

**MAXIMUM FEE SCHEDULE**  
**(Effective as of February 2022)**

LEGAL COUNSELS:

20 or more years of relevant experience	Up to \$314/hr
15-19 years	Up to \$267/hr
10-14 years	Up to \$209/hr
5-9 years	Up to \$157/hr
Base salary (new lawyer)	Up to \$110/hr

ACCOUNTANTS

20 or more years of relevant experience	Up to \$267/hr
15-19 years	Up to \$224/hr
10-14 years	Up to \$189/hr
5-9 years	Up to \$152/hr
Base fee (new accountant)	Up to \$110/hr

ENGINEERING SERVICES:

20 or more years of relevant experience	Up to \$219/hr
15-19 years	Up to \$194/hr
10-14 years	Up to \$166/hr
5-9 years	Up to \$141/hr
Base fee (new engineer)	Up to \$110/hr

OTHER SERVICES:

Appropriate rates determined on a case-by-case basis
--