

**PROFESSIONAL EDUCATION:**

Chartered Professional Accountant, Certified General Accountant, 1989  
Business Administration, Red River College, 1986

**PROFESSIONAL AFFILIATIONS:**

Chartered Professional Accountants Association of Manitoba

**EMPLOYMENT HISTORY:**

2017 – Present	Corporate Controller, Corporate Controller Division, Finance & Strategy, Manitoba Hydro
2014 – 2017	Corporate Controller, Corporate Controller Division, Finance & Regulatory, Manitoba Hydro
2008 – 2014	Manager, Management Financial Services Department, Manitoba Hydro
2005 – 2008	Long Terms Sales Officer / Marketing Development Officer, Export Power Marketing Department, Manitoba Hydro
2003 – 2005	Supervisor, Business Unit Finance, Manitoba Hydro
1997 – 2003	Accounting Systems Supervisor, Corporate Accounting Department, Manitoba Hydro
1994 – 1997	Finance Lead, FRS/MMS Project, Manitoba Hydro
1989 – 1994	Professional Accountant, Manitoba Hydro
1986 – 1989	Commerce Career Development Program, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

Master of Business Administration, Dean's Honour List, University of Manitoba, 2001

Canadian Securities Course, 1996

Bachelor of Journalism, Honours, Carleton University, 1990

**EMPLOYMENT HISTORY:**

May 2019 – Present	Acting Director, Rates and Regulatory Affairs, Manitoba Hydro
2017 – May 2019	Director, Customer Care, Manitoba Hydro
2013 – 2017	Division Manager, Business Support Services, Manitoba Hydro
2011 – 2013	Manager, Energy Services & Sales Department, Consumer Marketing & Sales Division, Manitoba Hydro
2011 – 2012	Project Manager, Mindanao Natural Gas Markets Assessment Study, Canadian Gas Services International (Manitoba Hydro International)
2007 – 2011	Manager, Gas Markets Department, Consumer Marketing & Sales Division, Manitoba Hydro
2005 – 2007	Supervisor, Franchise Administration, Consumer Marketing & Sales Division, Manitoba Hydro
2001 – 2005	Business Development Specialist, Industrial Commercial Solutions Division, Manitoba Hydro
1998 – 2000	Strategic Development Coordinator, Centra Gas
1996 – 1998	Communications Coordinator, Centra Gas

**PROFESSIONAL EDUCATION:**

Masters of Business Administration, Laurentian University, 2006

Chartered Professional Accountant, Certified General Accountant, 2016

Bachelor of Commerce (Honours) Degree, University of Manitoba, 1995

**PROFESSIONAL AFFILIATIONS:**

Chartered Professional Accountants Association of Manitoba

**EMPLOYMENT HISTORY:**

2019 – Present	Manager, Rates and Cost of Service, Rates & Regulatory Affairs, Manitoba Hydro
2014 – 2019	Manager, Regulatory Services, Rates & Regulatory Affairs, Manitoba Hydro
2012 – 2014	Manager, Economic Analysis, Corporate Planning & Strategic Review, Manitoba Hydro
2009 – 2012	Manager, Corporate Review, Corporate Planning & Strategic Review, Manitoba Hydro
2008 – 2009	Export Sales Officer, Power Sales and Operations, Manitoba Hydro
2006 – 2008	Manager, Financial Markets, Treasury Division, Manitoba Hydro
2003 – 2006	Assistant to the Vice-President, Finance and Administration, Manitoba Hydro
1996 – 2003	Regulatory Advisor, Regulatory Services, Centra Gas/Manitoba Hydro



**EMPLOYEE NAME:** K. (Ken) Korchak

**PROFESSIONAL EDUCATION:**

Manitoba Hydro, Leadership Excellence, 2001  
Certified Management Accounting Courses, 1997  
Management Development Courses, 1991-1995  
University of Manitoba, Bachelor of Economics, 1990

