Re:

PUBLIC HEARING RE: MANITOBA PUBLIC INSURANCE GENERAL RATE APPLICATION FOR THE 2013/14 INSURANCE YEAR

Before Board Panel:

Regis	Gosselin	-	Board	Chairman
Karen	Botting	-	Board	Member
Anita	Neville	_	Board	Member

HELD AT:

Public Utilities Board 400, 330 Portage Avenue Winnipeg, Manitoba October 1, 2012 Pages 701 to 897

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706 --- Upon commencing at 9:24 a.m. 1 2 3 THE CHAIRPERSON: If everybody's in agreement, we'll start even though it's a bit early. 4 5 In fact, it's about six (6) minutes early, so a new 6 record. Over -- back -- back to you, Ms. Grammond 7 MS. CANDACE GRAMMOND: Thank you, Mr. Chairman. 8 9 10 MPI PANEL RESUMED: 11 MARILYN MCLAREN, Resumed HEATHER REICHERT, Resumed 12 13 LUKE JOHNSTON, Resumed 14 CONTINUED CROSS-EXAMINATION BY MS. CANDACE GRAMMOND: 15 16 MS. CANDACE GRAMMOND: I'm going to have some questions now about cost allocation. So I 17 18 will get into some questions about the methodology and 19 what the Corporation is proposing. But before we do 20 that, I want to get into a little bit about how costs 21 are being allocated. 22 So I'd ask you to turn -- I'm assuming 23 this'll be you, Ms. Reichert -- turn to Tab 39 of the 24 Board's book of documents. This is an IR that the 25 Board had posed. So Tab 39, and I'll ask you to go to

the very last page of that tab, which is one of the 1 attachments to the IR response. So Tab 39, last page. 2 3 This, as I understand it, reflects allocation to Basic. So in some of the earlier pages 4 5 that I -- I haven't asked you to turn to, we've got 6 the overall corporate expenses, and then we see along 7 the bottom of this table the percentage allocation to the Basic line of business. 8 9 Do I have that right? 10 MS. HEATHER REICHERT: Yes, you do. 11 MS. CANDACE GRAMMOND: So we see in 12 '10/'11, the allocation was just under 70 percent; in 13 '11/'12, it's just over seventy (70), forecasted back 14 down to sixty-nine (69) for the current year; and then 15 projected to -- to increase to 73 percent for the 16 outlook period. 17 Is that right? 18 MS. HEATHER REICHERT: Yes, that's correct. 19 20 MS. CANDACE GRAMMOND: And these numbers are based on the -- what we call the old cost-21 22 allocation methodology? 23 MS. HEATHER REICHERT: They are based 24 on the old allocation methodology except for '11/'1225 actual column. The actual for '11/'12, these should

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be based on the financial statements, and the 1 financial statements are using the new allocation 2 methodology. 3 4 MS. CANDACE GRAMMOND: Okay. So that 5 one (1) column is -- you're saying is new allocation 6 methodology, whereas the other four (4) columns are old methodology? 7 8 MS. HEATHER REICHERT: That is my understanding, yes. 9 10 MS. CANDACE GRAMMOND: Can you provide, maybe as an undertaking, what the '11/'12 11 12 actual would have been under the old methodology, just 13 so that we can ensure that we're comparing these 14 numbers on the same basis? 15 MS. HEATHER REICHERT: We can -- we 16 can look into that undertaking. It -- it's quite an involved process to take the actuals and then restate 17 18 them on an old methodology that -- that we're not 19 using for the -- for that purpose. So we can -- we 20 can look at that. It may be taking a bit of time for 21 staff to re -- recast that. 22 23 --- UNDERTAKING NO. 11: MPI to indicate what the '11/'12 actual would have 24 25 been under the old

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709 1 methodology 2 3 MS. CANDACE GRAMMOND: I -- I quess just what I'm not understanding is the Board hasn't 4 5 approved the new methodology for implementation. So how is it that the financial 6 7 statements reflect the new methodology? MS. HEATHER REICHERT: As I understand 8 9 it, the PUB hasn't approved the new methodology for the purposes of establishing the rates. It is up to 10 11 the Corporation how we choose to reflect the financial statements. And the Board of directors in the 12 13 Corporation, because we believe that the new allocation methodology is the -- the most fair and 14 15 reasonable, chose to reflect their actual financial 16 results using the -- the new methodology. 17 18 (BRIEF PAUSE) 19 20 MS. CANDACE GRAMMOND: Would it be 21 possible for the Corporation to also restate this --22 this table for the five (5) years, reflecting the new 23 methodology? 24 MS. HEATHER REICHERT: I can get staff 25 to look, but I do believe we have already reflected

710 the forecast and projected and outlook years using the 1 new methodology. I believe that's in an IR; or, if 2 not, it was in the actual submission itself. But I'll 3 ask staff just to look for that -- that reference. 4 5 6 (BRIEF PAUSE) 7 8 MS. CANDACE GRAMMOND: Thank you. 9 Just while we're talking then about the way in which the Corporation is preparing its financial statements 10 relative to cost-allocation methodology, you can 11 12 confirm then that the Basic financial statement that we see at AI-7 -- and -- and I -- I do want to talk a 13 little bit more about the document at Tab 39. So I --14 15 I -- if you're going to leave there, then just mark 16 it, if you would. 17 But those financial statements at AI-7 18 are prepared with the new methodology. That's right? 19 MS. HEATHER REICHERT: Just one minute 20 and I'll look up that reference. AI-7? 21 MS. CANDACE GRAMMOND: AI-7, the Basic financial statements. 22 23 MS. HEATHER REICHERT: Sorry, that's 24 the audited financial statements for the Basic, yes. 25 Sorry, I -- I forgot what -- what section that was.

Yes, tho -- the Basic audited financial statements 1 that you see in AI-7 are based on the new methodology. 2 3 MS. CANDACE GRAMMOND: Just so that we 4 understand, what are those financial statements used 5 for -- that is, the Basic-only financial statements --6 other than for presentation to the Board? 7 MS. HEATHER REICHERT: They are used for presentation to the Board, but they're also used 8 9 internally with our board of directors to -- to give them additional comfort about the -- the Basic line of 10 11 -- of business and what those financial results are. 12 MS. CANDACE GRAMMOND: Now, the -- the 13 GRA though, aside from the documents that we've 14 mentioned and certainly for the purposes of rate-15 setting, has been filed on the basis of the old 16 methodology? 17 MS. HEATHER REICHERT: That is 18 correct. In TI.15 that shows the outlook periods, the 19 forecast and outlook periods for purposes of ratesetting, '13/'14 and '14/'15 and the outlook years are 20 21 based on the old cost-allocation methodology. 22 MS. CANDACE GRAMMOND: Okay. So just 23 coming back to this document at tab 39, the last page 24 that shows the percentage allocations to Basic, 25 they're -- and I'm -- I do have cross-examination on

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operating expenses, which we'll come to. But just 1 while we're looking at this, I want to get an 2 understanding about a couple of these line items. 3 We see at the second line item, which 4 5 is data processing, a significant increase to the allocation to Basic in '13/'14. It jumps from around 6 7 the 51 percent mark to about 77, 78 percent. What is driving that increase? 8 Because these 9 MS. HEATHER REICHERT: 10 tables are taking total corporate expenses, which 11 includes both normal operations and improvement 12 initiatives, the increase that you see occurring for 13 the Basic allocation on the data-processing line in '13/'14 is reflecting the increase relative to the 14 15 information technology optimization project, which has 16 significant ongoing data-processing expenses. 17 So you'll recall that that particular 18 project we were initially going to do in house and 19 incur a significant capital. Now that it is being 20 done through IBM, that capital -- that significant 21 capital is no longer required, and -- and the 22 depreciation that would go along with that capital is 23 no longer required. And that's being replaced by 24 data-processing and -- and licensing costs being paid 25 to IBM.

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713 And 1 MS. CANDACE GRAMMOND: Thank you. I do have some questions about the IBM outsourcing, 2 which I'll ask later. But I -- I guess what I'm 3 wondering is: Why is it that the allocation to Basic 4 5 is increasing in relative terms? 6 Why is Basic bearing more of that than 7 the other lines, relatively? 8 9 (BRIEF PAUSE) 10 11 MS. MARILYN MCLAREN: I believe, Ms. 12 Grammond, what's happening here is really a return to 13 more normal distribution. Something like the IT 14 initiative that we're doing is -- is very corporate; 15 it's not specific to a -- to a particular line of business. 16 17 Data processing often is really tilted 18 towards one line more than another line because of the 19 nature of the -- of the improvement initiatives. But 20 this is -- is really a -- a more normal corporate 21 distribution that you would expect to be at that 22 level. 23 I suspect in the -- in the past years, 24 what we had were higher allocations to the other lines 25 than would -- than you would normally expect to see,

and now that is moving away and we're having more of a 1 corporate distribution. Think of all the BPR 2 initiatives. Many of them were funded solely by the 3 Extension development fund or by the DVL line of 4 5 business that we've been really focussed on quite a 6 bit for the last few years. 7 Other things that we did a few years ago would be the -- the PIPP improvement initiative 8 9 would have been solely funded by Basic. Something like the IT optimization is really shared equally --10 proportionally equally by the lines of business. 11 So all else being equal, Basic is about 12 13 80 percent of the company, in terms of revenue, claims, all the other metrics that you would use. I 14 15 think this is probably an indication that it's 16 returning to that through an initiative that is really 17 affecting each line equally -- proportionally equally. 18 MS. CANDACE GRAMMOND: Okay. We also 19 see on the third line entitled, "Special Services," an 20 -- a fairly significant increase in the current year, 21 to 73 percent. 22 Now I appreciate '11/'12 is calculated 23 on a different basis, but is there a -- something 24 specific that's driving the increase of allocation to 25 Basic for special services?

715 1 (BRIEF PAUSE) 2 3 MS. HEATHER REICHERT: The -- the rationale for special services going up in percentage 4 5 allocation is for the same -- for the same reasons 6 just indicated by Ms. McLaren, the returning to -- to more of a -- of a normal distribution. Special 7 8 services is where other costs relating to implementing 9 significant improvement initiatives would also be charged. So it's the same -- it's the same rationale, 10 11 just to a little bit smaller extent than -- that you 12 saw in data-processing. 13 MS. CANDACE GRAMMOND: Now, Ms. 14 Reichert, when you gave your direct evidence on the 15 first day of the Hearing, you went through the flow 16 chart that's in the filing with respect to cost allocation and explained all of the dollar amounts 17 18 that are associated at each allocation component. 19 And we know that one of the changes 20 that the Corporation is proposing to the new 21 methodology this year is that at Level D, that the allocation of shared claims-handling costs be done 22 23 using net claims incurred rather than gross written 24 premiums. 25 I have that right?

1 MS. HEATHER REICHERT: Yes, you do. 2 MS. CANDACE GRAMMOND: And, again, I take it that the Basic financial statements that we 3 spoke about a minute ago have been prepared using the 4 5 new -- or, pardon me, the net claims incurred method. 6 Is that right? 7 MS. HEATHER REICHERT: Actually, unfortunately, when we were preparing our filing for 8 9 the Public Utility Board, it was at that point that we were looking at net claims incurred as being the more 10 11 fair and reasonable allocation methodology. The 12 financial statements had already been prepared and 13 were in the process of being audited at that point. 14 They actually used the new methodology, as modified by 15 the PUB directive, of using gross premiums written. 16 MS. CANDACE GRAMMOND: And is the same 17 true, then, for the corporate financial statements? 18 MS. HEATHER REICHERT: If you mean by 19 "corporate financial statements" the Basic compulsory 20 audited financial statements, because the corporate 21 financial statements do not include allocation, 22 because they are just the corporate. 23 MS. CANDACE GRAMMOND: Okay. I'm 24 going to ask you, then, to go to Tab 33 of the book of 25 documents. This is where we have a -- an IR response

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that speaks to this. And I'll ask you to go to the 1 second page at Tab 33. We see a -- a table there that 2 reflects, as I understand it, a comparison of the two 3 (2) methods. So at the top of the table we see the 4 5 net claims incurred method, and at the bottom table we see the gross written premiums method. 6 7 Is that right? 8 MS. HEATHER REICHERT: Yes, that --9 this table is showing what the calculation of the allocation percentages would be under the two (2) 10 different methodologies. Yes. 11 12 MS. CANDACE GRAMMOND: And it would 13 appear under the claims incurred method -- the top 14 part of the table, which is the one that the 15 Corporation is proposing -- the allocations to Basic 16 are, in three (3) of the four (4) years, higher to Basic than under the gross written premiums method. 17 18 Is that right? 19 MS. HEATHER REICHERT: Yes, that is 20 correct. And, again, just to -- to reiterate, even 21 though it is a higher allocation to Basic, we believe 22 that -- that that is appropriate. It is a fair and 23 reasonable allocation of the -- of what Basic should 24 be allocated on -- on, looking at its proportion, if 25 you will, of the total effort that the Corporation

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1 undertakes.

2 MS. CANDACE GRAMMOND: And in terms of 3 dollar amounts, and I appreciate that this particular 4 table is on percentages, not dollars.

5 But it's my understanding that for the 6 current year the difference in dollar result to Basic 7 is about \$5 million, that if the net claims incurred 8 methodology -- or, sorry, the net claims incurred 9 allocation was used at Level D of the cost allocation 10 methodology, it would cost about \$5 million more to 11 Basic.

12 MS. HEATHER REICHERT: If -- if you'll 13 allow me, I actually have that in a schedule. I will 14 -- okay, I -- I've got it here. So if -- if claims 15 incurred methodology were used as compared to the 16 gross premiums written methodology, you are correct in 17 that 2013/'14 would see about 5.1 million more 18 allocated to Basic, and in 2014 about 5.2 million more would be allocated to Basic. 19

So when you look at that from a rate perspective, you -- you add those two (2), take the average -- so essentially five point one (5.1), five point two (5.2) -- which would then equate to about five-eighths (5/8s) of a percent difference in the --25 in the rate.

1 MS. CANDACE GRAMMOND: Thank you. Now, this approach, I gather -- and I -- I know you've 2 said that the Corporation feels that the -- that using 3 the claims incurred rather than gross written premiums 4 is more fair and reasonable. This was something that 5 6 was recommended by Deloitte in -- initially. 7 Is that right? 8 MS. HEATHER REICHERT: In the -- in 9 the report that Deloitte did for us back in June 2009, this is the methodology that they recommended. 10 That was further reviewed by our external auditors, KPMG, 11 12 who also supported that it was the more fair and 13 reasonable methodology to use that wouldn't bias or 14 skew the results in any way. 15 MS. CANDACE GRAMMOND: And the 16 reasoning, I gather, behind the idea that this is more 17 fair and reasonable is along the lines that they feel 18 that -- that it's the most reasonable comparator of 19 actual business activity required to service customers under each line of business. 20 21 Does that sound about right? 22 MS. HEATHER REICHERT: That would be 23 one of the reasons that they -- they felt that this 24 was the best allocator. As you say, it is the most 25 reasonable comparator of actual business activity

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1 required to service customers. So again, it -- it 2 meets that common-sense test of cost causality that I 3 referred to in my direct examination.

And the other -- the other reason for going to net claims incurred as opposed to gross premiums written was on the -- the fact that you have an expense -- you're using an expense, claims incurred as an expense, to allocate an expense, and it does not skew, in any way, the results.

10 Recognizing that the lines of business 11 that we have in Basic and Extension and SRE, Basic has 12 no profit incorporated within its gross premium 13 writtens, whereas Extension and SRE do, so you are 14 unintentionally skewing the allocation to those areas 15 that have the -- the profit included in the gross 16 premium written.

MS. CANDACE GRAMMOND: Now, the other part of the proposal that MPI has brought forward is that the net claims incurred be used, but also that it be done on the basis of a four (4) year average rather than just one (1) year.

And we see at -- still at Tab 33 at the table at -- well, the -- I mean, the table that we were just looking at, sorry, on page 2. It does reflect the way for this four (4) year period that

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that averaging would be calculated. 1 And in essence, it would -- it would be 2 to just take the -- the four (4) years preceding the 3 4 year of the Application and average them out. 5 Is that a fair description? 6 MS. HEATHER REICHERT: Essentially, 7 yeah. We weight a four (4) year rolling average calculated using the four (4) previous years' actual. 8 9 MS. CANDACE GRAMMOND: And so for the 10 four (4) years that are applicable in this Application, the four (4) year average would be 84.2 11 12 percent to Basic, as shown on this table, compared 13 with 81.3 percent under the method that the Board had 14 imposed previously. 15 MS. HEATHER REICHERT: Yes, that is 16 correct. 17 MS. CANDACE GRAMMOND: Now, we see as 18 we look through this table that, at least to me, it 19 looks like there's more variability in the claims incurred than there is in gross written premiums. 20 We see the claims incurred for Basic. 21 22 It goes from eighty-five (85) to eighty-four (84) to 23 seventy-nine (79), up to eighty-seven (87), for an 24 average of eighty-four point two (84.2), as we had 25 stated, whereas for premiums written it's really a lot

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more consistent. 1 Does that show that the written 2 premiums method is more stable than the claims 3 incurred method? 4 5 MS. HEATHER REICHERT: Based on that 6 math, it would appear that the gross premiums written 7 are more stable. However, the reason that there was the fluctuation in the Basic is because in '10/'11, 8 9 that was the year that the rebate was -- was reflected 10 through MPI, which, as everyone here knows, was extremely significant and, we believe, a one (1) time 11 12 only rebate of that magnitude. 13 So that is what did have some impact on 14 the Basic percentage allocated in that particular 15 year, which does point to why using any of these --16 any of these ratios that are going to be allocating, 17 you know, a bulk of the expenses that need to be 18 allocated, that you want to use a four (4) year 19 average in order to -- in order to mitigate, should 20 there be something significant like -- like that 21 particular rebate. 22 Obviously, we aren't anticipating 23 anything like that in the future, but a four (4) year 24 rolling average will ensure that it -- it does stay at 25 a stable percentage.

MS. CANDACE GRAMMOND: And just to 1 clarify, was it the issuance of the rebate that 2 affected the claims incurred that year, or was it the 3 IBNR release? 4 5 MS. HEATHER REICHERT: That's probably 6 my -- my mistake. I -- I associate the two (2). I mean, the -- the IBNR release was what generated the -7 - the rebate. So it would have been the IBNR release 8 9 that impacted on the claims incurred expense. And it 10 generated the rebate that we had that year. So thanks 11 for that clarification. 12 MS. CANDACE GRAMMOND: Okay. Now, let 13 me ask you this: If MPI wasn't proposing a change to net claims incurred over premiums written, would it 14 15 still be asking for the four (4) year averaging piece? If your 16 MS. HEATHER REICHERT: 17 question is would we -- if the Board did not support 18 our request to use the more fair and reasonable net 19 claims incurred and was directing us to use gross 20 premium written, would we want to use a four (4) year 21 rolling average, I would say, yes, for the very same 22 reasons that you want to have a method that's going to 23 mitigate any potential swings that may occur. 24 But I obviously very much hope that --25 that the Board will go with the net claims incurred as

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the more fair and reasonable allocator. 1 2 MS. CANDACE GRAMMOND: Now, if the Board orders, as a result of this Hearing, that the 3 new allocation methodology should be implemented but 4 5 that the -- the gross premiums written should still be used, would the Corporation continue to use net claims 6 7 incurred in its own financial reporting? 8 Or would we see the Corporation just 9 basically producing one (1) set of books from this 10 point? 11 12 (BRIEF PAUSE) 13 14 MS. MARILYN MCLAREN: We -- we 15 wouldn't make a commitment on something like that without speaking to our board of directors. We would 16 -- we would do our best to avoid two (2) sets of 17 18 books. 19 MS. CANDACE GRAMMOND: Now, as you had 20 stated, Ms. Reichert -- at least I think it was you --21 that when the cost-allocation methodology was 22 originally brought forward to the Board a few years 23 ago, it was the net claims incurred that was proposed, 24 and the Board had, at that time, ordered, No, it 25 should be gross premium written at that Level D.

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now this year.

Is there anything that the Corporation 1 believes has changed in the last few years that the 2 Board should revisit the decision, or is it more just 3 that the Corporation is -- is asking the Board to 4 5 reconsider? 6 MS. MARILYN MCLAREN: No, we -nothing has changed. We're in a position to bring 7 forward a number of proposals that we think stre --8 9 strengthen the cost-allocation methodology beyond what 10 Deloitte had originally proposed back -- a few years 11 back. This is -- we're -- we're treating this as --12 as sort of, you know, this -- this good opportunity to 13 have a new methodology approved. 14 We were very disappointed when the PUB 15 made that statement about the premiums written 16 initially. We didn't talk much about it in the 17 intervening year or two (2), because there was, you 18 know, other -- other issues being discussed. But 19 right now, we believe that we have everything pulled 20 together. We think we have a reasonable 21 22 methodology here for the Board's approval. And we 23 really believe claims incurred is a key part of that, 24 and that's why we're really strongly arguing for that

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726 1 MS. CANDACE GRAMMOND: Now, when Deloitte was here to testify, I believe it was in 2 2009, there was some fairly significant discussion 3 about the quiding principles that Deloitte had looked 4 5 to when it came up with the methodology. 6 And just to -- to state what those were, I believe they were: fair and reasonable, 7 practical and efficient, flexible and adaptable, 8 9 acceptable in a regula -- regulatory context, and 10 consistent with industry standards. 11 Does that sound about right? 12 MS. HEATHER REICHERT: Yes, that's 13 correct. 14 MS. CANDACE GRAMMOND: And I -- I 15 actually looked back at some of the evidence that 16 Richard Olfert had given to the Board that year. And 17 I appreciate he's not being called this year, so it's 18 the MPI panel that's giving evidence on this. But I -19 - I did have an exchange with Mr. Olfert at that time. 20 And he did, like the -- the MPI panel now, identify 21 the fair and reasonable principle as one that, in his 22 view, was supportive of the -- the net claims 23 incurred. 24 But when we went through the rest of 25 the guiding principles, he, in essence, testified that

727 either approach -- either net claims incurred or gross 1 premiums written -- would be acceptable. And, I mean, 2 I'm paraphrasing, and I do have the trans --3 transcript excerpt in front of me if you'd like to 4 5 review it. 6 But does the Corporation have any 7 comment at this point about the weight of the guiding principles and whether it's really one versus the 8 9 others that is driving this request? 10 MS. HEATHER REICHERT: Okay, I'll --11 I'll give the first response to -- to that question. 12 The Corporation is giving a -- a fair bit of weight to 13 the fair and reasonable guiding principle. As I 14 mentioned in -- in my direct testimony, it is, we 15 believe, the key guiding principle. It is not the 16 only one, as -- as has been mentioned. But it is 17 definitely a very key one. 18 We need, as -- as Mr. Williams, I 19 believe, said on -- on the opening day, we need just 20 and reasonable rates, fair and reasonable rates. Ιt 21 needs to be -- it needs to be supportable and 22 transparent for our customers that the allocation 23 methodology that we are using is, in fact, fair and 24 reasonable and understandable. 25 And we believe that that is achieved

more with net claims incurred being used as an 1 allocator than with gross premiums written, where 2 clearly it can be skewed based on -- based on 3 decisions made on what kind of profit margin the 4 5 Extension or SRE business is -- is being planned to have. So from that perspective, I don't think it 6 passes that common-sense test that we talked about 7 during the direct examination. 8 9 MS. CANDACE GRAMMOND: Thank you. 10 Now, just so that we're clear about the dollars that we're talking about when we're talking about this 11 12 issue. We've included in the book of documents, at 13 Tab 20, one of the IRs that we had posed. And we can 14 probably find this in more than one (1) place. But if 15 we go to the last page at Tab 20... 16 17 (BRIEF PAUSE) 18 19 MS. CANDACE GRAMMOND: Sorry, I feel 20 like I'm giving you the wrong reference. This -- this 21 IR is where we ask the Corporation to rerun some of 22 the filings on the basis of the new cost-allocation 23 methodology, and the Corporation did that as 24 requested. 25 So we see at the -- the third page in,

