Undertaking #39

MPI to advise when the sponsor steering committee consisting of the CEO et al was initiated.

RESPONSE:

The IT Restructure and Nova Governance Changes announcement was made internally on June 30, 2022.

Co-Primary Sponsors Siddhartha Parti and Shayon Mitra, and Business Sponsor Marnie Kacher, now jointly lead Nova as Executive Sponsors.

A new meeting cadence was introduced, including a revised weekly Nova Sponsor SteerCo meeting (previously referred to as Nova Joint Program SteerCo) and a biweekly Nova Program SteerCo meeting (previously referred to as Nova Exec Program SteerCo, which was held weekly).

The first formal Nova Sponsor SteerCo and Nova Program SteerCo meetings began taking place on July 21, 2022 and July 26, 2022, respectively.

Prior to the IT Restructure and Nova Governance Changes, Siddhartha Parti was invited to both Nova Joint Program SteerCo and Nova Executive Program SteerCo as a contributor to key IT decisions. Marnie Kacher was also included in the Nova Exec SteerCo meetings before the announcement and was highly active as the key business stakeholder.