**EMPLOYMENT HISTORY:**

2009 – Present	Department Manager, Customer Service Operations - Winnipeg East, Manitoba Hydro
2004 – 2009	General Manager, Manitoba Hydro Utility Services – Winnipeg, Manitoba
2003 – 2004	Customer Care Manager, Business Support Services, Manitoba Hydro
1998 – 2003	Supervisor, Operations Support Services, Manitoba Hydro
1996 – 1998	Senior Cost Analyst Finance, Centra Gas
1994 – 1996	Customer Service Analyst, Customer Service Operations, Centra Gas
1992 – 1994	Maintenance Specialist, Customer Service Operations, Centra Gas

**PROFESSIONAL EDUCATION:**

MBA, University of Manitoba, 2005

Bachelor of Commerce Honours (with distinction), University of Manitoba, 1998

**EMPLOYMENT HISTORY:**

2019 – Present	Long-Term Planning & Market Analysis Manager, Gas Supply, Manitoba Hydro
2010 – 2019	Project Leader, Gas Supply Division, Manitoba Hydro
2009 – 2010	Manager (interim), Gas Supply, Transportation & Storage Department, Manitoba Hydro
2007 – 2009	Storage & Transportation Specialist, Gas Supply, Transportation & Storage Department, Manitoba Hydro
2001 – 2007	Energy Services Advisor, Major Accounts Department, Manitoba Hydro



**EMPLOYEE NAME:** T. (Tim) Starodub

**PROFESSIONAL EDUCATION:**

Bachelor of Science in Engineering, Mechanical, 1983

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists of Manitoba

**EMPLOYMENT HISTORY:**

2014 – Present	Manager, Gas Engineering & Construction, Manitoba Hydro
2011 – 2014	Section Head, Gas Design & Construction, Manitoba Hydro
2005 –2011	Gas Standards Engineer, Distribution Standards, Manitoba Hydro
1997–2005	Chief Mechanical Engineer, UMA Engineering (now AECOM)
1992 –1997	Senior Mechanical Engineer, UMA Engineering
1984–1992	Design Engineer, The Conserver Group

**PROFESSIONAL EDUCATION:**

Chartered Professional Accountant (CPA)/ Certified Management Accounting (CMA), 2012  
Master of Business Administration, 1996  
Bachelor of Science in Engineering, Electrical, 1987

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists of Manitoba  
Chartered Professional Accountants Manitoba

**EMPLOYMENT HISTORY:**

Dec 2018 – Present	Co-Lead, Marketing & Customer Service, Manitoba Hydro
2014 – 2018	Director, Engineering & Construction, Manitoba Hydro
2012 – 2014	Manager, Distribution Engineering, Manitoba Hydro
2008 – 2012	Manager, Export Power Marketing Department, Manitoba Hydro
2006 – 2008	Manager, Transmission and Civil Design Department, Manitoba Hydro
2004 – 2006	Manager, Property Department, Manitoba Hydro
2002 – 2004	Assistant to the Vice-President, Transmission and Distribution, Manitoba Hydro
2002 – 2002	Section Head, Transmission Network Planning, Manitoba Hydro
1998 – 2002	Senior Transmission Planning Engineer, Manitoba Hydro
1989 – 1998	System Planning Engineer, Section Head, Winnipeg Hydro, City of Winnipeg
1987 – 1989	Design and Development Engineer, Canada Wire and Cable

**PROFESSIONAL EDUCATION:**

Utilities Management Specialization Certificate in Applied Management, University of Manitoba, 2002

Human Resource Management Certificate, Red River Community College, 1999

Management Development for Women Program, University of Manitoba, 1996

**EMPLOYMENT HISTORY:**

2017 – Present	Manager, Gas Supply, Manitoba Hydro
2005 – 2017	Manager, Gas Supply, Transportation & Storage Department, Manitoba Hydro
2002 – 2005	Manager, Gas Supply Pricing & Administration Department, Manitoba Hydro
2001 – 2002	Assistant to the Vice-President, Finance & Administration, Manitoba Hydro
1999 – 2001	Senior Project Development Coordinator, Business Expansion & Franchise Development Department, Manitoba Hydro
1997 – 1999	Project Development Coordinator, Business Expansion & Franchise Development Department, Centra Gas
1995 – 1997	Supervisor, Meter Reading & Processing, Customer Accounting Services Department, Centra Gas
1994 – 1995	Route Optimization Analyst, Meter Reading & Processing, Customer Accounting Services Department, Centra Gas