

MANITOBA PUBLIC UTILITIES BOARD

Re: MANITOBA PUBLIC INSURANCE CORPORATION (MPI)

2024/2025 GENERAL RATE APPLICATION

HEARING

Before Board Panel:

Irene Hamilton, K.C.- Panel Chairperson

Robert Gabor, K.C. - Board Chair

Susan Nemec - Board Member

George Bass, K.C. - Board Member

Susan Boulter - Board Member

HELD AT:

Public Utilities Board
400, 330 Portage Avenue
Winnipeg, Manitoba

Oct 10, 2023

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 3 Todd Andres
                                     )
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                                     ) Manitoba Public
 6 Anthony Guerra
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 7 Eric Wishnowski
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 9 Byron Williams
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12 Victoria Cloutis (Student)
13 Anna Evans-Boudreau (Student) )
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15 Karen Wittman
                                     ) Taxi Coalition
16 Sharna Nelko
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18 Charlotte Meek
                                     ) CMMG
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8		128) - July 7, 2023. Claims	
9		Forecasting and Loss Trend Analysis -	
10		Claims Trending - Collision Severity	
11	PUB-7-71	PUB-MPI Round I Information Request (1-	
12		128) - July 7, 2023. VFH - Ratemaking	
13		- Vehicle for Hire Program Changes	
14	PUB-7-72	PUB-MPI Round I Information Request (1-	
15		128) - July 7, 2023. Risk	
16		Classification - Driver Safety Rating	
17		(DSR)	
18	PUB-7-73	PUB-MPI Round I Information Request (1-	
19		128) - July 7, 2023. REV - DSR Scale	
20	PUB-7-74	PUB-MPI Round I Information Request (1-	
21		128) - July 7, 2023. Product	
22		Enhancements - Basic Insurance Model	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-75	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. Benchmarking -	
5		Crown Benchmarking	
6	PUB-7-76	PUB-MPI Round I Information Request (1-	
7		128) - July 7, 2023. Benchmarking -	
8		Operational - Crown Benchmarking -	
9		Metrics	
10	PUB-7-77	PUB-MPI Round I Information Request (1-	
11		128) - July 7, 2023. IT - IT	
12		Benchmarking - Gartner IT Benchmarking	
13	PUB-7-78	PUB-MPI Round I Information Request (1-	
14		128) - July 7, 2023. Capital	
15		Management and Rate Stabilization	
16		Reserve - Claims reserving adequacy	
17	PUB-7-79	PUB-MPI Round I Information Request (1-	
18		128) - July 7, 2023. Capital	
19		Management and Rate Stabilization	
20		Reserve - Claims reserving adequacy -	
21		Claims run-off	
22	PUB-7-80	PUB-MPI Round I Information Request (1-	
23		128) - July 7, 2023. Risk Management	
24		Framework - Corporate Risk Assessment	
25			

