But we just wanted to flag that there  
6 is some uncertainty for those reasons. So I -- I think  
7 "significantly" overstates it. The word -- the word  
8 "significantly."

9           And again, I think particularly physical  
10 damage re-engineering you can expect that savings will  
11 offset significantly any increase in costs, and I do mean  
12 significantly in that one. Service/road safety maybe not  
13 so much, but -- but certainly I can assure the Board that  
14 expenditures in those areas would -- would have -- will  
15 certainly have been determined by the Corporation to be  
16 prudent and necessary.

17           MS. NICOLE HAMILTON: Thank you. Just to  
18 -- just to finish this discussion off.

19           Is it fair to say then that because there  
20 may be perhaps not significant but differences in what  
21 the Corporation has projected for future years, when the  
22 Corporation files the GRA next year is it fair to say  
23 that the Board sitting here today can really only rely  
24 comfortably upon the actual numbers from 2009/'10 and  
25 2010/'11?

1 MS. MARILYN MCLAREN: No. And the  
2 revised '11/'12 is as reliable as the actuals,  
3 absolutely. So the revisions that we've made to '11/'12  
4 compared to what we told you a year ago are absolutely  
5 reliable. And certainly within the bounds of, you know,  
6 some limited variability, '12/'13 is reliable as well.

7 '13/'14 is really provided as a -- as an  
8 outlook, it has no real bearing on the '12/'13 rates that  
9 we're applying for. And this time next year those will  
10 be as reliable as they have historically been since '05  
11 and probably earlier.

12 MS. NICOLE HAMILTON: At page --

13 MR. REGIS GOSSELIN: Can I clarify --  
14 could I just clarify that point? Because I'm looking at  
15 -- I'm looking at page 2 and it says at the bottom of  
16 that page:

17 "It's expected that operating expense  
18 budgets for '12/'13 and '13/'14 will  
19 diff -- different significantly from  
20 those presented in GRA.

21 And I think I just heard you say that the  
22 '12/'13 is moderately reliable, and on '13/'14, it's an  
23 outlook. So I guess I'm probing about '12/'13. Could  
24 you repeat what you said about whether it's reliable or  
25 not? I'm just -- just for my --

1                   MS. MARILYN MCLAREN:    I think the  
2 language I used with -- within -- you know, within --  
3 within the bounds of -- I don't remember exactly what I  
4 said, we'll have to check the transcript.  
5 Reasonableness, something like that.

6                   I think you may very well see that we will  
7 spend -- end up establishing a budget that is maybe as  
8 much as \$10 million more than what we have here for  
9 '12/'13 but it -- it -- potentially significantly less  
10 than that because any of these initiatives are largely  
11 capital dollars spent as opposed to affecting the expense  
12 budget.

13                   In -- in hindsight I would have chosen not  
14 to put the word "significantly" in that last sentence and  
15 just said that they will differ from those presented in  
16 the GRA. You know if we define "significantly" as, I  
17 don't know, 1 percentage point on rates, which is maybe 7  
18 or \$8 million, I guess that would be significant, but it  
19 -- it -- it's not \$20 million or something like that,  
20 that's not what we're talking about.

21                   MR. DONALD PALMER:    Again, in terms of  
22 order of magnitude for affecting the rate requirement the  
23 -- most of the rate requirement comes from expected  
24 claims costs. So although this -- this difference may be  
25 significant in relation to the expense line by itself



1 it's probably not significant to the actual rate  
2 requirement.

3

4 CONTINUED BY MS. NICOLE HAMILTON:

5 MS. NICOLE HAMILTON: At page 3 of the  
6 Corporation's answer to PUB/MPI-1-52(a), the Corporation  
7 indicated that it projects minimal increases in 2012/'13  
8 and 2013/'14 due to reduction in special services  
9 expenses and safety loss prevention program. What  
10 factors are contributing to this anticipated reduction in  
11 these categories?

12 MR. DONALD PALMER: In the special  
13 services, again we're -- we're talking about the  
14 visioning projects that that special services will --  
15 will be spent. In terms of the safety loss pre --  
16 prevention programs, that specifically talks about the  
17 installation of immobilizers under the immobilizer  
18 incentive plans.

19 I think last week I talked briefly about  
20 the immobilizer program and the fact that this is -- this  
21 program is to fund after-market immobilizers now for  
22 vehicles coming into the -- the province or -- or, in  
23 some cases, coming from rural areas into the city of  
24 Winnipeg.

25 The factory-installed immobilizers were



1 (1) of the major factors behind increases. And,  
2 historically, we've -- from '03/'04 to '10/'11 we have  
3 run over that eight (8) year time fra -- frame have run  
4 under inflation. For the last three (3) years, as we're  
5 gearing up with the various project, so -- and project  
6 expenditures, the growth in -- in that area has been more  
7 than inflation, so it would be both inflation and  
8 operational requirements that would drive that overall  
9 cost.

10 MS. NICOLE HAMILTON: Thank you. With  
11 respect to data processing, which is the sev -- se --  
12 second line on TI-7(a), what we see from TI-7(a) is an  
13 increase in '10/'11, a smaller increase in '11/'12, a  
14 further increase of 12.8 percent in '12/'13, and then an  
15 anticipated reduction of 15.3 percent the following year.

16 And the Corp -- the Board asked about this  
17 fluctuation in PUB/MPI-1-55.

18

19

(BRIEF PAUSE)

20

21 MS. NICOLE HAMILTON: And in response the  
22 Corporation indicated that the primary factor behind the  
23 first increase in '10/'11 was external labour. Can you  
24 just describe that for the panel or elaborate on that?

25

MR. DONALD PALMER: External labour would

1 be consultants that were retained for some of these  
2 project costs.

3 MS. NICOLE HAMILTON: And the further  
4 increase in '12/'13, or the larger increase, the  
5 Corporation indicated that that was attributable to human  
6 resource management system, or HRMS, and that initiative.  
7 Can you please -- just please briefly describe that  
8 initiative, for the Board.

9 MR. DONALD PALMER: The HRMS system will  
10 incorporate, essentially autom -- automating of our human  
11 resources systems. That is one (1) place that the  
12 Corporation, I would admit, has probably lagged behind as  
13 we have engaged in a lot of the other initiatives, the  
14 BPR and initiatives over time.

15 It is with some embarrassment, for  
16 instance, that I can tell you that the Corporation still  
17 relies on paper timecards. That is one (1) particular  
18 example where we need to catch up. There's -- in terms  
19 of our performance management systems, we have somewhat  
20 antiquated human resources data management now. And we  
21 are bringing that up to -- essentially, to -- to  
22 standard.

23 We are employing the -- the Lawson suite  
24 of services. We are currently -- use the Lawson for our  
25 financial management. We are going to expand the Lawson

1 suite to also include the human -- human resources  
2 functionality that's within Lawson, so it fully inte --  
3 integrates with our financial system. The payroll system  
4 is included in that as well.

5 MS. NICOLE HAMILTON: And just with  
6 respect to the decrease, or the reduction, expected in  
7 '13/'14, the Corporation has indicated that that's as a  
8 result of a reduced requirement for data processing costs  
9 related to the HRMS initiative.

10 Is it fair to say then that, sort of, once  
11 that initial, larger cost is incurred, the costs on a go-  
12 forward basis will be much smaller?

13 MR. DONALD PALMER: That would be fair.

14

15 (BRIEF PAUSE)

16

17 MS. NICOLE HAMILTON: Just looking  
18 quickly at special services, the third line in TI-7(a),  
19 we talked before about the increase in '11/'12 of 83.2  
20 percent, and I note that the following year a reduction  
21 of 96.9 percent is forecast with a further -- followed by  
22 a further reduction of 34 percent the following year.

23 The Corporation has indicated that, and  
24 this is in answer to PUB/MPI-1-56(a) -- the Corporation  
25 indicated that the large increase in '11/'12 was due to



1 architecture.

2 MS. MARILYN MCLAREN: I'll need some help  
3 with program management architecture.

4 Sharing of estimates is something that is  
5 really unlikely to be done this year. It was put in the  
6 budget as a potential -- potential fairly easy  
7 improvement in terms of the way our staff work with body  
8 shops.

9 Many of the larger body shops use the same  
10 estimating and body shop management software, the  
11 Mitchell system that we use for our estimating processes  
12 ourselves. If there was a way that we could  
13 electronically give them access to the estimates that  
14 would save a little bit of the administrative process at  
15 their end. It -- it -- we've learned that it is not as  
16 simple as we thought and -- and we believe now that it  
17 makes entirely more sense to focus on the big overarching  
18 physical damage re-engineering analysis that we're doing  
19 without potentially side-tracking ourselves with -- with  
20 what might be quick hits which may not be of that much  
21 benefit in the long run.

22 So that's what it was about. We're not  
23 going to do it this year and --

24 THE CHAIRPERSON: Ms. McLaren, I'm -- I'm  
25 wondering, are you ready to move to the other two (2)

1 that you said you'd need some help with? Because I'm  
2 thinking, looking at the clock, that I hate to stop this  
3 line of questioning but we might take a break and then  
4 that would give --

5 MS. MARILYN MCLAREN: Sure.

6 THE CHAIRPERSON: -- you a chance to  
7 consult with those that would be able to help on the  
8 second two (2) points.

9 MS. MARILYN MCLAREN: Thank you.

10 THE CHAIRPERSON: Thank you. We'll break  
11 till 11:00.

12 MS. NICOLE HAMILTON: Thank you.

13

14 --- Upon recessing at 10:45 a.m.

15 --- Upon resuming at 11:02 a.m.

16

17 THE CHAIRPERSON: All right. We're ready  
18 to go back to it.

19

20 CONTINUED BY MS. NICOLE HAMILTON:

21 MS. NICOLE HAMILTON: All right. Before  
22 the break we had in front of us the attachment to  
23 PUB/MPI-1-56(a) and we were talking about the list of  
24 initiatives that the Corporation has given for the  
25 increases noted in 2011/'12. And I believe, Ms. McLaren,



1 you were talking about -- you had spoken about sharing  
2 electronic estimates and were going to look into program  
3 management architecture?

4 MS. MARILYN MCLAREN: Yes. And  
5 unfortunately, we will need a bit more time on that. So  
6 we'll take it as an official undertaking and either  
7 provide it back on the record or -- or file something for  
8 you.

9 MS. NICOLE HAMILTON: The undertaking  
10 would be to elaborate on what is program management  
11 architecture.

12

13 --- UNDERTAKING NO. 8: MPI to elaborate on what is  
14 program management  
15 architecture

16

17 CONTINUED BY MS. NICOLE HAMILTON:

18 MS. NICOLE HAMILTON: The (b) portion of  
19 this attachment sets out the differences between '11/'12  
20 and '12/'13 and would be setting out the Corporation's  
21 reasons for the expected reduction in '12/'13.

22 I take it that it's the Corporation's view  
23 that the reason for the reduction would be that some of  
24 these initiatives will have been completed by then?

25 MS. MARILYN MCLAREN: Yes, that's right.

1 MS. NICOLE HAMILTON: I do note that  
2 there's one (1) new initiative listed called "Broker  
3 refresh." Can you briefly describe that is for the  
4 panel?

5 MR. MARILYN MCLAREN: That is the  
6 Corporation's costs to support the new computer equipment  
7 going into broker offices. We take responsibility for  
8 the entire network that brokers use to communicate with  
9 Manitoba Public Insurance. They -- it is time to upgrade  
10 the operating systems and computer themselves and a  
11 number of the hardware pieces, and this is just some of  
12 the operating expense associated with that upgrade.

13 MS. NICOLE HAMILTON: And just looking at  
14 the 'C' portion at the bottom of the attachment, I take  
15 it that that broker refresh would be anticipated to be a  
16 one (1) time fee?

17 MR. MARILYN MCLAREN: It -- it happens  
18 once every three (3) to seven (7) years and is just a one  
19 (1) time expense when it happens, yes.

20 MS. NICOLE HAMILTON: Just moving down  
21 the list of operating expenses. In TI-7(a), just going  
22 back to Tab 2 of the book of documents. I note that  
23 capital assets -- the amortization of capital assets in  
24 2011/'12 is -- has increased by 16.9 percent compared to  
25 the previous year and is anticipated to increase another

1 4 percent the following year.

2 Can you explain just the reasoning behind  
3 those increases?

4 MR. DONALD PALMER: Sorry, the -- the  
5 reference again?

6 MS. NICOLE HAMILTON: I'm looking at TI-  
7 7(a) at Tab 2 of the book of documents and referring to  
8 the amortization of capital assets.

9 MR. DONALD PALMER: And specifically the  
10 increase from...?

11 MS. NICOLE HAMILTON: The anticipa --  
12 well, the increase in '11/'12 of 16.9 percent and the  
13 further anticipated increase the following year.

14 MR. DONALD PALMER: Included in '11/'12  
15 we had one (1) new service centre come online in 2011/'12  
16 that -- Selkirk I think was -- was new in -- in that  
17 time, so that would be mainly the reason for the -- the  
18 amortization of capital assets in the '11/'12 year.

19 The three hundred and ten thousand dollars  
20 (\$310,000) in the '12/'13 year, I don't have a specific  
21 reason for that.

22 MS. NICOLE HAMILTON: Moving along to the  
23 amortization of deferred development costs, I note that  
24 they have increased by 58.1 percent in '11/'12. And then  
25 they're anticipated to reduce slightly in '12/'13 and

1 then increase again by 33 percent in '13/'14.

2 Can you explain why that fluctuation  
3 exists?

4 MR. DONALD PALMER: There is likely a  
5 project that was amortized, that the five (5) year  
6 amortization is -- is finished. I'm thinking the driver  
7 licence long-term project that was completed in 2006,  
8 that was sort of the first phase of the BPR projects,  
9 that being completed, and then new projects likely --  
10 likely with regard to IT opt -- optimization coming on  
11 starting the amortization in '13/'14.

12 MS. NICOLE HAMILTON: Thank you. Just  
13 looking at a few of the other expenses listed, I note  
14 that there are increases between '10/'11 -- well, first  
15 of all, let's look at '10/'11. An increase in the public  
16 information and advertising of 15 percent that year, and  
17 in printing stationery and supplies had -- it had  
18 decreased by 19 poi -- percent that year.

19 Are these types of expenses reviewed  
20 internally?

21 MR. DONALD PALMER: Yes, they are.

22 MS. NICOLE HAMILTON: And what internal  
23 mechanisms are in place that permit these types of  
24 expenses to be reviewed and revisited when there is  
25 significant fluctuation from what would be budgeted?

1 MR. DONALD PALMER: There are monthly  
2 reports that are reviewed by -- by management that pro --  
3 provide a budget variance or a variance to budget.  
4 Anything significant, the -- the managers, directors, and  
5 vice-presidents will take a look at in term -- and to  
6 determine the origin of those variances.

7 MS. NICOLE HAMILTON: Looking  
8 specifically at a couple of the categories in tve --  
9 2011/'12. And then I realize that perhaps the dollar  
10 amount may not be nearly as significant as some of the  
11 other increases, but the percentages are striking. In  
12 telephone and communications there's an increase of 23  
13 percent, and in travel and vehicle expense an increase of  
14 27 percent.

15 What's behind those increases?

16 MR. DONALD PALMER: We'll have to take  
17 that as an undertaking.

18 MS. NICOLE HAMILTON: Thank you.

19  
20 --- UNDERTAKING NO. 9: MPI to provide an explanation  
21 of the 23 percent increase in  
22 the telephone and  
23 communications category, and  
24 the 27 percent increase in  
25 the travel and vehicle

1 expense category in 2011/'12,  
2 as well as an explanation of  
3 the 105 percent increase in  
4 the furniture and equipment  
5 category in 2012/'13  
6

7 THE CHAIRPERSON: Can I -- I just noticed  
8 the 23 percent. That's in printing, isn't it, or -- it's  
9 not in telephone, I don't think. But, printing  
10 stationery supplies? Twenty-three (23)?

11 Oh, they're both twenty-three (23)? Oh,  
12 you're way down -- where -- where is the telephone?

13 MS. NICOLE HAMILTON: The telephone is  
14 right in the middle, under safety loss prevention.

15 THE CHAIRPERSON: Oh, right. Okay.  
16 Okay. Thanks.

17

18 CONTINUED BY MS. NICOLE HAMILTON:

19 MS. NICOLE HAMILTON: Just briefly with  
20 respect to furniture and equipment, there's an increase  
21 of 105 percent projected in twelve (12) -- 2012/'13.  
22 What is behind that expected increase?

23 MR. DONALD PALMER: We'll just add that  
24 to the last undertaking.

25 MS. NICOLE HAMILTON: Thank you.

1 (BRIEF PAUSE)

2

3 MS. NICOLE HAMILTON: I take it that, for  
4 '11/'12, these are the numbers that were -- that existed  
5 at the time of -- of filing the application. Has  
6 anything changed since that time with respect to any of  
7 those numbers?

8 MR. DONALD PALMER: As at six (6) months,  
9 and -- and we will provide the outlook, likely this  
10 afternoon, we are under budget for our expense lines.

11

12 (BRIEF PAUSE)

13

14 MS. NICOLE HAMILTON: And with respect to  
15 operating expense levels, I would -- I would understand  
16 that it would be management that is in control of those?

17 MR. DONALD PALMER: Yes, I would agree  
18 with that. You know, sometimes there are unusual  
19 circumstances that -- that come along that may be out of  
20 our control, but by and large, management is responsible  
21 for the expenses of the Corporation, yes.

22 MS. NICOLE HAMILTON: I'd like to turn  
23 now to -- actually, I do have one (1) last question  
24 before moving on.

25 We spoke about the enterprise data

1 warehouse earlier this morning. And -- and -- and what  
2 that is. Just to clarify, does the enterprise data  
3 warehouse project have any link to the mainframe  
4 decommissioning?

5 MR. DONALD PALMER: Not directly, but the  
6 replacement for the mainframe decommissioning and -- and  
7 DART, will likely be one (1) of the components that goes  
8 into the enterprise data warehouse. So they're not  
9 directly linked, but there is an in -- indirect linkage  
10 that part of the mainframe decommissioning, part of DART,  
11 will be a -- a window into the warehouse.

12

13 (BRIEF PAUSE)

14

15 MS. NICOLE HAMILTON: So it would be the  
16 case then that the data that is currently on the  
17 mainframe would be transitioned into or onto the  
18 enterprise data warehouse?