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729 in essence, a new TI.15A that was rerun, including a 1 1 percent rate reduction rather than no rate change and, 2 as well, the numbers calculated on the basis of the 3 new methodology. 4 5 Is that right? 6 MS. HEATHER REICHERT: Yes, that is 7 the TI.15A that we're looking at. 8 MS. CANDACE GRAMMOND: And this is 9 where that five thousand dollar (\$5,000) number is 10 shown that we spoke about earlier? 11 MS. HEATHER REICHERT: I'm not sure that -- if you're referring to the five thousand 12 13 dollar (\$5,000) number that's on the 2012/'13 column, is that the five (5) -- this -- we would need to look 14 15 at the TI.15A that was done in response to the IR 16 request for the 1 percent reduction on the old cost-17 allocation methodology. 18 I think it's only coincidence that this 19 net income loss show -- or the loss showing here is 20 five thousand (5,000) -- or, 5 million, I'm sorry. Ιf 21 I can -- if I can help, the -- there -- there is, within AI-16, where all of the cost allocation 22 23 methodology documents are contained, there actually is 24 at -- if folks wanted to go to it, there actually is, 25 at Attachment B of AI-16, the table that compares old

1 \_\_\_ 2 MS. CANDACE GRAMMOND: Yeah. It -sorry to interrupt you, but it's in the book of 3 documents as well at Tab 19. So --4 5 MS. HEATHER REICHERT: Okay. Sorry. 6 MS. CANDACE GRAMMOND: -- that may be 7 helpful as well. 8 MS. HEATHER REICHERT: I -- I think 9 that might be an easier one to look at. 10 MS. CANDACE GRAMMOND: Sure. Thank 11 you. 12 MS. HEATHER REICHERT: Actually --13 oops, sorry, this wasn't the one that I was going to refer folks to, but it -- it does -- it does do the 14 15 trick as -- as well. 16 The one that I was going to refer you 17 to actually has both outlook years so that you can 18 see, again, what the impact to the rates would be 19 under the two (2) different methodologies. 20 I'm not sure if that's where you wanted 21 to take your question. 22 MS. CANDACE GRAMMOND: While we're at 23 Tab 19, I'll maybe ask you to go to the last page. So 24 this -- this last page reflects for the current year, 25 2012/'13, an expense-allocation method comparison. So

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731 it's got new method on the left, old method on the 1 2 right. 3 We see, under step 5 at Level D, that a total of about 201 million is to be allocated. Do you 4 5 see that? 6 7 (BRIEF PAUSE) 8 MS. HEATHER REICHERT: I'm sorry, can 9 10 I get the page reference again? 11 MS. CANDACE GRAMMOND: For sure. Last 12 page of Tab 19, under step 5. It's about halfway down 13 the page. This is going through, step by step, the -the allocation at each level. And step 5, it would 14 15 appear, represent -- represents schedule -- or, sorry, 16 Level D, and it does show between 201 and 202 million 17 being allocated among the lines at that step. 18 MS. HEATHER REICHERT: Yes. Yes, I'm 19 at that point, yes. 20 MS. CANDACE GRAMMOND: So can you tell 21 us then whether that number, that 201.7 million, is what we're talking about when we discuss the 22 23 allocation at Level D and the net claims incurred 24 versus the gross written premium as an allocator? 25 MS. HEATHER REICHERT: Yes, that's

correct. At Level D, it would be net claims incurred 1 versus the gross premium written. And that -- this 2 shows net claims incurred. 3 4 MS. CANDACE GRAMMOND: Okav. Now, 5 this document gives us a little bit of how that 201 6 million is comprised. If we look up the page, there are some component parts there. 7 8 Is it the case that some of the costs within the 201 million relate to claims incurred and 9 some relate to overhead? Is -- are those sort of 10 broad descriptions of what's included? 11 12 Or are those costs comprised of 13 something else? 14 MS. HEATHER REICHERT: The costs that 15 you see at Level D that are being allocated, they're 16 being allocated on the basis of claims incurred. But 17 it does not -- claims incurred expenses themselves, 18 like claims incurred, are not included in those 19 amounts. 20 If I can sort of reflect back on the 21 direct testimony and the overall framework, before we 22 get to any allocation of expenses, anything that can 23 be directly assigned to a line of business, such as 24 Basic claims incurred, would be directly assigned to 25 the Basic line of business. And it's only costs that

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cannot be directly assigned -- which in this example 1 is in around two hundred (200) -- 200 million -- that 2 we start to use allocators to allocate them to the 3 appropriate line of business or category of business. 4 5 When we get down to Level D, these are 6 costs that have previously been allocated to the insurance line of business, and we're now trying to 7 determine within that grouping what is the Basic line 8 9 of business, what is Extension, and what is SRE. So there are no claims incurred themselves within that 10 11 200 million. 12 These would be expenses like finance, 13 data-processing expenses for normal operations, things -- what I would call support costs for the 14 15 Organization. 16 MS. CANDACE GRAMMOND: And that's probably a good phrase to use, "support costs". 17 18 Wouldn't it be fair to say that most of the support 19 costs would be fairly static regardless of the volume 20 of claims? 21 22 (BRIEF PAUSE) 23 24 MS. HEATHER REICHERT: Generally 25 speaking, support costs for normal operations would be

relatively static. You know, normal operations within 1 MPI do not -- do not fluctuate significantly. We need 2 'X' number of people for doing claims adjusting, which 3 is allocated directly to the lines of business. And 4 5 similarly, we need a static number of people for 6 finance, or for human resources, or whatever the other, you know, support category might be. 7 8 So generally, it would be relatively The use for -- or, using net claims incurred 9 static. to -- to allocate those costs, again, it's based on 10 cost causality. More finance people are going to be 11 12 used to support Basic than there are going to be used 13 to ex -- support Extension, because most of the claims 14 activity occurs in the Basic area. 15 So again, it's the -- the fair/reasonable cost causality aspect of net claims 16 17 incurred that is being reflected in this allocator. 18 MS. CANDACE GRAMMOND: Now, when we 19 talk about the support costs would that include things 20 like management committee, internal audit, finance 21 department, human resources? 22 MS. HEATHER REICHERT: Yes, that's 23 correct. If -- I -- we can go to a reference if it -if it's helpful. But, yes, generally that's the type 24 25 of things that would be included in there.

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735 Sorry, and I'm just reminded, and 1 claims handling staff, as well. Okay, which would be 2 probably like the -- the bigger component of the total 3 cost being allocated. 4 5 MS. CANDACE GRAMMOND: These are all 6 types of things that are considered when the rates are 7 set, right? 8 Tho -- these are all expenses of the 9 Corporation that the Board reviews, and the idea being 10 that the -- the premiums are to -- intended to try to 11 cover off those costs as well as the Corporation's 12 other costs? 13 MS. HEATHER REICHERT: Yes, that's 14 correct. These are all costs that are -- are included 15 within the Corporation's cost to -- to get to what 16 rate is required. 17 MS. CANDACE GRAMMOND: Thank you. 18 Now, we talked about the net claims incurred versus 19 gross premiums written. We've talked about the four 20 (4) year averaging. In that piece, the Corporation is 21 also asking to use a four (4) year rolling average for 22 the weighted customer call centre contact ratio, which is another allocator that's used. 23 24 And the Corporation has advised that 25 it's making that request to address concerns expressed

736 by the --the Board about potential volatility of 1 allocators based on only one (1) year of data. 2 3 Is that right? 4 MS. HEATHER REICHERT: Yes, that is 5 correct. 6 MS. CANDACE GRAMMOND: So is it fair to say then, in essence, the Corporation is trying to 7 smooth out the -- the numbers over a period of years? 8 9 MS. HEATHER REICHERT: In the -- in 10 the case of the weighted customer call centre contact ratio, if -- if you look at what those ratios have 11 12 been over the last four (4) years, they have been 13 relatively stable. 14 It's our recommendation to use a four 15 (4) average even though it has been stable in order 16 that should something occur, like another very significant rebate or -- I'm trying to think of 17 18 another example that -- that could significantly alter 19 that particular one (1) year ratio, that by using a 20 four (4) year rolling average, you in fact mitigate 21 the impact in any one (1) year from something that --22 that might occur. 23 So I -- I wouldn't say -- from -- from 24 the mitigating volatility, I guess if that's 25 considered to be smoothing, then that -- that is part

of why we would recommend to do that four (4) year 1 2 average. 3 MS. MARILYN MCLAREN: Yeah, maybe just to explain it a slightly different way. It -- we're -4 5 - we're not trying to smooth the numbers as much as 6 we're -- we really believe it's an improvement to the 7 methodology. 8 It doesn't -- it -- it makes much more 9 sense to have an average like that because, in 10 reality, otherwise, what you'd be doing, you'd be looking at what actually happened in the call centre 11 12 in '11/'12 and using that to set rates for '13/'14. 13 So if there was, you know, any kind of 14 volatility as to what happens there, the -- you know, 15 the -- we could be asked to administer something on the drivers and vehicle side that would cause all 16 17 kinds of questions to come from vehicle owners, some -18 - some sort of vehicle, you know, inspection change or 19 something like that. And there would be this huge 20 spike in activity in '11 and '12 that was never 21 considered in sort of the whole rate-making exercise 22 for '11 and '12. 23 But, somehow, that aberration that's

23 But, somenow, that aberration that's 24 never going to be repeated is going to influence the 25 rates that you set for '13/'14 for Basic. So it -- it

actually just makes a lot more sense. It's an 1 improvement to the methodology to not allow that kind 2 of aberration in business activity in the past to 3 affect the rates that you're being asked to approve 4 5 for the future. 6 MS. CANDACE GRAMMOND: So a year like that, it would still be a factor in the allocator 7 going forward, but it would be diluted? 8 9 MS. MARILYN MCLAREN: Exactly. 10 MS. CANDACE GRAMMOND: Now, Ms. 11 Reichert, you mentiored -- mentioned a couple of moments ago that KPMG had done a review of the cost-12 13 allocation methodology. And it's included in the 14 filing that -- that was done. And -- and the Corporation received an assessment. 15 16 Can you just explain a little bit about 17 why KPMG was engaged to do that review? 18 MS. HEATHER REICHERT: Can I just 19 clarify? The review that you're referring to is the initial review that they did of the 2009 Deloitte 20 21 report. 22 MS. CANDACE GRAMMOND: Thank you for 23 asking. I -- I was referring to the review that was 24 done for the most recent financial statement. 25 MS. HEATHER REICHERT: Okay, we asked

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KPMG to do further additional specific audit 1 procedures on -- on the cost allocation with respect 2 to the Basic financial statements for '11/'12. And 3 that was -- and I believe I mentioned this in my 4 5 direct as well, that that was done to provide 6 additional comfort to the PUB, that the Corporation is appropriately -- is -- is appropriately using the --7 appropriately applying the cost-allocation methodology 8 9 to the Basic financial statement. 10 So they just did additional specific work where they -- they tested that we in fact used 11 12 the right formulas to allocate the costs and that 13 those formulas were applied appropriately to the right total -- total dollars. 14 15 MS. CANDACE GRAMMOND: Now, I gather that KPMG was accepting of the allocator being gross 16 17 written premiums as opposed to net claims incurred 18 just because the financial statements were issued on 19 that basis? 20 MS. HEATHER REICHERT: They -- they 21 were. But they -- as -- as they indicated in their 22 review of the 2009 report of Deloitte, they were very 23 much in support of net claims incurred. 24 When the auditors actually do audit the 25 Basic financial statements, there is always a

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1 component of materiality that comes into play. So as 2 we've shown in some of the filings and some of the 3 schedules, the difference between gross premium 4 written and net claims incurred would not have been 5 considered a material amount for the auditors to say, 6 Your financial statements are -- are unreasonable.

7 So they did their work, made sure that we were properly allocating on the basis that we said 8 9 that we were allocating, but would not have qualified 10 their opinion because we were using gross premium 11 writtens ver -- versus net claims incurred. Because 12 the difference was not a material difference; it would 13 have been three (3) -- about \$3 million different. 14 And that's not material to the overall Corporation or 15 the Basic statements.

Thank you. 16 MS. CANDACE GRAMMOND: 17 Now, this is somewhat related to cost allocation, but 18 I -- I want to get into a -- some questions about the 19 interplay between Basic and the other lines of business. 20 21 Ms. McLaren, you gave some evidence on 22 the first day about -- that MPI, you know, wouldn't 23 exist if it wasn't for the Basic program. Certainly, 24 MPI's business is highly integrated. 25 And I -- I assume that you would agree

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741 and -- and tell me if my assumption is wrong, that the 1 competitive lines are supported by Basic? 2 MS. MARILYN MCLAREN: No, I -- I would 3 4 really need to understand a bit more of what you mean 5 with the choice of the words, "supported by Basic." 6 MS. CANDACE GRAMMOND: Okay, sure. Can you tell us what your view is of whether or not 7 the competitive lines are viable businesses, or could 8 be viable businesses, without access to Basic's 9 10 database of customers and the Autopac Online system? 11 MS. MARILYN MCLAREN: Sure, they would 12 be viable businesses. They would operate, in some 13 ways, very similarly to the way they do today. Some ways might be a bit different. But, you know, I mean 14 15 -- and -- and as we've talked here before, that while 16 MPI has most of the optional auto -- automobile extension insurance in this province, there are others 17 18 that compete successfully, profitably. So I -- I 19 wouldn't at all suggest that those lines would not be viable. 20 21 MS. CANDACE GRAMMOND: Would you agree 22 that, to stand alone -- for the competitive lines to 23 stand alone without Basic, certainly a significant 24 investment would be required for them to be able to 25 operate?

MS. MARILYN MCLAREN: 1 You know, that -- that's really speculative. If they were to -- if 2 somebody was to start up fresh, sure, investment would 3 be required. In what fashion would they be separated 4 5 from Basic, you know what I mean, that's not something 6 I can really get my head around, just in terms of some of the concepts that you're talking. 7 8 And maybe -- maybe it would help to give a little bit of a -- an example, in terms of how 9 10 they run and how it might be different in a different 11 scenario. And we've talked about this many years ago, 12 I think back when we were talking about the -- I think 13 the last time somebody reviewed the allocation 14 methodology, I think, was Arthur Andersen for us back 15 in the early '90s, something like that. 16 But at -- at that time, you know, it's -- it's a balance, and sometimes the Extension line of 17 18 business is disadvantaged by association with Basic. 19 Sometimes it's -- there are -- it -- it -- there are 20 advantages. So if they would stand on their own -- I 21 mean, I think of things like this. For years, when we 22 had the old allocation methodology, most of the 23 operating expenses were allocate on -- allocated on 24 the basis of premiums written. 25 So Basic would pick up, you know, 80

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percent of the mailing costs to mail renewals that had 1 a Basic and an Extension component. Extension would 2 pick up 20 percent of the costs. But if Extension was 3 not linked with registration and Basic and the renewal 4 5 was not mailed in one (1) envelope, probably what the 6 people responsible for administering that Extension 7 program would do -- what -- is the way almost every insurer deals with policy renewals. Is they would, 8 9 instead of mailing, you know, seven hundred thousand (700,000) renewals, this small book of business 10 11 couldn't afford to do that. 12 What -- what other insurers do is, they 13 mail renewal notices to four hundred (400) brokers,

three hundred (300) brokers. So they buy three 14 15 hundred (300) stamps instead of having to pay 20 16 percent of seven hundred thousand (700,000) stamps. 17 So it's things like that. You would do 18 things differently. So, yes, there are advantages, 19 that it's all tied together in one (1) transaction. 20 But we believe that for the most part those advantages 21 go to Manitobans, not necessarily to the Corporation's 22 competitive line, because in as many ways as the cor -23 - as the competitive line gets some advantages, it 24 also gets a lot of costs. 25 The operating expenses, by doing

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1 allocations the way we do it, are in all likely -- in 2 all likelihood higher than they would be if it was 3 truly run as a standalone business trying to minimize 4 its operating expenses, rely more heavily on brokers, 5 as others do. So there -- it's -- it's a balance, and 6 it goes both ways.

MS. CANDACE GRAMMOND: And just so that we're clear, it is the case that the competitive lines are -- have access, or are given access to Basic's infrastructure, using Autopac Online, as an example. When a broker is dealing with an Extension or SRE policy, they're still using Autopac Online, right?

14 MS. MARILYN MCLAREN: We do not 15 administer SRE through Autopac Online at all. Autopac 16 Extension is -- but -- but it pays a share of those 17 costs, as well. So, I mean, it -- you know, if you 18 believe that -- which we do believe that MPI exists to 19 administer the Basic compulsory program, then I guess 20 you could take the next step to say that everything 21 MPI has really is Basics, and others tag on, which 22 seems to be the way you're going. 23 That's not quite the way I think about

24 it. But for the sake of, you know, the examination we 25 can go down that road. So, sure, then Extension gets

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to use Basic's Autopac Online. And it pays a cost to 1 2 that. 3 And what we're talking about here is what is a reasonable basis that does not turn 4 5 everybody inside out and spend more money trying to 6 allocate the costs than we spend on the costs to figure out a reasonable way to allocate the 7 Corporation's costs across the different lines of 8 9 business, knowing that all of it, for the most part, 10 exists to administer the Basic compulsory program. 11 12 (BRIEF PAUSE) 13 14 MS. CANDACE GRAMMOND: Would the 15 Corporation agree that allocating the Level D costs on 16 the basis of gross written premium is in some way a recognition of the support that Basic provides to the 17 18 other lines? 19 MS. MARILYN MCLAREN: No. Well, I 20 mean, okay, but it's -- it's not appropriate in our 21 view. It is not an appropriate reflection of the costs. You -- it -- it's -- on that -- on that basis, 22 23 it would be arbitrary. 24 It would be, in effect, what I'm --25 would paraphrase back to you, what I hear you saying

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746 is that if this Board decided to stick with a decision 1 to use premiums written, and if part of that decision 2 was that they wanted some sort of a reflection that 3 most of MPI exists to administer the Basic program, 4 5 and they've chosen this arbitrary way to put more 6 costs towards the competitive lines -- I mean, I don't 7 know. It -- it's not fair and reasonable. 8 9 It's not logical. It doesn't follow the cost causation that we've been talking about. So if -- it 10 -- it just doesn't make sense, right. 11 12 I mean, that's not -- if there is some additional consideration to allocate the costs across 13 the lines of business, then it ought to be fully 14 15 discussed and fully transparent and fully ordered by 16 this Board, as opposed to some extra additional -- I -- I don't want to speculate on what other words I 17 18 would use, but it -- it doesn't make sense for me for 19 all the reasons I've stated. 20 MS. CANDACE GRAMMOND: Thank you. Can 21 you just -- just so that I can under -- ensure that 22 the Board understands, can you explain why it's your 23 view that the gross written premium method is 24 arbitrary? 25 MS. MARILYN MCLAREN: Because there's

a better method available that is more appropriate, 1 makes more sense, and better meets the test of being 2 fair and reasonable. 3 MS. CANDACE GRAMMOND: So I -- I 4 5 understand why that -- I understand why it's the view 6 of the Corporation that that method is inferior to the method that the Corporation is proposing, and I -- I 7 understand where the Corporation's coming from with 8 9 that. 10 But does that necessarily make the gross written premium method arbitrary as well? 11 12 MS. MARILYN MCLAREN: I -- you know, I 13 think there's a lot of shades of grey here. And we're not -- we're not talking about really extreme 14 15 differences. And we talked about materiality and all 16 kinds of things. 17 I think there's also -- maybe the word 18 "arbitrary" was not the -- the best choice of -- of 19 words, but we really don't believe that it's 20 appropriate. And we think that it is certainly more 21 arbitrary than a claims incurred would be. 22 23 (BRIEF PAUSE) 24 25 MS. CANDACE GRAMMOND: I just want to

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748 take a moment to talk about retained earnings. And if 1 you -- if you want a reference, it'll be the Corporate 2 annual report, which is part of AI-7. 3 4 5 (BRIEF PAUSE) 6 MS. CANDACE GRAMMOND: We see at page 7 36 information with respect to Basic's retained 8 9 earnings right at the top of the page on page 36 at 10 the Corporate annual report. 11 12 (BRIEF PAUSE) 13 14 MS. CANDACE GRAMMOND: The Corporation has indicated that, as of year end 2012, Basic 15 16 retained earnings total 213.7 million -- and I'm paraphrasing -- of which 155.7 million is allocated to 17 18 the rate stabilization reserve and 58 million to Basic 19 retained earnings. 20 That's right? 21 MS. HEATHER REICHERT: Yes, that's --22 that is correct. 23 MS. CANDACE GRAMMOND: And what we 24 have in the Corporate annual report on the same page, 25 36, and the next page, 37, is some information about

749 the retained earnings in the other lines. And I think 1 this is probably the only place in the filing where we 2 find this kind of information with respect to the --3 to the other lines. 4 5 We see under the heading of, 6 "Extension," on page 36, and then under the subheading of, "Retained Earnings," that as of the same year end 7 -- so 2012 year end -- Extensions retained earnings 8 9 totalled 97.8 million. 10 Is that right? 11 MS. HEATHER REICHERT: Yes, that is 12 what it says. 13 MS. CANDACE GRAMMOND: And on the next 14 page, page 37, under the heading, "Special Risk 15 Extension," we see that the SRE retained earnings as of same year end, 2012, were 45.8 million? 16 17 MS. HEATHER REICHERT: Yes, that is 18 what it says. 19 MS. CANDACE GRAMMOND: And I also see 20 reference here to the EDF, which is the Extension 21 development fund. Just for the purposes of the -- the record, where it's reflected that the balance in the 22 23 EDF as of February, 2012, is 20.8 million, is that in 24 addition to the retained earnings in Extension and 25 SRE, or is that 20 million in the EDF included in the

Extension retained earnings? 1 2 MS. HEATHER REICHERT: I believe, based on the first line under, "Retained Earnings," on 3 page 36, Extension's total retained earnings are made 4 5 up of retained earnings from the sale of Extension and 6 the Extension development fund. So -- so the 97.8 million would include the 20.8 million of EDF. 7 8 Extension retained earnings totalled 9 97.8 million, and the EDF totalled 20.8 million. I'm sorry, I'm reading this out loud, and I should have 10 11 read it silently. 12 So the 20.8 million, based on that 13 description, is outside of the ninety-seven point 14 eight (97.8). 15 MS. CANDACE GRAMMOND: Okay. So if --16 if we wanted a comprehensive picture, I guess, or a complete picture of where the Corporation was, in 17 18 termed of -- in terms of retained earnings as at 2012 19 year end, there would be the two thirteen point seven 20 (213.7) in Basic, plus the ninety-seven point eight 21 (97.8) in Extension, plus the twenty point eight 22 (20.8) in the Extension development fund, plus the 23 forty-five point eight (45.8) in SRE. 24 Does that sound right? 25

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751 1 (BRIEF PAUSE) 2 3 MS. HEATHER REICHERT: I'm -- I'm referring back to the financial statements on page 44. 4 5 So if the numbers that you just quoted add up to four 6 hundred thirty-one million, six hundred twenty-seven 7 (431,000,627) as the total equity of the Corporation, 8 then I agree. 9 MS. CANDACE GRAMMOND: And you said 10 the reference, sorry, was page 44? 11 MS. HEATHER REICHERT: Yes, page --12 MS. CANDACE GRAMMOND: And -- okay. 13 That's along near the bottom of that table where the line item reads, "Total equity"? 14 15 MS. HEATHER REICHERT: On page 44, 16 yes, right at the bottom where it says, "Total equity," four hundred and thirty-one, six twenty-seven 17 18 (431,627) (sic) yes. 19 MS. CANDACE GRAMMOND: Thank you. 20 Okay. Those are my questions with respect to cost 21 allocation. What I'll do then is move into my next 22 topic, which is operating expenses. 23 First of all, I have some questions 24 about staffing levels. So the Corporation has 25 provided information to the Board as part of the

752 filing with respect to staffing levels. We have TI.9 1 at Tab 7 of the book of documents. 2 3 So I'd ask perhaps, Ms. Reichert, that 4 you turn there. 5 6 (BRIEF PAUSE) 7 MS. CANDACE GRAMMOND: So at the first 8 9 page of TI.9 -- and -- oh, I'll just wait for the Board to get there. It's Tab 7 of the book of 10 11 documents and it's TI.9. 12 So this is a summary of actual versus 13 projected staffing levels. So these numbers that we 14 see, if I understand it, are FTEs, or full-time 15 equivalents? 16 This -- these are not dollar amounts that we're seeing here? 17 18 MS. HEATHER REICHERT: That is 19 correct. 20 MS. CANDACE GRAMMOND: And if I'm 21 reading this correctly, we see that the actual 22 staffing levels that the Corporation has experienced 23 over the last four (4) years have, in every year, been 24 less than what the Corporation had budgeted for? 25 MS. HEATHER REICHERT: That is

correct, but I would just ask you to look at the 1 middle of that page and focus on normal operations 2 staff. The same is true, but when you take corporate 3 staffing in its entirety, it is very much impacted by 4 5 improvement initiatives. 6 The nature of improvement initiatives is much more volatile and a lot -- a lot more increase 7 and decrease of staff from year to year. 8 So the 9 normal operations gives a -- a clearer reflection, I 10 would say, of the -- the normal staffing complement at 11 MPI. 12 MS. CANDACE GRAMMOND: Thank you. 13 Now, I understand that the staffing level information 14 that's been provided to the Board this year has been 15 presented in a different way than in previous years. 16 Can you explain what the differences 17 are and why the Corporation made this change? 18 MS. HEATHER REICHERT: In prior years' 19 submissions, the Corporation would provide the FTE, the full-time equivalent, info -- information at a 20 21 point in time. So it was essentially a -- a head 22 count at a point in time, at March 1st of whatever the 23 particular year was that was being reflected. 24 When we looked at that on -- upon my 25 coming to -- to MPI, looked at that -- and, to me,