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-81	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. NOVA - Project	
5		NOVA Update	
6	PUB-7-82	PUB-MPI Round I Information Request (1-	
7		128) - July 7, 2023. NOVA - Project	
8		NOVA Update - NOVA Baseline	
9	PUB-7-83	PUB-MPI Round I Information Request (1-	
10		128) - July 7, 2023. NOVA - Project	
11		NOVA Update - Flattened Delivery	
12	PUB-7-84	PUB-MPI Round I Information Request (1-	
13		128) - July 7, 2023. NOVA - Project	
14		NOVA Update - McKinsey Assessment	
15	PUB-7-85	PUB-MPI Round I Information Request (1-	
16		128) - July 7, 2023. NOVA - Project	
17		NOVA Update - McKinsey Assessment -	
18		Deliverables	
19	PUB-7-86	PUB-MPI Round I Information Request (1-	
20		128) - July 7, 2023. NOVA - Project	
21		NOVA Update - Re-baseline Budget	
22	PUB-7-87	PUB-MPI Round I Information Request (1-	
23		128) - July 7, 2023. NOVA - Project	
24		NOVA Update - Program Status	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-88	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. NOVA - Project	
5		NOVA Update - NOVA Release Schedule	
6	PUB-7-89	PUB-MPI Round I Information Request (1-	
7		128) - July 7, 2023. NOVA - Project	
8		NOVA Update - R2 Gating Progression	
9	PUB-7-90	PUB-MPI Round I Information Request (1-	
10		128) - July 7, 2023. NOVA - Project	
11		NOVA Update - R3 Progress	
12	PUB-7-91	PUB-MPI Round I Information Request (1-	
13		128) - July 7, 2023. NOVA - Project	
14		NOVA Update - Project NOVA Governance	
15	PUB-7-92	PUB-MPI Round I Information Request (1-	
16		128) - July 7, 2023. NOVA - Project	
17		NOVA Update - Dependent Projects	
18	PUB-7-93	PUB-MPI Round I Information Request (1-	
19		128) - July 7, 2023. NOVA - Project	
20		NOVA Update - Program Governance and	
21		Risk Advisory Service Update	
22	PUB-7-94	PUB-MPI Round I Information Request (1-	
23		128) - July 7, 2023. NOVA - Project	
24		NOVA Update - Continuous Improvement	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-95	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. NOVA - Project	
5		NOVA Update - NOVA Contingency Budget	
6	PUB-7-96	PUB-MPI Round I Information Request (1-	
7		128) - July 7, 2023. NOVA - Project	
8		NOVA Update - Resourcing Update	
9	PUB-7-97	PUB-MPI Round I Information Request (1-	
10		128) - July 7, 2023. NOVA - Project	
11		NOVA Update - Implementation Costs	
12		Update	
13	PUB-7-98	PUB-MPI Round I Information Request (1-	
14		128) - July 7, 2023. NOVA - Project	
15		NOVA Update - Ongoing Costs Update	
16	PUB-7-99	PUB-MPI Round I Information Request (1-	
17		128) - July 7, 2023. NOVA - Project	
18		NOVA Update - Cost Estimate	
19		Classification System	
20	PUB-7-100	PUB-MPI Round I Information Request (1-	
21		128) - July 7, 2023. NOVA - Project	
22		NOVA Update - Release 3 Readiness	
23		Summary	
24			
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-101	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. NOVA - Project	
5		NOVA Update - Re-baseline Adjustments	
6	PUB-7-102	PUB-MPI Round I Information Request (1-	
7		128) - July 7, 2023. NOVA - Project	
8		NOVA Update - Stream issues impacting	
9		Releases	
10	PUB-7-103	PUB-MPI Round I Information Request (1-	
11		128) - July 7, 2023. NOVA - Project	
12		NOVA Update - Contingency Budget	
13		Allocation	
14	PUB-7-104	PUB-MPI Round I Information Request (1-	
15		128) - July 7, 2023. IT - Project NOVA	
16		- IT Risk Registry	
17	PUB-7-105	PUB-MPI Round I Information Request (1-	
18		128) - July 7, 2023. IT - Project NOVA	
19		- IT Assumptions/considerations/notes -	
20		Consultant Breakdown	
21	PUB-7-106	PUB-MPI Round I Information Request (1-	
22		128) - July 7, 2023. NOVA - Project	
23		NOVA - Basic Deferred Development Cost	
24			
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-107	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. NOVA - Project	
5		NOVA - Business Case	
6	PUB-7-108	PUB-MPI Round I Information Request (1-	
7		128) - July 7, 2023. VA/NOVA - Capital	
8		Expenditures - Cost of Capital	
9	PUB-7-109	PUB-MPI Round I Information Request (1-	
10		128) - July 7, 2023. Information	
11		Technology - IT Strategy	