19 MR. DONALD PALMER: I don't know that for  
20 certain, but likely it will be.

21 MS. MARILYN MCLAREN: The data that's on  
22 the mainframe will become part of the DART system. The  
23 extent to which we don't have access to the mainframe  
24 data in the enterprise data warehouse will change when  
25 the system is migrated from mainframe to DART. So that's



1 really the only -- you know, the enterprise data  
2 warehouse is intended to encompass the entire enterprise,  
3 which would include data from DART, where we may not have  
4 access to mainframe data right now.

5                   But the -- the mainframe decommissioning  
6 project is to shut down the mainframe and use a system  
7 that will be known as DART instead.

8                   MS. NICOLE HAMILTON: I'd like to turn  
9 now to TI-7(b), which is not in the book of documents.

10                   MR. REGIS GOSSELIN: I don't want to  
11 interrupt your train of thought, but I'm, you know,  
12 trying to -- trying to relate this -- these -- this  
13 discussion of expenses to what it costs the average  
14 client. So in other words, a \$10 million increase in  
15 Basic expenses represents how many points in terms of  
16 insurance terms?

17                   MR. DONALD PALMER: It's a little less  
18 than a point and a half.

19                   MR. REGIS GOSSELIN: A point and a half.

20                   MR. DONALD PALMER: Generally we're at  
21 about \$800 million of premium now, so \$8 million would be  
22 1 percent.

23                   MR. REGIS GOSSELIN: Okay.

24                   MR. DONALD PALMER: So maybe a point and  
25 a quarter is -- is closer.

1 MR. REGIS GOSSELIN: Okay. Thank you.

2

3 CONTINUED BY MS. NICOLE HAMILTON:

4 MS. NICOLE HAMILTON: All right. So  
5 turning to TI-7(b), which, as I indicated, is not in the  
6 book of documents.

7

8 (BRIEF PAUSE)

9

10 MS. NICOLE HAMILTON: It's in Volume --  
11 Part 1 of Volume II, one (1) of the smaller binders.

12

13 (BRIEF PAUSE)

14

15 MR. REGIS GOSSELIN: I'm sorry, which  
16 number?

17 MS. NICOLE HAMILTON: TI-7(b). It's just  
18 the back side of TI-7(a).

19

20 (BRIEF PAUSE)

21

22 CONTINUED BY MS. NICOLE HAMILTON:

23 MS. NICOLE HAMILTON: Now this is a  
24 breakdown of the different components of Basic expenses,  
25 and I'd like to look at the operating expenses, which is

1 the middle -- middle category in the top row.

2 Just looking at the -- the totals of these  
3 columns in the operating expenses, the totals would  
4 indicate steady growth in operating expenses from 2009  
5 forward?

6 MR. DONALD PALMER: Well, there is an  
7 increase from '09/'10 to '10/'11, a flattening from  
8 '10/'11, '11/'12, and then another increase going forward  
9 to '12/'13.

10 MS. NICOLE HAMILTON: Sorry. I just want  
11 to make sure that I'm understanding what you -- what you  
12 indicated. You -- you indicated there was a flattening  
13 between '10/'11 and '11/'12?

14 MR. DONALD PALMER: If I'm looking at the  
15 operating expenses, and '10/'11, the total being \$50.2  
16 million in '11/'12 being \$50.9 million. Sor -- sorry, I  
17 apologize. I am looking at the wrong -- in fact, I'm  
18 looking at 2011 rate application.

19 MS. NICOLE HAMILTON: Well, that makes me  
20 feel a lot better.

21 MR. DONALD PALMER: It makes me feel  
22 considerably worse.

23

24

(BRIEF PAUSE)

25

1 MS. NICOLE HAMILTON: Do you have it, Mr.  
2 Palmer?

3 MR. DONALD PALMER: Yes, I have it.

4 MS. NICOLE HAMILTON: All right. So just  
5 going back to my first question, I think the numbers  
6 speak for themselves in that the totals from -- of  
7 operating expenses from 2009 forward appear to increase  
8 on a fairly steady basis?

9 MR. DONALD PALMER: Yes, that's correct.

10 MS. NICOLE HAMILTON: And we discussed  
11 earlier today the fact that compensation forms a major  
12 component of the operating expenses. And, in fact, just  
13 looking at it here, it would -- it would seem to be the  
14 case that it's roughly 50 percent of the total overall  
15 operating expenses.

16 Is that right?

17 MR. DONALD PALMER: That would be  
18 correct, yes. And, again, in terms of the steady  
19 increase, from '10/'11 to '11/'12, I again would direct  
20 your attention to the merchant fees that adds \$6 million.  
21 So, without that, we'd go from \$52 million to \$53  
22 million.

23 MS. NICOLE HAMILTON: Thank you. And so,  
24 just looking at the totals, in '10/'11 where it's looking  
25 like the Corporation is going to go from \$52.5 million in

1 operating expenses to over sixty-four point three (64.3)  
2 two (2) years later in 2012/'13.

3 Is that right?

4 MR. DONALD PALMER: And again, I would  
5 say that a more valid comparison would be to take \$6  
6 million out of that number and -- and from an apples-to-  
7 apples comparison it would be fifty-two point seven  
8 (52.7) to about sixty (60) or fifty-eight (58) -- 57 1/2  
9 million.

10 MS. NICOLE HAMILTON: So even without the  
11 merchant fees included, there would be a healthy increase  
12 between those years.

13 MR. DONALD PALMER: That's correct.  
14 Would be about 5 percent a year.

15 MS. NICOLE HAMILTON: And the total  
16 operating expenses forecasted for this year -- 2011/'12 -  
17 - are 59.9 million?

18 MR. DONALD PALMER: Yes.

19 MS. NICOLE HAMILTON: I'd like to turn to  
20 an Information Request that is not in the book of  
21 documents. It's PUB/MPI-1-48.

22

23 (BRIEF PAUSE)

24

25 MS. NICOLE HAMILTON: Now there were

1 three (3) schedules filed by the Corporation in answer to  
2 this consisting of a trend analysis over -- over a period  
3 of time, and I'd like to look at each of those schedules.

4

5 Turning first to Schedule 1 which is at  
6 page 1 of the attached schedules. I take it that this  
7 schedule reflects total Basic operations?

8 MR. DONALD PALMER: Yes, that's correct.

9 MS. NICOLE HAMILTON: And I'd like to  
10 focus on lines 3 and 5 of this Schedule 1. Line 3 sets  
11 out an operating expense ratio.

12 Can you just describe for the panel what  
13 that represents?

14 MR. DONALD PALMER: The operating expense  
15 ratio would be the operating expenses divided by the  
16 earned premium.

17 MR. REGIS GOSSELIN: I'm sorry, I missed  
18 that -- operating expense...?

19 MR. DONALD PALMER: Divided by earned  
20 premium.

21 MR. REGIS GOSSELIN: I'm sorry?

22 MR. DONALD PALMER: Earned premium.

23 MR. REGIS GOSSELIN: Okay.

24

25 CONTINUED BY MS. NICOLE HAMILTON:

1 MS. NICOLE HAMILTON: Looking in  
2 particular at years 2010 through 2013, in 2010 the  
3 operating expense ratio was six point nine (6.9) which  
4 was an increase of 9.52 percent from the prior year?

5 MR. DONALD PALMER: Yes, that's correct.

6 MS. NICOLE HAMILTON: And it increased a  
7 further 10.1 percent the next year to seven point six  
8 (7.6)?

9 MR. DONALD PALMER: Yes, that's correct.

10 MS. NICOLE HAMILTON: And over the next  
11 two (2) years it continued to increase -- or -- and it's  
12 expected to continue to increase such that in 2013 it  
13 would be nine point one (9.1) which would be an increase  
14 of 7 percent over the prior year again.

15 MR. DONALD PALMER: Yes, and -- and I  
16 will -- remember that this is -- the earned premium is a  
17 -- is the denominator in this particular calculation.  
18 Thi -- this ratio will increase just from a function of  
19 premiums decreasing. We are applying for a 6.8 percent  
20 premium decrease, so that would be the source of some of  
21 this decrease as well, probably most of it in '12 -- 2012  
22 and 2013 time frames.

23 MS. NICOLE HAMILTON: Thank you. line 5  
24 is an operating expense per policy ratio. And can you  
25 just explain what that represents?

1 MR. DONALD PALMER: That would be the  
2 operating expenses divided by the number of policies with  
3 a Basic Autopac component to them.

4 MS. NICOLE HAMILTON: And again, looking  
5 at years 2010 through 2013, beginning in 2010, the  
6 operating expense per policy was \$53.50. Is that right?

7 MR. DONALD PALMER: That's correct.

8 MS. NICOLE HAMILTON: And that was a 10.6  
9 percent increase from the prior year followed by an  
10 increase to \$59.28 the next year, which was another 10  
11 percent increase?

12 MR. DONALD PALMER: That's correct, yes.

13 MS. NICOLE HAMILTON: And again, in 2012  
14 the ratio increases to \$64.83, which is nine (9) -- 9  
15 percent over the prior year?

16 MR. DONALD PALMER: Yes, that's correct.

17 MS. NICOLE HAMILTON: With a continued  
18 increase expected in 2013 to \$67.60?

19 MR. DONALD PALMER: Yes, that's correct.

20 MS. NICOLE HAMILTON: Now, there was an  
21 Information Request asked about this operating expense  
22 per policy ratio, and that was PUB/MPI-2-22(b).

23

24

(BRIEF PAUSE)

25



1 MR. DONALD PALMER: Yes, I have it.

2

3 (BRIEF PAUSE)

4

5 THE CHAIRPERSON: Yeah, we need to find  
6 it. What was it?

7 MS. NICOLE HAMILTON: PUB/MPI-2-22.

8 THE CHAIRPERSON: Okay.

9

10 (BRIEF PAUSE)

11

12 THE CHAIRPERSON: Okay.

13

14 CONTINUED BY MS. NICOLE HAMILTON:

15 MS. NICOLE HAMILTON: And, actually, I  
16 think I'm a little bit ahead of myself. That hold --  
17 hold the book there because it refers to Schedule 2. So  
18 I'll go on to Schedule 2, and then we'll come back to  
19 that. My apologies.

20 So moving on to Schedule 2, which is in  
21 PUB/MPI-1-48. I understand that...

22

23 (BRIEF PAUSE)

24

25 MS. NICOLE HAMILTON: I understand that

1 this schedule shows the impact of removing the BPR and  
2 immobilizer costs from Schedule 1. Is that right?

3 MR. DONALD PALMER: That's what was  
4 requested in the Information Request and that is what was  
5 produced, yes.

6 MS. NICOLE HAMILTON: And looking at  
7 years 2011 through 2013 --

8 THE CHAIRPERSON: Okay, we need help  
9 again to know where you are. Like where are we now? Are  
10 we flipping over from the examined table, the one (1)  
11 that we were examining?

12 MS. NICOLE HAMILTON: We're moving on to  
13 the next one, which is entitled, "Schedule 2" --

14 THE CHAIRPERSON: Yes.

15 MS. NICOLE HAMILTON: -- in PUB/MPI-1-48.

16 THE CHAIRPERSON: Okay. We have it.

17 Thank you.

18

19 (BRIEF PAUSE)

20

21 CONTINUED BY MS. NICOLE HAMILTON:

22 MS. NICOLE HAMILTON: Looking again at  
23 lines 3 and 5, dealing with the same ratios that we just  
24 spoke of, but now with the BPR and immobilizer costs  
25 removed, I'd like to look at the years 2011 through 2013.

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And just -- by my comparison of the operating expense ratio, even with the BPR and the immobilizer costs removed, it appears that this does continue to increase. Is that right?

MR. DONALD PALMER: Well, again, because the rate is decreasing over that period of time, we specifically re -- remove BPR costs, but for the new projects, business transformation, office, sort of the new BPR, so to speak, would still be included and that would al -- would be included in these expenses going forward.

I -- I think it -- it might be helpful for the Board to take a look at the graph on TI-5.

MS. NICOLE HAMILTON: Thank you.

(BRIEF PAUSE)

MS. NICOLE HAMILTON: TI-5. That's in part 1 of Volume II of the application.

MR. DONALD PALMER: What this particular graph shows is the change in operating expenses on a per policy basis over time for claims expenses, for operating expenses, and then the middle line is the rate of inflation.

1                   You'll see that through the mid to late  
2 '90s, the costs of operating expenses really did exceed  
3 that of inflation. And the reason for that was that was  
4 a time when there was a -- a lot of changes, a lot of  
5 system development happening at MPI. That's when Autopac  
6 online came online and we were amortizing the expenses  
7 for that.

8                   The Y2K expenses would have been included  
9 in that, and once you start realizing the benefits of  
10 those initiatives, then the year over year increases  
11 comes back down to inflation.

12                   What we're seeing now -- this graph goes  
13 to actual and is 2011, but we would see the same sort of  
14 phenomenon happening on a going-forward basis, as we get  
15 the BPR projects are being amortized, which inclu --  
16 increases the costs, that we would expect to see those  
17 costs as you initiate in an on -- early years of these  
18 project costs, that you will likely see that same sort of  
19 bubble within the next two (2) or three (3) years as we  
20 saw back in -- in the late 1990s.

21                   And then as we realize the -- the benefits  
22 and the savings from those projects, that line will  
23 likely come back down to about inflation. And then in  
24 another five (5) or six (6) years, when there's another  
25 set of initiatives, because MPI won't stop doing in --

1 initiatives, that I can be assured of, that there will be  
2 again, likely, an expenditure bubble coming back to about  
3 inflation over time.

4 As we realize the benefits from various  
5 projects and various initiatives, that's -- essentially  
6 this is a real good pictorial indication of -- of what  
7 happens with those expenditures.

8 MS. NICOLE HAMILTON: Thank you. And I  
9 had taken you before to PUB/MPI-2-22, which actually  
10 refers to -- just -- just actually to backtrack, this  
11 table that we were talking about at TI-5 then, it's sort  
12 of more of a visual indicator of what is set out in  
13 Schedule 2 of 1-48. Is that right?

14 MR. DONALD PALMER: Specifically on a  
15 cost-per-vehicle basis rather than a operating ratio.  
16 And again, the -- the problem with operating expense  
17 ratios is that when you do have changes in -- in your  
18 denominator in your premiums, if you decrease premiums or  
19 if you increase premiums it sort of masks the effect of  
20 what's actually happening with your expenses.

21 If you look on a per vehicle or a per  
22 policy basis, it gives you probably a better indication  
23 of what's actually happening on -- for the administrative  
24 costs of administering a policy.

25 MS. NICOLE HAMILTON: Thank you. And

1 just speaking briefly about the ratio then, the operating  
2 -- operating expense per policy ratio set out in Schedule  
3 2 that we were looking at previously, the Corporation was  
4 asked in the Information Request 2 da -- 2-22 why the  
5 increase between 2010 and 2012 that was well in excess of  
6 inflation.

7                   If I'm -- and if I'm understanding the  
8 Corporation's response, my understanding is that the  
9 Corporation indicated that there were basically two (2)  
10 relevant factors, one being that the number of policies  
11 was projected to increase by 2.5 percent each year and,  
12 secondly, that the expenses for BPR and the business  
13 transformation office projects would begin to realize  
14 themselves. Is that right?

15                   MR. DONALD PALMER: Yes, that's correct.

16

17                   (BRIEF PAUSE)

18

19                   MS. NICOLE HAMILTON: Now I just want to  
20 clarify something because Schedule 2 removed the impact  
21 of BPR. Isn't that right?

22                   MR. DONALD PALMER: Yes, that's correct,  
23 but wouldn't have removed the other business  
24 transformation projects. So the effect of amortization  
25 of BPR would be removed. But some of those other

1 initiatives, as we talked about, going forward into  
2 '11/'12/'13, which is the time frame we're talking about,  
3 would still be there.

4

5 (BRIEF PAUSE)

6

7

8 MS. NICOLE HAMILTON: I'd like to ask the  
9 Corporation for an undertaking to file a schedule  
10 removing the business transformation office initiative  
11 expenses as well.

12 MR. DONALD PALMER: Yes, we can do that.  
13 I'll take that as an undertaking.

14 MS. NICOLE HAMILTON: Thank you.

15

16 --- UNDERTAKING NO. 10: MPI to file a schedule  
17 removing the business  
18 transformation office  
19 initiative expenses

20

21 CONTINUED BY MS. NICOLE HAMILTON:

22 MS. NICOLE HAMILTON: Moving then to  
23 Schedule 3 in Information Request 1-48, and that's the  
24 last schedule that forms part of it. I understand that  
25 this is a schedule setting out the compounded annual

1 growth for Basic expenses from 2006 through 2013?

2

3

(BRIEF PAUSE)

4

5 MR. DONALD PALMER: Yes, that's correct.

6 MS. NICOLE HAMILTON: Looking at line 11,

7 which sets out the operating expenses, the compounded

8 annual growth rate indicates 7.8 percent over that time.

9 Is that right?

10 MR. DONALD PALMER: That's correct.

11 MS. NICOLE HAMILTON: And just to confirm

12 that this schedule includes the impact of BPR and

13 immobilizers?

14 MR. DONALD PALMER: Yes, it does,

15 although for operating expense, immobilizers would be

16 classified as a claims expense so would not be included

17 in this particular line item.

18 MS. NICOLE HAMILTON: Thank you for that

19 clarification.

20 Would the Corporation undertake to file --

21 re-file this Schedule 3, but this time excluding BPR and

22 immobilizer expenses?

23 MR. DONALD PALMER: Yes, and just

24 anticipating the next undertaking, did you also want to

25 exclude BTO expenses?



1 MS. NICOLE HAMILTON: Yes, please.

2 MR. DONALD PALMER: We'll take that as an  
3 undertaking.

4 MS. NICOLE HAMILTON: We can take it as  
5 one (1) undertaking, but just with some narrative to  
6 explain the impact of each.

7 MR. DONALD PALMER: The impact of  
8 immobilizers, BPR and BTO.

9 MS. NICOLE HAMILTON: That's correct.

10 MR. DONALD PALMER: We'll -- we'll do  
11 that.

12

13 --- UNDERTAKING NO. 11: MPI to re-file Schedule 3  
14 excluding immobilizers, BPR,  
15 and BTO, and indicating the  
16 impact of each

17

18 CONTINUED BY MS. NICOLE HAMILTON:

19 MR. NICOLE HAMILTON: I'd like to turn to  
20 the next Information Request, that's PUB/MPI-1-49, and in  
21 particular the chart at the very end. PUB/MPI-1-49.

