

**MAXIMUM RATE SCHEDULE**  
**(Effective as of February 24, 2021)**

LEGAL COUNSEL:

20 or more years of relevant experience	Up to \$306/hr
15-19 years	Up to \$260/hr
10-14 years	Up to \$204/hr
5-9 years	Up to \$153/hr
Base rate (new lawyer)	Up to \$107/hr

ACCOUNTANTS

20 or more years of relevant experience	Up to \$260/hr
15-19 years	Up to \$219/hr
10-14 years	Up to \$184/hr
5-9 years	Up to \$148/hr
Base rate (new accountant)	Up to \$107/hr

ENGINEERING SERVICES:

20 or more years of relevant experience	Up to \$214/hr
15-19 years	Up to \$189/hr
10-14 years	Up to \$162/hr
5-9 years	Up to \$138/hr
Base rate (new engineer)	Up to \$107/hr

OTHER SERVICES:

Appropriate rate determined on a case-by-case basis
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