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that wasn't an appropriate reflection of what 1 vacancies might be over the course of a year, because 2 you were looking at solely at an FTE account at a 3 4 point in time. 5 So in this submission we have got what 6 the average FTE -- average FTEs filled during the year are, which is a much better comparison to the budget 7 that is based on anticipating, you know, budgeted FTEs 8 9 to be filled during a year. 10 So it's a much more meaningful 11 comparison than the previous -- the previous schedule 12 was. 13 MS. CANDACE GRAMMOND: Now, I 14 understand in general terms that under the new 15 calculation system, or on the new calculation basis, 16 the forecasts for staffing for the year of the 17 application and the outlook period are a bit higher 18 than they were under the old, sort of, snapshot system 19 that you talked about. 20 Is that fair? 21 MS. HEATHER REICHERT: No, I -- I 22 wouldn't say that that's fair. We didn't change the 23 method of our forecasting for purposes of the filing. 24 We continued to forecast compensation expense in the 25 same way that we had previously. It was merely in

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this one particular table where we were showing the 1 comparison of FTEs to budget, that previously it was 2 FTEs at a point in time to the annual budget, which 3 4 was not a good comparison. 5 So this schedule is comparing the 6 average FTEs filled during the year, to the budgeted FTEs for the year. But it did not change the way that 7 we forecast the compensation expense that's included 8 9 within our submission. 10 MS. CANDACE GRAMMOND: And -- and I 11 didn't mean to ask about the forecasting of the 12 compensation expense, but rather the forecasting of 13 the -- the number of bodies, the same basis that we've 14 been looking at. And I'll -- I'll tell you where 15 we're coming from with this. 16 There was a response to an IR, PUB/MPI-1-47(c). It's not in the book of documents, but I'd 17 18 maybe ask you to turn there just so that I can ensure 19 that I understand where you're coming from and that it's clear for the Board. So 1-47, PUB/MPI. 20 21 MS. HEATHER REICHERT: That was a -- a 22 CAC reference, or --23 MS. CANDACE GRAMMOND: No, PU --24 MS. HEATHER REICHERT: PUB --25 MS. CANDACE GRAMMOND: -- PUB/MPI-1-

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47. And yeah, it's -- it's not in the book of 1 2 documents. 3 4 (BRIEF PAUSE) 5 6 MS. HEATHER REICHERT: Okay. MS. CANDACE GRAMMOND: So what we had 7 asked was that TI.9 provided last year be reconciled 8 9 with what was provided this year, and to the extent that the basis in the determination had changed, 10 please provide supporting calculations. So the 11 12 Corporation's answer is to provide us with a table. 13 And I -- the way that I read this table 14 was that the -- under the -- the column "reporting 15 basis," that there was a change in the -- in the 16 calculation basis, if you will, from the 2012 GRA to 17 the 2013 GRA to include the averaging that you spoke 18 about. And it -- it seemed, at least for most of the 19 year, as I -- and I appreciate it's not all of them, 20 that under the new reporting basis the numbers are 21 higher. 22 That's -- that was the basis for the 23 question that I had asked. So let me know what you --24 you have to say about that. 25

1 (BRIEF PAUSE) 2 3 MS. HEATHER REICHERT: Hi. I am having staff just look at how the -- the 2012 GRA 4 5 amounts were -- were calculated. I expect some of the 6 difference might be the difference in the 2012 filing 7 versus the 2013 filing. Because there can be changes to the -- the forecast and projection just by the 8 9 passage of time and better information. So we are --10 we are checking on how -- on how exactly that -- those 11 amounts were -- were calculated in the 2012 GRA. Т 12 don't have that right at hand. MS. CANDACE GRAMMOND: That -- that's 13 14 fine. We'll take that as an undertaking and go from 15 there. 16 17 --- UNDERTAKING NO. 12: MPI to indicate if there 18 was a change in the 19 calculation basis from the 20 2012 GRA to the 2013 GRA, 21 and if so, how those 22 calculations were made 23 24 MS. CANDACE GRAMMOND: So we'll leave 25 that IR then, but while we're in our IR book, in our

IR binder, I'll ask you then to turn back one (1) to 1 1-46. So PUB/MPI-1-46. This deals with compensation 2 increases, and in particular, the attachment. 3 So there's just the one (1) attachment to this IR that 4 5 deals with -- and this is corporate compensation 6 expenses. And we see here data over about a seven (7) -- sorry, we have a -- scratch that. 7 8 We see data here over a -- about a ten 9 (10) year time period, from '04/'05 to 2014/'15. And what we had asked the Corporation to do, and we see 10 this at the far right-hand column, was to record the 11 12 compound annual growth rate for two (2) time periods, 13 as compared with the actual. 14 So I'll ask you, Ms. Reichert, to go to 15 that far right-hand column entitled, "Compound Annual Growth Rate." We see the first sub-column is 16 17 reflective of the compound annual growth rate from 20 18 -- 2004/'05 to 2011/'12, so that's a seven (7) year 19 period, and we see there a number of 6.6 percent. 20 Are you with me? 21 MS. HEATHER REICHERT: Yes, I am. 22 MS. CANDACE GRAMMOND: Now, we also 23 see along the bottom of the table CPI reflected year 24 over year, which is often around 2 percent although it 25 does fluctuate as shown. It -- it seems that the

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Corporation's com -- compound annual growth rate of 1 6.6 percent over that seven (7) year period is 2 significantly higher than CPI over the same amount of 3 4 time. 5 Can you comment on that? 6 7 (BRIEF PAUSE) 8 9 MS. HEATHER REICHERT: Yes, I can. So the -- the increase in actual salaries and benefits 10 11 throughout those -- that period is going to be based 12 on several different factors. One (1) would be the 13 negotiated contract increases, which in the last four 14 (4) years just ending in this current fiscal year, was 15 2.9 percent in each year. That was just a base salary 16 increase, which was a negotiated contract that, as --17 as stated, is over the inflation for those same years. 18 The other -- another factor that would 19 increase the overall salary amounts would be any 20 increases in staff in those particular years. And as 21 we have noticed in the TI.9 that we were just looking 22 at, improvement initiatives will significantly impact 23 the salary costs in any given year, given that there's 24 increases in technical staff for implementing all of 25 the BPR projects that were implemented over the last

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1 three (3) to four (4) years. So those -- those are 2 increasing in the staff to do with the improvement 3 initiatives.

And the other thing that will 4 5 significantly increase the overall costs of salaries 6 and benefits are the benefit amounts. So reflected in here would be the cost of the pension plan, which has 7 increased over those past years as well, and the 8 9 actual results would show any -- any valuation loss 10 that may occur in the pension plan. So that would be a significant impact to the -- to the benefit cost, 11 12 which you can see there in '11/'12, for instance, was 13 a fairly significant increase.

So all of those factors contribute to why you would see a compound annual growth rate that would be different than what inflation may have been for that same -- for that same period.

MS. CANDACE GRAMMOND: In terms of dollars, if we look at the -- the last line within the square table which is entitled, "Total," we see that the actual total for salary and benefits in '04/'05 was about 91 million, and then that increased to about 155 million last year in 2011/'12. That's right?

inat 5 right:

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MS. HEATHER REICHERT: Yes, that is

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correct. 1 2 MS. CANDACE GRAMMOND: Now, we see... 3 4 (BRIEF PAUSE) 5 6 MS. CANDACE GRAMMOND: You -- you comment on, Ms. Reichert, the increases in benefits, 7 as distinct from salary, because we do have those 8 9 broken down line by line; the compounded annual growth 10 rate on the benefits line for the same seven (7) year period, from '04/'05 to 2011/'12, was about 13.4 11 12 percent. 13 That's what's reflected here? 14 MS. HEATHER REICHERT: Yes, that's 15 And -- and again, that would be everybody correct. 16 experienced quite significant valuation issues within 17 their pension plans over the last three (3) or four 18 (4) years that contributed to significant increases in 19 those costs. 20 MS. MARILYN MCLAREN: And maybe just a 21 quick point for the new members of the panel. The dif -- the -- the big difference between '04/'05 and 22 23 '05/'06 on this chart would have, for the most part, 24 been attributed to the three hundred (300) new MPI 25 employees that came late that year through the merger

with DVL. 1 2 MS. CANDACE GRAMMOND: Now, Ms. Reichert, I appreciate the explanation that you gave 3 for why these numbers are growing in excess of 4 5 inflation, the negotiated contract rates, increases in 6 staff. But even given these increases or -- or having regard to these increases, as we saw at the beginning 7 of this line of questioning about staffing levels, the 8 9 Corporation has actually be under budget every year, in terms of number of FTEs. 10 11 So we -- we have -- even though less 12 people than budgeted, we still have significant growth 13 and expenditures over inflation. Would that be fair 14 to say? 15 MS. MARILYN MCLAREN: Maybe a little 16 bit of history here. The -- the data is the data, no 17 argument. But there have been significant improvement 18 initiatives under -- ever since the time frame that --19 that's shown here on this chart, significant 20 improvement initiatives. 21 And although, you know, we -- we 22 generally have this -- have had this anomaly where we 23 have run under our staff establishment but budget the 24 fol -- the forecast year to de -- at full staff, you 25 can see the difference between '11/'12, '12/'13 is

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still a decrease in total compensation. So '12/'13, 1 '13/'14, and '14/'15 are well below the highest on 2 this chart, which would have been '11/'12. 3 We have had significant investment, a 4 5 lot of it through the Extension development fund. 6 This is a corporate chart. This is not a chart just for Basic. We have had significant investment, in 7 terms of the Basic program as well, in terms of its 8 9 service to Manitobans, things like the new PIPP 10 administration system that we implemented two (2) years ago this month, things like driver safety 11 12 ratings, streamlined renewals. 13 All of those things and all of the 14 extra staff it takes to fundamentally change your 15 business are all embedded in these historic costs. 16 And you can see that there is a de -- a definite 17 mitigating of these increases or actual looking at 18 reductions going forward. 19 MS. CANDACE GRAMMOND: Thank you. 20 Now, I'm going to ask for an undertaking for an 21 updated schedule. And -- and tell me if you can 22 provide it. It would be an undertaking -- or, a table 23 that provides the total number of FTEs for each year, broken down into normal operations and improvement

25 initiatives and using the new averaging methodology to

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1 calculate staffing levels.

2 Can the Corporation provide that? 3 MS. HEATHER REICHERT: I'm sorry, can 4 you repeat that just one (1) more time? I want to 5 make sure I -- I understood the request. 6 MS. CANDACE GRAMMOND: For sure. We want a chart or a table that provides the total number 7 of FTEs each year, broken down into normal operations 8 9 and improvement initiatives, using the new 10 methodology, or if we can call it that, that the Corporation's using to calculate staffing levels as 11 12 opposed to just the -- the one (1) date in time 13 snapshot approach? 14 MS. HEATHER REICHERT: Okay, so just 15 to clarify, TI.9 does give the total FTEs based on the 16 average as opposed to the point in time methodology 17 and breaks it down between normal operations and 18 improvement initiatives. And then the subsequent 19 pages further break that down into the category of --20 of salary being -- or, sal -- category of FTE, being management, supervisory, technical, clerical. 21 22 MS. CANDACE GRAMMOND: Can you pro --23 and I -- I appreciate that. Can you provide that 24 though dating back to the '04/'05 year, like 1-46 is 25 ca -- is prepared?

765 MS. HEATHER REICHERT: It is possible. 1 That would take a fair bit of -- of calculating to do, 2 because we, at that time, wouldn't have -- wouldn't 3 have collected it or recorded it in the manner that we 4 5 did here. In order to get the four (4) years that we have here, we went -- had to go back and do a fair bit 6 7 of work to recalculate on this basis, as opposed to the point in time basis. 8 9 So, yes, it can be done, but it would be a substantial amount of work to be able to do that. 10 11 12 (BRIEF PAUSE) 13 14 MS. CANDACE GRAMMOND: Okay. That's 15 fine. We'll accept that explanation. And we don't --16 we won't require the table then on that basis. 17 So, if I understand you correctly, Ms. 18 Reichert, just to confirm, this was the first year 19 that the new calculation methodology was used by the Corporation? It wasn't tracking on that basis before? 20 MS. HEATHER REICHERT: 21 That's correct. 22 MS. CANDACE GRAMMOND: I just Okay. 23 have --24 THE CHAIRPERSON: I wonder if we 25 couldn't take a few minutes now at this moment? So

766 why don't we return at eleven o'clock? 1 2 --- Upon recessing at 10:50 a.m. 3 4 --- Upon resuming at 11:06 a.m. 5 THE CHAIRPERSON: I apologize for the 6 slight delay, but we were talking business, not the 7 Bombers. Thank you. 8 MS. CANDACE GRAMMOND: Let's not --9 10 let's not go there. 11 12 CONTINUED BY MS. CANDACE GRAMMOND: 13 MS. CANDACE GRAMMOND: Just while 14 we're talking about staffing levels and compensation 15 costs and so on, Ms. Reichert, I know you had 16 mentioned that the Corporation has negotiated a new contract that has, or at least I think that's what you 17 18 said, with increases of 2.9 percent per year. 19 MS. HEATHER REICHERT: No, let me --20 let me set the record straight. The last contract 21 that was negotiated that just ended September 22nd, 22 was for four (4) years. So the prior four (4) years 23 ending September of 2012, was 2.9 percent a year. 24 MS. CANDACE GRAMMOND: Okay. thank 25 you for clarifying that.

767 So are negotiations then still ongoing 1 with MGEU for the upcoming collective agreement? 2 3 MS. HEATHER REICHERT: Yes, they are. 4 MS. CANDACE GRAMMOND: How many 5 employees of the Corporation, roughly, are subject to 6 the MGEU collective agreement? 7 MS. MARILYN MCLAREN: Somewhat over 90 8 percent. That's good 9 MS. CANDACE GRAMMOND: 10 Thank you. And does the Corporation have a enough. sense at this stage of what the term might be of the 11 12 collective agreement currently under discussion? 13 MS. HEATHER REICHERT: As I understand 14 it, the -- the term that's currently being discussed 15 is the same as it was previously. So four (4) years. 16 MS. CANDACE GRAMMOND: And does the 17 Corporation have any sense of, or is there anything 18 that it can tell the Board, about any wage, either 19 increases or freezes, that might be included in that 20 agreement? 21 MS. MARILYN MCLAREN: I think 22 throughout the application we've talked about zero 23 percent, largely -- solely, I guess, really, based on 24 comments and statements that the Minister of Finance 25 has made about the Government's expectations that is

extending to Crowns as well as government departments. 1 2 MS. CANDACE GRAMMOND: And in terms of that zero percent, is that something that the 3 Corporation's considered just with respect to the 4 5 bargaining unit members, or is that something that the 6 Corporation is considering across the board? 7 MS. MARILYN MCLAREN: No, we wouldn't expect something like that to extend only to the 8 9 bargaining unit. 10 MS. CANDACE GRAMMOND: Okay. Thank 11 you. I'm going to move then from staffing and 12 compensation costs into consulting fees. Last year 13 the Corporation had provided details on accounts and associated costs of consultants. I believe that was 14 15 an attachment to CAC/MPI-1-200 last year. 16 Is that something that the Corporation could update for 2011/'12 and file as an undertaking? 17 18 MS. HEATHER REICHERT: If I'm not 19 mistaken, although it may not have been like exact 20 numbers, but the range of -- of consultants used by 21 the Corporation was in an IR response, and I just need 22 to find that reference. 23 MS. CANDACE GRAMMOND: We certainly 24 have the forecast for the current year being about 25 25.5 million in consulting fees, and that was

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769 considerably more than what had been spent last year 1 or the year before. 2 3 But do you have a -- a reference? 4 5 (BRIEF PAUSE) 6 MS. HEATHER REICHERT: CAC/MPI-1-155 7 gives some information on the number of consultants. 8 THE CHAIRPERSON: Could you repeat 9 10 that reference again, please? 11 MS. HEATHER REICHERT: Yes. It is 12 CAC-1-155. 13 14 CONTINUED BY MS. CANDACE GRAMMOND: 15 MS. CANDACE GRAMMOND: Thank you. And we had looked at that. The level of detail there 16 17 though is significantly less than what was provided 18 last year, which was the reason for us asking for the 19 undertaking, and that the further detail be provided. 20 And I do have a copy of the last year's information, 21 if that would help. MS. HEATHER REICHERT: Yes. 22 Could you 23 just provide that reference for last year's again? 24 MS. CANDACE GRAMMOND: Sure. CAC/MPI-1-200. 25

770 1 (BRIEF PAUSE) 2 3 MS. HEATHER REICHERT: Yes, I believe we should be able to provide that information. 4 5 MS. CANDACE GRAMMOND: Thank you then. 6 I appreciate that undertaking. 7 8 --- UNDERTAKING NO. 13: MPI to provide an update of accounts and associated 9 10 costs of consultants for 11 2011/'12 12 13 MS. CANDACE GRAMMOND: And just a couple more questions with respect to consultants. 14 CAC had asked a question this year, and it actually is 15 16 part of 1-50 -- or one-fifty-five (155) that you had drawn our attention to, and in particular 1-155(b) 17 18 where the -- CAC had asked that the Corporation 19 explain the process of skills transfer from an expert consultant to staff for ongoing maintenance of 20 21 expertise purchased from the consultant. 22 And in essence, and I'll paraphrase, 23 the Corporation's answer was that this was not 24 relevant to rate setting. Can you elaborate on that a 25 little bit, please?

1 (BRIEF PAUSE) 2 3 MS. MARILYN MCLAREN: Elaborate on the 4 answer, or are you kind of re-asking the question? 5 I'm not sure what you mean. 6 MS. CANDACE GRAMMOND: Well, either. 7 I -- I guess I -- I'm not -- I'm not clear on why it's -- the Corporation holds the view that it's not 8 9 relevant to rate setting. So if you want to talk 10 about that, that will be fine, or if you just want to 11 talk about the skills transfer that would be even 12 better. 13 MS. MARILYN MCLAREN: Okay, well first 14 let me talk about the answer, I quess, first. We have 15 been pretty open and -- and forthright about how, why, 16 when we use consultants, and that's part of the 17 financial information that's included in the -- in the 18 Rate Application. It forms the basis of the rates 19 that we're asked to prove. 20 So going into some detailed human resource practices about how we manage skills transfer 21 between consultants and staff, I mean, where -- where 22 23 do you end an answer like that? And so we didn't 24 believe it's really appropriate to the question of, 25 you know, testing the rates and the underlying costs

772 that we're applying for. So that's really the basis 1 of the answer. 2 3 We -- we -- clearly what we've said in these proceedings before, now switching a little bit 4 5 maybe more to the question, is that, you know, where -6 - wherever possible, our -- our first commitment is to 7 our staff. But there are times when you need very specific skill sets for a very short period of time. 8 9 And, also, there are other times when 10 you need a set of skills that you need to acquire from the market, you don't have the time or resources to 11 12 development them in house. So, you know, it's -- it's 13 really a balance. 14 Sometimes we use consultants to 15 complement positions that are naturally and always 16 will be part of our ongoing staff establishment. So 17 there's not a lot of skills transfer there from 18 consultants to staff. If you just need to quickly 19 add, you know, programmers, they -- you bring them in, 20 they help program, they leave again. 21 So some of the more specialized activities -- like database administrators, 22 23 architects, things like that -- there will be some 24 level of skills transfer through time. But I -- I 25 don't know how much I can say that wouldn't sort of

open up a whole long discussion that doesn't really 1 help to serve the purpose of, you know, testing the 2 underlying costs that support the rates. 3 4 MS. CANDACE GRAMMOND: Thank you. 5 And, yeah, I quess, first of all, don't -- don't take 6 anything from the fact that we're asking about it that 7 we think it's good to use consultants or not good. We're not implying any -- anything like that by 8 9 asking. 10 And I know this was Mr. Williams' 11 question specifically about the skills transfer. So I 12 don't know what level of detail he was hoping to get. 13 But when I read that question and answer, to me it -it was an issue of value, sort of. If there was a 14 15 situation in which a consultant was probi -- providing a service and there was an opportunity for there to be 16 17 some skills transfer so that perhaps -- and perhaps a 18 corresponding cost savings, is that something that the 19 Corporation would consider on a case-by-case basis? 20 Or is it just the services are provided by the 21 consultant, they get paid, and then -- and then 22 they're gone? 23 I think that's -- that's how I took it, 24 or that's what I thought about it when I read it. So 25 is that something that the Corporation considers from

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time to time, is -- is the idea of skills transfer? 1 2 MS. MARILYN MCLAREN: Absolutely. They -- you know, I mean, we don't keep them in a 3 different room. They are sitting right beside our own 4 5 staff. And they are full, active participants, as are 6 our own staff, on -- on these initiatives and projects. So there's probably some transfer back and 7 forth. 8 9 MS. CANDACE GRAMMOND: Okay. And I'll 10 -- I'll leave that line of questioning at that. And 11 if Mr. Williams wants to ask more about it, given that 12 that was his question, then -- then I'm sure we'll find out. 13 14 Okay, so I'm going to move then to a 15 separate but related area, and that's the trend analysis. We have at Tab 31 of the book of documents 16 17 the trend analysis filed by the Corporation. 18 I'm going to ask you to go to Schedule 19 1, which is the second page in at Tab 31. So Tab 31 20 of the book of documents, second page in, we see a 21 chart with some pretty teeny numbers. And the chart is entitled, "Basic Internal Indicators," at the left. 22 23 As I understand it, the -- the trend 24 analysis reflects comparative figures for the 25 Corporation over a period of years, basically

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775 including measurements of efficiency. 1 2 Would -- would that be fair to say? 3 MS. HEATHER REICHERT: Yes, I think 4 that's fair to say. 5 MS. CANDACE GRAMMOND: And for 6 context, is this an analysis that the Corporation does 7 for any reason other than for the -- the Board at 8 these hearings? 9 10 (BRIEF PAUSE) 11 12 MS. HEATHER REICHERT: It is something 13 that management pays some attention to. But it is -it is definitely prepared for the -- the PUB as well. 14 15 MS. CANDACE GRAMMOND: So does the 16 Corporation use any of these measures to set targets for itself, or is it more of a review of actual 17 18 information? 19 MS. MARILYN MCLAREN: No, we don't use 20 it to set targets. It really is a trend analysis. 21 MS. CANDACE GRAMMOND: Now, I'll ask 22 you to look at item 4 on the list, which is the claims 23 expense ratio. And this, I understand it, is a ratio 24 that measures the Corporation's efficiency in 25 adjudicating claims.