12	PUB-7-110	PUB-MPI Round I Information Request (1-	
13		128) - July 7, 2023. IT - IT Strategy	
14		- MPI 2.0	
15	PUB-7-111	PUB-MPI Round I Information Request (1-	
16		128) - July 7, 2023. IT - Strategy -	
17		Cost Reduction	
18	PUB-7-112	PUB-MPI Round I Information Request (1-	
19		128) - July 7, 2023. IT - Guiding	
20		Principles - Business Plan	
21	PUB-7-113	PUB-MPI Round I Information Request (1-	
22		128) - July 7, 2023. IT Portfolio	
23		baseboard - Other Initiatives/Projects	
24			
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-114	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. IT - IT Project	
5		Status	
6	PUB-7-115	PUB-MPI Round I Information Request (1-	
7		128) - July 7, 2023. IT - External	
8		Labour Measures and Metrics - Status	
9		Update - IT Personnel Costs	
10	PUB-7-116	PUB-MPI Round I Information Request (1-	
11		128) - July 7, 2023. IT External	
12		Labour Measures and Metrics - Status	
13		Update - IT Personnel Costs - FTEs	
14	PUB-7-117	PUB-MPI Round I Information Request (1-	
15		128) - July 7, 2023. IT - External	
16		Labour Measures and Metrics - Status	
17		Update - IT Personnel - Consultants	
18		(FTE)	
19	PUB-7-118	PUB-MPI Round I Information Request (1-	
20		128) - July 7, 2023. IT - IT Project	
21		Status - Reallocation Process	
22	PUB-7-119	PUB-MPI Round I Information Request (1-	
23		128) - July 7, 2023. Value Assurance -	
24		GRA Reporting Projects	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-120	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. Value Assurance -	
5		GRA Reporting Projects - Close Out	
6		Reports	
7	PUB-7-121	PUB-MPI Round I Information Request (1-	
8		128) - July 7, 2023. Value Assurance -	
9		IT Strategy	
10	PUB-7-122	PUB-MPI Round I Information Request (1-	
11		128) - July 7, 2023. Value Assurance -	
12		Capital Master Summary	
13	PUB-7-123	PUB-MPI Round I Information Request (1-	
14		128) - July 7, 2023. Investments -	
15		Financial Condition Testing - Inflation	
16		Risk	
17	PUB-7-124	PUB-MPI Round I Information Request (1-	
18		128) - July 7, 2023. Investments - ALM	
19		Study - RSR & Extension Portfolio Asset	
20		Mix Optimization	
21	PUB-7-125	PUB-MPI Round I Information Request (1-	
22		128) - July 7, 2023. Investments - ALM	
23		Study - Basic Claims Portfolio Asset	
24		Mix Optimization	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-7-126	PUB-MPI Round I Information Request (1-	
4		128) - July 7, 2023. Investments - ALM	
5		Study - EFB Portfolio Asset Mix	
6		Optimization	
7	PUB-7-127	PUB-MPI Round I Information Request (1-	
8		128) - July 7, 2023. Investments - ALM	
9		Study - EFB Portfolio Asset Mix	
10		Optimization Analysis	
11	PUB-7-128	PUB-MPI Round I Information Request (1-	
12		128) - July 7, 2023. Investments - ALM	
13		Implementation	
14	PUB-8	PUB-MPI Round I Confidential	
15		Information Request - Public Responses	
16	PUB-8-1	PUB-MPI Round I Confidential	
17		Information Request - Public Responses.	
18		PUB-MPI-CI-I-13	
19	PUB-8-2	PUB-MPI Round I Confidential	
20		Information Request - Public Responses.	
21		PUB-MPI-CI-I-15	
22	PUB-8-3	PUB-MPI Round I Confidential	
23		Information Request - Public Responses.	
24		PUB-MPI-CI-I-16	
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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-8-4	PUB-MPI Round I Confidential	
4		Information Request - Public Responses.	
5		PUB-MPI-CI-I-17	
6	PUB-8-5	PUB-MPI Round I Confidential	
7		Information Request - Public Responses.	
8		PUB-MPI-CI-I-18	
9	PUB-9	PUB-MPI Round II Information Requests	
10		(1-77) - August 16, 2023	
11	PUB-9-1	PUB-MPI Round II Information Requests	
12		(1-77) - August 16, 2023. 2023/24	
13		Capital Budget Report	
14	PUB-9-2	PUB-MPI Round II Information Requests	
15		(1-77) - August 16, 2023. Cost	
16		Implications of B13 agreement	
17	PUB-9-3	PUB-MPI Round II Information Requests	
18		(1-77) - August 16, 2023. Claims	
19		Expense	
20	PUB-9-4	PUB-MPI Round II Information Requests	
21		(1-77) - August 16, 2023. Claims	
22		Expense	
23	PUB-9-5	PUB-MPI Round II Information Requests	
24		(1-77) - August 16, 2023. Interest	
25		Rates - Impact on rate requirement	