22 There's a Chart 1 at the very end.

23 MR. DONALD PALMER: Yes, I have it.

24 MS. NICOLE HAMILTON: Now this chart sets  
25 out essentially what's been happening with different

1 categories, but I want to focus on the growth in  
2 operating expense and the growth in operating expense per  
3 policy since the inception of PIPP.

4                   Isn't that right?

5                   MR. DONALD PALMER:    Almost.  This would  
6 be fiscal -- fiscal years essentially depicted by year  
7 ending February 28th of each of the years noted, so the  
8 last one being shown as 2011, it would be the 10/'11  
9 fiscal year.

10                   So the first two (2) years -- '92/'93 and  
11 '93/'94 would be pre-PIPP years.

12                   MS. NICOLE HAMILTON:   Now, just looking  
13 at the chart itself, inf -- I understand that inflation  
14 is the dark blue line, the operating expense is the  
15 purple line, and the operating expense per policy is the  
16 light blue line.  And what it looks like here is that  
17 both the operating expense and the operating expense per  
18 policy have continued to increase above the rate of  
19 inflation.

20                   Is that right?

21                   MR. DONALD PALMER:    The operating expense  
22 per policy -- and this is essentially the same graph as I  
23 had highlighted before -- it does go up in the late '90s.  
24 It really falls -- gets back track -- to track inflation  
25 and then in the last year or so it has started to go

1 above inflation again.

2

3

(BRIEF PAUSE)

4

5

MS. NICOLE HAMILTON: And would the  
6 reason that it was tracking above inflation for those  
7 periods of time be related to the projects that we spoke  
8 of earlier?

9

MR. DONALD PALMER: Yes, that's correct.  
10 The AOL project and Y2K are two (2) that I specifically  
11 mentioned.

12

MS. NICOLE HAMILTON: Just looking at the  
13 numbers, or the columns of numbers, above the chart, I  
14 take it that inflation in 2011, is 137 percent of what it  
15 was in 1993?

16

MR. DONALD PALMER: No, I -- I wouldn't  
17 say that. I would say that inflation has been 37 percent  
18 cumulative, since 1992/'93. So the index that's compared  
19 to -- the index of '92/'93, being one hundred (100),  
20 we're 37 percent above that now.

21

MS. NICOLE HAMILTON: Fair enough. Then  
22 looking at the growth in operating expense per policy,  
23 the column over from inflation, it would then be roughly  
24 60 to 61 percent above what it was in '93?

25

MR. DONALD PALMER: Yes, that's correct.

1 MS. NICOLE HAMILTON: And with respect to  
2 operating expenses, they would be about 111 percent over  
3 what they were in 1993?

4 MR. DONALD PALMER: Yes, that's correct.

5

6 (BRIEF PAUSE)

7

8 MS. NICOLE HAMILTON: The operating  
9 expenses themselves have clearly grown at a rate in  
10 excess of inflation. What steps is the Corporation  
11 taking to reign those in, if at all?

12 MS. MARILYN MCLAREN: Specifically, the  
13 Corporation considers the broader economic climate, rates  
14 of inflation, in -- in making its budgeting decisions,  
15 but it has no overarching goal to keep its costs within  
16 the rate of inflation.

17 What matters to Manitobans is the rates  
18 they pay, the coverage they have, the quality of service.  
19 The -- the -- the mandate that the Corporation has from  
20 the government is in no way, shape, or form driven to  
21 keep costs as low as possible, and I think it's very  
22 important -- one (1) of the -- one (1) of the founding  
23 objectives was really to ensure that Manitobans are not  
24 disadvantaged by their lack of choice in compulsory  
25 insurance provider.

1                   And when -- when it comes to claims  
2     expense and operating expenses, we believe that we need  
3     to meet the needs of Manitobans, make sure that they have  
4     high quality service, within which we administer coverage  
5     according -- according to the statutes.

6                   I can tell you that, if you look at this  
7     graph, I could not be more comfortable with the alignment  
8     of operating expense per policy in relation to CPI. I --  
9     I -- I have no compelling need to try to reign that in,  
10    in any way, shape, or form. I think we continue to make  
11    very careful, prudent decisions about our expenses but --  
12    but in terms of the -- the depiction here in this graph,  
13    we're very comfortable with that.

14                  And in terms of claims expense per policy,  
15    we think we have some opportunities there. That's what  
16    PD -- physical damage re-engineering is about. Ideally,  
17    we would see that -- ideally, we would see that more  
18    aligned with operating expense per policy in terms of  
19    their relationships, and if not we will know more in the  
20    future about why not.

21                  But we are not uncomfortable with what we  
22    have done on the operating side of the business, and do  
23    now have our -- our sights set on the claims expense side  
24    of the business.

25                  MS. NICOLE HAMILTON:     Just to clarify.

1 The claims expense that you are referring to is the green  
2 line in the graph?

3 MS. MARILYN MCLAREN: No, the orange one  
4 (1). Claims expense per claim.

5 Costs per claim, costs per policy, are  
6 much, much more relevant to us than overall claims  
7 expenses and operating expenses.

8 MS. NICOLE HAMILTON: So overall claims  
9 expense is the green line?

10 MS. MARILYN MCLAREN: That's right, but  
11 the one (1) I was referring to was the orange line.

12

13 (BRIEF PAUSE)

14

15 MS. NICOLE HAMILTON: All right. I'm  
16 going to turn to a different line of questioning  
17 regarding staffing levels.

18 And in that re -- in that regard, when  
19 we're talking about staffing levels I understand that the  
20 Corporation uses FTE, which stands for full time  
21 equivalent?

22 MS. MARILYN MCLAREN: Yes.

23 MS. NICOLE HAMILTON: And one (1) FTE is  
24 equivalent to one (1) -- one thousand eight hundred and  
25 eighty-five (1,885) hours per year?

1 MR. DONALD PALMER: That sounds about  
2 right.

3 MS. NICOLE HAMILTON: That was an answer  
4 to an Information Request, that's where I'm getting it  
5 from.

6 MR. DONALD PALMER: Then it's absolutely  
7 right.

8 MS. NICOLE HAMILTON: And just -- for the  
9 benefit of the panel then, two (2) people working part-  
10 time positions could constitute one (1) FTE.

11 Is that right?

12 MR. DONALD PALMER: Yes.

13 MS. NICOLE HAMILTON: And just for  
14 reference that was set out in PUB/MPI-1-59(c).

15

16 (BRIEF PAUSE)

17

18 MS. NICOLE HAMILTON: Sorry. Just a  
19 moment while I find my next reference.

20

21 (BRIEF PAUSE)

22

23 THE CHAIRPERSON: Ms. Grammond, would it  
24 be helpful if we took a lunch break now or am I  
25 interrupting what appears to be coming to -- I don't want

1 to stop if we're coming to the end of this. But what  
2 does it look like in terms of time?

3 MS. CANDACE GRAMMOND: Ms. Hamilton has  
4 some questions about staffing levels which we think will  
5 probably take ten (10) to fifteen (15) minutes to go  
6 through. So we --

7 THE CHAIRPERSON: Okay.

8 MS. CANDACE GRAMMOND: -- could do that  
9 now or we could break and do it when we come back.  
10 Whatever would be better from the Board's perspective  
11 would be fine.

12 THE CHAIRPERSON: Okay. Well, I don't  
13 know where lunch is at but if it doesn't matter we could  
14 break and then that would give you a chance to get those  
15 ten (10) to fifteen (15) minutes of questions in order  
16 after lunch.

17 MS. CANDACE GRAMMOND: That would be fine  
18 --

19 THE CHAIRPERSON: Okay?

20 MS. CANDACE GRAMMOND: -- Madam Chair.

21 THE CHAIRPERSON: All right. Okay.  
22 because we're close enough I think to noon and so we'll  
23 take a break. That'll give you a chance to get ready for  
24 that. Thank you.

25 MS. CANDACE GRAMMOND: Madam -- Madam



1 Chair, what time should we reconvene?

2 THE CHAIRPERSON: This time we need to  
3 take probably an hour and a quarter because we have been  
4 trying to get up to speed with some briefings during the  
5 noon hour and some people like to get out and take a  
6 walk, and so I think we'll take the hour and a quarter  
7 which would bring us to -- well, if we break now, 1:15.  
8 Okay. Thanks.

9  
10 --- Upon recessing at 11:55 a.m.  
11 --- Upon resuming at 1:18 p.m.

12  
13 THE CHAIRPERSON: I think we're ready to  
14 begin again, so carry on.

15 MS. NICOLE HAMILTON: I believe that Ms.  
16 Kalinowsky has some exhibits to file before we get  
17 started.

18 THE CHAIRPERSON: Thank you.

19 MS. KATHY KALINOWSKY: Yes, I have a  
20 number of exhibits to file and, with Mr. Simonsen, we've  
21 organized and coordinated the numbers. I believe Mr.  
22 Simonsen has passed around different bundles to the  
23 individuals, and if I could just go through on the record  
24 and mark these each as different exhibits.

25 The first one at the top of the bundle

1 should be the statement of operations for fiscal year  
2 ended February 28th/29th and we'd like to have marked as  
3 Manitoba Exhibit -- Man -- or, sorry -- Manitoba Public  
4 Insurance Exhibit number 10. And this is a document that  
5 we file partway through the proceedings every year, and  
6 what this does is in conjunction with the second quarter  
7 financial results that we filed this morning, this  
8 updates the forecast for those particular results.

9

10 --- EXHIBIT NO. MPI-10: Statement of operations for  
11 fiscal year ended February  
12 28th/29th

13

14 MS. KATHY KALINOWSKY: MPI Exhibit number  
15 11 would be the universal compulsory automobile insurance  
16 internal actuary's report as at July 31st, 2011. It's a  
17 fairly thick document with tabs up to letter 'I'.

18

19 --- EXHIBIT NO. MPI-11: Universal compulsory  
20 automobile insurance internal  
21 actuary's report as at July  
22 31st, 2011

23

24 MS. KATHY KALINOWSKY: We are also filing  
25 the 2011 dynamic capital adequacy test report that is

1 prepared internally by the Corporation, and that's in  
2 response to questions that were posed by, I believe, at  
3 least the Board in the Information Request process. And  
4 that should be marked as MPI Exhibit number 12.

5

6 --- EXHIBIT NO. MPI-12: 2011 dynamic capital adequacy  
7 test report

8

9 MS. KATHY KALINOWSKY: We would also like  
10 to file MPI Exhibit number 13 which is the minimum  
11 capital test, and that's just a one (1) page document  
12 indicating the results of the minimum -- minimum capital  
13 test as at February 28th, 2011. That's MPI Exhibit  
14 number 13.

15

16 --- EXHIBIT NO. MPI-13: Minimum capital test as at  
17 February 28th, 2011

18

19 MS. KATHY KALINOWSKY: MPI Exhibit number  
20 14 is the 2011 Basic Autopac operational and investment  
21 risk analysis which has been prepared internally by the  
22 actuarial department at Manitoba Public Insurance. It  
23 also is in response to questions from the Public  
24 Utilities Board that this be prepared.

25

So, in essence, what I've just filed in a

1 row there are the three (3) tests for determining capital  
2 adequacy or the rate stabilization reserve. The -- the  
3 DCAT, which is the dynamic capital adequacy test, the  
4 minimum capital test, and the operational and investment  
5 risk analysis.

6 So, there'll no doubt be some cross-  
7 examination flowing from that.

8

9 --- EXHIBIT NO. MPI-14: 2011 Basic Autopac  
10 operational and investment  
11 risk analysis

12

13 MS. KATHY KALINOWSKY: Also taking this  
14 opportunity to file two (2) documents. One (1) will be  
15 Manitoba Exhibit number -- or, sorry -- Manitoba Public  
16 Insurance Exhibit number 15. And that is AI-19, the cost  
17 allocation report.

18

19 --- EXHIBIT NO. MPI-15: Cost allocation report

20

21 MS. KATHY KALINOWSKY: And the next  
22 exhibit also in conjunction with that is MPIC Exhibit  
23 number 16 which is TI-6, the cost allocation methodology.  
24 And I'll have Mr. Palmer speak to that in a few moments,  
25 but I'll just continue on with the exhibits at this

1 point.

2

3 --- EXHIBIT NO. MPI-16: Cost allocation methodology

4

5 MS. KATHY KALINOWSKY: Next exhibit would  
6 be Manitoba Public Insurance Exhibit number 17, and  
7 that's Undertaking number 3, which is to file the  
8 motorcycle risk study from last year as well as whatever  
9 national data the Corporation has on motorcycle rates.

10 So there is the risk study and then  
11 bundled to the back of that is two (2) pages is a  
12 motorcycle rates comparison 2011.

13

14 --- EXHIBIT NO. MPI-17: Response to Undertaking 3

15

16 MS. KATHY KALINOWSKY: Also included,  
17 maybe not as part of the bundle, but literally just fresh  
18 off the press, were the responses to the CAC pre-ask  
19 questions, and I'll let Mr. Simonsen and Mr. Williams  
20 speak to those numbers whether they want it broken down  
21 for each different number or not, as exhibits, but I'll  
22 leave that to you.

23 THE CHAIRPERSON: Thank you very much.

24 MR. BYRON WILLIAMS: My Learned Friend  
25 has caught me without my jacket on and -- for which I

1 apologize. And also without an exhibit number available  
2 to you. So I would like them marked separately and I'm  
3 going to seek Mr. Simonsen's advice on the numbers that  
4 should be assigned to them, and I'll put on my jacket as  
5 well.

6 MR. KURT SIMONSEN: Your starting number  
7 then will be 3. So, you want to have it CAC/MPI-3 for  
8 the whole package. I leave it up to you as to how you  
9 want to move from there.

10 MR. BYRON WILLIAMS: Actually, what I  
11 would suggest is the -- the -- the first two (2) pages  
12 being the response to CAC/MPI Pre-ask 1, be marked as  
13 CAC-3.

14 MR. KURT SIMONSEN: Three (3).

15  
16 --- EXHIBIT NO. CAC-3: Response to CAC/MPI Pre-ask 1  
17

18 MR. BYRON WILLIAMS: The next two (2)  
19 pages, being the response to CAC/MPI Pre-ask 2, be marked  
20 as CAC-4.

21  
22  
23 --- EXHIBIT NO. CAC-4: Response to CAC/MPI Pre-ask 2  
24

25 MR. BYRON WILLIAMS: And the last three

1 (3) pages, being the response to CAC/MPI Pre-ask 3, be  
2 marked as CAC-5. And -- and my clients thank MPI for  
3 their prompt response to this. It's appreciated.

4

5 --- EXHIBIT NO. CAC-5: Response to CAC/MPI Pre-ask 3

6

7 MR. KURT SIMONSEN: Thank you.

8 MS. KATHY KALINOWSKY: You're welcome.

9 And if I could now, perhaps, ask Mr. Palmer to speak to  
10 MPI Exhibit number 15 and MPI Exhibit number 16, wh --  
11 which both relate to the cost allocation methodology.  
12 I'd appreciate that.

13 Perhaps it's going to be a bit longer  
14 discussion, because Mr. Palm -- Palmer will be speaking  
15 to all of the exhibits actually at this point. So, I'll  
16 hand it over to him at this point.

17 MR. DONALD PALMER: So we'll start with  
18 Manitoba Public Insurance Exhibit number 10, that's the  
19 statement of operations for the fiscal years February  
20 28th/29th. What this is is an update to TI-15, so having  
21 the projection -- the outlook for the forecast year,  
22 '11/'12, and then the outlook period '12/'13 to '15/'16.  
23 The second page shows the -- shows the retained earnings  
24 statements that come from those operating reports and  
25 that is a revised TI-14. The third page is the

1 differences between the twelve (12) -- '11/'12 statement  
2 of operations that was included originally in the -- in  
3 the GRA, with our updated forecast that incorporates the  
4 Q2 results. And the last page is the comparison of claims  
5 costs. Again, comparing what we had included in the GRA  
6 with the Q2 results.

7 I think the easiest way to comment on the  
8 differences is to go right into that third page in terms  
9 of the differences. First difference is ri -- going  
10 right to the bottom line. We had projected and included  
11 in our net income, after surplus distribution, the -- the  
12 bottom -- bottom line. We had expected a net income of  
13 \$3.3 million. What we're looking at right now is a net  
14 loss of almost \$13 million. The main source of that that  
15 we had alluded to, is claims costs, specifically the  
16 added hail costs that we've seen this year, above what  
17 was projected, as well as an increase in collision costs.

18 If you go up to the net claims incurred  
19 line, you will notice that that number -- an increase in  
20 net claims incurred of \$59 million is significantly more  
21 than what we had experienced in the hail costs and the  
22 collision. So I'll proceed to the next page, where we  
23 have a breakdown of -- on a cover-by-cover basis, and  
24 what the additional costs by each cover. And you'll see  
25 going into the middle section of that table, where it



1 says, "Collision, comprehensive, and property damage,"  
2 that we had expected collision costs to be 281.9 million  
3 or just about \$282 million.

4                   We're now projecting that they will come  
5 in at \$288.2 million. And again, that's taking the  
6 results from the first half of the year. Anomalous  
7 weather patterns, we are expecting to have average  
8 historical weather patterns for the remainder of the  
9 year. So we haven't changed the forecast for the last  
10 six (6) months. This is just updating with changing for  
11 the first six (6) months.

12                   On the comprehensive you'll notice that's  
13 a fairly large increase of \$11.6 million. And again,  
14 that is attributable to the hail -- the extra hail that  
15 we've seen this year. That hail was incurred early in  
16 the season, in the May/June time frame, unusual for  
17 Manitoba hail, but that's when it occurred.

18                   In historical patterns we don't expect  
19 that hailstorm to develop with fe -- any more costs. So  
20 again, we have not projected any different costs than we  
21 had in our original GRA for the last six (6) months.

22                   And the property damage is essentially  
23 third-party liability property damage. And that is very  
24 tightly tied to the collision costs, so collision went up  
25 six point two (6.2) and an associated increase in

1 property damage, an increase in one point one (1.1),  
2 again tied to unusual winter conditions.

3           The biggest difference is an increase in  
4 PIPP costs of \$41.9 million, which generally one would  
5 think is fairly significant. However, in this case, most  
6 of that increase is due to a change in interest rates.

7           We are required to discount claims  
8 liabilities utilizing market rates or the -- the rates --  
9 sorry, the -- the yields of our current investment  
10 portfolio, the bond portfolio. As the interest rates  
11 have decreased over the last two (2) quarters the value  
12 of the liabilities has increased and, hence, you have  
13 that difference required to flow through the statement of  
14 operations.

