

MAXIMUM RATE SCHEDULE
(Effective as of January 1, 2023)

Advisor Type	Years of Relevant Experience	2023 Rates adjusted to 5%
Legal	20 or more	\$330/hr
	15-19	\$280/hr
	10-14	\$219/hr
	5-9	\$165/hr
	Base rate (new lawyer)	\$115/hr

Accounting	20 or more	\$280/hr
	15-19	\$235/hr
	10-14	\$198/hr
	5-9	\$160/hr
	Base rate (new accountant)	\$115/hr

Engineering	20 or more	\$230/hr
	15-19	\$204/hr
	10-14	\$174/hr
	5-9	\$148/hr
	Base rate (new engineer)	\$115/hr

Other	Appropriate rate determined on a case-by-case basis	
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