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-6	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. Investment	
5		Management Fees	
6	PUB-9-7	PUB-MPI Round II Information Requests	
7		(1-77) - August 16, 2023. Interest	
8		Rates - impact of new money yield	
9	PUB-9-8	PUB-MPI Round II Information Requests	
10		(1-77) - August 16, 2023. Interest	
11		Rates	
12	PUB-9-9	PUB-MPI Round II Information Requests	
13		(1-77) - August 16, 2023. Rate	
14		Indication	
15	PUB-9-10	PUB-MPI Round II Information Requests	
16		(1-77) - August 16, 2023. Fleet Rebate	
17		Allocation	
18	PUB-9-11	PUB-MPI Round II Information Requests	
19		(1-77) - August 16, 2023. Impact of	
20		the change to Risk Adjustment	
21	PUB-9-12	PUB-MPI Round II Information Requests	
22		(1-77) - August 16, 2023. Compliance	
23		with Orders	
24			
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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-13	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. Extension	
5		Transfers	
6	PUB-9-15	PUB-MPI Round II Information Requests	
7		(1-77) - August 16, 2023. Extension	
8		Financial Forecast - Extension Profit	
9		Margin - drop in extension profit	
10	PUB-9-16	PUB-MPI Round II Information Requests	
11		(1-77) - August 16, 2023. Claims	
12		reserving accuracy - August '22 to	
13		March '23 changes	
14	PUB-9-17	PUB-MPI Round II Information Requests	
15		(1-77) - August 16, 2023. Claims	
16		reserving accuracy - correct fiscal	
17		year claims incurred	
18	PUB-9-18	PUB-MPI Round II Information Requests	
19		(1-77) - August 16, 2023. Investment	
20		Performance	
21	PUB-9-19	PUB-MPI Round II Information Requests	
22		(1-77) - August 16, 2023. Operating	
23		Expenses	
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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-20	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. ICAM -	
5		Object NOVA - Cost Allocation	
6	PUB-9-21	PUB-MPI Round II Information Requests	
7		(1-77) - August 16, 2023. ICAM - Cost	
8		Categories	
9	PUB-9-22	PUB-MPI Round II Information Requests	
10		(1-77) - August 16, 2023. Operating	
11		Expenses - ICAM changes	
12	PUB-9-23	PUB-MPI Round II Information Requests	
13		(1-77) - August 16, 2023. ICAM - AGILE	
14		Project Management Office	
15	PUB-9-24	PUB-MPI Round II Information Requests	
16		(1-77) - August 16, 2023. Capital	
17		Expenditures	
18	PUB-9-25	PUB-MPI Round II Information Requests	
19		(1-77) - August 16, 2023. Basic Line	
20		of Business Investment Income -	
21		Investment Income	
22	PUB-9-26	PUB-MPI Round II Information Requests	
23		(1-77) - August 16, 2023. Investment	
24		Income - Impact of EFB on Basic	
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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-27	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. Investment	
5		Income Benchmarking - Return Comparison	
6		with Shadow Portfolios	
7	PUB-9-28	PUB-MPI Round II Information Requests	
8		(1-77) - August 16, 2023. Inflation	
9		Overlay Strategy	
10	PUB-9-29	PUB-MPI Round II Information Requests	
11		(1-77) - August 16, 2023. Inflation	
12		Overlay Strategy	
13	PUB-9-30	PUB-MPI Round II Information Requests	
14		(1-77) - August 16, 2023. Pension	
15		Expense	
16	PUB-9-31	PUB-MPI Round II Information Requests	
17		(1-77) - August 16, 2023. Investment	
18		Portfolio	
19	PUB-9-32	PUB-MPI Round II Information Requests	
20		(1-77) - August 16, 2023. Investment	
21		Income - Investment Impaired	
22	PUB-9-33	PUB-MPI Round II Information Requests	
23		(1-77) - August 16, 2023. Investment	
24		Portfolios - Investment Returns v.	
25		Benchmarks	