15           However, if we flip back to the -- the  
16 third page in that exhibit and run down to the investment  
17 income line, you'll notice that we have an increase in  
18 investment income over what was expected of \$28.7  
19 million. We have had some losses on the equity accounts,  
20 but we have had very strong increases on the bond  
21 portfolio.

22           So -- so most of that \$41.8 million, and I  
23 think about \$37 million, in fact, offsets, so you have an  
24 increase in the value of the fixed-income portfolio that  
25 offsets most of that \$41.9 million. I think the actual

1 increase for claims, looking at just claims itself, is  
2 about \$4 million.

3           Going back to the very first page, the  
4 outlook page, and I think I've gone over all the major  
5 differences in the current 2011/'12 year, moving forward  
6 into the '12/'13 -- or '12/'13 through '15/'16 periods,  
7 the bottom lines are very, very close to what was  
8 included in TI-15, essentially within a million dollars.

9           The reason that the claims incurred has  
10 changed at all, our net premiums written has -- for  
11 2011/'12 is about \$10 million higher than we had  
12 expected. That flows through as a year-over-year  
13 increase going -- going forward but, of course, as I  
14 explained before if you have more premiums written you  
15 also have more claims.

16           Given that we're running about a 90  
17 percent loss ratio you would expect that our bottom line  
18 with a \$10 million increase in premiums written, 90  
19 percent offset by claims, that you would expect a change  
20 in net income of about a million dollars per year and  
21 that's exactly what we've seen.

22           In terms of the impact on the retained  
23 earnings the rate stabilization reserve, and that's the  
24 second page of that -- that exhibit, we now expect at the  
25 end of this fiscal year that our rate stabilization

1 reserve will be \$127.5 million and have no money in the -  
2 - sort of that excess retained earnings. So the \$127.5  
3 million is within the range from the PUB-set target from  
4 a few years ago of 10 to 20 percent of premiums written,  
5 is about the middle, and less than the MPI-set target.

6           Going forward with a net loss of six  
7 hundred and eleven thousand dollars (\$611,000) expected  
8 for the '12/'13 year, that RSR level is again about \$127  
9 million and then grows over the next three (3) years with  
10 our expected increases to -- due to volume and upgrade  
11 exceeding what we're expecting from the claims side. So  
12 there is net income projected for '13/'14 through '15/'16  
13 and that runs in to the  
14 RSR. So with all of these assumptions, once we get to  
15 the end of 2015/'16 we expect an RSR of \$180 million,  
16 which is at the maximum target then of the PUB with an  
17 additional \$22.9 million in the excess retained.

18           Of course, when we get there, if these net  
19 income levels do pan out in '14/'15 and '15/'16 there  
20 could be an expectation that there might be rate in --  
21 rate -- rate decreases applied for way out in that --  
22 that tail. But we'll see how that pans out in terms of  
23 the -- three (3) or four (4) years from now.

24           THE CHAIRPERSON: Thank you.

25           MR. DONALD PALMER: On to MPI Exhibit 11.

1 And this is the update to the actuarial report to July  
2 31st of 2011, and these results have been incorporated  
3 into the Q2 results that were filed this morning.

4 Introduction essentially goes a very high  
5 -- high level of why we have this update. This is a bit  
6 unusual in terms of the process this year but we really  
7 wanted to ensure that our assumptions that caused the  
8 very large change in unpaid claims reserves as at the end  
9 of the last fiscal year -- that continued to hold. So  
10 it's really important that we continue to monitor those  
11 very closely and I -- and we knew that the Board would be  
12 very interested to see what the results were.

13 In terms of the summary of results that we  
14 show in page 3 of that, you'll see that the PIPP accident  
15 benefits, we had an expected booked of \$192.4 million for  
16 PIPP accident benefits and in all coverage combined we  
17 had booked of \$305 million. We have, as a result of this  
18 review, we have selected an IBNR of \$307 million. So  
19 it's an adjustment of about \$2 million, so very -- very  
20 minor. That's taking the indications from this report  
21 for the PIPP benefits and not changing the other selected  
22 IBNR for the other coverages.

23 Both Collision and Comprehensive have some  
24 seasonality in them, at this point in time we didn't  
25 change the IBNR results.

1           We did require an adjustment to our case  
2 reserves, and that is outlined in some detail on page 5,  
3 reserving issues with the BI3 system. And that was  
4 explored somewhat in the Information Requests, and I --  
5 and I'm -- expect Board counsel to have further questions  
6 on this.

7           But this outlines what we found -- what  
8 the adjustments were -- required to the claims system,  
9 and I can report now that that -- those issues with the  
10 BI3 system have now been corrected. So -- so this will  
11 be a one (1) time adjustment at the end of Q2.

12           So, again, I would expect -- but that's  
13 sort of a brief overview of -- of that report. And, with  
14 that, there are all the associated exhibits with those  
15 reports.

16           MPI Exhibit 12 is the 2011 dynamic capital  
17 adequacy testing report or what we refer to as "DCAT."  
18 This is the Corporation's preferred methodology of  
19 setting the RSR target. We are not proposing that we  
20 move to the target in this report this year in this  
21 application, but what the indication is, previously the  
22 RSR from the DCAT report was \$185 million.

23           This -- in this year with this, we're  
24 looking at a required RSR of \$210 million. There's a --  
25 a couple of sources of -- that added variability. One is

1 the variability on equities. Compared to the 2010  
2 dynamic capital adequacy report, we have about \$100  
3 million more in equities as at the end of the 2010/'11  
4 year.

5                   With that greater level in equities, be --  
6 that is the source of some fluctuation, we have in our --  
7 as our plausible adverse scenario, a 40 percent decrease  
8 in -- in equities over a four (4) year period. That is  
9 something that we have seen basically 5 percent of the  
10 time looking at historical equity returns.

11                   So with that extra \$100 million in -- in  
12 assets, that is the source of extra fluctuation and  
13 really the source of the extra \$25 million.

14                   I guess, unfortunately, I can report now  
15 that at the end of Q2, that extra \$100 million is  
16 probably pretty much gone. But, also, which really  
17 underlines that this is -- it does impact the -- the  
18 markets with extra fluctuation, so that really is  
19 underlined.

20                   We also have some extra level of  
21 volatility with -- that we've seen on our hail claims,  
22 and that also impacts the DCAT report as well.

23                   Going into Exhibit 13, that's the minimum  
24 capital test. And this was one (1) of the requests in an  
25 Information Re -- Request to file the minimum capital

1 test results as at February 28th, 2011. This is the test  
2 that is required from private companies from the office  
3 of the Superintendent of Financial Institutions.

4           We had proposed a few years ago that we  
5 would use this minimum capital test and our target level  
6 would be 100 percent. That proposal was rejected by this  
7 Board, but -- and, essentially, reasoning of the  
8 justification for 100 percent. It was a little bit of a  
9 -- or the justification, the Board thought at that time,  
10 was not sufficient to change the target using the MCT.  
11 But it is a useful comparative for the rest of the  
12 industry for -- as bench-marking purposes, so the request  
13 was that we would continue to -- to file the MCT test.

14           As at February 28th, 2011, our MCT score -  
15 - which is a comparison of minimum capital required  
16 versus minimum capital available -- our MCT score was  
17 89.3 percent, virtually unchanged from the prior year of  
18 87.4 percent.

19           Just for a comparative, the minimum  
20 required by OSFI for private companies is 150 percent, so  
21 we're -- we're well under the capitalization. 150  
22 percent is the minimum at which point -- point, if some -  
23 - if a company goes below 150 percent, then there is some  
24 superintendent supervision that steps in.

25           The -- the next exhibit is the operational



1 investment risk analysis. This was a tool that was  
2 presented to the Board a few years ago and I -- and I  
3 think has been sort of the preferred tool of the Public  
4 Utilities Board, at least four (4) or five (5) years ago.

5 This was an evolution of a lot of work  
6 that was done in the early 2000s. We had -- MPI had an  
7 operational risk analysis that was somewhat more  
8 extensive than this, although was not particularly  
9 intuitive in terms of having a dynamic financial analysis  
10 tool. That was proposed as a methodology of setting an  
11 RSR.

12 The Consumer's Association, with their  
13 consultant, had suggested that some changes to that risk  
14 analysis be done. So, essentially, this -- what's  
15 incorporated in this particular report really is a  
16 methodology that came from the consultants of the  
17 Consumer Association at -- at that time, back in 2002 or  
18 so.

19 It's not a tool that the M -- MPI  
20 endorses. We think that there are a lot of issues and  
21 this is not particularly well-suited for determining the  
22 risk stabiliza -- the rate stabilization reserve of the  
23 Corporation. But it has been requested that we would  
24 file this on a triennial basis. Because of the large  
25 change in unpaid claims reserve, it was requested this

1 year, and we said we'd complete it if we had the  
2 opportunity. And -- and certainly the actuarial  
3 department has been moving heaven and earth to complete  
4 all of these analyses for this -- this hearing.

5           So we do present this. We don't en --  
6 endorse it, but I will say that the results from this  
7 test, the range of 144 to \$243 million that comes out of  
8 this test, really lines up with the requirement under the  
9 dynamic capital ad -- adequacy test.

10           So there is some convergence of  
11 requirements, but -- but really this is not a tool that  
12 we would endorse as a Corporation.

13           On to the cost allocation reports.

14           MS. MARILYN MCLAREN: If I could, just  
15 for a few moments before we move on to cost allocation.

16           It -- it's important to me that we point  
17 out that we are comfortable with the numbers that we've  
18 just presented here in the last half hour or so when it  
19 comes to the forecast level of the RSR for the next few  
20 years. And the -- the DCAT and the Corporation views  
21 about the operational risk analysis, the -- those  
22 processes themselves I'm sure will make like really  
23 terrific reading on a long winter night for you if you  
24 choose at some point in the future.

25           I just wanted to make it clear though that

1 two (2) years ago the Corporation clearly stated  
2 publicly, it's in the annual report from a couple years  
3 back, that we accept the upper limit of the PUB target of  
4 154 million for RSR purposes. We did that at a time when  
5 our own preferred DCAT method indicated a hundred and  
6 eighty-five (185) would provide the required financial  
7 strength.

8                   In this business, we think \$30 million is  
9 -- is not an unreasonable gap. We -- we're certainly  
10 prepared to live with that. You know, we -- we may bring  
11 forward another request to review the whole issue of RSR  
12 in future proceedings, but we stand firmly behind the  
13 rate application as has been filed.

14                   And we certainly believe that, you know,  
15 the -- the issue, I guess, in -- in the Corporation's  
16 view, the issue about RSR has really centred around some  
17 pretty simple themes, you know, and we really believe  
18 that Manitobans value stability and predictability of  
19 their Autopac rates pretty much above all else.

20                   We know they want high quality, good  
21 coverage and they want predictable Autopac rates. And  
22 the question in these proceedings has always been, Okay,  
23 well, if you have, you know, a really big rate  
24 stabilization reserve you can pretty much guarantee  
25 greater stability going forward.

1           But, for all intents and purposes, you can  
2 increase rates. This Board can increase rates as much as  
3 they want to in a short period of time if we were in a  
4 negative retained earnings perspective. The Corp -- the  
5 Basic insurance plan has been in a negative retained  
6 earnings perspective at least a couple of times in its  
7 existence and can weather it without a lot of difficulty.

8           But during those times we had to increase  
9 rates fairly significantly to get back into a stronger  
10 financial position. So the issue has been how much do  
11 you keep in the bank so that you have it to provide  
12 stability when you need to versus how much do you want to  
13 just give back to ratepayers, not have as much in the  
14 bank, and have to go back to them to get it if and when  
15 you need it.

16           And it's not really if as much as it's  
17 when. This is a difficult business, and chances are we  
18 will have unfavourable results as much as we'll have  
19 favourable results as we build confidence in some of the  
20 forecasting that we've been talking about here.

21           But we stand firmly behind the application  
22 as it's filed. We are not uncomfortable with the  
23 forecasts of RSR for the next couple of years. And we  
24 continue to believe that this is the right thing to do  
25 for Manitobans, notwithstanding the fact that if we

1 continue to have hail like we have had the last two (2)  
2 years in a row we'll be doing something different.

3 But we continue to monitor. We continue  
4 to keep -- to -- to tweak our processes. And we're very  
5 comfortable with the application and -- and the forecasts  
6 as we've presented them here today.

7 THE CHAIRPERSON: Thank you. Now --

8 MR. DONALD PALMER: I'm still going on to  
9 --

10 THE CHAIRPERSON: -- I know you have two  
11 (2) more, I think, at least. Maybe more, three (3)?

12 MR. DONALD PALMER: I think there's three  
13 (3), yes.

14 THE CHAIRPERSON: Three (3). Okay.

15 MR. DONALD PALMER: The cost allocation  
16 reports. MPI-15 is the cost allocation report that was  
17 filed with this Board two (2) years ago at the 2010 GRA.  
18 Cost allocation -- and we talked about this somewhat in  
19 the last couple of days. The importance of cost  
20 allocation for our -- for our business when you have a  
21 regulated line subject to the -- that this Board reviews  
22 and approves rates and other competitive lines of  
23 business. So cost allocation really is an important  
24 issue in -- in order to set those Basic compulsory  
25 Autopac rates. The cost allocation methodology that was

1 used up until this year and, in fact, is still being used  
2 for rate setting purposes was established back in the  
3 late '90s.

4                   We had done a cost allocation study back  
5 then, and -- but I think even back then the methodology  
6 that was approved really wasn't that much different than  
7 -- than what had been established before that. So the  
8 allocation methodologies that we have used have been  
9 pretty consistent over a large number of years.

10                   The Public Utilities Board in an order of  
11 about 2005 or around there had identified cost allocation  
12 as an issue and had identified and ordered that a new  
13 cost allocation study be -- be completed. About the same  
14 time is when Manitoba Public Insurance was just starting  
15 the processes of merging all operations with the  
16 Department of Vehicle Licensing. And at that point in  
17 time until we had the bu -- business process review and  
18 had all the operation settled out into how those  
19 operations were completed and how all the services were  
20 integrated, we -- we thought it was a little premature to  
21 do a cost allocation study so we did ask the Public  
22 Utilities Board to -- to delay -- or permission to delay  
23 that study, and that was granted. And that cost  
24 allocation study was completed and filed in the 2010 GRA.

25                   The philosophy of that study was

1 fundamentally different. And I think we mentioned this  
2 before in the last few days, that the allocation before  
3 we had set departments who do certain things, and the  
4 allocation was done based on who does what and -- and  
5 that was the basis of it.

6                   The new basis -- because the operations  
7 are so tightly integrated it's very difficult to get an  
8 objective measure department by department, so the phi --  
9 philosophy was more who benefits from the services that  
10 are provided. And really that was the phi --  
11 philosophical underpinning of the new cost allocation  
12 report.

13                   And so that report was done by an external  
14 consultant. We had -- Deloitte was selected to do the  
15 cost allocation report and presented by Richard Olfert  
16 who testified at the 2010 GRA and -- and filed that  
17 report.

18                   The Public Utilities Board had a very  
19 favourable reaction to the report, thought it was well  
20 done, but was -- there was still some outstanding  
21 question -- questions and issues that wanted further  
22 clarification on, and that was ordered in the GRA order.  
23 And an update was presented in 2011.

24                   So MPI Exhibit 15 is the filing that was  
25 completed in -- for the 2010 GRA. MPI-16 is the update

1 that was filed in the 2011 GRA last year. And at that  
2 point in time after this filing -- and we have talked at  
3 some length with Ms. McLaren and myself and Ms. Grammond  
4 over the last few days, to talk about the cost allo --  
5 allocation methodology and the fact that it is not  
6 currently in use for the rate-setting purposes, but  
7 really is the Corporation's preferred cost allocation  
8 methodology.

9                   On to MPI Exhibit 17. This was  
10 Undertaking number 3. When we were discussing with Mr.  
11 Gosselin motorcycle rates, this is the motorcycle risk  
12 study that was alluded to that was filed last year. As  
13 well, on the last -- the last two (2) pages of this  
14 exhibit are a comparison of motorcycle rates across  
15 Canada, and I will probably have a discussion of that at  
16 a later time.

17                   But these are the comparative rates with  
18 four (4) different profiles of drivers, and a comparison  
19 as best we could, with Winnipeg versus other major  
20 Canadian cities.

21                   And I, again, will ask the Board to  
22 consider this with the understanding that a true  
23 comparison of -- of like coverage -- coverages really  
24 isn't possible because the personal injury protection  
25 plan is somewhat unique in terms of Manitoba and



1 Saskatchewan. And other comparisons with -- with BC or -  
2 - which has a -- or Alberta which have tort schemes,  
3 Ontario which has a -- a different level of a no-fault  
4 environment, or other provinces, is -- is somewhat  
5 difficult. But we have the rates there for comparative  
6 purposes.

7 MS. MARILYN MCLAREN: I can also tell you  
8 that it was very difficult to get the rates from some of  
9 these other competitive jurisdictions.

10 We asked for and received assistance from  
11 contacts -- colleagues that we have in different parts of  
12 the country, but they generally keep their motorcycle  
13 rating pretty close to their vest, and that's the reason  
14 we have not shared the actual insurers' names in -- in  
15 those other jurisdictions.

16 MR. DONALD PALMER: The -- the complete  
17 rate comparison that we filed in an Information Request  
18 that is used as the rate comparison in the chart in our  
19 annual report, the company that does that comparison,  
20 CompuQuote, actually doesn't provide that same service  
21 for motorcycle rates. So the comparison was done by our  
22 own internal staff with available quotes that are online.  
23 Kanetix is one (1) company that's used that uses various  
24 profiles.

25 But there are underwriting restrictions in

1 a lot of cases where you just can't get the rates, so we  
2 have, as Ms. McLaren said, relied on some contacts that  
3 we have in the insurance industry to get those -- those  
4 quotes.

5 THE CHAIRPERSON: Thank you. And that  
6 completes everything.

7 MR. DONALD PALMER: I'm done.

8 THE CHAIRPERSON: Good. So I guess we  
9 can return now to your fifteen (15) minutes or so of --  
10 or maybe more -- of questions that were -- we were  
11 working on them prior to noon.