1 Is that right? 2 MS. MARILYN MCLAREN: No, it -- it's a ratio of claims expense in relation to claims 3 incurred. I just don't want to put too much emphasis 4 5 on the fact that it is some measure of efficiency, that -- that it's just the ratio of claims expense to 6 claims incurred. 7 8 MS. CANDACE GRAMMOND: I -- I don't 9 want to be unfair in asking the questions. And I -- I want to make sure that the panel is mindful one of the 10 questions that Mr. Williams asked on behalf of CAC, 11 12 which is CAC-1-60 -- pardon me, CAC-1-164, so 1-164. 13 And in essence, what was requested and provided was descriptions of -- or sorry, part of the 14 15 question was descriptions of the various items on the 16 trend analysis. And the Corporation, in its -- in its 17 answer, provided some additional information. 18 So if we look at that IR -- I don't 19 know if you have it in front of you -- but is -- is 20 the Corporation of the view that the descriptions of 21 the various items are not necessarily its own 22 descriptions? 23 MS. MARILYN MCLAREN: No, tho -- these tend to be pretty standard measures, and those 24 25 definitions would be pretty standard in the industry

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as well. I just would caution that it -- you know, 1 comparing one year to the last doesn't necessarily 2 indicated changes in efficiency. 3 So, you know, it is -- it is trend 4 5 information, it has some value as far as the overall 6 indicative nature of a trend. You can use the word 7 "efficiency". But I just don't want to put too fine a point on individual results in that context, that's 8 9 all. 10 MS. CANDACE GRAMMOND: So when we look 11 at the definition, if you will, of "claims expense 12 ratio" that's shown on page 2, which does speak about 13 measuring efficiency, does the Corporation disagree 14 with that, or would the Corporation agree with what's 15 reflected there at CAC/MPI-1-164? 16 17 (BRIEF PAUSE) 18 19 MS. MARILYN MCLAREN: These -- these 20 are the -- going back to the CAC IR, first of all, 21 those are CAC's language, not -- not ours necessarily. 22 We gave them -- they gave the words; we gave the 23 numbers. 24 But, you know, I mean, if you take --25 let me just find a couple of years here. You know, go

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-- go back in line 4, claims expense ratio, and go 1 from 1996 to 1997. And somehow 1996 over 1995, we got 2 6.48 percent less efficient, and then the following 3 year we got 5.22 percent more efficient. I -- I'm not 4 5 sure I would agree with that categorization, that --6 that characterization of them as specific measures of efficiency in that context. 7 8 Any number of things may have hap --9 one -- one -- well, one year did have, in fact, a massive hailstorm where our incurred would have been 10 way out of whack. And maybe one of the other years 11 12 was the last year of amortizing, you know, the change 13 -- the big, significant changes of the car systems, 14 some -- something like that. 15 I mean, there are -- there are a number of things at play here. So picking numbers from year 16 17 to year, you don't necessarily indicate changes in 18 efficiency themselves on their face. 19 MS. CANDACE GRAMMOND: So what does 20 the Corporation's board use this for? 21 MS. MARILYN MCLAREN: To have an overall conversation about the trends themselves and 22 23 underlying changes to the business that may affect the 24 math on these different lines. 25 MS. CANDACE GRAMMOND: Okay. If we

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779 look at line 4 -- and -- and I thank you for giving us 1 some commentary on some of the earlier years that we 2 see and some of the -- the changes there -- we do see, 3 if we look between 2011 and 2012, a gain and an 4 5 increase of just under 6 percent with respect to -- to 6 that. 7 Is there -- do you have any commentary that goes along with that particular piece of math? 8 9 10 (BRIEF PAUSE) 11 12 MS. MARILYN MCLAREN: No, nothing off 13 the top of my head that would speak to the difference 14 between 2011 and 2012. 15 MS. CANDACE GRAMMOND: Now, does the 16 Corporation -- and I -- I know I had asked a general 17 question at the beginning about whether the 18 Corporation uses any of these measures to set targets, 19 and -- and the answer was no. 20 Does the Corporation have any specific 21 targets for any of the items that we see on this list 22 of seventeen (17) Basic internal indicators? 23 24 (BRIEF PAUSE) 25

MS. MARILYN MCLAREN: 1 No, not -- not specific targets against each of these in -- in that 2 3 very narrow context. No. 4 5 (BRIEF PAUSE) 6 7 MS. CANDACE GRAMMOND: I'm going to ask you to turn to the last page at this tab, which is 8 9 Schedule 3. So it's still trend analysis. But in Schedule 3 we have a column built in relating to 10 11 compounded annual growth. And if we look at line 5, 12 which is operating expenses per policy, and go across 13 the page, we see the compounded annual growth rate. 14 And this is over a seven (7) year period, which I 15 appreciate is partially actual and partially a 16 forecast, of 4.4 percent. 17 Can -- can the Corporation comment on 18 that relative to inflation? 19 MS. HEATHER REICHERT: So, again, we 20 always have to be mindful of what's included in the 21 operating expenses. So, to the extent that operating 22 expenses will include some allocation of improvement 23 initiatives in the particular years that we're looking 24 at, it will and can significantly impact on the ratio 25 of operating expenses to -- to policy ratio that is --

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1 is being reflected here.

2 So not having all of the detail right at my fingertips, that could contribute to -- to the 3 increases that appear to be over the inflationary 4 5 compounded annual growth rate. 6 MS. CANDACE GRAMMOND: Okay, so we --7 we've had some discussion about operating expenses and, in particular, staffing levels. I'm going to 8 9 turn then to talk about claims costs, or to ask some 10 questions about claims costs. If you can go to Tab 32 of the book of documents, so just one (1) tab over 11 12 from where we were.

We see at Tab 32 another IR that the Board had asked. And in particular, with respect to 33(d), the Board had asked a question. And if we look at the answer, which is at page 2, the second page in at Tab 32, we see the Corporation has advised us that, using 1993 as a base year:

19 "Claims costs per vehicle have 20 increased by 32.1 percent." 21 Are you with me? 22 MS. HEATHER REICHERT: Yes, I am. 23 MS. CANDACE GRAMMOND: And that 24 increase is actually less than inflation over the same 25 period, which it's reflected here was for 41.9

percent. 1 2 Is that right? 3 MS. HEATHER REICHERT: Yes, I -- I see that. 4 5 MS. CANDACE GRAMMOND: And claims 6 costs, as I understand it, are comprised of both 7 claims incurred and claims expenses. Is that right? 8 9 (BRIEF PAUSE) 10 11 MS. HEATHER REICHERT: Yes, I believe 12 that that is the case in this scenario. 13 MR. BYRON WILLIAMS: Mr. Chairman, I think the court -- sorry, it's Mr. Williams over here. 14 15 I think the court reporter was having some 16 difficulties not in the last question, but the question one (1) before. She asked Ms. Reichert to 17 18 repeat it. 19 MS. HEATHER REICHERT: I'm sorry. I 20 was just saying, yes, I agreed with Ms. Grammond that I was at 'D' and it said: 21 22 "CPI has increased by 41.9 percent." 23 24 CONTINUED BY MS. CANDACE GRAMMOND: 25 MS. CANDACE GRAMMOND: Thank you, Mr.

783 Williams. I'm sorry, I didn't know that there was an 1 issue there, so thank you. 2 3 Okay. So still at Tab 32, if we go another few pages, in we see some numerical tables 4 5 that the Corporation has provided. We see one 6 entitled, "Schedule 2," and this is again using 1993 as a base year and tracking actual claims incurred and 7 claims expenses going forward. 8 9 Is that right? 10 MS. HEATHER REICHERT: Yes, that is. 11 MS. CANDACE GRAMMOND: And so we see 12 here on the first line, entitled, "Net Claims 13 Incurred," that there's been a 64.9 percent growth 14 since 1993. 15 That is from 1993 to 2012? 16 MS. HEATHER REICHERT: Yes, that's 17 correct. 18 MS. CANDACE GRAMMOND: And for claims 19 expenses on the next line, the second line, we see a 20 growth of about 252 percent over the same time period? 21 MS. HEATHER REICHERT: Yes, the claims 22 expense 2012, three fifty-two point one (352.1). So, 23 yes -- two fifty-two point two (252.2). 24 MS. CANDACE GRAMMOND: So to what does 25 the Corporation attribute that significant growth in

784 claims costs relative to inflation? 1 2 3 (BRIEF PAUSE) 4 5 MS. MARILYN MCLAREN: Would it be --6 would it be helpful to talk about some of the changes to the business that have transpired since 1993? 7 Yeah? Okay. 8 9 I mean, during that time frame, we not only moved from the tort system, with add-on accident 10 11 benefits, to the pure no-fault system; we had the old 12 claims system re-engineered to prepare for year 2000. 13 We had a brand new claims system which is call -- we -14 - we -- which we call with the acronym CARS, claims 15 and reporting -- claims and administration reporting 16 system, which handles the claims. 17 As well, two (2) years ago we 18 implemented -- I'm thinking, about a twenty-five (25) 19 or \$30 million project that completely revamped the --20 our -- our injury case management staff's ability to 21 really properly manage those claims. All those things 22 have happened. 23 We have brought three (3) new service 24 centres online in the City of Winnipeg, have built a 25 number of new service centres across Manitoba, have

renovated a number of other claims services across the 1 province. So in terms of our understanding of our 2 obligations to provide high-quality service to 3 Manitobans on the claims side of the business, there's 4 5 really been an exponential change since the early 6 1990s. 7 MS. HEATHER REICHERT: And if I may just add, so in addition to the changes in the 8 9 business that Ms. McLaren is just referring to, there are also -- the notes on this page, note 3, there was 10 a restatement for the changes in accounting policy for 11

12 pension plan experience gains and losses.

The year that that's referenced, you see actually a decrease in claims expense. So I would take that to mean that there was a gain in the pension plan valuation in that year. Currently, we have been experiencing some pension plan losses, as -- as many pension plans have -- have been.

19

20 So that would increase our claims 21 expenses. And, in addition, when we adopted IFRS, 22 IFRS accounting -- international accounting standard, 23 there were changes that increased the claims expense. 24 So the -- those are two (2) factors outside of all of 25 the changes in the operations of MPI that would have

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im -- impacted on these costs. 1 2 MS. CANDACE GRAMMOND: Thank you. Now, looking at the same chart, we also see with 3 respect to operating expenses -- because, to this 4 point, we've been talking about claims expenses -- we 5 6 see an increase, this is at the fourth line of data, of about 127 percent, again over the -- the same time 7 8 period. 9 Is that -- is that correct? Am I 10 reading that correctly? 11 MS. HEATHER REICHERT: Yes, you are. 12 MS. CANDACE GRAMMOND: And that's 13 again compared with inflation of about 42 percent over 14 the same time frame? 15 MS. HEATHER REICHERT: Yes, that's 16 correct. 17 MS. CANDACE GRAMMOND: Now, are the 18 operating expenses impacted by special projects in the 19 same way that some other categories of expense are? 20 MS. HEATHER REICHERT: Yes, they --21 they would be impacted similar to claims expenses 22 impacted. 23 MS. CANDACE GRAMMOND: I'm -- I --24 just give me a moment. 25

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787 1 (BRIEF PAUSE) 2 3 MS. CANDACE GRAMMOND: I -- I might come back to that point at a -- at a later point in 4 5 the proceedings, but we'll -- we'll leave it for the 6 moment. 7 Last year, the Board recommended that the Corporation do a benchmarking study relative to 8 9 operating expenses and staffing levels. The 10 Corporation has given some information in response to 11 that recommendation in the filing at AI-15. 12 And I'll paraphrase. But in essence, 13 MPI has said that it is so unique that a direct comparison of itself to other jurisdictions would be 14 15 both complicated and inconclusive. 16 Is that a fair restatement? 17 MS. MARILYN MCLAREN: That's fair. 18 MS. CANDACE GRAMMOND: Can you tell us 19 whether the Corporation has made any attempts to 20 compare the trend analysis or any of the metrics that 21 we've been talking about, or even any part of -- of 22 the -- the trend analysis, with other public or 23 private insurers? 24 MS. MARILYN MCLAREN: Historically, 25 for some number of years we did some of that trend

analysis, I think, specifically with information from
 SGI and ICBC that was sort of gleaned from their
 public annual reports, things like that.

4 But even, you know, where they're much 5 more similar than other auto insurers are, there --6 there's some pretty fundamental differences that made that really inconclusive as well. I think what --7 what our intentions are and what we plan to do through 8 9 time is really to establish some key metrics in key parts of the operations of the Corporation that we 10 will establish and track from year to year, whether it 11 12 is call centre performance, whether it is related to 13 the average number of claims files handled per claims 14 employee, things like -- things like that. And I 15 think that those -- it's important for us to do a 16 better job of demonstrating our focus on efficiency and cost containment. 17

18 We believe at the highest level, the 19 most transparent level, our -- the measures that we 20 have in that section of the application with respect to, you know, rate comparisons, which we've talked 21 about; the extent to which auto insurance rate 22 23 increases have been fundamentally lower than anywhere else in Canada, as reported by Statistics Canada 24 25 that's in the Application.

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The key measure of effective -- not 1 2 efficiency as much as effective functioning of any insurance system, we really believe is how much do 3 people pay us and how much do they get back? So the 4 5 loss ratio, how much money do people pay in rates and 6 how much of that dollar do they get back, is a 7 fundamental measure that really does also move into areas of efficiency and so on, because if we had an --8 9 an over -- overweight staff establishment, then you 10 can't be paying as mu -- as much back out in claims 11 with the rates that we have to work with. 12 So I think there are some key staffing-13 and productivity-related measures. I think they 14 really come down to productivity that we need to 15 develop in a better way, that we're able to make those 16 more transparent and -- and publish them here in this proceeding to, sort of, better demonstrate that --17 18 that focus on efficiency and cost containment. 19 But I don't know that that, in any way, 20 translates to somehow comparing ourselves effectively 21 with other systems in other jurisdictions. 22 MS. CANDACE GRAMMOND: So can the 23 Board expect something in that vein to be included 24 with next year's filing, or what's you're an --25 anticipated time line on that?

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790 MS. MARILYN MCLAREN: Cer -- certainly 1 progress next year. Maybe not any sort of framework 2 that we would consider complete, but -- but pro -- and 3 I think we've -- we started down that road, you know, 4 5 with the Gartner analysis, things like that. 6 So, I mean, I think it will be a bit of a catchall of things that we believe are important 7 measures of our focus on -- on productivity and cost 8 9 containment. And it will continue to be something 10 like Gartner. And there are other parts of the 11 company that have a significant impact on service. 12 But also that we have our eye on, in 13 terms of productivity, that we'll certainly publish 14 more along that vein next year than we have this year, 15 and it will be an iterative process. 16 MS. CANDACE GRAMMOND: And what's the 17 Corporation's view with respect to tracking its 18 numbers against inflation? Is that something that the 19 Corporation sees value in? 20 MS. MARILYN MCLAREN: Only in the most 21 general way. I -- I know just from conversations with 22 colleagues in private-sector insurance companies, as 23 much as the other Crowns, everybody's costs run higher 24 than the rate of inflation, as I understand it. 25 And that probably cuts across different

businesses, as well. You know, I mean, if you think 1 about it, the expectations on business -- you know, I 2 mean, we have operating expenses related to providing 3 enhanced security at our facilities that we never had 4 5 a decade ago. 6 If you think about our human resources 7 department, there's probably ten (10) positions in there that didn't exist a decade or more ago, 8 9 everything from diversity coordinators to respectful 10 workplace coordinators and health and safety 11 facilitators, and any number of positions that we --12 we didn't do before in the business world. And all of 13 that adds into the operating expenses. 14 So I think, in the most general sense, 15 you need to have your eye on where are you tracking in relation to CPI. But I don't there -- it would not be 16 reasonable in the interests of providing access and 17 18 providing high-quality service, to really somehow set 19 that as any -- anything remotely along the lines of a benchmark. 20 21 MS. CANDACE GRAMMOND: Okay. I'm 22 going to move then to another area, which is capital 23 expenditures. And, of course, IT expenses is -- is 24 going to be a significant part of that. We'll ask you 25 maybe, then, to go to Tab 41 in the book of documents.

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792 Tab 41 in the book of documents is an IR that we 1 2 posed. 3 Last year, the Corporation had intended to build two (2) data centres in house. That was on 4 5 the basis of what was recommended to MPI by HP, or 6 Hewlett Packard. 7 Is that right? 8 MS. HEATHER REICHERT: Yes, that's 9 correct. 10 MS. CANDACE GRAMMOND: And at the time, the -- the -- what was presented to the Board at 11 12 this hearing last year was that there would be a 13 capital expenditure of about 65 mil -- or, pardon me, 14 75 million, 65 million of which would be borne by 15 Basic. 16 Is that about right? 17 MS. HEATHER REICHERT: Yes, that is 18 correct. 19 MS. CANDACE GRAMMOND: And the Board, 20 at the end of the day, did not support funding of the 21 opt -- IT optimization through retained earnings, as -22 - as had been proposed by the Corporation? 23 MS. HEATHER REICHERT: Yes, that's 24 correct. 25 MS. CANDACE GRAMMOND: So I gather

that the Corporation's plans with respect to IT 1 optimization have changed on a number of levels, that 2 it does have new -- new proposed steps and has 3 contracted for services from IBM, which was mentioned 4 a little earlier, as well as HP and Dominion 5 6 Consulting. 7 Is that right? 8 MS. HEATHER REICHERT: Yes, that is 9 correct. 10 MS. CANDACE GRAMMOND: So what I'm going to do is go through each of those one by one --11 12 that is, IBM, HP, and -- and Dominion -- just to break 13 it down. So we'll start with IBM. 14 15 (BRIEF PAUSE) 16 17 MS. CANDACE GRAMMOND: Can you explain 18 the purpose of the agreement and the nature of the 19 work to be performed by IBM, at a high level? 20 MS. MARILYN MCLAREN: Sorry, what was 21 the reference again? I mean, I -- I don't know if 22 you're jumping straight to the provision of data centre services or whether it is the -- the 23 24 overarching master services agreement. What are the 25 nature of those -- I'm not sure what you mean.

1 MS. CANDACE GRAMMOND: Okay. Maybe 2 you can comment on the overarching services agreement 3 with IBM as a starting point.

MS. MARILYN MCLAREN: 4 Sure. Ouite 5 some time ago now, we -- as we neared the end of the existing contract that we had with HP for provision of 6 7 support services/consulting services to maintain our IT infrastructures, as we neared the end of that 8 9 existing contract, we issued an RFP for -- to 10 establish a master services agreement with a 11 successful bidder that would really allow us to have a 12 managed working relationship with a key IT -- IT 13 partner that would -- whether it would be either 14 consulting services or acquiring other -- other key 15 kinds of IT support, that it would be under a master 16 services agreement that gave us a contractual 17 relationship that we could rely on that would extend 18 for a five (5) year period with an option to renew for 19 a five (5) -- for ano -- a further five (5) years. 20 Flowing from that RFP process, we -- we 21 did con -- enter into master services agreement with 22 the two (2) qualified bidders from that process, which 23 were HP and IBM. So we didn't chose just one (1) of 24 them. We entered into master service agreements with 25 each of them.

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795 1 And that gives us a certain amount of -- of price certainty, access to certain skill 2 resources, and access to these two (2) very major 3 international companies with a wealth of research and 4 5 development and all kinds of highly technical support 6 in areas that we may need over the next five (5) years, and in both years with an option to renew for 7 another five (5). So those are the master services 8 9 agreements. 10 MS. CANDACE GRAMMOND: Can you tell us 11 why the Corporation entered into two (2) of those 12 agreements with the two (2) different companies that 13 you've described? 14 MS. MARILYN MCLAREN: They bring 15 different -- different things to the table. It --16 they both were qualified responders to the RFP 17 process. 18 We have worked very successfully for a 19 very long time with HP, but we also realized that 20 there may be opportunities to do some things 21 differently and to have sort of a balanced approach to 22 this really critical area for the corporation. 23 MS. CANDACE GRAMMOND: Can you maybe 24 give us an example of the -- a difference in the skill 25 sets of the two (2)?

1 MS. MARILYN MCLAREN: On paper they would have very similar skill sets and very similar 2 approaches. They have somewhat different approaches 3 locally. And -- and they also -- one of the things 4 that -- that is different with IBM is this managed 5 6 services environment that they are aggressively marketing these days and promoting. And that was 7 something that is quite different that HP is taking a 8 9 different corporate approach to that for the most part. And that was something that we were interested 10 11 with IBM, and that's what we've ended up with in terms 12 of the -- the data centre optimization initiative. 13 MS. CANDACE GRAMMOND: And is that what's referred to in the materials as the 14 15 outsourcing, or is that something different? 16 17 (BRIEF PAUSE) 18 19 MS. MARILYN MCLAREN: Don't -- we 20 don't think of it really as -- as traditional 21 outsourcing. I don't remember using that language 22 very frequently at all in the materials. But it is --23 we will no longer be physically purchasing and 24 operating data centres here in our own facilities. 25 Let me go a little bit step -- but we

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will still have our own database analysts and our 1 staff. You know, the -- the wonders of the virtual 2 world, right? I mean, they will still be doing 3 exactly the work that they did when the servers were, 4 5 you know, 4 feet away from them as they will be in the 6 future, when the serves are in Ontario. So it's not outsourcing the way I would traditionally think of it, 7 and that's not the way we talk about it at MPI. 8 9 MS. CANDACE GRAMMOND: Okav. And 10 maybe that's a -- a term that we've been using at our end, but -- but I think we're talking about the same 11 12 thing: the idea of last year what was going to be two 13 (2) in-house data centres now being one (1) in 14 Markham, Ontario, and one (1) in Barrie, Ontario, 15 managed by IBM. 16 MS. MARILYN MCLAREN: Yeah, exactly. 17 And I -- again, not to put too fine a point on it, 18 but you know, the -- the language that we use in this 19 IR, 2-25, that we were looking at here at Tab 41, 20 talking about the initial solution. 21 When we were here last year we thought 22 that we would -- the -- the approach that was in that 23 analysis document that HP prepared for us, the concept that we had really documented at that time was to 24 25 build to -- much better, more robust, more capable

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data centres to replace the two (2) that we have 1 today. 2 3 It wasn't -- it was not a decision. We knew that we had to figure out how best to handle our 4 5 data centre requirements. And we were in the process 6 of figuring that out, beginning last fall, and what --7 how -- so I mean it -- it was not a change in direction as much as it was an initial assumption that 8 9 we might end up doing what we had done previously. 10 And then when we seriously got into the work of understanding what really were our options and 11 12 what was the best thing to do, that's when we decided 13 with the IBM solution. There was really three (3) 14 approaches we could have taken when we started to look 15 hard at how we could have redeveloped the data centres that we needed to do, and we went with the IBM 16 17 solution. 18 MS. CANDACE GRAMMOND: And when you 19 say three (3) options, can you just state for the 20 record what those are -- or, what those were? 21 MS. MARILYN MCLAREN: Sure. The IBM where -- where we would have them house the actual 22 23 hardware: the servers, the telecommunications, and all 24 those sorts of things. 25 The second option would be to do what

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1 we've done up until now, is completely do all of it 2 ourselves and build it and maintain it and run it in 3 our own facilities.

And the third was a little bit of a 4 5 hybrid of the -- of the do-it-all-yourself approach, 6 where rather than construct the data centre that is 7 the backup data centre, there are options on the market today where you can -- they're actually like 8 9 data storage and data communication pods, almost like those storage pods and moving pods that you see, where 10 11 they could bring one of these things into your 12 facilities. It again, significantly reduces your 13 capital cost. So it's a kind of in the middle of the two (2) solutions. 14

But in terms of -- I'll leave it at that for now. I'm not going to start talking yet about why we chose what we did.

18 MS. CANDACE GRAMMOND: And so how did 19 the -- the option that's ultimately now being pursued, which is the data cent -- centres in Ontario, how did 20 21 that come about in the first instance? 22 MS. MARILYN MCLAREN: Through the 23 analysis and research and thinking hard, not only 24 about risk mitigation and -- and what made the most

25 sense for us, but it really came down to -- also, as

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1 well as learning about IBM and the -- some of the 2 other organizations that have done the same thing has 3 -- has decided not run their own physical data 4 centres.

5 Thinking about, you know, the -- like 6 we were talking about before, the extent to which it 7 is really reasonable in this day and age that a relatively -- in the grand scheme of things, a 8 9 relatively small organization, you know, with less 10 than a billion dollars of revenue a year and about two thousand (2,000) employees, can really ever expect to 11 12 invest the kind of energy and oversight and money that 13 it takes to truly stay at the very top of the game in 14 terms of really managing these data centres and having 15 the experts available that really know best how to do 16 that.

17 And that was really -- in addition to 18 having a good strong financial business case to go 19 with the IBM solution, we really decided that it's a 20 very appropriate way to focus our energies and our 21 staff efforts on the things that are truly unique 22 about our business, where we have our value added and 23 -- and we really can make a difference to Manitobans, and not to try to continue -- I mean, remembering how 24 25 we came to need this IT optimization. Not only is it

1 to position us for the future, but the reality is that 2 we did not stay up-to-date and current and managing 3 our IT infrastructure as effectively as we needed to 4 do in the last few years.

5 So you have to convince yourself that 6 not only do you have to take this big step up to 7 recover the ground you've lost over the last few years, and then continue to spend a lot of money and 8 9 have a huge management focus and attention to make 10 sure you don't slip again. And at the end of the day, if you can find a company who does this for a living, 11 12 who does this for any number of organizations of 13 similar size or bigger or smaller, that they can 14 really handle, they have the expertise, they're doing 15 the research and development, they are implementing 16 new versions of all the operating software exactly 17 when they should, it just made so much sense for us to 18 do that.