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-34	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. Financial	
5		Forecast - Corporate Expenses	
6	PUB-9-35	PUB-MPI Round II Information Requests	
7		(1-77) - August 16, 2023. Claims	
8		Incurred - Claims Incurred Expenses	
9	PUB-9-36	PUB-MPI Round II Information Requests	
10		(1-77) - August 16, 2023. Operating	
11		Expenses - Data Processing	
12	PUB-9-37	PUB-MPI Round II Information Requests	
13		(1-77) - August 16, 2023. Operating	
14		Expenses - Special Services Expense	
15	PUB-9-38	PUB-MPI Round II Information Requests	
16		(1-77) - August 16, 2023. Operating	
17		Expenses - Compensation Expense -	
18		overturn	
19	PUB-9-39	PUB-MPI Round II Information Requests	
20		(1-77) - August 16, 2023. Operating	
21		Expenses - Compensation Expense	
22	PUB-9-40	PUB-MPI Round II Information Requests	
23		(1-77) - August 16, 2023. Compensation	
24		- change in forecast assumptions	
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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-41	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. Compensation	
5	PUB-9-42	PUB-MPI Round II Information Requests	
6		(1-77) - August 16, 2023. Compensation	
7		- Vacancy Allowance	
8	PUB-9-43	PUB-MPI Round II Information Requests	
9		(1-77) - August 16, 2023. Basic	
10		Capital Expenditures - Project Cost	
11		Comparisons	
12	PUB-9-44	PUB-MPI Round II Information Requests	
13		(1-77) - August 16, 2023. Operating	
14		Expenses	
15	PUB-9-45	PUB-MPI Round II Information Requests	
16		(1-77) - August 16, 2023. Operating	
17		Expenses - Basic Deferred Development	
18		Costs	
19	PUB-9-46	PUB-MPI Round II Information Requests	
20		(1-77) - August 16, 2023. Operating	
21		Expenses - Broker Commissions	
22	PUB-9-47	PUB-MPI Round II Information Requests	
23		(1-77) - August 16, 2023. Claims Costs	
24		- Light Vehicle Accreditation Agreement	
25		(LVAA)	