12

13 CONTINUED BY MS. NICOLE HAMILTON:

14 MS. NICOLE HAMILTON: Thank you. All  
15 right, just before noon we had begun talking about  
16 staffing levels, and I'd like to ask you to turn to the  
17 very last page of PUB/MPI-1-59. It's got -- it's an  
18 attachment, 1-59(f).

19 MR. DONALD PALMER: Yes, I have it.

20 MS. NICOLE HAMILTON: And this is a chart  
21 showing -- or a table showing staffing levels by category  
22 since 1994. And beginning in 2000, it shows a steady  
23 increase in those staffing levels right up until 2011.

24 Isn't that right? Actually, sorry, until  
25 2009.

1                   MR. DONALD PALMER:    That's correct.  And  
2  I will point you to one (1) particular jump in the --  
3  from the 2004 to the 2005 year from thirteen sixty-five  
4  (1365) to seventeen hundred (1700), and that is the year  
5  that there was a merger with DVA.

6                   So -- so these are corporate staffing  
7  levels, but with the merger and the additional three  
8  hundred and forty (340) staff, approximately, that added.  
9  So -- so the -- so there was a slight increase from 2000  
10 -- 2004, and then a fairly big increase in 2005 when the  
11 -- the DVA staff became MPI employees, and then increase  
12 gradually from 2005 to 2009.

13                   Again, a fairly large increase in -- for  
14 the 2009 year, with the advent of a lot of the BPR  
15 projects that we have talked about.  And then a decrease  
16 to 2010, and then a further decrease to 2011, as those  
17 projects have wound up.

18                   MS. NICOLE HAMILTON:   Thank you.  Now we  
19 discussed yesterday that the BPR began in 2005/2006.  And  
20 I'd like to turn one (1) back to PUB/MPI-1-58.  And  
21 again, it's (b), the attachments of the last page.  And  
22 this sets out the staff assigned to BPR, beginning in  
23 February, 2007.

24                   Just to confirm, looking at 2009, before  
25 we proceed.  There are some numbers that were sort of

1 blocked out. I guess the columns weren't wide enough,  
2 but I take it that the missing number right at -- for  
3 clerical, in the total, would be thirty-seven point four  
4 (37.4) and the total for '09 would be ninety-nine point  
5 four (99.4)?

6 MR. DONALD PALMER: I'm not sure of that  
7 because both the term numbers and the total are blocked  
8 out. We -- we will get those numbers unblocked.

9 MS. NICOLE HAMILTON: Thank you. Is --  
10 are you able to provide that right now, or is that an  
11 undertaking?

12 MR. DONALD PALMER: It -- it will take a  
13 couple of minutes, but it -- if we can go on and we'll  
14 get it, I'm sure, within the next five (5) minutes.

15 MS. NICOLE HAMILTON: Actually, I think  
16 it was -- I think a revised table was provided in M --  
17 PUB/MPI-2-24(a), the attachment there. My apologies.

18

19 (BRIEF PAUSE)

20

21 MS. NICOLE HAMILTON: So just looking at  
22 this -- from 2007 to 2009, there was an increase in  
23 number of employees assigned -- it's a fairly significant  
24 increase, would you agree?

25 MR. DONALD PALMER: Yes, I would agree.

1 MS. NICOLE HAMILTON: And it went from  
2 twenty-three (23) in 2007, to two twenty-eight point nine  
3 (228.9) in 2009?

4 MR. DONALD PALMER: Yes, that's correct.

5 MS. NICOLE HAMILTON: And a subsequent  
6 decrease in 2010 to seventy-eight point (78.) -- or  
7 seventy-two point eight (72.8)?

8 MR. DONALD PALMER: Yes.

9 MS. NICOLE HAMILTON: And then a  
10 subsequent decrease to that, to thirteen (13).

11 MR. DONALD PALMER: Yes, that's correct.

12 MS. NICOLE HAMILTON: And the Corporation  
13 projects that there will be further -- a further decrease  
14 to five (5) next year, with it remaining at five (5), is  
15 that right?

16 MR. DONALD PALMER: Yes, that's correct.

17 MS. NICOLE HAMILTON: Now just to  
18 clarify, the majority of the BPR positions were permanent  
19 staff of the Corporation that were assigned to the  
20 project, so my understanding is that the Corporation  
21 wasn't necessarily losing those employees, they will be  
22 returning to their original positions, isn't that right?

23 MR. DONALD PALMER: That's -- yes, that's  
24 correct to the extent that the original positions are  
25 still there, but they are still employed with the

1 Corporation.

2 MS. NICOLE HAMILTON: Turning one (1)  
3 page back, but within PUB/MPI-1-58, to (c). So that's on  
4 page 2. The Corporation indicated that it expected staff  
5 level savings of sixty point seven (60.7) FTEs relating  
6 to the completion of the BPR initiatives?

7 MR. DONALD PALMER: Yes.

8 MS. NICOLE HAMILTON: And the compilation  
9 of that sixty point seven (60.7) is set out right there.  
10 With respect to the employees -- or the savings for DART,  
11 it was discussed yesterday with Ms. Grammond that that  
12 stands for Driving Ahead in Real Time initiative, which  
13 has at the heart of it the mainframe decommissioning.

14 My understanding, correct me if I'm wrong,  
15 is that none of DART is charged to Basic. Is that right?

16 MR. DONALD PALMER: That's correct.

17 MS. NICOLE HAMILTON: And so, therefore,  
18 the savings related to the DART staff levels won't affect  
19 Basic expenses?

20 MR. DONALD PALMER: That's correct.

21 MS. MARILYN MCLAREN: Depending on the  
22 allocation process, because it -- we talked about this, I  
23 think, at some length last year -- the mainframe driver  
24 licence system is very important to both, clearly, the  
25 dri -- the driver licensing responsibilities, but also

1 the Basic insurance plan. All of the driver record that  
2 we use in DSR, all the information about at-fault claims  
3 and convictions, all of that very important -- important  
4 insurance related driver rating information is on the  
5 mainframe. In a normal circumstance, you would expect  
6 that, therefore, if you're converting that to a more  
7 valuable system, that both lines of business would pay  
8 for some of that and attri -- and receive the savings.

9           When we started the business process  
10 review, working in the historic cost allocation mind-set,  
11 where costs were allocated according to who did the work,  
12 all of that work related to maintaining the driver  
13 licence system, and the insurance required driver record  
14 information was done by DVL staff. On that basis, we  
15 made a commitment years ago now that we would charge the  
16 mainframe decommissioning project to the DVL line of  
17 business, and we've stuck with that.

18           However, there will be savings flowing to  
19 both lines of business from a concept that the people  
20 doing that function are significantly important and value  
21 is received from both of those lines of business.

22           MS. NICOLE HAMILTON: I'd like to turn to  
23 TI-9, which is found at Tab 4 of the book of documents.

24

25

(BRIEF PAUSE)

1 MS. NICOLE HAMILTON: Now, this is --  
2 this is a document which sets out staffing levels by  
3 department. And turning to the second page in, we have  
4 2009, 2010, and 2011. Just to recap from before then,  
5 the decrease from 2009 to 2010 would be -- and -- and  
6 then a further decrease in 2011, would be related to the  
7 completion of BPR initiatives?

8 MR. DONALD PALMER: Yes, that's correct.  
9 And -- and just to correct the record, Ms. Hamilton,  
10 these are by -- of Corporation division, not department.  
11 And I -- I know, as we talk about some of the divisions  
12 changing, we may talk about one (1) department going from  
13 one (1) division to another. So, just for clarification  
14 purposes.

15 MS. NICOLE HAMILTON: Okay. Thank you.  
16 Now, after -- after the decrease in 2011, we do see  
17 slight increase in 2012 back up to just over nineteen  
18 hundred (1,900).

19 MR. DONALD PALMER: Yes, that's correct.

20 MS. NICOLE HAMILTON: Now, I understand  
21 that some of the changes in the numbers of FTEs in the  
22 different divisions are due to corporate reorganization.

23 Is that right?

24 MR. DONALD PALMER: Yes.

25



1 (BRIEF PAUSE)

2

3 MS. NICOLE HAMILTON: At PUB/MPI-1-59(a),  
4 at Attachment A, the Corporation filed the table  
5 comparing staffing projections in 2000 -- in the 2011 GRA  
6 to those this year. And from that comparison, I  
7 understand that the forecast for 2012 has increased by  
8 seventy-eight (78) FTEs.

9 Is that making sense?

10 MR. DONALD PALMER: Yes, that's correct.

11 MS. NICOLE HAMILTON: And just -- and  
12 that equates to an additional forty-three point three  
13 (43.4) FTEs in strategy and innovation division?

14 MR. DONALD PALMER: Yes.

15 MS. NICOLE HAMILTON: Can you just  
16 briefly explain the reason behind this increase for the  
17 panel?

18 MR. DONALD PALMER: That would be the  
19 increase due to the new initiatives under the business  
20 transformation office. So, as we gear up for future  
21 visioning projects et -- et cetera, those staff positions  
22 would be included in the strategy and innovation.

23 MS. NICOLE HAMILTON: And would the same  
24 explanation apply to the increase in number of FTEs in  
25 the community and corporate relations division? There's

1 an increase of twenty-six point six (26.6).

2 MR. DONALD PALMER: Yes, that would  
3 largely be knowledge management services, which generally  
4 are tied to projects.

5

6 (BRIEF PAUSE)

7

8 MS. NICOLE HAMILTON: So, the fact is  
9 that just -- despite the decrease in number of employees  
10 relating to the completion of the BPR initiatives because  
11 of the commencement of other initiatives, the Corporation  
12 will actually see an increase in the number of FTEs this  
13 year?

14 MR. DONALD PALMER: Yes.

15 MR. REGIS GOSSELIN: Could I ask a  
16 question here, in respect of the increasing complement of  
17 management staff. It's pretty -- pretty striking  
18 increase of 50 percent over the last five (5) or six (6)  
19 years.

20 Could you outline the ex -- outline the  
21 causes of that increase.

22 MS. MARILYN MCLAREN: There was an  
23 Information Request on that and we'll find the reference.  
24 But, in general, we have hired some senior technical  
25 people on staff, which we've been able to do over the

1 last year or so, which, for a variety of reasons, we  
2 couldn't do and we -- we rel -- relied much more heavily  
3 on consultants, consultants for a lot of the projects.  
4 And then, you know, they would be released two (2) times.  
5 But we really believe it's more cost effective and better  
6 for the ongoing, you know, maintaining, you know, sort of  
7 that institutional knowledge to have these people on  
8 staff.

9                   We've also added assistant managers in the  
10 larger service centres across the system, because we used  
11 to just have a manager and then in-scope unionized staff.  
12 But with the larger mandate for the service centres of --  
13 you know, they're doing many more services for customers  
14 now, not just handling claims like they used to, we  
15 needed to add some assistant managers.

16                   We, also, in terms of some succession  
17 planning, have increased in some key areas to -- to  
18 provide opportunities for succession planning.

19                   Those are the main reasons that the  
20 management have increased.

21                   THE CHAIRPERSON: Ms. McLaren, I guess  
22 what I'm hearing is that you were outsourcing for a while  
23 there, and now you believe that it's important to have  
24 these people right there within the Corporation, when it  
25 ref -- you're referring to management.



1 clearly a member of the executive team, just as the other  
2 executives are. But, for administrative reporting, the  
3 group is -- is reporting through the Community and  
4 Corporate Relations Division. It's the same size, within  
5 a person or two (2), as it always has been.

6 THE CHAIRPERSON: And so, I guess why  
7 it's blank is that you moved them into the other -- yes,  
8 okay, I think there was an Information Request on that.  
9 I remember it now. Thank you.

10 MR. DONALD PALMER: In answer to Mr.  
11 Gosselin's question, with regard to the increase in  
12 management, and just for reference purposes, that is  
13 covered in CAC-2-122, and, essentially, the answer is  
14 pretty much verbatim what Ms. McLaren said.

15  
16 CONTINUED BY MS. NICOLE HAMILTON:

17 MS. NICOLE HAMILTON: All right. We  
18 spoke about the fact that with the completion of the BPR  
19 initiatives, the employees weren't necessarily  
20 disappearing; they were going back to their original  
21 positions, if their original positions, in fact, still  
22 existed.

23 Is the same going to be the case with  
24 employees assigned to the business transformation office  
25 initiatives?

1 MS. MARILYN MCLAREN: To a certain  
2 extent. And I -- I think the comment about 'if the  
3 position still exists' needs a little bit of context. A  
4 number of our permanent employees were on projects -- in  
5 -- in project status for two (2), three (3), four (4)  
6 years. Their position that they held before they went  
7 into the project was -- was sometimes permanently  
8 backfilled.

9 I mean, it -- you know, I mean, there --  
10 there's amazing domino affects in a corporation of this  
11 size. If you're always temporarily assigning people, and  
12 then someone comes behind them temporarily assigned, it  
13 creates a lot of instability.

14 So, sometimes those project people were  
15 not able to retain their home position, so to speak, but  
16 they clearly are still permanent employees, and we have  
17 found them a comparable or better position when it was  
18 time for them to come off of the project.

19 The -- the Business Transformation Office  
20 is now a staffed department of the Corporation, and  
21 you'll -- you'll find that is one of the departmental  
22 units. So, there's not the same reliance on subject  
23 matter experts from the line departments, but there's  
24 certainly still some.

25 So, there will always be some people who

1 leave their line department for a period of time to work  
2 on a project, but not nearly to the same extent as there  
3 was during the BPR, because we now have built that  
4 function into a -- into a department with permanent  
5 staff, and that it serves that purpose for us on an  
6 ongoing basis.

7 MS. NICOLE HAMILTON: Has the Corporation  
8 undertaken a head-count analysis on the projected savings  
9 from BPR?

10 MS. MARILYN MCLAREN: To the extent that  
11 that was included in the post-implementation reviews that  
12 you've seen, all of those BPR projects have significantly  
13 achieved the objects that they were set out to achieve,  
14 and -- and sometimes that -- that involved head-count  
15 reductions.

16 All right. I'm actually going to turn to  
17 a new line of questioning now with respect to capital  
18 expenditures.

19 MR. REGIS GOSSELIN: Before -- before you  
20 do that, could I ask a few questions? I just wanted to  
21 probe a little bit more about a couple of things that you  
22 raised as part of your tabling of new exhibits. And,  
23 specifically, I'm -- I'm -- I don't want harp about this  
24 topic, but I wanted to -- I want to understand this  
25 better. You talked about the impact of interest rate

1 decreases and its impact on PIPP costs, and also the fact  
2 that you were able to register some gains on the bond  
3 side. And I guess what I'm trying to get at in my own  
4 head, is understand the sensitivity of -- of the results  
5 from interest rate fluctuations.

6                   So, putting it in the simplest terms, a 1  
7 percent change in interest rates has what impact on the  
8 PIPP costs and -- generally speaking? And then, what  
9 impact does it have on the income -- the income from  
10 those investments and -- and equity gains, and so on?

11                   MR. DONALD PALMER: With our --  
12 essentially, an immunization strategy with having a large  
13 portfolio with fixed income securities that are interest  
14 sensitive, as the liabilities are. So, there is a -- an  
15 offset on the operating statement.

16                   In terms of the -- the sensitivity, 1  
17 percent, a hundred basis points on the liabilities, I  
18 think, our latest calculation is about 130 million  
19 dollars. A 130 million dollars.

20                   On -- we're about 80 percent immunized,  
21 so, all else being equal, the increase on the bonds would  
22 be about a hundred million dollars. And -- and again,  
23 those would be very round numbers, depending on what your  
24 starting and finishing interest rates are. It's not  
25 exactly a linear relationship, but it's -- it's fairly



1 close to that.

2                   There are other influences on bond prices,  
3 besides just interest rates, but overall, we are about 80  
4 percent immunized. The duration of our liabilities is, I  
5 think, about nine (9) years, and the duration of our bond  
6 portfolio is about seven (7). So, that sort of gives you  
7 an idea of the sensitivity of the interest rates.

8                   So, generally, 80 percent is kind of the -  
9 - the target. Sometimes, depending on these other  
10 factors, it could be a little less, or it could be a  
11 little more. In fact, over the last -- I think the last  
12 two (2) quarters, the immunization is almost perfect.  
13 But, the design is that it would be about 80 percent.

14                   MR. REGIS GOSSELIN: So, looking --  
15 looking ahead, if we -- if the environ -- environment  
16 changes such that interest rates increase, which they are  
17 expected to do at some point, you would, in effect, be in  
18 a net gain position with respect to your situation. In  
19 other words, you would have a greater impact from a --  
20 from a decrease in PIPP costs, that than, say, a decline  
21 in bond values, right?

22                   MR. DONALD PALMER: All else being equal,  
23 I would agree with that. Unfor -- unfortunately, in the  
24 economic environment, all else is seldom equal. But, as  
25 a general rule of thumb, I would agree with that.

1                   MR. REGIS GOSSELIN:    Another question in  
2   -- in relation to capital adequacy.  You mentioned the  
3   fact that OSFI was looking at 150 percent as a -- as a  
4   potential target -- target, at least for it's -- it --  
5   client base.  How does the capital adequacy test for MPIC  
6   compare to say, our neighbours in Saskatchewan?

7                   In other words, what's their situation at  
8   the SGI?

9                   MR. DONALD PALMER:    SGI actually has  
10  adopted the min -- minimum capital test as their standard  
11  for setting their rate stabilization reserve, and their  
12  target is a hundred percent.  Actually, a range -- a  
13  hundred to 125 percent is -- they've established that as  
14  a range.  So, minimum is a hundred.

15

16  CONTINUED BY MS. NICOLE HAMILTON:

17                   MS. NICOLE HAMILTON:   All right.  Turning  
18  to the capital expenditures.  I understand that last year  
19  the Corporation made a change in its accounting policy  
20  with respect to expenditures for furniture and equipment,  
21  as well as data processing.

22                   Is that right?

23                   MR. DONALD PALMER:    That's correct.

24                   MS. NICOLE HAMILTON:    And the change  
25  resulted in any pieces of furniture or equipment under

1 five thousand dollars (\$5,000) in value being expensed,  
2 whereas anything over five thousand (5,000) would be  
3 recorded as a capital expenditure?

4 MR. DONALD PALMER: That's correct. And  
5 prior to that, the -- the threshold was five hundred  
6 dollars (\$500), which had been the threshold for probably  
7 twenty (20) years.

8 MS. NICOLE HAMILTON: So, aside from,  
9 perhaps, bringing things up to date, what was the  
10 rationale behind the change?

