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May 15, 2023

THE PUBLIC UTILITIES BOARD OF MANITOBA
400-330 Portage Avenue
Winnipeg, Manitoba
R3C 0C4

ATTENTION: Dr. D. Christle, Board Secretary and Executive Director

Dear Dr. Christle:

**RE: MANITOBA HYDRO'S 2023/24 & 2024/25 GENERAL RATE APPLICATION – MANITOBA
HYDRO'S POLICY WITNESS PANEL QUALIFICATIONS**

Please find enclosed the Witness Qualifications for Manitoba Hydro's Policy Panel with respect to the 2023/24 & 2024/25 General Rate Application, to be marked as exhibits in this proceeding.

The Policy Panel for this Application consists of the following witnesses:

- Jay Grewal, *President & Chief Executive Officer*
- Aurel Tess, *Vice-President & Chief Financial Officer*

Should you have any questions with respect to the foregoing, please do not hesitate to contact the writer at 204-360-3257.

Yours truly,
MANITOBA HYDRO LEGAL SERVICES

Per:

A handwritten signature in blue ink, appearing to read 'Brent Czarnecki', written over a horizontal line.

Brent Czarnecki
Senior Counsel



EMPLOYEE NAME: J. (Jay) Grewal

PROFESSIONAL EDUCATION:

Bachelor of Arts (Honours), University of British Columbia, 1981

Master's Business Administration (Finance), Richard Ivey School of Business, University of Western Ontario, 1985

PROFESSIONAL AFFILIATIONS:

Electricity Canada Board of Directors

EMPLOYMENT HISTORY:

2019 – Present	President and Chief Executive Officer, Manitoba Hydro
2017 – 2019	President and Chief Executive Officer, Northwest Territories Power Corporation
2015 – 2016	Consultant, Advisor and University Lecturer, Various engagements
2011 – 2014	Senior Vice-President, Strategy and Corporate Development, Capstone Mining Corporation
2006 – 2010	Managing Director, British Columbia and Resources Sector Canada, Accenture Inc. Senior Executive, Resources, Accenture Inc.
2003 – 2006	Chief Financial Officer, BC Hydro Director, Business Development and Chief Compliance Officer, BC Hydro
2001 – 2002	Acting President/Strategic Advisor to Board of Directors, Aimtronics Corporation
2001	Managing Director, Tricor Pacific Capital, Inc.
1996 – 2000	Executive Director, CIBC World Markets, CIBC Director, Corporate Banking, CIBC
1994 – 1995	Assistant General Manager, Western Canada, CIBC
1993	Commercial Banking Centre Manager, New Westminster and Fraser Valley, CIBC
1991 – 1992	Senior Account Manager, Commercial Banking, CIBC
1990	Inspector, Western Canada Credit Department, CIBC
1986 – 1989	Account Manager/Assistant Manager, National Accounts, CIBC



EMPLOYEE NAME: A. J. (Aurel) Tess

PROFESSIONAL EDUCATION:

Designated, Certified General Accountant, Certified General Accountants
Association of Canada, 1991
Bachelor of Arts Degree, The University of Winnipeg, 1985

EMPLOYMENT HISTORY:

January 2020 – Present	Vice-President and Chief Financial Officer, Manitoba Hydro
2016 – 2019	Manitoba Provincial Comptroller, Comptrollers Division, Finance
2015 – 2016	Assistant Deputy Minister, Administration, Finance and Justice Innovation Division, Justice
2010 – 2015	Assistant Deputy Minister, Administration and Finance Division, Families November 2013 – April 2014 Acting Deputy Minister, Families
2003 – 2010	Comptroller, Corrections Division, Justice
2001 – 2003	Manager of Finance and Administration, Apprenticeship Branch, Advanced Education and Training
1995 – 2001	Manager of Accounting and Information Technology, Appraisal Institute of Canada
1989 – 1995	Controller, Winnipeg Housing Rehabilitation Corporation