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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-48	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. Ratemaking -	
5		VFH Program Changes	
6	PUB-9-49	PUB-MPI Round II Information Requests	
7		(1-77) - August 16, 2023. Ratemaking -	
8		VFH Program Changes - Blanket Policy	
9	PUB-9-50	PUB-MPI Round II Information Requests	
10		(1-77) - August 16, 2023. DSR Scale	
11	PUB-9-51	PUB-MPI Round II Information Requests	
12		(1-77) - August 16, 2023. Crown	
13		Benchmarking	
14	PUB-9-52	PUB-MPI Round II Information Requests	
15		(1-77) - August 16, 2023. Corporate	
16		Risk Assessment	
17	PUB-9-53	PUB-MPI Round II Information Requests	
18		(1-77) - August 16, 2023. IT	
19		Benchmarking	
20	PUB-9-54	PUB-MPI Round II Information Requests	
21		(1-77) - August 16, 2023. Project NOVA	
22		Update	
23	PUB-9-55	PUB-MPI Round II Information Requests	
24		(1-77) - August 16, 2023. Project NOVA	
25		Update - McKinsey Assessment	

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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-56	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. Project NOVA	
5		Update - Program Status	
6	PUB-9-57	PUB-MPI Round II Information Requests	
7		(1-77) - August 16, 2023. Project NOVA	
8		Update - NOVA Release Schedule	
9	PUB-9-58	PUB-MPI Round II Information Requests	
10		(1-77) - August 16, 2023. Project NOVA	
11		Update - R2 Gating Progression	
12	PUB-9-59	PUB-MPI Round II Information Requests	
13		(1-77) - August 16, 2023. Project NOVA	
14		Update - R3 Progress	
15	PUB-9-60	PUB-MPI Round II Information Requests	
16		(1-77) - August 16, 2023. Project NOVA	
17		Update - Continuous Improvement	
18	PUB-9-61	PUB-MPI Round II Information Requests	
19		(1-77) - August 16, 2023. Strategy -	
20		Cost Reduction	
21	PUB-9-62	PUB-MPI Round II Information Requests	
22		(1-77) - August 16, 2023. Guiding	
23		Principles - Business Plan	
24			
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2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	PUB-9-63	PUB-MPI Round II Information Requests	
4		(1-77) - August 16, 2023. IT Project	
5		Status - Reallocation Process	
6	PUB-9-64	PUB-MPI Round II Information Requests	
7		(1-77) - August 16, 2023. GRA Reported	
8		Projects	
9	PUB-9-65	PUB-MPI Round II Information Requests	
10		(1-77) - August 16, 2023. Capital	
11		Master Summary	
12	PUB-9-66	PUB-MPI Round II Information Requests	
13		(1-77) - August 16, 2023. Capital	
14		Master Summary - IT Funding planning	
15		process	
16	PUB-9-67	PUB-MPI Round II Information Requests	
17		(1-77) - August 16, 2023. IFRS 17	
18	PUB-9-68	PUB-MPI Round II Information Requests	
19		(1-77) - August 16, 2023. Financial	
20		Forecast	
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17		Services	
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20		Policy - Methodology	
21	PUB-9-76	PUB-MPI Round II Information Requests	
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6		Project NOVA Roadmap - Recommendations	
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10	CAC-1-1	Attachment A - Overview	
11	CAC-1-2	Attachment B - Expert Consultants	
12	CAC-1-3	CV's - P. Dyck, P. Elliot, R.	
13		Sahasrahbuddhe, C. Schneider, V. Viola	
14		and S. Greenlay	
15	CAC-2	CAC-MPI Round I Information Requests	
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20		on financial reporting relating to	
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12		Operational Heat Index	
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15		Basic Operating expenses alignment with	
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19		Profile Changes	
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20	CAC-2-27	CAC-MPI Round I Information Requests	
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6		Board of Directors	
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15		Release 2 work deferred to Release 3	
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18		Release 3 pre-discovery	
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22		Organization	
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17		(1-92) - July 7, 2023. Value Assurance	
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19	CAC-2-46	CAC-MPI Round I Information Requests	
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22		reserve to duration of premium	
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6		and surcharges	
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11	CAC-2-49	CAC-MPI Round I Information Requests	
12		(1-92) - July 7, 2023. Risk	
13		Classification - TNC Blanket Policy -	
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15		Report	
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18		Classification - TNC Blanket Policy -	
19		VFH - Claims Loss Analysis	
20	CAC-2-51	CAC-MPI Round I Information Requests	
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9		years	
10	CAC-2-55	CAC-MPI Round I Information Requests	
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11		margin changes	
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15	CAC-2-63	CAC-MPI Round I Information Requests	
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14		theft rates on comprehensive frequency	
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20		(1-92) - July 7, 2023. Claims	
21		Forecasting - Comprehensive Severity	
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5		Leverage in EFB (Pension) Portfolio	
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10		(1-92) - July 7, 2023. COM - Liability	
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16		(1-92) - July 7, 2023. COM - Risk and	
17		Return Parameters in A.L. Model	
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19		(1-92) - July 7, 2023. INV - Interest	
20		Rate Risk Management	
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10	CAC-2-82	CAC-MPI Round I Information Requests	
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17		(1-92) - July 7, 2023. RMF/INV -	
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8		Equity Allocation	
9	CAC-2-89	CAC-MPI Round I Information Requests	
10		(1-92) - July 7, 2023. COM/INV -	
11		Discount Rates	
12	CAC-2-90	CAC-MPI Round I Information Requests	
13		(1-92) - July 7, 2023. EXP - Executive	:
14		Pay	
15	CAC-2-91	CAC-MPI Round I Information Requests	
16		(1-92) - July 7, 2023. EXP - Executive	:
17		Expenses	
18	CAC-2-92	CAC-MPI Round I Information Requests	
19		(1-92) - July 7, 2023. EXP - Budgeting	
20		Guidelines	
21	CAC-3	CAC-MPI Round I Confidential	
22		Information Requests - Public Responses	
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I	1		LIST OF EXHIBITS	
I	2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
I	3	CAC-3-1	CAC-MPI Round I Confidential	
I	4		Information Requests - Public	
I	5		Responses. CAC-MPI-CI-I-6 & Appendices	
I	6		1, 3, 4 & 5	
I	7	CAC-4	CAC-MPI Round II Information Requests	
I	8		(1-41) - August 16, 2023	
I	9	CAC-4-1	CAC-MPI Round II Information Requests	
I	10		(1-41) - August 16, 2023. MPI mission	
I	11		and mandate focus	
I	12	CAC-4-2	CAC-MPI Round II Information Requests	
I	13		(1-41) - August 16, 2023. Emailing	
I	14		vital claim information	
I	15	CAC-4-3	CAC-MPI Round II Information Requests	
I	16		(1-41) - August 16, 2023. Average cost	
I	17		per claim	
I	18	CAC-4-4	CAC-MPI Round II Information Requests	
I	19		(1-41) - August 16, 2023. DVA Funding	
I	20	CAC-4-5	CAC-MPI Round II Information Requests	
I	21		(1-41) - August 16, 2023. Corporate	
I	22		Governance - Whistleblower inquiries	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CAC-4-6	CAC-MPI Round II Information Requests	
4		(1-41) - August 16, 2023. Claims	
5		reported decreased by 8.2 percent over	
6		10 years	
7	CAC-4-7	CAC-MPI Round II Information Requests	
8		(1-41) - August 16, 2023.	
9		Capitalization of various lines of	
10		business	
11	CAC-4-8	CAC-MPI Round II Information Requests	
12		(1-41) - August 16, 2023. Cost control	
13		measures - claims management	
14	CAC-4-9	CAC-MPI Round II Information Requests	
15		(1-41) - August 16, 2023. IFRS 14	
16		Regulatory Deferral Account	
17	CAC-4-10	CAC-MPI Round II Information Requests	
18		(1-41) - August 16, 2023. Staffing -	
19		FTE increases	
20	CAC-4-11	CAC-MPI Round II Information Requests	
21		(1-41) - August 16, 2023. Staffing -	
22		FTE breakdowns for 2024/25 and 2025/26	
23	CAC-4-12	CAC-MPI Round II Information Requests	
24		(1-41) - August 16, 2023. Staffing	
25		level scenarios	

