

**Figure EXP- 10 Economic Increases Negotiated (In Scope Staff)\***

Line No.	Effective Date	Rate	Fiscal Year	Impact
1	September 20, 2015	2.75%	2015/16	2.75%
2	September 18, 2016	2.00%	2016/17	2.38%
3	September 17, 2017	1.50%	2017/18	1.75%
4	September 16, 2018	2.00%	2018/19	1.75%
5	September 15, 2019	2.00%	2019/20	2.00%
6	September 26, 2020	0.00%	2020/21	1.00%
7	September 25, 2021	0.00%	2021/22	0.00%
8	September 24, 2022	0.75%	2022/23	0.38%
9	September 24, 2023	1.00%	2023/24	0.88%
10	* Effective from September 23, 2012 to September 17, 2016 (Contractual)			
11	* Effective from September 18, 2016 to September 26, 2020 (Contractual)			