11 MR. DONALD PALMER: To bring things up to  
12 date. Just from a piece of furniture, piece of  
13 equipment, five hundred dollars (\$500), is a very low  
14 threshold. And to expense -- or -- or to capitalize  
15 virtually every office chair is overkill; might be a word  
16 that would come to mind.

17 So, just to -- because it hadn't been  
18 changed for a very long time, we looked at practices from  
19 other companies and what their capitalization policies  
20 were. We looked at what the inflation had been over the  
21 -- the period of time, and that's how we arrived at the  
22 five thousand dollars (\$5,000).

23 So, it was a combination of comparison up  
24 -- with other ent -- similar entities to us and -- and  
25 the effect of inflation.

1 MS. NICOLE HAMILTON: And what was the  
2 anticipated impact of that change on the Corporation's  
3 annual revenue requirement in 2012/'13?

4 MR. DONALD PALMER: In total, the  
5 immediate impact was about a million dollars, which would  
6 be about .1 or .2 percent. So, it doesn't really change  
7 your expenses, it just changes the year of allocation to  
8 a certain extent. But I think the immediate impact was  
9 to increase expenses in the year of transition by about a  
10 million dollars.

11 MS. NICOLE HAMILTON: All right. I'd  
12 like to turn to TI-10, which is at Tab 5 in the book of  
13 documents.

14

15 (BRIEF PAUSE)

16

17 MS. NICOLE HAMILTON: Now, this outlines  
18 capital expenditures for the Corporation as a whole. Is  
19 that right?

20 MR. DONALD PALMER: Yes, that's -- that's  
21 correct. In terms of capital expenditures, they are done  
22 on a corporate basis. And then as they're expensed or  
23 amortized they're allocated into the various lines of bil  
24 -- business, using the approved allocation methodologies.

25 MS. NICOLE HAMILTON: Can you elaborate

1 on the capital budgeting process that's in place.

2 MR. DONALD PALMER: It mirrors the -- the  
3 operating budget process, that every -- they're done  
4 hand-in-hand with -- many of the projects and improvement  
5 initiatives do have operating budget implications, as  
6 well as capital budget implications. So, as we go  
7 through our planning exercise with the various projects  
8 that are done, they would mirror and be done at the same  
9 time as the operating expen -- budget.

10 So, right now, for instance, Ms. McLaren  
11 talked about the budget process starting in August and  
12 stretching through till a final Board approval in  
13 January, and various steps along the way. The capital  
14 budget would be done at the same time, in conjunction  
15 with the operating budget.

16 MS. NICOLE HAMILTON: Now, the date on  
17 TI-10 is June 14, 2011. Would that be when it was  
18 prepared, or would it have been prepared in advance of  
19 that date?

20 MR. DONALD PALMER: It was prepared in  
21 advance, again, sometime during the first quarter, likely  
22 before May 31st.

23 MS. NICOLE HAMILTON: And the application  
24 before the Board is based on the numbers in this  
25 schedule?

1 MR. DONALD PALMER: Yes, it is.

2 MS. NICOLE HAMILTON: Page 2 of TI-10  
3 sets out the different amortization periods that are  
4 applicable to various capital expenditures, and I just  
5 want to confirm that there's no changes in that -- in  
6 that table from last year.

7 MR. DONALD PALMER: That's confirmed.

8 MS. NICOLE HAMILTON: And so just to  
9 highlight a few of them for the Board, data processing  
10 equipment is amortized over three (3) years?

11 MR. DONALD PALMER: Yes.

12 MS. NICOLE HAMILTON: And deferred  
13 development costs over five (5) years?

14 MR. DONALD PALMER: Yes.

15 MS. NICOLE HAMILTON: And is it the case  
16 that the amortization of those costs begins once the  
17 projects that they're related to are in service?

18 MR. DONALD PALMER: Yes, that's correct.

19 MS. NICOLE HAMILTON: And I take it that  
20 the IT optimization expenditures will be amortized  
21 primarily on that same basis?

22 MR. DONALD PALMER: Yes.

23 MS. NICOLE HAMILTON: I'd like to look at  
24 TI-10 in a little bit more detail. I see that the total  
25 capital expenditures in 2010/'11 were 26.5 million?

1 MR. DONALD PALMER: Yes, that's correct.

2 MS. NICOLE HAMILTON: And budgeted for  
3 2011/'12 is 55 million?

4 MR. DONALD PALMER: Yes, that's correct,  
5 with the main increases being in the data processing  
6 equipment for the business transformation office. And  
7 also deferred development costs also business  
8 transformation, most of that would be -- would be IT  
9 optimization.

10 MS. NICOLE HAMILTON: Thank you. We're  
11 going to get into that in a little bit more detail very  
12 shortly.

13 Just to confirm, the rate reduction  
14 requested by the Corporation in -- in this application is  
15 based on a budget of the 55 or \$54.8 million for capital  
16 expenditures in 2011/'12, correct?

17 MR. DONALD PALMER: Yes. And more  
18 succinctly, the amortized costs that come from those  
19 expenditures, because those are what runs through the  
20 operating statement.

21 MS. NICOLE HAMILTON: Now at last year's  
22 GRA the capital expenditures projected for '11/'12 were  
23 \$17 million. So according to this there's been an  
24 increase of 38 million from what was projected last year.

25 MR. DONALD PALMER: And, unfortunately,

1 we did change things up a little bit. We had all --  
2 always put in a placeholder for deferred development in  
3 the past. Last year and -- and I think in previous years  
4 there was a placeholder. There was also some suggestions  
5 of what exactly that placeholder meant and it -- and it  
6 was unallocated to specific projects. That always caused  
7 some amount of difficulty.

8                   Last year we didn't have specific projects  
9 in mind. We probably should have put in the placeholder,  
10 we didn't, and that's the difference of the -- between  
11 last year and this year.

12                   You will notice that we have gone back to  
13 the old style for 2012/'13 and '13/'14 and included  
14 placeholder in each of those years of \$20 million, not  
15 that we have specific projects in mind for that \$20  
16 million but just for we know that the -- the Corporation  
17 will continue to have improvement initiatives certainly  
18 stemming from the visioning exercises that we have talked  
19 about and we have put in those placeholders of \$20  
20 million on a going forward basis.

21                   MS. NICOLE HAMILTON:   And by placeholder  
22 you're referring to the provision for future projects  
23 noted under the deferred development costs?

24                   MR. DONALD PALMER:   That's correct.

25                   MS. NICOLE HAMILTON:   Now for buildings,



1 the Corporation recorded \$5.5 million in 2010/'11 and  
2 this has increased by 2.2 million in 2011/'12 with a  
3 further increase projected in 2012/'13.

4 My understanding is that increase is  
5 attributable to expenditures budgeted to be made on  
6 Cityplace. Is that right?

7 MR. DONALD PALMER: That's included in  
8 that, yes.

9

10 (BRIEF PAUSE)

11

12 MS. NICOLE HAMILTON: In fact, between  
13 2010/'11 and 2011/'12, the Corporation is planning on  
14 spending \$5.1 million on Cityplace, is that right?

15 MR. DONALD PALMER: Yes, that's correct.

16 MS. NICOLE HAMILTON: And 4.4 million of  
17 this is going to be this year in 2011/'12?

18 MR. DONALD PALMER: Yes.

19 MS. NICOLE HAMILTON: I'm going to refer  
20 to an Information Request that was made of the  
21 Corporation. I don't know that we need to turn there.

22 The Board was -- the Board asked for a  
23 description of the building capital expenditures noted in  
24 TI-10 and, in response, the Corporation indicated that  
25 all of the 2010/'11 expense was on a parkade restoration.

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Is that right?

MR. DONALD PALMER: Yes. Could you give me the reference, please?

MS. NICOLE HAMILTON: It's at 1-61.

(BRIEF PAUSE)

MS. NICOLE HAMILTON: Sub 'A'.

MR. DONALD PALMER: Yes, that's correct.

MS. NICOLE HAMILTON: How much of that expense is related to Basic?

(BRIEF PAUSE)

MR. DONALD PALMER: Just -- it would be about 80 percent, but would be -- would show as a investment expense because the parking lots associated with Cityplace are now investment property. So about 80 percent would be charged to Basic, but through the offset to investment income, not through the expense line.

MS. NICOLE HAMILTON: Speaking of the parkade, in 2011/'12 the Corporation has indicated that 1.35 million will be spent on that parkade restoration?

MR. DONALD PALMER: Yes.

1 MS. NICOLE HAMILTON: And five hundred  
2 and seventy-five thousand (575,000) on building  
3 improvements?

4 MR. DONALD PALMER: Yes.

5 MS. NICOLE HAMILTON: Are these all Basic  
6 expenditures, or are they related to the Corporation as a  
7 whole?

8 MR. DONALD PALMER: The Corporation as a  
9 whole, about 80 percent would be Basic.

10 MS. NICOLE HAMILTON: The Corporation has  
11 also indicated here that \$2.5 million of this is for non-  
12 Basic building expenditures.

13 MR. DONALD PALMER: Yes.

14 MS. NICOLE HAMILTON: Is \$2 million of  
15 that the expenditure on the leasehold improvements for  
16 the daycare?

17 MR. DONALD PALMER: That was identified  
18 earlier in the -- in the Hearing. This \$2.5 million  
19 would have been the estimate and, again, technically not  
20 a leasehold improvement because we own the building, but  
21 a capital improvement to the -- that investment property.

22 MS. NICOLE HAMILTON: So just to be clear  
23 then, the 2.5 million was the Corporation's estimate of  
24 what will end up being a \$2 million expense.

25 MR. DONALD PALMER: Yes. Non-Basic

1 expense.

2 MS. NICOLE HAMILTON: Just with respect  
3 to the daycare, how much of the leasable square feet are  
4 going to be used up for it?

5 MS. MARILYN MCLAREN: We'd have to take  
6 that back and calculate it, but it's a very small portion  
7 of one (1) floor of the parkade. And the overall  
8 leasable space in City Place also includes a basement  
9 parkade which is -- is not being touched. There is the  
10 fourth floor parkade not being touched, the mezzanine not  
11 being touched, big majority of the third floor not being  
12 touched, and as well, there's office space that leased --  
13 that's leased on the fifth and -- or I guess on the sixth  
14 floor, as well as all the retail on the first and second  
15 floors. So it would really be a small percentage of the  
16 overall leasable space in the building.

17 MR. DONALD PALMER: I think the number  
18 quoted was about thirty-five (35) per -- parking spaces.  
19 That's probably a better indicator.

20 MS. NICOLE HAMILTON: Now according to  
21 TI-10, the Corporation isn't projecting any capital  
22 building expenses for Citiplace in 2012/'13 or 2013/'14?

23 MR. DONALD PALMER: That's correct.

24 MS. NICOLE HAMILTON: However, in -- in  
25 this Information Request, or the answer given by the

1 Corporation, 1-61(a), the Corporation indicated that it  
2 did project an additional 1.95 million in 2012/'13 for  
3 the parkade -- for the parkade restoration.

4 MR. DONALD PALMER: In 2012/'13, yes.

5 MS. NICOLE HAMILTON: So would that be an  
6 addition that should be made to TI-10?

7

8 (BRIEF PAUSE)

9

10 MR. DONALD PALMER: Sorry, I -- I'm just  
11 looking at the \$1.95 million and that's in Citiplace,  
12 line 2012/'13 projected?

13 MS. MARILYN MCLAREN: Yeah, the '12/'13  
14 projected in the response to 1-61 doesn't line up with  
15 TI-10, so we can take that offline.

16 MS. NICOLE HAMILTON: Thank you. Perhaps  
17 --

18 MS. MARILYN MCLAREN: The -- the total  
19 does, but, the allocation doesn't. We'll take that off  
20 line.

21 MS. NICOLE HAMILTON: Perhaps now might  
22 be an opportune time for a short break?

23 THE CHAIRPERSON: Thank you. So, we'll  
24 take our fifteen (15) minute break until 3:00, and then  
25 reconvene, but I remind you that we're leaving the

1 meeting at 4:00 today, an early departure. Thank you.

2

3 --- Upon recessing at 2:44 p.m.

4 --- Upon resuming at 3:02 p.m.

5

6 THE CHAIRPERSON: So we're ready to begin  
7 again, and we're back with you, Ms. Grammond?

8 MS. CANDACE GRAMMOND: Yes, Madam Chair.  
9 What we've decided to do because of the discussions we've  
10 had among counsel that certain areas of cross should be  
11 done with the MPI panel before Tuesday, and I'm mindful  
12 of Mr. Williams having some questions tomorrow in those  
13 areas, and perhaps Mr. Oakes and the other Intervenors as  
14 well.

15 So, we thought it better to use the last  
16 hour today to ask some questions about the IT  
17 Optimization Project. And so, Ms. Hamilton will be back  
18 at a future time to finish capital expenditures. But for  
19 now, we'll just push the pause button on that particular  
20 topic.

21

22 CONTINUED CROSS-EXAMINATION BY MS. CANDACE GRAMMOND:

23 MS. CANDACE GRAMMOND: So shifting gears  
24 then, the Opti -- or the IT Optimization Project, that's  
25 something new that arose with this year's filing. We

1 haven't talked about this before, is that right?

2 MS. MARILYN MCLAREN: Yes, that's right.

3 MS. CANDACE GRAMMOND: Now we have a -- a  
4 fairly lengthy piece of the record at Tab 22 of the  
5 Board's book of documents. This includes, I believe,  
6 four (4) IR responses, that all deal with this topic. So  
7 we'll be spending a significant amount of time at Tab 22.

8 The first part of Tab 22 is PUB/MPI 1-62,  
9 and then followed -- or following after that is PUB/MPI  
10 2-26. So I -- I'm going to start this part of the  
11 questioning by discussing the origins of the IT  
12 Optimization Project, and I see that at - MP -- PUB/MPI  
13 2-26(c), so that's page 2 of -- PUB/MPI 2-26 -- and it --  
14 it should be in the book at Tab 22. It -- yeah, it -- it  
15 should be in the book of documents. We lumped them all  
16 together so that they were -- all of the relevant IRs  
17 were in one place.

18

19 (BRIEF PAUSE)

20

21 MS. CANDACE GRAMMOND: So is the Board at  
22 2-26 page 2? Yeah, okay. So the answer there to (c)  
23 reflects some of the history starting in spring of 2010.

24 So either Ms. McLaren or Mr. Palmer,  
25 whoever wants to speak to this, if you can give us a

1 summary of the origins of this issue.

2 MS. MARILYN MCLAREN: Sure, I can do  
3 that.

4

5 (BRIEF PAUSE)

6

7 MS. MARILYN MCLAREN: I believe it was  
8 precipitated by a system outage that we had back in the  
9 spring of 2010, where IWS, Insurance Workstation System,  
10 that all the brokers use, part of Autopac online, went  
11 down -- was down for the better part of about a day and a  
12 half. And then the performance really suffered for a few  
13 more days after that.

14 And it was just around that time where I  
15 believe the IT staff had been asked to do an overall  
16 review of the infrastructure at that time, around the  
17 same time, anyway. But this certainly escalated the  
18 issue, and it precipitated a deeper review, so to speak,  
19 and recognized at that point the report to management,  
20 senior management at that point, is that it was the  
21 foundation on which the business applications were  
22 running is -- is complex and aging.

23 The technology upgrades had not kept pace  
24 with the business changes that we've been making since  
25 2004, for the most part. So we simply had to find a way





1 work done by HP, which is filed somewhere in the PUB-1-  
2 62, Attachment A. That was the HP report. Based -- that  
3 really -- based on that, we started to put a plan  
4 together, and then, with the plan, also sought some  
5 external oversight and advice with respect to IT  
6 governance and business continuity and -- and our  
7 approach to this. That is the contract we have with  
8 Gartner.

9                   So we looked at this sort of from the  
10 first instance in the spring of 2010. By December,  
11 January, 2010/2011, we were prepared to move ahead with a  
12 plan, with a budget, and that's what we're really here to  
13 talk about as part of this application.

14                   MS. CANDACE GRAMMOND: Thank you. Ms.  
15 McLaren, can you tell us in terms of the outage that was  
16 experienced in the spring of 2010 that was for a day, day  
17 and a half, as you said, was it ever determined what the  
18 -- the cause of that was and whether that was something  
19 that specifically required a -- a large revamp or was  
20 that something that was relatively easily fixed?

21                   MS. MARILYN MCLAREN: The outage was  
22 caused by a -- a double failure. There was just a -- a  
23 piece of hardware failed and then the back-up system --  
24 the back-up power supply failed to kick in, and that --  
25 that's what caused it.

1                   It was a little more difficult to fix  
2 because we really had to scramble for the hardware part  
3 that broke. Because it was an aging piece of hardware we  
4 had to scramble to find the part. We brought people in  
5 to fix it and after that there was some other -- I'm  
6 struggling to find the right word. We had to continue to  
7 work with the system to improve the performance. So once  
8 the brokers were back up and running, where normally it  
9 would take, you know, two (2) to three (3) seconds or  
10 less for the information to travel back and forth it  
11 might take twenty (20) seconds to half (1/2) a minute,  
12 something like that. So that had to improve, and that  
13 took closer to a week to get that dealt with.

14                   MS. CANDACE GRAMMOND: Those were --

15                   MS. MARILYN MCLAREN: But the -- the  
16 immediate hard failure was fixed within a couple of days.

17                   MS. CANDACE GRAMMOND: The other that you  
18 described is like a residual effect of the -- the earlier  
19 outage?

20                   MS. MARILYN MCLAREN: Yes.

21                   MS. CANDACE GRAMMOND: Okay. So you  
22 told us that -- that through that process the -- an  
23 internal review was to be done and then HP, and that's  
24 Hewlett Packard, was -- was contracted. And I'll come to  
25 their document shortly. If you can just give us a little

1 background about HP. They've worked with the Corporation  
2 before in other contexts?

3 MS. MARILYN MCLAREN: Definitely. In --  
4 as several different organizations, the Corporation first  
5 began to work with System House, which was the earliest  
6 version of HP that I'm familiar with. Started to work  
7 with us in the early '90s for the development of Autopac  
8 online.

9 They've continued to be our IT development  
10 partner and, as we talked about just a little bit before  
11 the break, where more recently we have ha -- tried to  
12 hire senior project analysts and project managers on to  
13 staff we always will have a -- a balance of external  
14 contract resources and our own staff. And for the most  
15 part since the early '90s the primary source --  
16 significantly primary source of the external resources  
17 has been System House, which was a number of other  
18 companies and is now HP.

