Appendix 1: Interest Rate Change as of Aug 31, 2023

1 Please see figure 1 below:

Figure 1 Employee Future Benefits - Impact of Valuation Rate - Basic

Line No.				
1		March 31, 2023	June 30, 2023	August 31, 2023
2	Valuation Rate (%)	4.90%	4.83%	5.17%
3	Impact on Total Equity (\$ millions)	-	-4.2	12.2
4	Impact on MCT (%)	-	-1%	3%