And that's really how that came about; through the analysis of really understanding what it would take for MPI to do it all itself, to step up its game, and then keep its game stepped-up, and deciding that it really made sense to use these international experts to be part of a larger system where they also have the efficiencies of scale because they can do

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this for any number of companies. We don't have the 1 wherewithal, and there's no reason for us to have the 2 wherewithal, to be that competent and that -- up in 3 that -- that 90 -- 90th percentile, so to speak, to 4 5 make sure that we are really absolutely doing it. 6 It just didn't make sense for us to do that ourselves, or to be paying consulting dollars to 7 do it alongside ourselves when we could have someone 8 9 else do that for us without losing anything in terms 10 of performance of the system and having our own staff do the things that they really do know the most about, 11 12 and how to run our good systems to the benefit of Manitobans. 13 14 MS. CANDACE GRAMMOND: And so what was 15 the timing then of the genesis of this idea compared 16 with last year's rate application hearing? 17 MS. MARILYN MCLAREN: I would have to 18 go back and provide -- I mean, depending on how 19 specific you want to do, but I -- I believe that there 20 were people doing this research, asking these questions about the time that I was here last year 21 22 testifying, and I -- I was not made -- made aware of exactly what they were doing, where they were in that. 23 24 But it was much later than these hearings last year 25 that we made the decision to go that route.

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1 MS. CANDACE GRAMMOND: And I quess what I was wondering is whether this -- the research 2 and analysis that you mentioned that led up to this 3 was done as a result of the decision that the Board 4 5 made with respect to IT optimization or, you know, 6 whether we would still be having this conversation if the Board had approved what was asked for last year? 7 Oh, no, abs --8 MS. MARILYN MCLAREN: 9 absolutely. It was not based on -- we -- we didn't --10 we didn't sort of get the last Board order and say, Oh, gosh, we have to find a way to do this with less 11 12 capital. Not at all. 13 Because at the end of the day, whether 14 you spend less capital, it's all going to show up in 15 your operating statement in either deferred 16 development or amortized capital anyway, so that 17 really wasn't the thinking. It was really just the 18 due diligence process of the people in IT, with the 19 advice of Gartner and all the other process that we 20 follow, to decide that -- that it was not in our best 21 interest to do it all ourselves. 22 MS. CANDACE GRAMMOND: Is -- is there 23 a specific due diligence process or methodology that 24 the Corporation follows when it's considering these 25 kinds of things?

MS. MARILYN MCLAREN: Well, this is a 1 pretty unique kind of thing. We have our processes 2 with respect to project management, research, making 3 decisions about what to do any time we decide we may 4 need to change the business, or may need to change our 5 6 business practices. How you go about deciding how best to handle your data centre requirements is not 7 something that we would have had, sort of, on the 8 9 shelf at MPI, because I'm not sure the last time we 10 ever, if ever, we would have really done that. 11 MS. CANDACE GRAMMOND: Okay. Thank 12 you. Mr. Chairman, I have more questions with respect 13 to this. I can keep going, or we can take the noon 14 break, whatever would please the Board. THE CHAIRPERSON: One (1) follow-up 15 16 question I have is in respect to the costs. I -- I 17 realize that the -- the new arrangement has reduced 18 the capital expenditures quite significantly. What's 19 not as clear to me is what that means to your regular 20 annual expenditures, based on this new arrangement, relative to what the -- we additionally -- what we 21 22 were talking about last year. 23 MS. MARILYN MCLAREN: Well, I -- what -- we will be spending more money than we have because 24 25 of this gap and how we did not, you know, keep up as

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we needed to. But in relation to what we believe we 1 would have needed to spend to do it ourselves, I 2 believe -- and I will double check this likely during 3 lunch, but I believe this is a lower cost solution 4 5 going forward as well. It is not more costly than doing it 6 ourselves. There is -- there is a benefit, a 7 financial benefit, to doing this as well as the other 8 9 benefits that I talked about a few minutes ago. 10 THE CHAIRPERSON: So let's adjourn now 11 and resume our proceedings at 1:15. Thank you. 12 13 --- Upon recessing at 12:01 p.m. 14 --- Upon resuming at 1:15 p.m. 15 THE CHAIRPERSON: I believe we're 16 17 ready to start, so back to you, Ms. Kalinowsky. 18 MS. CANDACE GRAMMOND: Thank you, Mr. 19 Chairman. 20 THE CHAIRPERSON: I'm sorry, back to 21 you, Ms. Grammond. 22 MS. CANDACE GRAMMOND: That's fine. 23 I'll answer to Grammond, Kalinowsky, Everard; it 24 doesn't matter. 25

CONTINUED BY MS. CANDACE GRAMMOND: 1 2 MS. CANDACE GRAMMOND: Before lunch we were talking about the Corporation's services 3 agreement with IBM, and the Chairman had asked a 4 5 question about the cost. And I just want to drill down into that a little bit further. 6 7 First of all, we know that the contract with MP -- or, sorry, between MPI and IBM is for an 8 9 initial term of five (5) years plus a five (5) year 10 renewal option. 11 MS. MARILYN MCLAREN: Yes 12 MS. CANDACE GRAMMOND: And there's some information at Tab 38 of the book of documents 13 relative to the cost. This is an IR where the Board 14 15 had asked for excerpts of meeting minutes of the 16 Corporation's board of directors. 17 So if we go to Tab 38, we'll see the IR 18 itself and then a series of attachments. If we flip 19 to the minute excerpt that's from February of 2012, 20 it's about six (6) or eight (8) pages in from the 21 beginning of the tab. It's entitled at the top of the 22 page, "Minutes of the 402nd Meeting, February 3rd, 23 2012," page 5. 24 We see at the bottom of that page 25 reference to IT spending, and we see a motion passed

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by the board that funding of up to 25 million in 1 fiscal 2012/'13 would be distributed amongst the HP 2 and IBM master service agreements, as management deems 3 appropriate, in order to achieve objectives, et 4 5 cetera. 6 Can you give us an indication of what 7 the split is between the two (2)? Is it roughly equal, or is it weighted in favour of either IBM or 8 9 HP? 10 MS. MARILYN MCLAREN: We would have to 11 get back to you on that. 12 MS. CANDACE GRAMMOND: If you could, 13 that -- that would be appreciated. 14 --- UNDERTAKING NO. 14: MPI to indicate what the 15 16 split of IT spending is 17 between IBM and HP; and if 18 any of that 12.9 million 19 for transition and 20 migration work is built 21 into the 25 million 22 23 MS. CANDACE GRAMMOND: And if we turn 24 about two (2) pages in, so two (2) pages from where we 25 are at the same tab, we find minutes -- or, an excerpt

of minutes from the May 31st, 2012, meeting. 1 And again, here we have a motion by the board with respect 2 to the IBM contract. We see at the first bullet, 3 within that paragraph, the statement that: 4 5 "The tra -- transition and migration statement of work is for a fixed 6 amount of 12.9 million." 7 And then at the next bullet: 8 9 "The data centre statement of work 10 is for a projected amount of 86.56 11 million." Are you with me? 12 13 MS. MARILYN MCLAREN: Yes. 14 MS. CANDACE GRAMMOND: And that 15 eighty-six and a half (86 1/2) appears to be broken down as reflected at the sub-bullet. So the first 16 five (5) years is about 37 million, and then in the --17 18 in the five (5) year option if it's renewed there would be another 49 million. 19 20 Is that right? 21 MS. MARILYN MCLAREN: Yes. 22 MS. CANDACE GRAMMOND: Now, it was referenced in one of the IRs, it's not at this tab --23 24 and I can give you the reference if -- if you need it, 25 but that the IBM agreement is in essence for a fixed

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809 annual charge to the Corporation with provisions to 1 cover increases or decreases in volume should those 2 occur? 3 4 MS. HEATHER REICHERT: Yes, that's 5 correct. 6 7 (BRIEF PAUSE) 8 9 MS. CANDACE GRAMMOND: Can you give us 10 an indication of what kinds of things might cause an 11 increase or decrease in volume and then, hence, in 12 cost? 13 MS. HEATHER REICHERT: I can try. То 14 the best of my understanding, currently we have a 15 certain set of applications that are being transferred 16 to the data centre. So as we continue operations, if 17 -- if our applications -- if the number of 18 applications that we are using grows or the volumes of 19 the transactions that are -- are handled by those 20 applications grow, that would trigger a volume increase that could mean an increase in the -- in the 21 22 costs as part of the IBM contract. 23 MS. CANDACE GRAMMOND: And have any of 24 those types of increases been built into the 25 Corporation's forecasts, or are the forecasts based on

the contract amount? 1 2 MS. HEATHER REICHERT: The forecast, because it's looking at, in particular, the next two 3 (2) years -- '13/'14 and '14/'15 -- are not 4 5 anticipating any significant volume increases in applications or in amounts. 6 7 MS. CANDACE GRAMMOND: Now, it's apparent from looking at this excerpt of the board of 8 directors meeting minutes that the -- the twelve point 9 nine (12.9) that's paid in a fixed amount for 10 transition and migration is distinct from 86 million 11 12 under the -- the five (5) year contract -- or, sorry, 13 the te -- the potentially ten (10) year contract? 14 MS. HEATHER REICHERT: Yes, that's 15 correct. 16 MS. CANDACE GRAMMOND: And maybe this 17 can piggyback onto the earlier undertaking about the 18 25 million for the current year and how that's split 19 between IBM and HP. The question is whether any of 20 that 12.9 million for transition and migration work is 21 built into the twenty-five (25)? 22 MS. HEATHER REICHERT: I don't believe 23 that to be the case. But we will confirm that when we 24 get the breakdown of the 25 million. 25 MS. CANDACE GRAMMOND: Thank you. Ms.

McLaren, in response to the question that Mr. Chairman 1 asked before lunch about the savings, you had 2 indicated that there was a savings to the Corporation. 3 And I -- I have some questions about that. 4 5 First of all, I believe that the 6 capital cost, certainly of the IBM approach or the IBM 7 contract, is down to about 45 million compared with the seventy-one (71) that was proposed last year. 8 9 So it's about 26 million less? 10 MS. MARILYN MCLAREN: That's for the entire IT optimization initiatives, not just the data 11 12 centre. 13 MS. CANDACE GRAMMOND: Okay, thank 14 you. But that -- that is the right number? 15 MS. MARILYN MCLAREN: Yes. 16 MS. CANDACE GRAMMOND: And the 17 Corporation had also advised in response to an IR, and 18 I can give you the reference if you'd like, that there 19 is expected about a 13 percent savings over ten (10) 20 years under the current IT optimization plan over that 21 proposed last year? 22 MS. HEATHER REICHERT: Yes, that's --23 that's correct. 24 MS. CANDACE GRAMMOND: Just so that 25 we're clear, does that 13 percent in savings include

812 the 26 million of a reduction in capital costs, or is 1 that in addition to? 2 3 MS. HEATHER REICHERT: Can I -- could 4 -- could you just give me the reference for the 13 5 percent? 6 MS. CANDACE GRAMMOND: Definitely. It's PUB/MPI-1-52. It's not in the book of documents. 7 So it's -- the answer at (a). 8 9 MS. HEATHER REICHERT: Yes, I've got 10 that. Could you just repeat your question? I'm 11 sorry. 12 MS. CANDACE GRAMMOND: No, that's fine. 13 14 15 (BRIEF PAUSE) 16 17 MS. CANDACE GRAMMOND: The question 18 was: When we talk about the capital costs being 19 reduced from about 71 million proposed last year to 20 forty-five (45) for, as Ms. McLaren says, the overall 21 IT optimization initiatives, is that \$26 million savings distinct from the 13 percent that's referenced 22 23 in this IR, or are the two (2) one and the same? 24 MS. HEATHER REICHERT: And if I -- the 25 reduction in the capital cost of the two (2) scenarios

1 would be reflected in savings through lower

2 depreciation amount being required.

3 So previously, when we were going to be purchasing/acquiring our own data centre equipment, et 4 5 cetera, we -- we're anticipating an increase of -- and 6 actually the 26 million -- just -- just to get the 7 same numbers as what was reflected in the last year, the total IT optimization last year was 75 million, 8 9 which is the 71 million that you're referencing plus a 4 million contingency of which 65 million was 10 11 allocated to Basic.

12 So the number that we had in the 13 Corporation's estimates was 75 million, compared to what we now have, which is the 45 million. So that's 14 15 why you'll often hear us refer to a saving of -- of 30 million in total. And that was broken down between 16 17 capital savings and implementation expense savings and 18 some slight increase in -- in items that we deferred, 19 so it was a combination that adds up to that 30 million. 20 21 So the 13 percent -- sorry to be long winded, but the 13 percent savings that we're 22 23 referring would be factoring in the depreciation on 24 savings on a much lower capital cost.

25 MS. CANDACE GRAMMOND: Okay, thank

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Now, the -- the analysis that was done with 1 vou. respect to the -- the 13 percent in savings was an 2 internal analysis which I think we had asked be filed, 3 and the Corporation declined to do so. 4 5 Can you tell us if that savings analysis included a component for labour savings? 6 7 MS. HEATHER REICHERT: Yes, it would 8 have. 9 MS. CANDACE GRAMMOND: Can you give us an indication of how much? 10 11 MS. HEATHER REICHERT: I believe that 12 there was a separate IR that indicated that we 13 anticipate a savings of 20 FTEs upon total implementation of the ITO initiative. 14 15 MS. MARILYN MCLAREN: I think the answer to that IR was a little bit more narrow than 16 There's twenty (20) positions that the 17 that. 18 Corporation will no longer need once it moves to the 19 TBM solution. 20 But we are certainly holding out the 21 possibility that there may be a small number of pos --22 new positions that we will need, related to really 23 managing that relationship with IBM and managing the contract. So the -- it might not be -- it's not a nec 24 25 -- sort of, a -- a hard commitment to reducing by

815 twenty (20). But there are twenty (20) FTEs that will 1 no longer be doing the work for the Corporation. 2 3 MS. CANDACE GRAMMOND: And I -- I 4 think the language that the Corporation had used on 5 the record was that those twenty (20) FTEs will become 6 redundant as a result of the IBM arrangement. 7 MS. MARILYN MCLAREN: Right. And there may be a small number of new positions. 8 And, of 9 course, as we've said a number of times throughout the material, we are not laying off any employees. 10 Anybody who is on staff will have an opportunity to 11 12 move to -- to different work that is valuable and 13 challenging and so on. 14 MS. CANDACE GRAMMOND: Yeah, and that 15 was going to be my next question, that the -- those 16 positions that are no longer needed will not actually be laid off or -- or terminated. But the Corporation 17 18 has said that the IBM arrangement will lead to a 19 savings of just under 2 million with respect to -- to 20 staffing. 21 And so how is that going to be achieved 22 if the staff are just being redeployed and not -- not 23 being laid off or -- or otherwise exiting? 24 MS. MARILYN MCLAREN: Well, we will 25 have fewer FTEs, and that's how the savings will be

816 achieved. Whether they -- you know, if the individual 1 people that we're talking about are moved to other 2 existing positions, that's how you get the savings. 3 4 5 (BRIEF PAUSE) 6 7 MS. CANDACE GRAMMOND: Now, with respect to ongoing expenses, what is the -- the 8 9 expectation with respect to the IT optimization as a whole, in terms of the -- there's the 45 million in 10 capital costs that we've talked about. 11 12 What's the expectation in operating 13 expenses, going forward? 14 MS. HEATHER REICHERT: Simply stated, 15 or generally stated, it would be the five (5) years that's referenced in the minutes, for the first five 16 17 (5) years, not to exceed the thirty-seven point three-18 two (37.32). So on an annual basis, whatever that's -19 - seven (7) -- 7 million and change each year for the 20 first five (5) years. 21 MS. CANDACE GRAMMOND: So the 22 distribution is expected to be fairly even over the 23 period of years? 24 MS. HEATHER REICHERT: We are 25 anticipating it should be fairly even, yes.

MS. CANDACE GRAMMOND: 1 Okay. Now, we've had evidence earlier in the proceeding about the 2 services agreement with HP, and that it is, obviously, 3 a separate company and -- and separate contract from 4 5 the MB -- or, IBM master services agreement. 6 Can you tell us what the process was with respect to the HP contract and whether it was in 7 response to an RFP, as it was indicated the IBM 8 9 contract was? 10 MS. MARILYN MCLAREN: Both master 11 services agreements came out of the same RFP. They 12 both submitted qualified bids, and we first entered 13 into negotiations with HP. And once that was 14 resolved, decided that there were good opportunities, 15 as well, to enter into a second master services 16 agreement. So they both came out of the same RFP. 17 MS. CANDACE GRAMMOND: Thank you. And 18 the HP contract, as I understand it, is for a six (6) 19 year term plus a five (5) year optional renewal? 20 MS. MARILYN MCLAREN: Yes, and the only reason it's six (6) instead of two (2) fives is 21 22 that we were in the last year of the current contract 23 when we negotiated the master services agreement. And 24 it was in the best in -- in the Corporation's best 25 interest to include that year as well as the first

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year in the new contract. 1 2 MS. CANDACE GRAMMOND: And is it anticipated that the services provided by HP will 3 result in the reduction of any FTEs within the 4 5 Corporation? 6 MS. MARILYN MCLAREN: No, not at this point. The -- the work that we do with HP resources 7 has always been focussed on some -- some number of HP 8 9 staff working with MPI employees to maintain existing systems, but also many focussed on new business 10 11 initiatives. 12 MS. CANDACE GRAMMOND: And does HP 13 offer the same type of outsourcing that we spoke about with the -- the MPI databases being moved to Ontario? 14 15 MS. MARILYN MCLAREN: No, in -- in 16 Canada they don't have a business or -- or facilities 17 like IBM does. I don't know about anywhere else, but 18 I know the don't in Canada. 19 (BRIEF PAUSE) 20 21 22 MS. CANDACE GRAMMOND: You had 23 indicated, Ms. McLaren, that HP responded to the same 24 RFP as did IBM. That ultimately led to the master 25 services contract there.

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1 I take it, then, that HP didn't offer any data warehousing services in its response? 2 3 MS. MARILYN MCLAREN: No, I -- as I talked about before, there were sort of these three 4 5 (3) solid options that we looked at. One (1) of them 6 was with that -- that pod. And that -- that would 7 have been an HP solution. They -- HP does sell these pods. 8 9 MS. CANDACE GRAMMOND: Thank you. 10 Now, there's also reference in the material to a contract that the Corporation entered into with 11 12 Dominion Consulting (phonetic). 13 Can you explain what their role is, relative to HP and IBM? 14 15 MS. MARILYN MCLAREN: Much, much smaller. You can see that through the dollars. And 16 it was -- it -- actually, it -- it's over now. 17 The --18 the contract has run its course. It is finished. 19 And it was really for two (2) purposes. 20 One that there was one (1) key individual that had 21 some very specific expertise that we needed and worked 22 with us for a number of years to provide that 23 expertise. And occasionally, we needed some very 24 specialized resources that we were not able to acquire 25 through HP.

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1 And then we would turn to the principle of Dominion as well, so that any -- our first choice 2 through the master services agreement would be to look 3 4 for the resources from HP. When they were not able to provide them, Dominion was -- was next up, so to 5 6 speak. 7 MS. CANDACE GRAMMOND: And on a goforward basis, is Dominion expected to play any role? 8 9 MS. MARILYN MCLAREN: No, not at this 10 time. I mean, things can change in the future, but that's not the expectation right now. 11 12 MS. CANDACE GRAMMOND: So, moving 13 forward then, the Corporation has the two (2) fairly 14 longer-term contracts in place: one (1) with IBM and 15 one (1) with HP. And it's confident that it has the necessary resources through those two (2) 16 17 arrangements? 18 MS. MARILYN MCLAREN: Yes, absolutely. 19 And the RFP for the master services agreement had a 20 list of a number of different kinds of engagements the 21 Corporation was interested in, and they're very broad. 22 And as you can see, the HP is really --23 at this point in time, really largely on the basis of 24 contracted resources to work with our staff to achieve 25 business deliverables, and the IBM is very, very

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different, being the -- the data centre solution. 1 So both of those fall within the 2 different -- very different categories in the RFP, but 3 we -- we really believe we have -- have our bases 4 5 covered with these two (2) master services agreement. 6 MS. CANDACE GRAMMOND: Thank you. I'm going to ask you to turn to Tab 8 of the book of 7 documents. This is where we find TI.10, which is the 8 Corporation's capital expenditures schedule going 9 10 forward. And if we go to the second page at Tab 8, we see the total capital expenditures expected in each 11 12 year; so Tab 8, TI.10, page 2. 13 We see the actual capital expenditures 14 for 2011/'12 were just under 15 million, projected to 15 increase fairly substantially for the current year and 16 then the two (2) years shown in the outlook period. 17 Yes? 18 MS. MARILYN MCLAREN: Yes. 19 MS. CANDACE GRAMMOND: Now, it would 20 be fair to say that the majority of the capital 21 expenditures budgeted for the current year and the two 22 (2) -- then the year of the Application and the 23 subsequent outlook year are for IT-related expenses? 24 MS. HEATHER REICHERT: If -- yes. Ιf 25 you look at the second page, '12/'13 under the

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1 "Deferred Development Costs," I'm -- I'm just pointing 2 to like the magnitude, IT optimization: 19.9 million. 3 And part of IT optimization is the disaster recovery 4 as well. So if you look, there's another eight point 5 two (8.2).

6 So just as it relates to deferred 7 development costs that are capitalized, there's 28 8 million relative to the IT optimization. It is 9 significantly less in the subsequent projected and 10 outlook years but is the bulk of '12/'13.

11 MS. CANDACE GRAMMOND: Thank you. And 12 what I wanted to ask you is: We had asked in IR 13 Number 55 in the First Round -- and this is at Tab 36 14 -- about IT costs. And so if -- if you turn to 1-15 55(a) attachment, which is at Tab 36, we've got the 16 Corporation's information technology costs year over 17 year. And we've got those broken down over the next 18 couple of pages.