19 MS. CANDACE GRAMMOND: And did HP have  
20 involvement in the business process review?

21 MS. MARILYN MCLAREN: Definitely. Some  
22 from a business analysis perspective, some from  
23 programming. All the di -- a number of different  
24 aspects. Definitely. Some of the change management  
25 resources came from HP as well.

1 MS. CANDACE GRAMMOND: And for the review  
2 that HP did in the IT optimization context, is there a  
3 contract or a retainer letter between HP and the  
4 Corporation?

5 MS. MARILYN MCLAREN: No, there's -- it  
6 would be like a master services agreement. This specific  
7 assignment had a statement of work which I believe we  
8 filed at some point, but it wouldn't -- it wouldn't  
9 warrant a separate contract because it would be under the  
10 overarching contract.

11 MS. CANDACE GRAMMOND: The master  
12 services agreement? Okay. So if we go to the -- the  
13 statement of work, it is at Tab 22, it is Attachment C to  
14 PUB/MPI-2-26. So we were just looking at the response to  
15 'C'. If we go ahead about seven (7) or eight (8) pages  
16 we get to a -- a title page or a cover page that says in  
17 -- in big letters on it "HP Assessment Services," that's  
18 what you're referring to, Ms. McLaren?

19 MS. MARILYN MCLAREN: Yes.

20 MS. CANDACE GRAMMOND: Does the Board  
21 have that?

22

23

(BRIEF PAUSE)

24

25

1 MS. CANDACE GRAMMOND: So it's PUB/MPI-2-  
2 26, Attachment C.

3

4 (BRIEF PAUSE)

5

6 MS. CANDACE GRAMMOND: Okay. Okay.  
7 Excellent. And I'm going to ask you to go to page 4 of  
8 the statement of work document. So the page numbers are  
9 in the bottom right-hand corner. Page 4 has two (2)  
10 sections on it, Introduction and Engagement Description.

11

12 MS. MARILYN MCLAREN: I have it.

13 MS. CANDACE GRAMMOND: Thank you. So,  
14 the author of this document obviously is HP.

15 That's right?

16 MS. MARILYN MCLAREN: Yes.

17 MS. CANDACE GRAMMOND: So this would be  
18 the document that HP created in response to a -- a  
19 request or a heads-up from the Corporation that it was  
20 needing a review of its IT.

21 Is that fair to say?

22 MS. MARILYN MCLAREN: This is the --  
23 right, that's right. This is their articulation of what  
24 the assignment was, yeah.

25 MS. CANDACE GRAMMOND: Okay, so we see

1 under the heading "Engagement Description" there's sort  
2 of an introductory paragraph, and at the end of that  
3 paragraph, the last sentence reads:

4 "The key focus areas include  
5 applications, infrastructure, service  
6 management, disaster recovery,  
7 security, and IT performance management  
8 command centre."

9 Can you give us a -- a description of each  
10 of those for the record, so that those that are not so  
11 technologically inclined, like me, know exactly what they  
12 mean?

13 MS. MARILYN MCLAREN: Sure. Applications  
14 are the various software applications that the  
15 Corporation uses to do its work. We've talked about a  
16 number of them over these proceedings.

17 The bodily injury improvement initiative  
18 uses the FINEOS software application. We have our own  
19 in-house-built Autopac online. We have the CARS system  
20 which is claims and reporting system for claims. Human  
21 resource management system, Lawson systems, those are all  
22 applications that the Corporation uses.

23 And the focus of this study was to include  
24 looking at applications to understand what versions of  
25 software were being used and the actual platforms that --

1 that they were working on as well.

2 Infrastructure is really, you know, the --  
3 the data storage, the communication lines, the networks,  
4 the servers that carry the information back and forth,  
5 the actual infrastructure of the IT area.

6 Service management would relate more to  
7 both the support contracts we would have for -- with  
8 external organizations for software licencing for  
9 supporting the hardware. It would also refer to services  
10 provided internally to MPI users of these through a  
11 service desk.

12 Disaster recovery is the extent to which  
13 the Corporation is able to recover from outages or -- or  
14 more significant events and get back to providing service  
15 to Manitobans.

16 The IT performance management command  
17 centre is really a -- a concept of the overarching  
18 ability to, on an ongoing basis, assess the extent to  
19 which you're meeting your organization's needs in the  
20 areas that we just talked about -- the other categories.

21 MS. CANDACE GRAMMOND: Thank you, and you  
22 didn't mention security, but I -- it's probably fairly  
23 obvious, that's just the security of the system --

24 MS. MARILYN MCLAREN: That's right.

25 MS. CANDACE GRAMMOND: -- not susceptible



1 to hacking or whatever.

2 MS. MARILYN MCLAREN: Exactly, yes.

3 MS. CANDACE GRAMMOND: And, so those were  
4 the six (6) key areas that HP was to focus on in its  
5 review?

6 MS. MARILYN MCLAREN: Right.

7 MS. CANDACE GRAMMOND: And if we go down  
8 the page a little bit, at the bottom of page 4, the last  
9 paragraph reads:

10 "While MPI has clearly defined  
11 objectives -- or has a clearly defined  
12 objective -- [sorry] -- of optimizing  
13 its IT delivery model to meet future  
14 business needs, the following issues  
15 and challenges exist."

16 So then HP lists a -- a series of bullets,  
17 and some of them we've talked about, the fact that the  
18 existing system was aging, for example, but there are  
19 some other issues listed there.

20 Could you comment on those?

21 MS. MARILYN MCLAREN: Sure. First to say  
22 some of them use some fairly strong language, and I think  
23 we'll get back to it at some point. But when we went  
24 through Section C of 2-26 I stopped at sort of the  
25 genesis of this entire initiative without talking in more

1 detail about the progress we've made to date, which has  
2 been significant. But anyway, back -- back to this.

3           One (1) of the things that we've done in  
4 the Corporation over the last few years, that drove the  
5 many organizational changes that you saw when we were  
6 going through -- so that staffing and -- and the  
7 divisional changes, is really been an effort on my and my  
8 colleagues' part to really break down the silos and have  
9 a better integration of services and strategy at Manitoba  
10 Public Insurance.

11           There was a time when different areas of  
12 the Corporation could initiate system changes and have  
13 their needs met, and not really fully understand the  
14 impact on other parts of the organization that those  
15 changes may drive.

16           So that's really what this first one (1)  
17 is about. You know, that we have -- I -- I don't think  
18 it's too strong to say that the Corporation has a pretty  
19 unparalleled track record of successfully identifying  
20 major business change initiatives that involve IT,  
21 scoping them out, successfully implementing them, getting  
22 the benefits that we thought we were going to get.

23           Statistically, and this is may --  
24 something Gartner may speak to when they're here next  
25 week, but statistically, there's still a -- something

1 like 40 percent of all major organizational IT  
2 initiatives fail. Either from the perspective they're  
3 actually shut down before they're -- go live, or they  
4 fail to achieve most of the business objectives they were  
5 set out to fail (sic).

6                   We -- we've never had that experience at  
7 MPI, in the last twenty (20) or more years. We -- we do  
8 this well. But we think with the changes that we've made  
9 more recently, we have been doing it better, because  
10 we've done it more holistically, from a real, strategic,  
11 corporate-wide perspective.

12                   The applications have become more complex.  
13 Autopac online handles issuing and renewing driver  
14 licenses now, as well as vehicle registrations. So  
15 that's just one (1) example of the complexity through  
16 time. You know, our business continues to get more  
17 complex. The world we live in -- all business becomes  
18 more and more complex through time.

19                   We've talked about the aging hardware,  
20 like the servers, the infrastructure support. I can't  
21 tell you off the top of my head what ITIL standards mean.  
22 I will get that for you quickly, but it is really a  
23 protocol that leading IT organizations are using to make  
24 sure that all of their work is done according to a  
25 certain standard, in terms of best practices that are in

1 the market today. We had not used those, and we are  
2 working to implement ITIL in the organization today.

3 Security practices varied across the  
4 different business systems. That is the one (1) about  
5 security. And as we talked about, sort of this  
6 overarching oversight as to the extent all of the  
7 different components are meeting the users' needs, that  
8 actually has not really existed at MPI. That's the IT  
9 operations performance management.

10 And while disaster recovery plans have  
11 always been in place, they have not -- again, they have  
12 not necessarily kept up with the changes to the  
13 organization and changes to some of the business  
14 functions.

15 MS. CANDACE GRAMMOND: Thank you. So I -  
16 - I'm going to leave that particular document, which is  
17 the -- the scope of work and deals with the engagement of  
18 HP, and we're going to go ahead to -- ahead in time, but  
19 back in the book, to the HP reports. So we're still  
20 within Tab 22, but we're going to go back to 1-62,  
21 Attachment A. So we're just about five (5) pages or so  
22 into Tab 22.

23 This is -- and -- and really, when I say  
24 HP report, what I'm talking about is actually -- it looks  
25 like a copy of a PowerPoint. Because there are -- it's a

1 document with slides. Does the Board have that? Okay.

2 So this, according to its cover page, was  
3 October -- or presented I suppose to the Corporation on  
4 October 17th, of 2010, is that right?

5 MS. MARILYN MCLAREN: Yes, that's right.  
6 Some -- somebody in management, I'm not sure exactly who,  
7 but ...

8 MS. CANDACE GRAMMOND: Well, you were  
9 probably here, so, it was -- it was probably not you or  
10 Mr. Palmer.

11 So if we turn over -- we'll look firstly  
12 at the executive summary. So if we turn the page we have  
13 the title page for the executive summary, and then what  
14 appears below that. And so HP, there, at the bottom of  
15 that page has just repeated what the focus areas are that  
16 we spoke about as well as the deliverables. So let's  
17 maybe then turn over the page again, where we find a  
18 slide called "Key findings," and followed by a second  
19 slide called "Recommendation themes."

20 So, I mean, we can -- you know, the -- we  
21 and the Board can read what the findings were. But if  
22 you can comment on those and to the extent that anything  
23 there was not expected or was new in terms of what the --  
24 the Corporation was expecting to get at that point.

25 MS. MARILYN MCLAREN: No, I -- I think

1 remembering that our own internal IT staff had done their  
2 initial assessment before asking HP to come in, there was  
3 nothing that the IT management was -- was surprised by in  
4 -- in this report.

5 I think, for the most part, the people  
6 from HP validated what our own staff thought and brought  
7 another level of external expertise to the process.

8 MS. CANDACE GRAMMOND: And how much did  
9 it cost the Corporation for this review by HP?

10 MS. MARILYN MCLAREN: Do you have the  
11 reference in the material? I know it's in there.

12 MS. CANDACE GRAMMOND: What I have is a  
13 reference in a CAC IR. It was CAC/MPI-1-200, and that  
14 reflected that the Corporation has paid HP about 13.6  
15 million in '09/'10 and '10/'11. So that obviously isn't  
16 just for this. But I -- what I was going to ask was  
17 whether whatever was paid for this work was included in  
18 that or not.

19 MS. MARILYN MCLAREN: No, it -- it's  
20 actually Part F to PUB-2-26. The question of the Board  
21 was: Provide the total cost of fees and disbursements  
22 related to the IT optimization final report presentation.  
23 The answer was five hundred twenty-four thousand five  
24 hundred dollars (\$524,500).

25 MS. CANDACE GRAMMOND: So that -- just

1 for context, that five hundred and twenty-five thousand  
2 (525,000), let's say, if that was expensed in '10/'11  
3 that would have formed part of the 13.6 million paid to  
4 HP in those two (2) fiscal years?

5 MS. MARILYN MCLAREN: If the question in  
6 response to that IR, what was the total amount paid to HP  
7 in that fiscal year, yes, it would.

8 MS. CANDACE GRAMMOND: Yeah, that was, as  
9 I said, CAC-1-200. So if we continue then with 2-26(c),  
10 and that was where we started with the chronology of  
11 these events relating to this issue. We talked about --  
12 this is -- I'm now sort of the bottom of page 2 within  
13 that IR response.

14 We spoke about HP's report, and I -- not  
15 in a lot of detail. But then the Corporation has gone on  
16 to tell us that the early focus of the IT optimization  
17 program was on addressing single points of failure, and  
18 by the end of the first quarter, 2011, the Corporation  
19 had addressed 40 percent of the single points of failure.

20 So we'll just maybe stop there. What does  
21 the Corporation mean when it talks about single points of  
22 failure?

23 MS. MARILYN MCLAREN: Critical parts of  
24 the infrastructure where there's no backup. So if you do  
25 have an actual hardware or software failure of something

1 that is actually critical to keep running there's no  
2 backup there.

3 MS. CANDACE GRAMMOND: And can you give  
4 us an example of something that was addressed say by the  
5 -- the end of the first quarter of this year?

6 MS. MARILYN MCLAREN: That we'll have to  
7 take as an undertaking to come up with a specific  
8 example, but it just would really be -- just like I  
9 talked about back in the spring when we had the problems  
10 with Autopac online. The single point of failure would  
11 have been the backup power source failing. Ideally,  
12 there would be a second backup power source there, so if  
13 one (1) failed there would be another one (1). That is  
14 an example that may not have been done in a quarter, but  
15 it's a very realistic example.

16 MS. CANDACE GRAMMOND: No, that's fine.  
17 And I don't need an undertaking for that. Just if you  
18 knew of one (1), that would be fine, but I -- I  
19 appreciate that answer.

20 And then -- so continuing on here at the  
21 bottom of page 2. The Corporation says by February,  
22 2012, so year-end 2011/'12, the Corporation expects to  
23 have eliminated 70 percent of the single points of  
24 failure. So that's an ongoing thing?

25 MS. MARILYN MCLAREN: Absolutely. And



1 we're on track to -- to achieve that as well.

2 MS. CANDACE GRAMMOND: And does the Corp  
3 -- can the Corporation advise us of what the costs are  
4 anticipated to be incurred with respect to that by the  
5 end of the current fiscal year?

6 MS. MARILYN MCLAREN: No, I think they  
7 touch on all the different parts of the organization.  
8 Some may be in the security aspect. Some may be in  
9 hardware. Some may be in -- in software. So in all the  
10 different projects within the IT op -- optimization  
11 initiative you will find some single points of failure  
12 sprinkled throughout.

13 But clearly the target for the first  
14 quarter and the target for the end of the year and,  
15 ultimately, a hundred percent of them all will -- we have  
16 high confidence that they will be accomplished within the  
17 budget that's been established for the initiative.

18 MS. CANDACE GRAMMOND: Okay. Thank you.

19 If we turn over the page to page 3 of 2-  
20 26, we see at the top the Corporation has stated that in  
21 July of this year, 2011, it contracted with Gartner Inc.  
22 to provide an IT oversight risk review and performance  
23 measurement program. And I know you mentioned the  
24 retainer of -- of Gartner.

25 Can you tell us about how that decision

1 was made and -- and the role of Gartner as distinct from  
2 the role of HP?

3 MS. MARILYN MCLAREN: Gartner is an  
4 organization that provides advice and oversight, they  
5 don't do work. So that makes them really valuable to  
6 people heavily reliant on IT to really have that  
7 independent global perspective on some of these  
8 initiatives. And we have a little bit of a history with  
9 Gartner.

10 We first contracted with them to provide  
11 over -- oversight and advice during our Y2K preparations  
12 and we did so again during the business process review.  
13 Can't really under -- understate how aggressively the  
14 Corporation pursued the multiple initiatives under that  
15 business process review umbrella. There were often, you  
16 know, 3, 4, 5 major 20 to \$25 million initiatives  
17 underway at the same time. And we used advice and  
18 oversight from Gartner to -- to really assure ourselves  
19 that the Corporation, the consultants, the -- mostly HP  
20 but other consultants as well, really were continuing to  
21 have a real handle on these, that we were not tripping  
22 over the different projects, that we weren't leaving huge  
23 gaps, and so we worked with them in that regard.

24 And then when it came time to really  
25 tackle -- you know, everything we've talked about IT

1 optimization to this point, you know, in the last few  
2 minutes has been related to identifying the issues and  
3 fixing the issues but it really is important to our  
4 ability to move forward into the future. So it is not  
5 just fixing some issues but also positioning ourselves  
6 well for the future. And we -- we clearly thought that  
7 Gartner was the place to go to get some true independent  
8 oversight once again.

9 MS. CANDACE GRAMMOND: And the  
10 Corporation has advised that Gartner reviewed the HP  
11 report and agreed with the findings?

12 MS. MARILYN MCLAREN: Yes.

13 MS. CANDACE GRAMMOND: And Gartner really  
14 has only been engaged for the last few months. So  
15 obviously there's been sufficient time for it to -- to do  
16 that review and indicate its -- its agreement. And what  
17 -- on an ongoing basis what work is Gartner doing at this  
18 point?

19 MS. MARILYN MCLAREN: Well, it -- there's  
20 a couple of different aspects and I think that that's  
21 clear in the Gartner presentation that's in here  
22 somewhere as well. Because they're providing quarterly  
23 oversight advice to -- to me and -- and as well as to the  
24 board of directors in terms of the extent to which the  
25 Corporation is on track with the projects that have been

1 identified, but also the extent to which our plans align  
2 well with best practices in the industry today. So are  
3 we doing the right things? Are we doing them well?

4 MS. CANDACE GRAMMOND: The Corporation  
5 has indicated that it's developing a comprehensive  
6 program charter dealing with -- with all of this, which  
7 will include analysis and planning, and that that is  
8 expected to be completed by the end of the third quarter  
9 of the current fiscal year.

10 That's right?

11 MS. MARILYN MCLAREN: Yes, that's right.  
12 I mean there is some immediately obvious things that --  
13 that need to be done, like the single points of failure,  
14 like implementing some process app -- improvements and  
15 cost control practices. I'm just looking at some of the  
16 things in the list in the middle of page 3 right now.  
17 But in terms of determining from a strategic perspective  
18 exactly how we plan to build a new data centre, that  
19 clearly takes a charter, it takes analysis, it takes very  
20 solid documentation and -- and discussion before  
21 decisions will be taken.

22 MS. CANDACE GRAMMOND: And so that I  
23 understand, you've -- you've explained the role of -- of  
24 Gartner and the -- the advice that will be provided to  
25 the executive.

1                   So the actual project management of these  
2 projects as they unfold will be done by HP?

3                   MS. MARILYN MCLAREN:    No, not  
4 necessarily.  Some of them certainly could be lead by HP,  
5 but not -- one (1) of the reasons I believe the  
6 Corporation has been as successful as it has with its IT-  
7 related initiatives is it always, always keeps full  
8 control over the conceptual goals of any particular  
9 initiative.