19If you to go actually the third page of20that attachment -- and at least on my copy, the pages21aren't numbered; they might have been where a hole got22punched or something like that -- but we see the --23the line item, "Total capital requirements for IT."24And if we compare those numbers -- so25I'm looking at the 40.6 million, the 33.9 million, and

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the thirty-one-point-five (31.5) -- relative to the 1 forecast for capital expenditures, in TI.10, we can 2 see that it's -- like the very vast majority of the --3 of the capital expenditures. Is that right? 4 5 6 (BRIEF PAUSE) 7 8 MS. HEATHER REICHERT: Sorry, I'm just 9 wanting to make sure that I'm comparing things done on the same basis. So the TI.10 under your Tab 8 re --10 reflects the capital costs relating to IT projects; 11 12 not just IT optimization, but any of the IT 13 initiatives. So it would reflect just those capital 14 costs, so those things that are capitalized, or those 15 things that are deferred. 16 The reference to PUB-1-55 -- whoopsies, 17 sorry -- it has those costs, as well, the capital and 18 the deferred. The reason that it -- well, sorry, let 19 me just -- sorry, let me just back up. 20 You'll see some -- I could point you to the same numbers that are on the PUB-1-55A that are 21 22 included in TI.10. It's just that they're categorized 23 -- or grouped differently on TI.10. 24 So in total, this 40 million -- I'm 25 looking at 2012/'13. The 40.6 million is included on

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TI.10 in '12/'13, but it's broken out in this 1 particular schedule under data processing equipment 2 and deferred development costs. So, yes, of the 40 --3 of the 52.2 million in '12/'13, a full 40.6 million is 4 with respect to IT projects, not just IT optimization. 5 6 Sorry, a long way to get to, yes, 7 you're right. 8 MS. CANDACE GRAMMOND: No, that's 9 fine. We appreciate the -- the information, so. And then the same would be true for 2013/'14 and '14/'15. 10 That if we compare those numbers, that shows us what 11 12 amount of the whole is related to IT? MS. HEATHER REICHERT: Not exactly in 13 that. In '13/'14 and '14/'15 we have an amount of 20 14 15 million in each of those years for future projects, 16 provision for future projects. The provision for 17 future projects may not be just IT improven (phonetic) 18 initiatives. It may be other improven initiatives 19 that the organize -- the Corporation undertakes. But 20 for all intents and purposes, the bulk of '13/'14 and 21 '14/'15 projections would anticipate it being ITrelated initiatives. 22 23 MS. CANDACE GRAMMOND: Okay, thank 24 Now, we spoke a minute ago about the -- the 12.9 you. 25 million fixed amount that's to be paid to IBM for the

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transition and migration work. 1 2 Is -- and -- and can you tell us in 3 what year those expenses are expected to be capitalized? 4 5 MS. HEATHER REICHERT: Definitely. In 6 the budget for 2012/'13, looking to TI.10, included 7 within IT optimization, deferred development costs of 19.9 million, that's where the 12.9 million is 8 9 included. So it's a hundred percent deferred and anticipated to be spent in 2012/'13. 10 11 MS. CANDACE GRAMMOND: Okay. Now, we 12 spoke earlier about the 45 million overall capital 13 budget for IT optimization. And I can give you the reference if you'd like. There was a table provided 14 15 by the Corporation that reflects the anticipated 16 spending of that 45 million over a period of years. And there is only a million budgeted for the year of 17 18 the Application. 19 So is it the case that those efforts 20 will be substantially complete in the current year? 21 MS. HEATHER REICHERT: If I could get 22 the reference that you're referring to, please. 23 MS. CANDACE GRAMMOND: Sure. It's AI-24 12. 25

826 1 (BRIEF PAUSE) 2 3 MS. CANDACE GRAMMOND: It's AI-12.4, 4 which is page 8 of AI-12. 5 6 (BRIEF PAUSE) 7 8 MS. HEATHER REICHERT: Okay. 9 MS. CANDACE GRAMMOND: So we see here for the year of the application, 2013/'14, there's a 10 million budgeted for IT optimization, leaving aside 11 12 disaster recovery. Is it the case then that that 13 piece is substantially complete in current year? MS. HEATHER REICHERT: 14 Yes, it is 15 anticipated that in 2012/'13 almost all of the costs 16 associated with, for sure the transition, and -- and, 17 generally, the IT optimization initiative will be 18 incurred. 19 And I just wanted to make reference in 20 case anybody was looking to compare numbers, I think 21 an IR had touched on that in 2013/'14 this particular schedule in AI-12 refers to 1 million in '13/14, which 22 23 does not coincide exactly with the TI.10 that's 24 showing 2 million. 25 There was, after the two (2) schedules

were done, a shift of -- of that million. But 1 otherwise the totals are exactly -- exactly the same; 2 it was just a shift between the years. 3 4 MS. MARILYN MCLAREN: And you -- you 5 can't really put the disaster recovery aside for the 6 moment, because a lot of the -- excuse me -- our disaster recovery solution is the IBM data centre 7 approach. And when you have, for the most part, 8 9 quaranteed redundancy with the two (2) data centres 10 constantly in synchronization with each other, constantly ready to pick up for each other if one (1) 11 12 should fail, that is a huge part of how we are 13 approaching disaster recovery. 14 In -- in no small fashion -- you don't 15 have to worry as much about recovering in the event of 16 a disaster if your systems are pretty much guaranteed 17 to function even if one (1) of your data centres goes 18 So it is -- the data centre approach is of key, down. 19 key -- integrated with our disaster recovery approach as well. 20 21 MS. CANDACE GRAMMOND: I didn't mean 22 by that comment that it wasn't important. I just 23 meant, for the purposes of the dollar allocation, that certainly the bulk of the capital costs were being 24 25 done in current year and not a lot, in relative terms,

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is left for the year of the Application. 1 2 MS. MARILYN MCLAREN: Yeah. No, I --I didn't think or suggest that you were thinking it 3 wasn't important. But I quess the reality is that a 4 good piece of the transition cost may very well be 5 6 charged to disaster recovery, as well as the data centre optimization, so it will -- there -- there will 7 be some split there. 8 9 So if you're looking at that 12.9 10 million, some will be this year, a little bit will be next year, a little bit will be next year; but it will 11 12 probably be in -- in the -- both of those initiatives, 13 not just one or the other. 14 MS. CANDACE GRAMMOND: And just while 15 we're talking about the data centres, is there any 16 particular reason why the two (2) are both located in Ontario? Was there any discussion about either the 17 18 data centres in two (2) different geographic locations 19 or in a -- the western part of Canada? 20 MS. MARILYN MCLAREN: Well, there --21 there's a geographic limit to how far they can be from 22 each other. If you're truly providing that constant 23 synchronization they have to be within, I think it's--24 MS. KATHY KALINOWSKY: Under 80 25 kilometres?

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MS. MARILYN MCLAREN: 1 They have to be within about 80 kilometres of each other. And their -2 - most of their market, most of their business is 3 centred there. So it's unlikely they were going to 4 5 build new ones out west. We've done what we need to 6 do to make sure that there's no degradation of response time, given that it's coming a fair distance. 7 But they really need to be in fairly close proximity 8 9 with each other. 10 Having said that, they are in different 11 hydro grids, they are in telecommunications grids. 12 There's some fundamental differences between those two 13 locations that give us a lot of redundancy and 14 security as far as that goes. 15 MS. CANDACE GRAMMOND: Okay. So would 16 it be fair to say, then, with respect to the -- the 45 17 million in -- in capital costs for IT optimization 18 that -- and disaster recovery that it represents, sort 19 of, a one (1) time -- or, at least for now, major 20 overhaul of the Corporation's IT systems? 21 MS. MARILYN MCLAREN: It -- it does, 22 and with a commitment that we will be operating at a 23 higher level of security, stability, redundancy, more 24 current versions of software than we have before we 25 did this. It will position us for the future, like we

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830 talked about more last year than -- than we've touched 1 on this year. 2 3 So having said all of that, it really provides an enhanced IT environment. And in all 4 5 likelihood, there will be some additional costs to 6 that than if we hadn't done any of that and risked 7 simply not having a highly functioning IT environment. 8 MS. CANDACE GRAMMOND: Okay, thank Now just before we leave TI.10, which is at Tab 9 vou. 10 8, Ms. Reichert, you had mentioned the -- the 20 11 million that's built in to the year of the Application 12 and the subsequent year for future projects. We also 13 see on the "Future of service, physical damage, and 14 road safety" line, 8 million in each of the year of 15 the Application and the outlook period. 16 What can you tell us about the -- what 17 kinds of things the Board might see within those 18 forecasts? 19 MS. MARILYN MCLAREN: When we put this 20 material together and -- and to a certain extent, some 21 of this continues to be true today. We are in the 22 earliest possible stages of really scoping out what we 23 would do in regard to the service and physical damage 24 re-engineering components of that. 25 I would expect that what you will see

is a good piece of the contingen -- the \$20 million 1 contingency if -- will go towards a -- a larger, fully 2 scoped, major physical damage re-engineering 3 initiative that the Corporation would take on, with --4 5 with, clearly, some significant service benefits. 6 So I think probably the 8 million and more will be rela -- related to physical damage re-7 engineering. And we may very well be in a position 8 9 therefore to -- you know, I mean, it -- depending on how you slice or dice it, some smaller pieces related 10 11 solely to service and solely to road safety. 12 MS. CANDACE GRAMMOND: And for the 13 purposes of the record, can you just give us a bit of 14 a description of what physical damage re-engineering 15 would entail? 16 MS. MARILYN MCLAREN: Damage to their vehicles, getting their -- getting -- using their 17 18 Autopac coverage to get their damaged vehicles 19 repaired is the most common real touch point that MPI has with Manitobans. Luckily, there's only fifteen 20 21 thousand (15,000) or so people who are actually 22 injured in a car crash so bad that they actually need 23 to file a claim with the Corporation. Counting glass 24 claims, we have a quarter of a million vehicle damage 25 claims every year.

We handle that business pretty much as 1 we have for the last several decades. And it is still 2 a very labour intensive, administratively burdensome, 3 hands on, lots of touch points, and we just know that 4 5 that's not what Manitobans will really expect from us 6 going forward, particularly a younger generation. 7 If any of you are -- are familiar at all with how much advertising automobile insurers do 8 9 in the US, through US TV channels, you'll see that --10 that, you know, a number of them have introduced iPhone applications for filing a claim with their 11 12 insurer, you know, right -- right on their iPhone, 13 things like that. 14 And if you think about the 15 possibilities with technology today with people being 16 able to provide their own information to the insurer, 17 including digital photos of the damage, there -- there 18 are a lot of oper -- opportunities that we know 19 Manitobans would see as service improvements that we 20 also know work in closely with the Automotive Trades 21 Association. And the Motor Ve -- Motor Dealers 22 Association would also provide efficiency and 23 productivity improvements as well. 24 So we really think that we need to, 25 like we've done with Autopac Online and with driver's

safety rating and with the PIP, administrative changes 1 that we've made, it's time to really bring that whole 2 vehicle damage repair process into the new millennium. 3 And that's really what we're talking about. It's hard 4 5 to talk about that without having some significant 6 service impacts, and we know that there are 7 opportunities to -- to improve service. But it really is a fundamental change in the administration around 8 handling vehicle damage claims. 9

10 We expect that we will be able to find 11 some efficiencies working with the trade to do that. 12 We think it will be a real benefit to Manitobans. We 13 think, though, that it -- it's really important for us 14 to do this right now, because at the same time as we 15 think we can get some administrative efficiencies into 16 the system through re-engineering, we know that the -the cost of repairs, the cost of parts, the complexity 17 18 of the way vehicles are constructed, is growing almost 19 exponentially as well.

20 So hopefully, if we can find some 21 administrative and service improvements on this side, 22 it'll help to, sort of, dampen down or mitigate what 23 we know we need to do to really, really assure 24 ourselves in this changing world that the repairs 25 we're paying for are really, really safe and top

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quality. So it kind of aligns, but they're quite 1 different tracks. 2 3 MS. CANDACE GRAMMOND: Now, with respect to TI.10, and still the -- the line items 4 5 relating to the items that you've just talked about, 6 the 8 million for the year of the Application and the outlook, and as well the provision for future projects 7 of 20 million per year, I -- I note that last year the 8 9 Board had ordered MPI to provide with the GRA filing a list of planned capital projects. And -- and I 10 appreciate the evidence that you've given, Ms. 11 12 McLaren, with respect to the -- the future of service 13 and -- and physical damage, and so on. 14 How, based on the information that the Board has, can it know that these estimates are fairly 15 16 reliable for the purposes of the year of the Application? 17 18 19 (BRIEF PAUSE) 20 21 MS. MARILYN MCLAREN: I think -- I think we have a reasonably solid track record of 22 23 managing within the forecasts we put together for the 24 Board through these processes -- remembering how far 25 out we're -- we're talking in some of these areas.

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And because these are -- are capital provisions, you know, a number of the actual costs won't flow into operating expenses which actually have an impact on rates until the year after you spend them, so to speak, sometimes multiple years depending on the size and scope of the initiative.

But I think the Board can take comfort 7 in the fact that we are putting our best estimates 8 9 forward. We are committed to working within the 10 estimates that we build in as part of this Rate Application. We believe that we have a responsibility 11 12 to manage our expenses as closely as we possibly can 13 to what we put in the Application, knowing it is well 14 ahead of when we will actually begin to incur those 15 expenses.

MS. CANDACE GRAMMOND: How is the Corporation able to come up with the estimates that we see here, or the forecasts that we see in TI.10? I'm just talking about those two (2) line items, I'm not talking about the whole schedule.

21 MS. MARILYN MCLAREN: Well, in terms 22 of the 20 million it's -- it's a placeholder. It's a 23 provision. So it is not an estimate. But again, 24 anything -- anything that we've done, and anything we 25 will continue to do in the future, whether it is the -

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- things like streamlined renewals in DSR had a 1 business case that after we spend the money we will 2 actually reduce the cost of operating the Basic 3 4 program. The same with the PIPP improvement 5 6 initiative. There was a cost that is -- we are 7 currently now absorbing in deferred development claims expense for that line of business. But at the end of 8 9 the day it will lower the cost of administering PIPP claims. And when it comes to the physical damage re-10 11 engineering, we would expect to -- my expectation at 12 this point is that it will -- my expectation is that 13 it should pay for itself in the long term. 14 There should be a financial business 15 case, or if there's not a full financial business case 16 there is still a strong service business case coupled 17 with the financials that make it a worthwhile 18 endeavour for the Basic ratepayers. 19 20 (BRIEF PAUSE) 21 22 MS. CANDACE GRAMMOND: Okay. Just 23 before we leave the area of IT issues, I do have some 24 questions with respect to the Gartner recommendations, 25 and we have that information at Tab 40 of the book of

documents. 1 2 Tab 40 is an IR that the Board posed, wherein we had asked the Corporation to breakdown what 3 4 Gartner's recommendations were, what the status was, and what MPI's response or comments were in response 5 to the recommendations. I'm not going to aks about 6 all of them. I just want to go through a few of 7 8 these. 9 These are -- this is the chart that's found at the attachment at Tab 40. We see on the 10 first page that Gartner had as a recommendation that 11 12 the Corporation begin a telecom expense reduction 13 management program, beginning with regular audits to 14 look for billing errors. And the Corporation has 15 indicated that this was actively part of its ongoing 16 operational oversight. 17 Can you tell us anything about an 18 impact on operating expenses arising from this item? 19 MS. MARILYN MCLAREN: I -- I suspect 20 at some point I'll be giving up my desk phone. You 21 know, we -- we still do have a fair number of people 22 at MPI with BlackBerrys or -- or cell phones and a 23 landline. So I think those are the kinds of things 24 that -- that will be taking a very hard look at when 25 it comes to telecom expense reduction.

1 THE CHAIRPERSON: Excuse me. I wonder 2 if, for the benefit of the two (2) new Board members, 3 if you couldn't give some background with respect to 4 Gartner. We haven't discussed it at all at the Board 5 levels here, so I want to make sure that they get that 6 background.

7 MS. MARILYN MCLAREN: Yeah. Gartner is a internationally recognized company that provides 8 9 research, expertise, advice to businesses in their -and their use of IT. They don't provide any other IT 10 services. They don't have data centres that they run 11 12 for people. They don't have, you know, a staff of 13 programmers that they will send into your shop like HP 14 does.

15 So they're very independent. And they 16 are -- are widely recognized as very credible for the 17 quality of the research that they do, the analysis 18 that they do, the CIO mentoring and coaching programs 19 that they have.

They really are as independent a resource as you can get when it comes to really getting some -- some expert advice, you know, without a vested interest when it comes to IT. We -- the first time Manitoba Public Insurance used them is back when we had a number of

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1 initiatives going on to get ready for the year 2000, 2 computer changes. And at that point, they had a 3 contract directly with the board of directors, the ---4 it may have been the audit committee. I don't 5 remember.

6 But they were actually an independent overseer in terms of are these projects on time, are 7 they doing the right kinds of things, are they 8 9 spending money wisely. And since then, every time 10 we've taken large -- taken on large IT initiatives or 11 when there's been fundamental changes inside the 12 Corporation that relied on successful IT, we've really used them for that as well. 13

14 So they have a CIO scorecard. That's 15 where some of these recommendations came from. It --16 they come in and basically compare your organization to other similar-sized organizations to give you a 17 18 sense as to where does your spending fit it, where is 19 your sophistication of managing IT, gives you some 20 advice as to how they categorize different 21 organizations' use of IT. Is IT kind of just a 22 service provider or are they key business partners 23 with the business, helping the business find 24 solutions? Where do you want to be on that spectrum. 25 So they provide all those kinds of things.

1 A couple of years ago, through a 2 reorganization, I moved sort of a business line vice president into the IT area. And to improve his 3 knowledge of IT and to provide good oversight to that 4 5 area, he has been getting some mentoring and coaching 6 from Gartner. And, as well, we began using the CIO 7 scorecard to give us a sense as to how MPI uses IT. 8 CONTINUED BY MS. CANDACE GRAMMOND: 9 10 MS. CANDACE GRAMMOND: Thank you. 11 Okay, continuing -- and thank you, Mr. Chairman, by 12 the way, for asking for that background. 13 Continuing on page 1 of the chart that 14 the Corporation prepared, we see the fourth item 15 relates to the development of benchmark applications. 16 And the Corporation has indicated that that project 17 will be initiated once the move to the IBM data 18 centres has been done. 19 Can you tell us about what form of 20 benchmarking will be undertaken? 21 22 (BRIEF PAUSE) 23 24 MS. MARILYN MCLAREN: No, I can't. And I -- I don't know enough specifically about what 25

841 they were actually referencing in that statement. But 1 I can give you an example about what I understand what 2 we will be looking at, in terms of identifying 3 additional optimization opportunities. 4 5 Back -- and -- back when we developed 6 Autopac Online as this online, real-time system that 7 brokers use across the province to issue drivers licences, renew vehicle registration and insurance, 8 9 make -- change addresses, all of those things, it was really -- we were ahead of our time. And it was a 10 11 very unique application, in that we had this online 12 real-time system across Manitoba for our brokers. 13 We built that internally with assistance from an earlier iteration of the HP 14 15 company. And we really had to build a lot of 16 functionality in that that didn't necessarily exist in 17 any other packages that we used. 18 We -- we know today that we could 19 really scale back the functions that are handled by 20 Autopac Online and have a good number of them operated in a -- in a package that we use for all of our 21 22 financials, which is the Lawson System. And we 23 believe that would likely provide some optimization 24 and also some standardization, and also make our 25 custom applications smaller and rely on a -- which

generally tends to be better approached if you can 1 rely on a -- on a packaged application as opposed to 2 your own customized solution. 3 So we think that's something that may 4 5 be -- very well be something we want to do in the 6 future when it comes to Autopac Online that would truly -- just looking for the language again -- be an 7 -- an optimization and -- and efficiency lower-cost 8 9 solution. 10 We can't do that until we get 11 everything settled and functioning well at IBM. And I 12 honestly don't know what the benchmark process would 13 be through that. But we think there are some 14 opportunities to scale back our custom applications, 15 make them leaner, and rely more on off-the-shelf 16 programs. 17 MS. CANDACE GRAMMOND: Thank you. The 18 next item in the second sentence, refers -- references 19 formalizing a metrics based IT oper -- operations 20 process improvement program. Can you comment on what 21 metrics are being developed? 22 MS. MARILYN MCLAREN: This is really 23 related to the actual infrastructure of our IT 24 services function. And when it talks on the comments 25 section about, you know, problem change, incident

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1 management, break/fix is another phrase that we use a
2 lot. It would be aspects of that that we would be
3 looking at.

So the actual detail of a metrics-based 4 5 process improvement program, I can't give you 6 specifics on, but the concept being if you have a lot more structure in dealing with documenting issues, 7 documenting how you approach them, you may very well 8 9 be in a better position to use some of those metrics 10 to plan your work ahead, so that it is not as much break/fix as it is planned improvement. 11 12 MS. CANDACE GRAMMOND: Thank you. 13 Turning to the next page, where the list of recommendations continues, we see that another 14 15 recommendation from Gartner was to -- this is the second item: 16 17 "To more actively enforce existing 18 standards and put change management 19 controls in place." 20 And the Corporation has indicated that it's initiated and in the works so to speak. Can you 21 22 tell us about what form of change management controls 23 have been im -- implemented? 24 MS. MARILYN MCLAREN: Again, this is 25 really talking about the -- the hard infrastructure of

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1 your IT environment. One of the things that we've 2 done very well at MPI over the years is had a very 3 good process from controlling change in the middle of 4 big improvement projects. We -- we are very good at 5 managing scope creep, or, you know, letting the 6 deliverables get away from us.

7 So this is really not talking about It is talking about when you implement the 8 that. 9 newest version of Sybase, how do you know you're doing 10 it well, how do you know that you found all of the connections and all of the subsystems that -- that tie 11 12 in and use that. And how do you really manage that. 13 It -- it's not, sort of, at the most service-oriented 14 level. We have never really implemented a technical 15 software upgrade and brokers and staff have been 16 unable to function the next day. That's never 17 We're very good at managing it at -- sort happened. 18 of at that -- that highest level.

19 There's always -- often a few little 20 funny things that happen unexpectedly, and this is 21 about doing a better job of that kind of change 22 management. 23 MS. CANDACE GRAMMOND: Same page, if 24 we move down three (3) items, we see that Gartner

25 recommended that:

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"MPI develop an IT business and 1 2 operating model that is similar to that of an internal service 3 provider, using service unit 4 5 costing." 6 And the Corporation indicated that it has not accepted this recommendation as it has no 7 intention of creating an IT model whereby service 8 9 units are charged for specific services, and it will continue to allocate costs based on the cost-10 allocation methodology approved here. 11 12 Can you comment on that a little bit 13 further, on why that recommendation was rejected? 14 MS. MARILYN MCLAREN: Yeah. And this 15 is something that, although it says, "Not accepted," I -- I certainly plan to learn a little bit more about -16 - from Gartner, from the individual that I talk to on 17 a quarterly basis, to -- to get his independent sense 18 of where we're at with IT. 19 20 In my experience, that kind of approach 21 may work very well where you have different divisions 22 in a company that actually deliver different products 23 and services. We have -- you know, we aren't. We've 24 talked about MPI exists to -- for the Basic compulsory 25 program. We have a couple of other small lines of

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business, some responsibilities for drivers and
 vehicles, and a very integrated approach to doing most
 of that.

4 In my experience, when you have that --5 the IT department charging out its costs to the call 6 centre, or the urban service centres compared to the rural service centres, it causes more contention than 7 anything else. It causes competition. 8 It causes 9 competition for scarce resources. And quite frankly, 10 it -- in my experience, it takes away from the cohesive corporate consensus we have on what we need 11 12 to do and where we're going as a company.

13 Everybody needs to -- the -- the 14 planning process is very much top down at MPI. The 15 executive, the management committee with the support 16 of the board, decides what the change initiative are, 17 what we need to do differently next year compared to 18 what we're doing today. And we fund that. We make 19 sure that our staff and our systems are prepared to deliver on that. 20

To have initiatives or even your basic regular break/fix kind of support activities charged back out to users on the department basis is not something that's ever worked well, in my experience. I'm certainly open to learning more about it, but

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1 that's where -- where my head was when we were 2 deciding that's not likely somewhere we're going to 3 go.

MS. CANDACE GRAMMOND: Thank you. Turning the page, page 3, we get into a list of items that Gartner recommended, as they say, "In order for MPI to better support growing the business," items to consider.

9 The first one listed there is to begin 10 gathering data on budgets and spending patterns by 11 Application, and then a bit of a further commentary, 12 and MPI has indicated that this is something that it -13 - it would evaluate.

14 Can you give us a sense of the -- the 15 status of the evaluation and whether, based on where 16 the Corporation is at present, it believes this 17 recommendation to have merit?

18 MS. MARILYN MCLAREN: We're not too 19 far down that path. You know, again Gartner looks at 20 things through a certain lens. My lens tends to be 21 more focussed on the -- if we're growing this 22 business, we've got a problem. We've got higher 23 rates, more crashes, none of this is good. Unless, 24 you know, we -- we blow the doors off immigration into 25 Manitoba, it's a fairly static business.

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1 This -- we're -- we're not growing our market share. We're not expanding into new areas. 2 So they -- they work with businesses who that is really 3 their primary focus, growing and transforming their 4 5 businesses. We are just, for the most part, trying to 6 do a very good job by, you know, reinventing how we do what we do, but not doing more of it. So clearly 7 these -- we -- we pay a lot of attention, we have a 8 9 lot of respect for Gartner, but sometimes the lens 10 doesn't always necessarily align. 11 MS. CANDACE GRAMMOND: And would that 12 answer apply to the second item under this section as 13 well, the one that deals with investing in process discovery technologies? 14 15 Or would you have any further commentary with respect to that item? 16 17 MS. MARILYN MCLAREN: No, I think that 18 pretty much covers it there as well. 19 MS. CANDACE GRAMMOND: Okav. The 20 third set of recommendations that begin on the same 21 page, page 3, is: 22 "That in order for MPI to better 23 support transforming its business, 24 it should consider..." 25 And then again, there -- there's a list

of items. 1 2 The first one is: 3 "Establishing a target transformation budget for IT 4 5 investments, such as mobile social 6 media, that can change the dynamic 7 as to how MPI empowers and interacts with Manitobans." 8 9 Now I appreciate, Ms. McLaren, you 10 commented about some of the things that the future may hold with respect to that. And I see that the 11 12 Corporation has not accepted that particular recommendation. 13 14 Are you able to comment on that a bit 15 further? 16 MS. MARILYN MCLAREN: Yeah, I think 17 it's really more of a chicken-and-egg analogy maybe. 18 I -- I can't imagine the -- the culture of MPI, how --19 how we do our work, how we work to respond to the needs and -- and preferences of Manitobans, I can't 20 21 imagine establishing a budget to, sort of, find and 22 create new opportunities to do some of these things 23 like social media, like they've mentioned. 24 We know we need to do a better job of 25 modernizing our physical damage processes. I am

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850 confident that, you know, social media and mobile will 1 be an absolutely fundamental part of that, but that's 2 where we start from. We start from: What do we need 3 to do with what our job is at MPI to better improve 4 5 services to Manitobans? 6 So it's just not how we would work as to set up a budget and say, I wonder what we might do 7 with social media? Just -- that's just not how we 8 9 think about it. 10 MS. CANDACE GRAMMOND: Turning over 11 the page to the last section under which Gartner gave 12 recommendations relates to becoming more effective and 13 innovative. And one of the items, the third one on 14 the list in terms of recommendation was to develop, 15 document, and implement an information strategy which 16 the Corporation has indicated is currently being 17 defined. 18 Can you comment on that? 19 MS. MARILYN MCLAREN: No, 20 unfortunately I'm going to have to get back to you on 21 that one. 22 MS. CANDACE GRAMMOND: What -- one of 23 the things that we were wondering about this item with respect to information strategy is how this would 24 25 relate to -- to IT optimization and if this was

something that maybe would have been nice to have 1 before MPI had to go down the IT optimization road. 2 3 It -- can you comment on that piece? MS. MARILYN MCLAREN: 4 I -- I would 5 rather wait to find out exactly what they meant by an 6 "information strategy". It may be much narrower in scope than what you're thinking. 7 8 MS. CANDACE GRAMMOND: Fair enough, I'm going to go back to talking about 9 thank you. 10 numbers a little bit with respect to capital 11 expenditures now that we've covered off a lot of the 12 substance. Tab 36 of the book of documents we did 13 talk about a little bit. This is PUB/MPI-1-55. And 14 we have, on the last couple of pages of that tab, a 15 16 comparison between actual and forecasted for corporate 17 capital expenditures. 18 So we'll maybe go first to the 2011/'12 19 year. So just -- I'm at Tab 36, on the second-last 20 page. It would appear that for 2011/'12 the actual --21 and again, this is for -- sorry, I -- information 22 technology costs were about three point seven (3.7) 23 less -- 3.7 million less than budgeted. 24 Is -- do I -- am I reading that 25 correctly?

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MS. HEATHER REICHERT: If -- if I'm 1 following you accurately, you're comparing the actual 2 in the 2013 GRA set of columns of 38.7 million to what 3 was forecasted. I'm -- I'm not sure what exactly 4 5 might have been budgeted, assuming that the forecast 6 is equal to the budget, then forty-two point four 7 (42.2), yeah. So three point seven (3.7), sorry. Yeah, I was 8 MS. CANDACE GRAMMOND: 9 just looking at the -- the far-right column, I guess, that sets out what the variance is. 10 11 MS. HEATHER REICHERT: Yes. 12 MS. CANDACE GRAMMOND: Thank you. And we see that one of the drivers behind that \$3.7 13 14 million dollar difference was about one point one 15 (1.1), one point two (1.2) less spent in compensation 16 than anticipated. 17 Can you comment on that, why that 18 amount was less? 19 MS. HEATHER REICHERT: So here again 20 it would be -- it would be relating to -- relating to 21 compensation expenses relative to improvement 22 initiatives. So what would have been budgeted 23 compared to what actually was incurred gave rise to 24 that -- that under-expenditure. So it -- it would be 25 mainly relating to a difference in what was

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anticipated for improvement initiatives specific in 1 '11/'12. 2 3 MS. CANDACE GRAMMOND: Do you know which improvement initiatives those would have been? 4 5 MS. HEATHER REICHERT: Not off the 6 top, no. 7 MS. CANDACE GRAMMOND: Okay, that's fine. Another contributing factor to that difference 8 9 of 3.7 million is on the amortization line for dataprocessing equipment, we see about 2.7 million less 10 11 there. 12 Can you comment on that reduction? 13 MS. HEATHER REICHERT: Similarly --14 and we -- we had talked earlier. I think you noted 15 that in '11/'12, actual capital expenditures were about 14 million. So that would have been something 16 less than what had been budgeted for '11/'12. And the 17 18 amortization of -- of that is what impacts on the 19 operating expenses that you see here. 20 So lower than anticipated 21 capitalization of costs in '11/'12 result in a lower 22 than anticipated depreciation of those costs. So 23 that's what you're seeing reflected on here. 24 MS. CANDACE GRAMMOND: And the third 25 item that is significant with respect to this

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854 difference between actual versus forecasted is on the 1 computer equipment expense line of 1.7 million. 2 3 Was there anything specific driving that? 4 5 MS. HEATHER REICHERT: As I 6 understand, the Corporation has been planning for a 7 desktop refresh, if you will. And certain -- certain desktops were purchased. They are a small cap -- they 8 9 -- they're a small-expense item, so the are not 10 capitalized. They are expensed directly. 11 And there was a significant purchase in 2011/'12 that had not been forecasted in the 2012/'13 12 13 -- or, the 2012 GRA. 14 MS. CANDACE GRAMMOND: And we see for 15 the current year that the updated forecast that's been 16 presented at this GRA is about 8.3 million more than 17 what was presented last year. And for the year of the 18 application, it's about 10.4 million more than what 19 was presented last year? 20 MS. HEATHER REICHERT: Yes, that's 21 correct. 22 MS. CANDACE GRAMMOND: And both of 23 those increases seem to be driven by increases on the 24 IT or CIT departmental expense line. 25 Is that correct?

855 MS. HEATHER REICHERT: Yeah, it would 1 be under the caption of data-processing expenses. 2 And that would be relating to the IBM contract. 3 4 MS. CANDACE GRAMMOND: Thank you. 5 6 (BRIEF PAUSE) 7 8 MS. CANDACE GRAMMOND: Now, on the 9 last page of this tab -- so if you just turn over the page by one (1) -- we see that -- and, again, this is 10 a comparison of last year versus this year, in terms 11 12 of projections. We see about \$21 million less in the 13 last actual year, so the 2011/'12 year, over what was 14 -- was forecasted last year. Thi -- this, of course, 15 relates to deferred development costs. 16 Can you comment on the reasons behind 17 that decrease? 18 MS. HEATHER REICHERT: The most 19 significant reason for that decrease is under the IT 20 optimization project. 21 So last -- last year, 2012, in the -the 2012 GRA forecast, we would have been 22 23 anticipating, at that point, building in house the --24 the data centres. So that is, of that 20.9 million 25 difference in deferred, that is twelve point two

(12.2) of that total. 1 2 And the other amount is relating to disaster recovery, which is linked to that same 3 project. So between that twelve point two (12.2) and 4 5 five point two (5.2), that is the bulk of the -- the 6 twenty point nine (20.9) decrease. So it -- again, from IBM, it's moving to the IBM solution. 7 8 MS. CANDACE GRAMMOND: Isn't the five 9 point two (5.2) on the line that's HRMS? 10 MS. HEATHER REICHERT: I'm sorry. My eyes crossed. Yes, it's the HRMS. So that is a -- a 11 12 project that, in '11/'12, we -- in the 2012 GRA we 13 were forecasting to spend more. Not as much has been actually spent in '11/'12. That project has taken a 14 15 bit longer than anticipated. So those costs are 16 shifting over into '12/'13 and '13/'14. I'm sorry, my 17 eyes just crossed. 18 MS. CANDACE GRAMMOND: That's fine. 19 And HRMS is the Human Resource Management System? Do 20 I have that right? 21 MS. HEATHER REICHERT: Yes, sorry, it 22 is. I shouldn't have used the acronym. 23 MS. CANDACE GRAMMOND: That's okay. 24 Okay, those are my questions with respect to IT 25 expenses. I just have one (1) follow-up question on

operating expenses, and this will be an undertaking. 1 2 We would ask that the Corporation provide an analysis similar to that PUB/MPI-2-17-C, 3 which is found at Tab 39 of the book of documents, for 4 normal operations, and to provide the percentage of 5 6 corporate normal operations by expense detail allocated to Basic. 7 8 MS. HEATHER REICHERT: We actually 9 have that information, if you would like. I had a little bit of ESP and knew that the undertaking was 10 going to be requested, so. 11 12 MS. CANDACE GRAMMOND: Sure, we'll 13 take the filing now if -- if it's ready. 14 MS. KATHY KALINOWSKY: I would like to 15 suggest that it be marked MPI Exhibit number 9. 16 17 --- EXHIBIT NO. MPI-9: Normal Operations/Expense 18 Category 19 20 MS. CANDACE GRAMMOND: Mr. Chairman, I 21 have two (2) more areas that I'm going to cover, one 22 (1) of which will be quite short, the other one (1) 23 that's longer. I'm happy to start on that now, or if 24 you want to take the afternoon break. I -- I think 25 we're probably going to finish a bit early, but we'll

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see how the aft -- the rest of the afternoon goes. 1 2 THE CHAIRPERSON: I would suggest we start now. 3 4 5 CONTINUED BY MS. CANDACE GRAMMOND: 6 MS. CANDACE GRAMMOND: Okay, great. Okay, so I'm going to move, then, away from operating 7 expenses and capital expense questions and get into 8 9 some questions about road safety. So the first 10 question that I would ask is just a -- a general one. 11 If you could explain to the Board why 12 the Corporation engages in road safety, or why the 13 Corporation spends any money on road safety 14 initiatives. 15 MS. MARILYN MCLAREN: It was really one of the founding objectives of the Corporation 16 being established back in 1970/1971, founded, I 17 18 understand, on the -- the belief that given the 19 monopoly, we could play a role that it would be very difficult or unattractive for a diffused market of 20 21 private insurers, so that we have an opportunity to, 22 kind of, use economies of scale, but to also focus 23 efforts and attention and that, as the Crown monopoly 24 insurer, we -- would have a role to play. 25 MS. CANDACE GRAMMOND: Would it be

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859 fair to say that one of the expectations or the -- the 1 hopes of road safety efforts is to -- to try and ga --2 try to mitigate losses to the Corporation, including 3 reducing claims incurred? 4 5 MS. MARILYN MCLAREN: Sure, but I 6 don't think there was ever a real expectation that -that on its own, in the parts of the road safety 7 universe, that -- that MPI has a direct role in that 8 it could actually ever accomplish that on its own. 9 10 MS. CANDACE GRAMMOND: And I -- I 11 understand what you're saying, that MPI is not 12 singlehandedly responsible for road safety, but 13 certainly to the extent that any of its road safety efforts have the desired effect the result, one would 14 15 hope, would be a mitigation of losses. 16 MS. MARILYN MCLAREN: Absolutely. The -- the beneficiaries would be Manitoba ratepayers 17 18 through lower claims incurred/lower rates. 19 20 (BRIEF PAUSE) 21 22 MS. CANDACE GRAMMOND: And as I 23 understand it, the -- the road safety activities of 24 the Corporation in general terms historically have included efforts to raise awareness of issues, 25

education, as well as increased and targeted 1 enforcement. 2 3 Would that be fair to say? MS. MARILYN MCLAREN: 4 The --5 predominantly our road safety initiatives have been focussed on education and awareness. There are a 6 small number of examples, some limited examples where 7 we have partnered with the police, provided some extra 8 9 resources so that they could use -- for the most part we would fund officers over time to -- to take on 10 11 targeted enforcement initiatives. 12 MS. CANDACE GRAMMOND: Okay. Now, we 13 asked some questions of the -- the Corporation with 14 respect to road safety flowing from the -- the 15 visioning or the consultative process that took place, 16 and the Corporation has advised that one of the areas 17 that it intends to focus efforts on is that of driver 18 education. And the Corporation has said that it's in 19 the process of preparing an RFP for the substantive redevelopment of the high school driver education 20 21 program. 22 Is that something that you can expand 23 on for the Board? 24 MS. MARILYN MCLAREN: Since 1987, I 25 believe, MPI has funded high school driver ed. It was

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1 well before the merger of the driver vehicle licensing 2 division with MPI. Some safety programs moved to MPI. 3 High school driver ed was one of them in 1987. Ever 4 since that time the costs of that program have been 5 shared between Basic and Extension Autopac, with Basic 6 picking up the lion's share.

7 The Corporation, I believe, well over a decade ago, reduced the cost to students to fifty 8 9 dollars (\$50). I think it used to be as much as a 10 hundred (100), and it cut the cost to fifty dollars 11 (\$50). So it -- we fund I think probably now seventy 12 (70) -- about 75 percent of the cost to really run 13 that program with the students contributing a really 14 small part of it.

Most young drivers learn to drive through the high school driver ed program. It is very popular year after year. The parents probably like it as much or more than the kids do because they don't have to teach their -- their kids.

But having said that, we've worked very hard to get parents more and more engaged and to the point of -- of asking the students to track their practice hours and to actually get commitments from the student's parents up front that they will work with them and -- and get that practice time in. That

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they can't do it all through -- through the program. 1 2 Manitobans strongly support it. They believe that it's an appropriate use of their premium 3 dollars to -- to help to fund high school driver ed. 4 5 And we really believe that given that that's where 6 most young people learn to drive, given the fact that 7 we have the resources of this mandatory insurance product, we -- given the emerging educational 8 9 protocols, the new ways kids like to learn these days, 10 we think there's some real exciting opportunities to -11 - to change this program. 12 There's all kinds of opportunities for 13 tablet-based, computer-based simulation software, 14 things like that. So that re -- really helping to 15 expand their skill set and therefore reduce the risk 16 before they even get behind the real wheel of a car. 17 So we think there's some real opportunities here. 18 We think it is something that 19 Manitobans would support, and we're interested in 20 testing to see what's out there, and -- and who if 21 anyone would like to help us do some of that. 22 MS. CANDACE GRAMMOND: So what is the 23 current status of the RFP process at this point? 24 MS. MARILYN MCLAREN: Well, we expect 25 to issue it before the end of the year. I'm not sure

863 that much has actually been done so far, but it -- if 1 not, it will be under way shortly. 2 3 MS. CANDACE GRAMMOND: And the Corporation has indicated that the estimated cost for 4 5 the consulting piece is two hundred and fifty thousand 6 (250,000)?7 Yes, that's MS. MARILYN MCLAREN: about right. 8 9 MS. CANDACE GRAMMOND: Does the 10 Corporation have any idea at this point what an estimate would be of the actual revamping of the 11 12 program, or is it too early to even comment on that? 13 MS. MARILYN MCLAREN: I think it's too 14 early. I -- you know, until a few months ago, I would 15 have thought that we may very well have to support 16 some research and development of -- of some of these -- for example, some of the, you know, computer-based 17 18 simulation. I'm not sure if that's even true. 19 You know, I think there -- there may be 20 things out there. So it -- it's really too soon to 21 say and it's really too soon to really even establish 22 the scope of what we would be prepared to consider. I 23 mean, it really is quite open. We are prepared to be 24 quite leading edge with the proper risk mitigation and 25 -- and framework.

1 But I think we have an opportunity that few, few other jurisdictions would have. And I think 2 we should do as much as we can, given -- given where 3 we are with this -- at this point in time with the 4 5 financial stability. I think we should see what is 6 the most we can do. 7 MS. CANDACE GRAMMOND: And does the Corporation have any sense at this stage of how 8 whatever, at the end of the day, the initiative is 9 10 would be funded, whether -- would the Corporation be 11 looking to do through a reserve fund or through a 12 revenue requirement or ...?

MS. MARILYN MCLAREN: Well, that goes back to the conversation we've had about -- a few years back the PUB made a suggestion of having a -sort of a \$20 million fund for road safety initiatives. If -- this may be an appropriate use of something like that.

You don't want to use retained earnings for something that will have to be repeated in the future and you're not confident is truly going to reduce the cost of collisions. You know, I mean, I think that would still be pretty speculative. This could be the most amazing high school driver ed program in the world, but kids still might crash into

865 other cars more than old people like me do, so. 1 2 But if it is really a capital investment to create a program that doesn't exist 3 4 today but then would be self-sustaining once it was -almost like, sort of, the start-up costs. You could 5 6 fund the start-up costs through capital and then have 7 it funded on an ongoing operating expense basis. That -- that's possible. 8 I think it's too soon to say, but I 9 think if there was a significant, upfront, one (1) 10 time capital requirement, that might not be a bad way 11 12 to do it. 13 MS. CANDACE GRAMMOND: Would the 14 Corporation be in a position to track claims going 15 forward? And I hear what you're saying, that there 16 are still going to be kids getting into collisions no 17 matter what. 18 But would the Corporation be in a 19 position to compare kids coming through that system 20 with their counterparts in the past to see if there is a return? 21 22 MS. MARILYN MCLAREN: I -- I certainly 23 would expect so. 24 25 (BRIEF PAUSE)

1 2 MS. CANDACE GRAMMOND: The second initiative that the Corporation has referenced on the 3 record, in addition to the driver education piece, is 4 5 the infrastructure funding, which I gather is 6 something new for the Corporation and -- and is 7 resulting from the consultative process that was --8 THE CHAIRPERSON: I wonder -- excuse 9 me. I wonder if it wouldn't be an opportune time to break now and then, after we get back from the break, 10 11 get on that topic? 12 MS. CANDACE GRAMMOND: Sure, 13 absolutely. 14 THE CHAIRPERSON: Okay. Let's do that 15 then, please. Let's take ten (10) minutes, so we're back in this room at ten (10) to 3:00. 16 17 18 --- Upon recessing at 2:39 p.m. 19 --- Upon resuming at 2:50 p.m. 20 21 MS. CANDACE GRAMMOND: Thank you, Mr. Chairman. 22 I'm ready to continue, but before I do, MPI 23 has a couple of exhibits to enter in response to 24 undertakings, and as well, I believe, an oral 25 undertaking to answer as well.

867 1 (BRIEF PAUSE) 2 3 MS. KATHY KALINOWSKY: If I could speak to these, please. Undertaking number 10, for 4 5 ease of reference, we can list that, I suggest, as MPI 6 Exhibit number 10. And a new item that we've just 7 passed out is the budget amounts for 2012/'13, using the new method for cost allocation. I would recommend 8 that that would be listed as MPI Exhibit number 11. 9 And Ms. Reichert will speak to that. 10 11 And, in addition, Ms. Reichert can also 12 give an oral response to one (1) of the undertakings 13 that was just provided -- or, just taken earlier 14 today. So with that, Ms. Reichert, please? 15 16 --- EXHIBIT NO. MPI-10: Response to Undertaking 10 17 18 --- EXHIBIT NO. MPI-11: Budget amounts for 2012/13 19 using new method 20 21 MS. HEATHER REICHERT: Thank you, Ms. 22 Kalinowsky. The Exhibit number 11 -- okay now? 23 Exhibit number 11, the -- the Board may 24 recall when, under direct examination, I had referred 25 you to this particular framework on how costs are

allocated under the new methodology. At that time, I 1 was quoting numbers from the 2009/'10 budget that had 2 been used by Deloitte in their report. 3 We've recast that same framework 4 5 document using the 2013/'14 costs as estimated, or 6 forecasted, within the 2013 GRA application, just to give you the comparison, using the new allocation 7 methodology for the costs that are actually in the 8 9 '12/'13 year. 10 So I -- I won't go through each of the 11 levels, but the bottom line is that we start with 12 total costs of -- of a billion sixty-eight 13 (1,000,000,068), at -- at Level A. And then at the 14 bottom of this -- of this particular exhibit, you will 15 see that Basic insurance ultimately gets 856 million of that billion and sixty-eight (1,000,000,068), six 16 17 hundred and seventy-one (671) of which is directly 18 allocated -- or, directly assigned to it. 19 And then the other amounts of fifteen 20 (15) and one seventy (170) are amounts that would be 21 allocated during this cost methodol -- cost-allocation 22 methodology to Basic insurance. 23 THE CHAIRPERSON: Can I just ask for a 24 point of clarification? 25 MS. HEATHER REICHERT: Sure.

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869 1 THE CHAIRPERSON: I'm looking, for example, at the box for Basic insurance, or at the 2 very bottom. So we're getting, if I read this 3 correctly, six seventy-one (671) from the -- from 4 5 Level A. The one seventy (170) is coming from Level 6 D. 7 But where's the fifteen (15) coming from? Or is that part of Level A, as well? 8 9 MS. HEATHER REICHERT: Yes. 10 THE CHAIRPERSON: You know, in the box it's six seventy-one (671) plus fifteen (15) plus one 11 12 seventy (170), equals eight fifty-six (856). So I'm 13 just wondering where the ... 14 15 (BRIEF PAUSE) 16 17 THE CHAIRPERSON: Not a trick 18 question. So just wondering --19 MS. HEATHER REICHERT: I need to get 20 back to you on that one. I'm sorry. The other item 21 that was given as an undertaking that I would like to 22 report back on is with respect to the 25 million split 23 for IBM and HP, as it relates to the master services 24 agreement. 25 So of that 25 million, less than 5

870 million would be attributed to IBM, and the balance 1 would be to -- to HP. So that just confirms what I 2 had indicated to the Board, that the 12.9 million that 3 is for the transition to the data centre -- data 4 5 centre optimization project is not part of that 25 6 million that was referenced in the minutes for IBM and 7 HP. 8 9 CONTINUED BY MS. CANDACE GRAMMOND: 10 MS. CANDACE GRAMMOND: Thank you. So 11 I -- I want to ask about infrastructure funding and --12 but before I do that, I just have a follow-up 13 question, which is somewhat related to driver 14 education or, certainly, young people. 15 Can you tell us whether the Corporation has anything to do with Safe Grad? Is that at all 16 17 related to MPI, or does MPI sponsor it or fund it in 18 any way? 19 MS. MARILYN MCLAREN: I'll double-20 check on that. We certainly fund MADD. And I believe we have histori -- we have done -- in the past, we've 21 22 done something to promote and assist Safe Grad. But 23 I'm not sure that my information's current so we'll --24 I'll get back to. 25 MS. CANDACE GRAMMOND: Thank you,

appreciate it. Okay, so moving then to the 1 infrastructure funding. Oh, yeah, go ahead. 2 3 MS. HEATHER REICHERT: Sorry, just not to leave it hanging, and I apologize to the Chair, I 4 5 was -- I'm having a tough day today. To answer your 6 specific question about where the fifteen (15) comes from on that bottom of that schedule that we were just 7 looking at, Level A, the components of Level A of that 8 9 billion dollars, 813 million of that is directly -- is the types of costs, like net claims incurred, 10 11 commissions and premium taxes, that are directly 12 assigned to a line of business at the bottom. Of the 13 813 million, six hundred and seventy-one (671) is 14 directly assigned to the Basic line of business. So 15 that's that six seventy-one (671). 16 The next number says 35 million up in that Level A category. That's of the general 17 18 operating or corporate expenses. Of the corporate 19 expenses, 35 million is directly assignable to a line of business. And of that 35 million, 15 million is 20 21 directly assignable to Basic. 22 So six seventy-one (671) plus fifteen 23 (15) are amounts that are directly assignable to the 24 Basic line of business. And then one seventy (170) 25 is an amount that had been subject to allocation. So

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hopefully that helps to clarify. 1 2 3 (BRIEF PAUSE) 4 5 MS. CANDACE GRAMMOND: Okay, thank 6 you, Ms. Reichert, for that. So, okay, so back to infrastructure funding. This is something new for the 7 Corporation, as I understand it, that's resulting from 8 the consultation process that was undertaken. 9 Is that 10 right? 11 MS. MARILYN MCLAREN: Yes. 12 MS. CANDACE GRAMMOND: And the 13 Corporation has advised on the record that it intends to focus its immediate efforts on preparing a business 14 15 case for a made-in-Manitoba roadway infrastructure improvement partnership program. 16 17 And the Corporation has said that there 18 is support for this where there's a clear cost benefit that can be achieved in terms of reduced claims costs. 19 Do I have that right? 20 21 MS. MARILYN MCLAREN: Yes. 22 MS. CANDACE GRAMMOND: Can you give 23 the Board an indication with respect to this piece and 24 what you might foresee the -- the Corporation becoming 25 involved in?