10                   You know, it's always the Corporation that  
11 establishes the charters, the statements of work, signs  
12 on off -- on off -- signs off on all of those.  HP may  
13 very well run one (1) or two (2) or more of the projects,  
14 but it will be a project that is defined corporately and  
15 that the corporate -- Corporation determines needs to be  
16 done.

17                   And it's also -- we're also very careful  
18 about making sure that we get independent advice.  And a  
19 lot of the money that will be spent in terms of this  
20 overall IT optimization initiative will be hardware.  
21 And, you know, I mean, it's sometimes to find this  
22 hardware that's not made by either HP or IBM.  So what we  
23 do in that situation, we don't ask HP to run a project to  
24 decide what we should buy in terms of hardware.

25                   We look again to see if there is somebody

1 who -- and there are, often there are little niche  
2 players in -- in these pieces of the IT world whose  
3 expertise is helping organizations to determine what  
4 their needs are -- whether it is in business continuity  
5 or data centres or whatever. We will contract with them  
6 to get their advice in a very narrow, specific role, make  
7 that decision, and then if it's HP, we will be going to  
8 HP. If it's not, we'll go elsewhere.

9                   So we're very careful about making sure we  
10 get independent input and advice on these things as well.  
11

12                   MS. CANDACE GRAMMOND:   Okay, so let's  
13 talk a little bit about the expenses for the -- the IT  
14 optimization project. I believe the -- the first in time  
15 dollar amount that we have -- and this is also at Tab 22  
16 -- is an excerpt from a board of directors subcommittee,  
17 the budgeting and operations committee. So this is still  
18 -- and -- and you may not need to ne -- necessarily go  
19 there, but it -- it is -- it is included at Tab 22 and  
20 it's PUB/MPI-2-26, Attachment A.

21                   And the -- the excerpt provides -- this is  
22 Mr. Guimond who is a VP of what again, Ms. McLaren?

23                   Mr. Guimond is the VP of...?

24                   MR. DONALD PALMER:   Strategy and  
25 Innovation.

1 MS. CANDACE GRAMMOND: Thank you. So --

2 MR. DONALD PALMER: And chief information  
3 officer.

4 MS. CANDACE GRAMMOND: -- okay. So Mr.  
5 Guimond, in that capacity or those capacities, is  
6 speaking with the -- the subcommittee of the board of  
7 directors, and the minute that -- that's here reflects  
8 that over the next five (5) years the Corporation plans  
9 to execute a number of targeted projects in a specific  
10 order to reduce the overall IT risk profile while not  
11 compromising delivery of strategic initiatives.

12 And then there's a discussion of some of  
13 the components, and then it reflects total expenditures  
14 are forecast to be 118 million. And there -- there is  
15 additional commentary here, but not with respect to that  
16 dollar amount.

17 So whether this is for Mr. Palmer or -- or  
18 you, Ms. McLaren, it would appear then that the -- the  
19 price tag, so to speak, for this project was initially  
20 thought to be in that \$118 million range. I appreciate  
21 this is January of 2011, so it's fairly early in the  
22 process.

23 MS. MARILYN MCLAREN: And I believe  
24 somewhere in this material we reconciled that. I -- I  
25 think the 118 million is the total of the IT optimization

1 initiatives that were going to run over the I -- five (5)  
2 years, but also some of the other business transformation  
3 office initiatives. We'll see if we can find that  
4 reference.

5

6 (BRIEF PAUSE)

7

8 MR. DONALD PALMER: As we look for the  
9 reconciliation of the \$118 million, specifically for the  
10 IT optimization parts of that, if you go to the next page  
11 of the book of documents, there is a approved Board  
12 budget of \$71 million.

13 That number reconciles with the response  
14 in PUB 1-62, where the Board had asked MPI for a schedule  
15 of expenditures by fiscal year. That also reconciles to  
16 the \$71 million, which -- and again, these are corporate-  
17 wide, which also reconciles to the total IT optimization  
18 fund Basic of \$65 million and an additional \$10 million  
19 coming from the competitive lines of business into the  
20 EDF of \$10 million. So that -- approximately the \$75  
21 million appropriation of retained earnings, which again,  
22 pretty close to the \$71 million. So, I think that's  
23 likely the number for the IT optimization project.

24 MS. CANDACE GRAMMOND: And I -- I do have  
25 some questions about those so we'll -- we'll go to those



1 now, but I'll wait to hear back about the -- the  
2 reconciliation of the one hundred and eighteen (118).

3           So, Mr. Palmer, you've pointed out a  
4 document that's part of Tab 22. It appears just after  
5 the minutes -- or the meeting minute excerpts. And this  
6 is PUB/MPI-2-26, Attachment B, so it's a chart that  
7 reflects -- a table, sorry. I'm going to try to get out  
8 of that habit of calling these charts. It's a table that  
9 reflects a comparison of the proposed budget from HP and  
10 the MPI board of directors approved budget. That's  
11 right?

12           MR. DONALD PALMER: That's correct.

13           MS. CANDACE GRAMMOND: And so basically  
14 there's a couple of changes within the document. The  
15 first line item is the -- the one (1) time cost for  
16 applications. The number from HP was about 25.2 million,  
17 and the MPI board of directors approved an \$11 million  
18 expenditure. And the note reflects that the remaining  
19 14.2 million was removed from scope, deemed not  
20 appropriate to be included under IT optimization project.

21           Can you tell us about that?

22

23   (BRIEF PAUSE)

24

25           MS. MARILYN MCLAREN: Part of the advice

1 from HP was that we may want to consider scaling back,  
2 where possible, our custom in-house built applications,  
3 such as Autopac online and CARS. And what this  
4 contemplated was really stripping out the majority of the  
5 financial functionality from Autopac online and moving it  
6 into the -- the standard purchased financial system  
7 software, Lawson, that we use.

8                   That might make some sense at some point,  
9 but we did not consider it after, you know, di --  
10 discussions amongst management -- did not consider that  
11 as a really appropriately part of the IT optimization  
12 study. If -- if it -- it would make sense to do that,  
13 that's something that we would need to consider on its  
14 own, build a plan, build a business case to do that, and  
15 come forward sometime in the future.

16                   MS. CANDACE GRAMMOND: So that revi --  
17 revision to the budget didn't have anything to do with  
18 the decommissioning of the mainframe?

19                   MS. MARILYN MCLAREN: No, not -- not at  
20 all.

21                   MS. CANDACE GRAMMOND: Okay. And then we  
22 see at the -- the next line item for infrastructure and,  
23 again, the one (1) time costs, a revision this time  
24 upward from about 21.7 million recommended by HP up to 28  
25 million, and the -- the note reflects that this was for

1 additional storage?

2 MS. MARILYN MCLAREN: That's right. And  
3 we -- we just find in our business that you just can't  
4 have enough data storage. Clearly there's reason to  
5 think that you should be able to scale back the  
6 information that you give your staff and -- and other  
7 users ready access to and create sort of like an archive.

8 But it -- there's still a surprising  
9 number of times in our business when people need to go  
10 back decades in terms of searching vehicle history. If  
11 not decades, then at least as many as -- as much as one  
12 (1) decade to search old claims information, claims that  
13 are old and closed.

14 So we have not successfully significantly  
15 constrained the availability of historic information and,  
16 therefore, we do have quite a bit of storage. And we  
17 don't expect that to change in the near to -- in the near  
18 future.

19 MS. CANDACE GRAMMOND: Okay. Mr. Palmer,  
20 as you had pointed out, the 71 million that re -- that is  
21 referenced on that chart dovetails with the 71 million  
22 that's referenced in, I believe, 1-62(b), which is the  
23 second page at that tab.

24 So I'd ask you to go there, and the Board  
25 as well, Tab 22, second page. We see the answer at 1-

1 62(b). And this provides a breakdown by component and by  
2 year with respect to the \$71 million budget?

3 MR. DONALD PALMER: Yes, that's correct.

4 MS. CANDACE GRAMMOND: And I'm -- I'm not  
5 going to ask specific questions about the content of that  
6 table. But what I do want to ask is, and you -- you  
7 alluded to this, Mr. Palmer, a few minutes ago, the --  
8 the application itself refers to the IT optimization fund  
9 being 75 million, sixty-five (65) from Basic and 10  
10 million from the other lines.

11 So for the purposes of -- of this  
12 discussion, is the -- is the number actually seventy-one  
13 (71) and the -- there's just an extra 4 million that's  
14 been appropriated?

15 MR. DONALD PALMER: That's correct,  
16 included as a contingency.

17 MS. CANDACE GRAMMOND: And so does the --  
18 the seventy-one (71) that we see here change the  
19 allocation from retained earnings out of Basic? Is that  
20 number actually something less than 65 million?

21 MS. MARILYN MCLAREN: I -- I think the  
22 point is that we may, at the end of the day, have spent  
23 less than 65 million, but we have an allocation of  
24 seventy-five (75), sixty-five (65) of which is Basic,  
25 seventy-one (71) hard numbers, 4 million contingency.

1 That's the way we're proceeding with the project.

2 Allocation will follow standard approved  
3 allocation policies. And if, at the end of the day, like  
4 we often do, we manage to get the projects done without  
5 the contingency then there will be money left in the  
6 Basic bucket.

7 MS. CANDACE GRAMMOND: So, notionally, if  
8 overall there's a \$4 million contingency, the sixty-five  
9 (65) coming out of Basic includes a proportionate  
10 contingency as does the 10 million from the other lines.  
11 Is that fair to say?

12 MR. DONALD PALMER: That's fair to say,  
13 right.

14 MS. CANDACE GRAMMOND: And how did the  
15 Corporation determine the split of 65 million from Basic  
16 and ten (10) from the other lines?

17 MR. DONALD PALMER: The expense  
18 allocation and the cost allocation formulas run off  
19 expenses, not capital expenditures. So we estimated  
20 about the split what the eventual expenditures will be  
21 allocated on. It's -- it's not a precise estimate, but  
22 it's an approximate split of the -- the sixty-  
23 five/seventy-five (65/75). So it's -- it's approximately  
24 80 percent, as most of these type of expenditures are.  
25 So it was a round number estimate but based on the cost

1 allocation formula.

2 MS. CANDACE GRAMMOND: Thank you. We see  
3 still within Tab 22 that at 2-26, and we've -- we've  
4 looked at that already a little bit but, again, coming  
5 back to 2-26(c), that was the narrative answer we looked  
6 at that had a chronology of the -- the history of this.

7 What the Board had actually asked for in  
8 2-26(c) was that the Corporation file a corporation-  
9 generated cost benefit analysis, in essence. And so what  
10 -- what the Corporation provided was the narrative answer  
11 and that included a number of -- of attachments,  
12 including the -- the HP report.

13 Does a written cost benefit analysis exist  
14 for this project?

15 MS. MARILYN MCLAREN: No, it doesn't.

16 MS. CANDACE GRAMMOND: So there isn't one  
17 generated by the Corporation? There isn't one generated  
18 by HP or Gartner or anyone else?

19 MS. MARILYN MCLAREN: No. I mean,  
20 essentially the cost benefit analysis is that if you  
21 don't spend the \$75 million, you don't have the benefit  
22 of staying in business because you've got too many single  
23 points of failure and you've got too many applications  
24 that are running on outdated hardware and you're not  
25 positioned for the future.

1           I mean, we -- we could have gone through  
2 such an exercise but it -- it would not have been a  
3 legitimate use of time, in my perspective. I did not ask  
4 that they prepare that. This is really something that's  
5 not discretionary in the Corporation's view and that's  
6 really the business case to do it, which is not quite the  
7 same as a cost benefit analysis.

8           And as we've talked about in other  
9 situations, the -- the net present value thing is -- is  
10 not something that seems appropriate to us and we have  
11 not normally done in assessing these kinds of  
12 expenditures or investments.

13           MS. CANDACE GRAMMOND:    So has the  
14 Corporation quantified any of the benefits that will flow  
15 from this as opposed to considering the -- the  
16 qualitative benefits?

17           MS. MARILYN MCLAREN:    Not in a very  
18 specific structured way.

19           Some individual initiatives may -- will  
20 certainly have that done and will be part of the charters  
21 that we talked about earlier. We know that if we can  
22 reduce the different numbers of applications and so on,  
23 if -- if we can have -- you know, I mean, there's a  
24 comment in here I think in the HP report that says your  
25 maintenance costs are going to escalate if you don't have

1 more current hardware.

2 I mean, so I think you'll find that next  
3 year we will be in a position to file some of these  
4 reports that will be developed and approved between now  
5 and then. And some of them on a more specific basis will  
6 have tangible savings identified.

7 I don't expect many of them to have  
8 savings that will offset the initial cost but there will  
9 certainly be offsetting reductions in cost. And while  
10 not in every case there will be some and that is the  
11 level of detail that we haven't gone through at this  
12 point yet.

13 MS. CANDACE GRAMMOND: Do we know in  
14 terms of the outage that occurred in the spring of -- of  
15 2010 what the cost was of that? Of -- we talked about  
16 the one and a half (1 1/2) day outage and then followed  
17 by residual issues for the weeks that ensued.

18 Do we have a number for any piece or all  
19 of that?

20 MS. MARILYN MCLAREN: We can go back and  
21 check whether we did pull together a summary like that.  
22 We certainly pulled together a post-event synopsis of --  
23 of what happened; how did we fix it; what can we do in  
24 the future. I'm not sure out-of-pocket costs were part  
25 of that but I'll certainly go back and have a look at it.



1                   But -- but strictly speaking, the -- you  
2 know, the -- the brokers would have incurred some  
3 aggravation and probably some overtime for their staff.  
4 We certainly had some overtime and some additional  
5 consulting costs, hardware costs, but it -- it certainly  
6 would not have been material in terms of the costs of  
7 this initiative that we're talking about today. Like  
8 they're not comparable in any way.

9                   MS. CANDACE GRAMMOND:    You mean it wasn't  
10 anywhere near \$75 million?

11                  MS. MARILYN MCLAREN:    Probably not near  
12 \$1 million. Yeah.

13                  MS. CANDACE GRAMMOND:    Yeah. I -- I was  
14 just going to say, thank you, Madam Clerk. I'll take you  
15 up on your offer, Ms. McLaren, of an undertaking for  
16 that.

17                  MS. MARILYN MCLAREN:    We'll -- we'll go  
18 back and see what we have in terms of a post-event  
19 analysis on that one.

20  
21 --- UNDERTAKING NO. 12:           MPI to provide a post-event  
22   analysis in terms of the  
23   outage that occurred in the  
24   spring of 2010

25

1                   THE CHAIRPERSON:   Ms. McLaren, when you  
2 say there was no need for the cost benefit analysis, I  
3 can see your point in that it obviously wasn't  
4 discretionary, you had to do something.  But, I guess, in  
5 most business, you do have the discretion of who you  
6 chose to do it with, and I just wonder about that.

7                   I know you had this history with HP, but  
8 did the con -- I guess what I'm thinking is did the  
9 Corporation think, Well, you know, what's it going to  
10 cost us to do this as opposed to -- to do that?  Because  
11 usually businesses have options and they choose, not  
12 always the least-cost option, but they choose on the  
13 basis of what they're going to get for what they're going  
14 pay.

15                   And I'm -- did the Corporation go into any  
16 of that kind of an analysis?

17                   MS. MARILYN MCLAREN:   Not with respect to  
18 the HP analysis of our staff's initial assessment of the  
19 state of our IT.  We created the statement of worth  
20 because that is our contractual HP -- our -- our  
21 contractual IT partner.  There is a master services  
22 agreement.  We've negotiated that agreement.  We know we  
23 get very, very advantageous, you know, labour rates and  
24 things like that through that contract.

25                   So, we were -- you know, the other -- the

1 other big advantage of dealing with a large multinational  
2 service provider like HP and IBM is very, very similar.  
3 And I guess that's another point to make. You know, the  
4 -- the resources that we tend to use on a regular basis  
5 from HP are people employed here, living here in  
6 Winnipeg. When you do something like this, they're bring  
7 people from potentially all over the world -- experts in  
8 certain areas.

9                   So, I think it is -- there -- there was no  
10 reason to think should we look for someone else to do  
11 this piece of work in terms of the five hundred thousand  
12 dollars (\$500,000) assignment that's here as part of the  
13 answer to 1-62.

14                   Everything else that we do as part of this  
15 large umbrella initiative will be done exactly like that.  
16 And -- and especially because a lot of the expected  
17 expenditures are hardware. We virtually always give that  
18 to the low-cost bidder, and there's always people who  
19 want to -- to bid on that.

20                   You know, so every piece of it, we have to  
21 figure out who do we want to work with. That's almost  
22 always done through a request for proposal process. All  
23 of the hardware purchases are -- are tendered.

24                   So, within the \$75 million, there will  
25 probably be, I guess, what -- there's about five (5) or

1 six (6) large key projects, but those are almost programs  
2 rather than projects, and within those there'll be a  
3 number of initiatives. Every step of the way, we're  
4 making decisions about who do we want to work with, how  
5 much do we want to spend, where can we be sure we're  
6 getting independent advice; every step of the way on  
7 each of those discrete small projects within the larger  
8 program.

9 MS. CANDACE GRAMMOND: Thank you. Madam  
10 Chair, I know we're a few minutes to four, but I can wrap  
11 this up in about five (5) to ten (10) minutes, I think.

12 So I can keep going?

13 THE CHAIRPERSON: I think Mr. Evans  
14 actually has to do something. He has to present some  
15 kind of a -- you know, he has to --

16 DR. LEN EVANS: The Speaker of the House  
17 is retiring, a special...

18 THE CHAIRPERSON: Yeah, it's just he has  
19 to be somewhere at a certain time, so I think we really  
20 do have to shut down and come back, because he can't be  
21 late for what he's doing. So, with your -- we'll just  
22 have to do it tomorrow morning.

23 MS. CANDACE GRAMMOND: I -- I will finish  
24 this topic up tomorrow morning in about, as I say,  
25 probably ten (10) minutes, and then I'll turn the mic

1 over to Mr. Williams and he'll woo us.

2 THE CHAIRPERSON: Right. So, tomorrow  
3 morning at 9:30 we'll meet again.

4

5 (PANEL RETIRES)

6

7 --- Upon adjourning at 3:58 p.m.

8

9

10 Certified correct,

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16 \_\_\_\_\_  
Cheryl Lavigne, Ms.

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