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MS. MARILYN MCLAREN: We made specific 1 reference to ICBC. We -- with what we do know about 2 their approach, there's -- there's a lot, I think, 3 that's really pretty commendable. It's a pretty solid 4 5 approach. It does not involve ICBC ever supporting 6 even half of -- of the total cost of any of these 7 infrastructure improvements. 8 So I think Manitobans would support 9 something similar to that. I don't think we have 10 enough detail. And I think we really want to -- we 11 have not -- also have not consulted broadly with the 12 municipalities who would be funding the majority of 13 the costs either. So those are some things that -that we would look forward to doing. 14 15 But generally, something that saw --16 MPI providing enough funding to get some things done that otherwise wouldn't get done, but not the majority 17 18 of any funding, figuring out with the engineering 19 experts in these municipalities exactly what would 20 need to be done, whether we think we would actually 21 save claims dollars by making an investment in it, 22 things along those lines I think is -- is an approach 23 that Manitobans would likely support. 24 MS. CANDACE GRAMMOND: And the 25 Corporation has indicated that it intends to hire a

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874 consultant and to provide recommendations after 1 reviewing the activities of ICBC and -- and how to 2 sort of judge, I guess, in -- in my language, the 3 cost-benefit analysis. 4 5 What's the current status with respect 6 to securing that consultant? 7 MS. MARILYN MCLAREN: Very similar to the high school driver ed, in its earliest stages. 8 9 Nothing tangible has really been drafted yet. 10 MS. CANDACE GRAMMOND: And the 11 estimate of five hundred thousand (500,000) that the 12 Corporation has put forward would relate again to the 13 cost of the consultant and certainly not the -- the initiatives themselves? 14 15 MS. MARILYN MCLAREN: Exactly. 16 MS. CANDACE GRAMMOND: And as for 17 driver -- the driver education revamp, is it too early 18 to give any kind of indication in terms of cost for 19 the infrastructure piece? 20 MS. MARILYN MCLAREN: Absolutely, but 21 I think we would fully expect any costs to be 22 recovered. So there would be a financial payback for 23 any investments in that regard. 24 MS. CANDACE GRAMMOND: With respect to 25 the financing of it, would you envision it possibly

through a reserve fund or through the revenue 1 2 requirement? 3 MS. MARILYN MCLAREN: No, I think that would most likely be through a revenue requirement 4 5 because it would be ongoing, and you would expect that 6 whatever you spend you'd get back in claims costs. So 7 it would pro -- I think most appropriate it would flow through the operating statement. 8 9 MS. CANDACE GRAMMOND: Thank you. 10 Okay. I have some questions then moving into a 11 different area that relates to road safety about hand-12 held communication devices. This is something we've 13 had discussions about at these hearings over the years. And we know that the use of hand-held 14 15 communication devices while driving was made an 16 offence under the Highway Traffic Act a couple of 17 years ago. 18 MS. MARILYN MCLAREN: I believe it was 19 a couple of years ago now, yeah. 20 MS. CANDACE GRAMMOND: And there was an article in the -- in the Free Press over the 21 22 summer. I don't know if -- if you, Ms. McLaren, or 23 the Corporation had a chance to see it, but it was an 24 editorial that ran in July of 2012 in The Winnipeg 25 Free Press. And one of the comments made in the

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article was that the risks associated with using a 1 cell phone or other device while driving have not had 2 the kind of publicity that has -- has been in --3 involved with drinking and driving, for example. 4 5 Is the -- the publicity side of it 6 something that the Corporation intends to have more 7 involvement in going forward, again on that sort of education and raising awareness piece? 8 9 MS. MARILYN MCLAREN: I -- I think 10 that's certainly an area that we'll be paying some 11 attention to, yeah. 12 13 (BRIEF PAUSE) 14 15 MS. CANDACE GRAMMOND: The article 16 also referenced the fact that drivers that are going 17 through the graduated licensing program, for example, 18 have a zero tolerance with term -- in terms of alcohol 19 in their blood. 20 Do you know if there have been any 21 considerations given by the province to any kind of zero tolerance element being built into graduated 22 23 licensing with respect to cell phone usage, hands-free 24 or otherwise? 25 No, I don't. MS. MARILYN MCLAREN: Ι

1 wouldn't know about that.

2 MS. CANDACE GRAMMOND: Now, we have on the record that the Corporation, at least on one (1) 3 occasion in the past, has specifically partnered with 4 5 law enforcement to target offenders with respect to 6 this issue, hand-held communication devices. 7 Is that something that the Corporation has any plans to engage in again in the future? 8 9 MS. MARILYN MCLAREN: I'm sorry, could you repeat the first part of that? 10 The --11 MS. CANDACE GRAMMOND: Yeah, for sure. 12 On the record in this proceeding there's reference to 13 the -- the Corporation partnering with law enforcement 14 to specifically target this issue and to have 15 increased enforcement for drivers out there. We have some statistics on the number of tickets issued and --16 17 and so on. 18 And what I'm wondering is whether or 19 not the Corporation is considering or -- or may have 20 even finalized future plans to -- to do that 21 partnering again. 22 MS. MARILYN MCLAREN: I -- there's no 23 reason that would be a one (1) time initiative. I 24 think you would expect we would do that in the future. 25 MS. CANDACE GRAMMOND: And the -- the

numbers -- and this is in an IR response. If you'd 1 like the reference I'm -- I'm happy to provide it. 2 3 In the February 2012 time frame there 4 was this specific initiative. It resulted in sixteen 5 hundred and sixty-seven (1,667) tickets being issued. 6 And as of June 30th, at the time of -- that the -- the 7 IR response was filed there had been twelve hundred and sixty-five (1,265) convictions with respect to 8 9 those tickets. 10 Is the Corporation in a position to provide any update to that, to let us know if there 11 have been further convictions in the ensuing months? 12 13 MS. MARILYN MCLAREN: We would have redo the work that was done back then and check the 14 15 extent to which the numbers changed. But, I mean, 16 that -- they -- I'm sure that it would be somewhat There's -- a number of convictions take time 17 higher. 18 to work through the way -- the system, so you could 19 expect it would be higher. 20 MS. CANDACE GRAMMOND: That's fine. Ι 21 -- I won't request a specific undertaking on that. 22 And the Corporation has also indicated 23 that it -- it was considering doing a public 24 advertising campaign in 2013, perhaps including a TV 25 commercial relative to this issue.

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879 1 Is that still the Corporation's plan? 2 MS. MARILYN MCLAREN: Yes, that's right. 3 MS. CANDACE GRAMMOND: And is there 4 5 anything new that the Corporation can tell the Board 6 about its activities or position with respect to this issue? 7 8 MS. MARILYN MCLAREN: No, the things you mentioned are -- are still in play. 9 10 MS. CANDACE GRAMMOND: Okay. 11 MS. MARILYN MCLAREN: I can just maybe 12 take a minute and let you know that we do provide a 13 sponsorship to the Manitoba Association of School Boards for TADD and Safe Grad. And it's about -- I 14 15 think last year was seventeen thousand, five hundred 16 dollars (\$17,500). 17 MS. CANDACE GRAMMOND: And TADD would 18 be Teens Against Drunk Driving? 19 MS. MARILYN MCLAREN: Yes. 20 MS. CANDACE GRAMMOND: Thank you. 21 Okay. And I do have a couple of questions about the 22 graduated licensing that's in place for motorcyclists. 23 Can you describe to the Board the -- the current 24 system that's in place? 25 MS. MARILYN MCLAREN: No, not off the

top of my head. I could go to the website where the 1 GDL provisions are and -- and reference it there. 2 Ιf I can take a minute I can find that. 3 4 5 (BRIEF PAUSE) 6 7 MS. MARILYN MCLAREN: The reference for this is the MPI website. The driver licensing/GDL 8 9 class 6.html page. It talks about that there are four 10 (4) different stages for motorcyclists. 11 The first is an M-stage which only 12 permits operation of a motorcycle while in the 13 motorcycle training course. From there you go to 14 learner stage, intermediate stage, and full stage. 15 To get a Class 6 learner licence you have to successfully complete a motorcycle training 16 17 course. Once you have your learner's stage you can 18 operate a motorcycle with these restrictions: 19 maintaining a zero blood alcohol content and carry no 20 passengers. 21 While in the classics learner stage you're not allowed to drive at night, you're not 22 23 allowed to tow vehicles and you're not -- this is 24 general. I guess there's trailers for motorcycles, 25 but this is in general because the third one is:

881 "Operate off-road vehicles along or 1 2 across a highway unless you have a 3 minimum class 5 intermediate stage licence." 4 5 Class 6 intermediate means that, again: 6 You must maintain zero blood alcohol content. You may carry a passenger, you may tow a vehicle and you may 7 operate off-road vehicles along or across highways. 8 9 And the six (6) -- stage 6 full stage 10 is: 11 "For the first thirty-six (36) 12 months you must continue to maintain 13 zero blood alcohol content while 14 operating a motorcycle." 15 That's pretty much the extent of that information on the website. 16 17 MS. CANDACE GRAMMOND: And is the 18 Corporation satisfied with the current system for 19 graduated licensing for motorcyclists, or does it have any views about improvements that it wants to make? 20 21 MS. MARILYN MCLAREN: This -- these are provisions under the Drivers and Vehicles Act. We 22 23 -- we don't have positions about being satisfied or 24 not. It -- it's the law. We administer the law. 25 MS. CANDACE GRAMMOND: Now, with

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respect to ORVs, you mentioned -- or off-road 1 vehicles, you mentioned those in the context of what 2 you were looking at on the website. 3 Can you tell the Board whether there 4 5 are any licensing requirements to operate an off-road vehicle in Manitoba? 6 7 MS. MARILYN MCLAREN: Bear with me. I'll have to look that up, too. 8 9 10 (BRIEF PAUSE) 11 12 MS. MARILYN MCLAREN: No, as I 13 referenced earlier, I -- I believe the only 14 requirement is that you have to have an active Class 5 15 licence in order to cross roadways on an off-road 16 vehicle. I think there are other requirements. That 17 you need to be within sight of an adult or have an 18 adult with you if you're under the age of sixteen 19 (16), fourteen (14). I'm not -- I'm not sure about 20 those specifics. 21 MS. CANDACE GRAMMOND: Okay. 22 23 (BRIEF PAUSE) 24 25 MS. CANDACE GRAMMOND: And what's the

883 -- the case with respect to PIPP coverage for injuries 1 in connection with collisions involving ORVs? Can you 2 -- and maybe you could answer that in the context of 3 an ORV collision with a motor vehicle, like a regular 4 5 motor vehicle, or maybe a single vehi -- vehicle 6 accident or two (2) ORVs, and are there any differences? 7 8 MS. MARILYN MCLAREN: The Personal 9 Injury Protection Plan only applies to people injured by motor vehicles. So off-road -- people injured on 10 an off-road vehicle are only brought into the Personal 11 12 Injury Protection Plan coverage if they happen to be 13 injured when that ORV is in collision with a motor 14 vehicle. 15 So an -- someone injured on a snowmobile that loses control or two (2) ATVs that 16 crash into each other, there's no Personal Injury 17 18 Protection Plan benefits available. They are not --19 they do not fall into eligibility for those benefits unless there's a moving motor vehicle involved. 20 21 MS. CANDACE GRAMMOND: In cases where 22 the Corporation receives claims for collisions 23 involving ORVs that were being operated by minors, is 24 that something that the Corporation tracks or has 25 statistics on?

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1 MS. MARILYN MCLAREN: Probably not because you don't have to have a licence to operate an 2 3 ORV. Would you be 4 MS. CANDACE GRAMMOND: 5 able to confirm that one way or the other? 6 MS. MARILYN MCLAREN: Sure. 7 MS. CANDACE GRAMMOND: Okay. I'd ask you to turn then to Tab 43 of the book of documents. 8 9 This is a question that the Board had asked of MPI in the Second Round. And this relates to road safety and 10 11 the technical conference that was discussed after last 12 year's order. And in particular I'm looking at the --13 the answer to 'B' -- or, the question and answer, I 14 quess, at 'B'. The way that I think I read this answer 15 16 is that the Corporation considers some of the -- the items listed in the question at 'B' to be outside of 17 18 the Board's jurisdiction and the cor -- or, the 19 Corporation has expressed a couple of exceptions to 20 that. 21 Is -- is that a fair assessment of the 22 Corporation's answer? 23 MS. MARILYN MCLAREN: Yeah, that --24 that's fair. I mean, we worked -- had a lot of 25 discussion, worked pretty hard at really thinking

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through our answer to this question, and really did 1 our best to try to tie it -- not only, you know, so 2 much in terms of the -- the Board's jurisdiction, but 3 the -- the Corporation. What does the Corporation 4 5 have responsibility for in the Basic program? What 6 therefore flows through to Basic rates? 7 I mean, it -- the topic of road safety and how to make our streets safer is -- there's lots 8 9 of public interest around that topic, and a fascinating topic, and all kinds of stakeholders and 10 11 all kinds of people with opinions. 12 But in terms of the rationale for MPI 13 being in front of this Board always ties back to the costs that underlay the Basic compulsory program, and 14 15 that's what we tried to articulate in the answer. 16 MS. CANDACE GRAMMOND: So would it be 17 fair to say then, with respect to a technical 18 conference that relates more specifically to the 19 underlying costs, that would be something that the 20 Corporation would be a willing participant in? 21 MS. MARILYN MCLAREN: It -- it's 22 really up to this Board to think about it's, you know, 23 role and mandate and what its own rules say about 24 technical conferences and all those things. 25 But in terms of the Corporation

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886 participating in conversations about the dollar -- the 1 rate -- the rate dollars that it would expect to spend 2 on road safety initiatives is certainly something that 3 it would expect to talk to this Board about. 4 5 MS. CANDACE GRAMMOND: Now, if we look 6 at the question at 'B' on the first page at this tab and we see the list of items that the Board had 7 included in its order that it wanted to have discussed 8 9 at a technical conference, I just have a few more specific questions. 10 11 And, you know, understanding that the 12 Corporation is not in a position to enact or amend 13 legislation and that the Corporation has taken the -the view that it doesn't also discuss, you know, 14 15 certain things that it talks about with government behind the scenes. 16 17 But I wonder though about some of 18 theses -- and I'll -- I'll tell you which ones 19 specifically -- whether the Corporation wouldn't be in a position to consider committing funding to at least 20 21 raise awareness and sort of that piece as well as the 22 education component, or through increased or targeted 23 enforcement as the Corporation has done for certain 24 items. 25 And so I -- I guess maybe, Ms. McLaren,

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for -- you know, one (1) and two (2) are somewhat 1 related in that they both deal with rural versus urban 2 differences in -- in occupant restraint and collision 3 fatalities. 4 5 Has the Corporation given any thought 6 to taking initiatives to try to, you know, raise 7 awareness or provide more education or enforcement in rural areas, to try to address these issues? 8 9 MS. MARILYN MCLAREN: We consistently 10 have awareness-raising initiatives with respect to 11 occupant restraints, for sure. 12 MS. CANDACE GRAMMOND: What about in 13 rural areas specifically? Because I -- I mean, as I read one (1) and two (2), they really are dealing with 14 15 the -- the difference in the numbers between the rural 16 areas and the urban. 17 MS. MARILYN MCLAREN: Well, the 18 initiatives that we've done are not limited to 19 Winnipeg; they do go across the province. 20 MS. CANDACE GRAMMOND: What about 21 extra initiatives in rural areas? 22 23 (BRIEF PAUSE) 24 25 MS. MARILYN MCLAREN: I think the work

that we do with the Manitoba Association of Chiefs of 1 Police Traffic Committee, that's certainly a 2 possibility. And the extent to which different juris 3 4 -- different police have different concepts as to how 5 to do that, I would say that we would already be 6 reflecting some of those differences in our work with the -- the Traffic Committee. 7 MS. CANDACE GRAMMOND: And that 8 9 evidence ties in with number 6, which was traffic enforcement in rur -- rural and urban areas. 10 11 Is that something that is -- that the 12 Corporation discusses with the law enforcement on the committee? 13 14 MS. MARILYN MCLAREN: Absolutely. 15 There -- there are some key differences across the 16 province, and traffic enforcement is clearly the jurisdiction of those agencies. And we do our best to 17 18 respond to their different views as how they should 19 behave in their jurisdictions. 20 MS. CANDACE GRAMMOND: To date, it's 21 my understanding that certainly the majority of the 22 extra enforcement initiatives that the Corporation has 23 funded over time have related to Winnipeg and the 24 surrounding area; and maybe I have that wrong. 25 Has the Corporation committed extra

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dollars for enforcement in any rural communities? 1 2 MS. MARILYN MCLAREN: Well, ab -absolutely. I mean, it's a mag -- it's a scale, 3 I mean, almost between two-thirds (2/3s) and 4 right. three-quarters (3/4s) of the population in Manitoba 5 6 are -- are here, and in Winnipeg there's that many more police officers. 7 8 Remembering that the additional funding 9 that we provide is almost exclusively dedicated to overtime for officers, when you have a handful of 10 officers there's a limit to how much extra funding you 11 12 can use. But absolutely the extra enforcement that 13 we've done has -- has absolutely been across the 14 province. 15 MS. CANDACE GRAMMOND: Thank you. Ι quess the last one on the list that I would ask about 16 would be number 7, "Targeting problems intersections 17 18 or roadways." 19 Is that something that could 20 conceivably become part of the infrastructure review 21 and ultimate spending? 22 MS. MARILYN MCLAREN: Absolutely. 23 MS. CANDACE GRAMMOND: Okay. I just have a few questions in another area, which is the 24 25 area of anti-theft initiatives.

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890 1 We know that a number of years ago a program was established by the Corporation to instal 2 after-market immobilizers in vehicles that had been 3 identified as the most at risk vehicles. 4 5 Is that right? 6 MS. MARILYN MCLAREN: Yes. 7 MS. CANDACE GRAMMOND: Ultimately there was legislation enacted that required the most 8 9 at risk vehicles to have immobilizers installed? 10 MS. MARILYN MCLAREN: Yes. 11 MS. CANDACE GRAMMOND: The program 12 commenced in about the 2002 -- 2005/2006 time frame, 13 when thefts were a real problem for the Corporation, in terms of claims costs? 14 15 MS. MARILYN MCLAREN: Well, they'd been a real problem for a while before that, but that 16 17 is when we really aggressively focussed on 18 immobilizing the most at risk, absolutely. 19 MS. CANDACE GRAMMOND: And to support 20 that initiative, the Corporation allocated funds from 21 the RSR. I think it was initially 40 million, and then another ten (10) was added, which became known as 22 the immobilizer incentive fund. 23 24 MS. MARILYN MCLAREN: Yes, that's 25 right.

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MS. CANDACE GRAMMOND: And then what 1 the Corporation did going forward was track those 2 expenditures against the savings and claims costs that 3 were realized as the fleet became immobilized? 4 5 MS. MARILYN MCLAREN: Yes, exactly. 6 MS. CANDACE GRAMMOND: So would it be 7 fair to say that the Corporation would call the immobilizer program a success? 8 9 MS. MARILYN MCLAREN: Definitely. I -10 - I think -- a few years back, I think we were already at around about three dollars (\$3) of savings for 11 12 every dollar we'd invested, maybe more. And since the 13 real spike in auto theft in Manitoba, which was always 14 primarily in Winnipeq, auto theft is about 85 percent 15 lower than it was back when it was at its worst. 16 MS. CANDACE GRAMMOND: What I'm wondering -- and we've -- we've sort of touched on 17 18 this in the last few minutes with our discussion about 19 road safety initiatives -- is if you could describe 20 the Corporation's view of a similar approach being 21 taken with respect to all or some of the road safety 22 or loss prevention initiatives, in terms of tracking 23 the expenditures against a reduction in claims costs? 24 MS. MARILYN MCLAREN: There -- in the 25 Corporation's view, there is a significant difference

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1 between road safety initiative and loss prevention
2 initiatives.

3 Loss prevention initiatives have a much higher standard, in our view, of actually proving a 4 5 financial benefit. Potentially, an infrastructure 6 program could be qualified as a loss prevention 7 initiative. Certainly the immobilizer program was. Most road safety initiatives are simply not that 8 9 financially sound. It -- it's highly uncommon for any 10 jurisdiction to be able to say, you know, if we do 11 this, this and this, we will reduce crashes by this 12 much, like to really -- there's so many other 13 variables, so many factors that come into play. 14 Road safety initiatives should be funded by Basic ratepayers when there's strong public 15 16 support that they -- that they are good solid 17 initiatives, that we have some ability to establish 18 our expected outcomes and measure results against 19 those expected outcomes, but they don't necessarily 20 tie to reduced claims costs. Loss prevention should 21 tie directly back to reduced claims costs. 22 23 (BRIEF PAUSE) 24 25 THE CHAIRPERSON: Just I'd like to

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explore a little bit more with respect to the 1 initiatives that you're taking with respect to road 2 safety and loss prevention. And I think we're kind of 3 -- we're kind of -- we've talked about this 4 peripherally, but this is about -- is there anything 5 6 in this list of initiatives that could be taken that 7 you're not taking because you are concerned about the impact on rates? 8 9 I guess what I'm -- where I'm going 10 with this is that are you -- if you hang -- your hands -- are your hands being stayed because there's 11 12 inadequate funding to undertake initiatives in this 13 area? 14 MS. MARILYN MCLAREN: No, no. We 15 would come and make a case for significantly expanded 16 initiatives if we really believed that that was a prudent thing to do. We're not tying our own hands, 17 18 so to speak, with -- with some preconceived idea as to 19 what is appropriate. 20 Having said that, I -- I don't think 21 it's appropriate for MPI to be running television ads 22 every month, all year. People tune you out at a 23 certain point, you know. So, I mean, I -- there's 24 nothing that we think would be really good things to 25 do but we just can't afford. We really do our best to

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work with the -- the good ideas that come forward. 1 2 If more good ideas came forward, we would likely be willing to spend more money. It's a 3 4 very, very difficult area. I mean, it truly could be a bottomless pit, right. I mean, there's any number 5 6 of good ideas as to what to do to reduce roadway 7 crashes. But what's prudent? What's reasonable? Which ones truly have some sort of expected outcomes 8 9 that you're really prepared to say, you know, I think this is good value for Manitoba motorists? 10 11 THE CHAIRPERSON: Now, in respect of 12 the immobilizer program, and obviously the success of 13 that program shouldn't be overdetermined. In other 14 words, you know, the fact that we -- MPIC was running 15 a program contributed in part to the evolution of the 16 number of cases where cars were stolen, technology, 17 engineering and so on, better enforcement and so on 18 and so forth. And I quess in respect of technology, 19 you know, there's increasing evidence that there are 20 more technological tools that would support road 21 safety going forward. 22 I'm thinking, for example, device 23 recorders embedded in the car and so on and so forth that can provide data that might lead to better 24 25 programs and might lead to better enforcement and so

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on and so forth. 1 2 Is this an area where funding might be of -- of -- increased funding might be able to support 3 initiatives that MPIC wants to take? In other words, 4 5 is there technology that's available that would 6 support road safety initiatives going forward but are not being adopted because we don't have the funding 7 for it? 8 9 MS. MARILYN MCLAREN: Nothing that's 10 come to our attention. You know, we have provided a bit of funding now and again for research at -- at the 11 12 University of Manitoba, primarily. I think we will 13 probably do a bit more of that in the future. 14 You know, I mean, I think there's some 15 -- some very interesting things happening out there in 16 the world with respect to driver-less cars, for example. You know, the -- people talk about the 17 18 Google car, right? I mean, that is fully able to 19 drive through traffic and, you know, I mean then we 20 may become redundant, you know? Fifty (50), a hundred 21 years from now, if there's no humans involved, we may 22 become redundant. We won't need a public auto 23 insurer. 24 But there's nothing like that that has 25 come to our attention that -- that would say, you know

what, there's -- there's real promise here. There is 1 some critical mass. With another \$10 million, we 2 could really make a difference, or two hundred 3 thousand (200,000), or anything like that. Nothing 4 5 has come to our attention. 6 MS. CANDACE GRAMMOND: Mr. Chairman, that's the conclusion of my cross. Obviously, subject 7 to questions that may arise from answers to 8 9 undertakings, including the one -- including the ones 10 just filed, and also any other additional exhibits that MPI brings forward, like the second quarter 11 12 report. But in the main, my cross-examination of the 13 panel is done. 14 THE CHAIRPERSON: It's my 15 understanding that we intend to start the cross-16 examination by Mr. Williams tomorrow? Is that -- is 17 that correct? 18 MR. BYRON WILLIAMS: That -- that was 19 my understanding, Mr. Chairman. I could do a fabulous 20 opening statement on the Bipole 3 hearing this ev --21 if you would like. It's very interesting, but I would 22 prefer to start on MPI tomorrow. 23 THE CHAIRPERSON: If there's no other 24 business to conduct, I -- I -- we will adjourn the 25 proceedings and resume them again tomorrow morning at

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