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CAC-4-13	CAC-MPI Round II Information Requests	
4		(1-41) - August 16, 2023. Government	
5		directed organizational review	
6	CAC-4-14	CAC-MPI Round II Information Requests	
7		(1-41) - August 16, 2023. Employee	
8		future benefits	
9	CAC-4-15	CAC-MPI Round II Information Requests	
10		(1-41) - August 16, 2023. Audit fees	
11		and actuarial fees	
12	CAC-4-16	CAC-MPI Round II Information Requests	
13		(1-41) - August 16, 2023. Claims	
14		forecasting data	
15	CAC-4-17	CAC-MPI Round II Information Requests	
16		(1-41) - August 16, 2023. Theft claims	
17		mitigation	
18	CAC-4-18	CAC-MPI Round II Information Requests	
19		(1-41) - August 16, 2023. IFRS 14	
20		Exposure draft	
21	CAC-4-19	CAC-MPI Round II Information Requests	
22		(1-41) - August 16, 2023. Compensation	
23	CAC-4-20	CAC-MPI Round II Information Requests	
24		(1-41) - August 16, 2023. Claims	
25		Trending	

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1		LIST OF EXHIBITS	
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3	CAC-4-21	CAC-MPI Round II Information Requests	
4		(1-41) - August 16, 2023. Project NOVA	
5		Update	
6	CAC-4-22	CAC-MPI Round II Information Requests	
7		(1-41) - August 16, 2023. Program NOVA	
8		deferred vs. period expenses	
9	CAC-4-23	CAC-MPI Round II Information Requests	
10		(1-41) - August 16, 2023. Serious Loss	
11		Loading	
12	CAC-4-24	CAC-MPI Round II Information Requests	
13		(1-41) - August 16, 2023. Driver	
14		Safety Rating - simulate data	
15	CAC-4-25	CAC-MPI Round II Information Requests	
16		(1-41) - August 16, 2023. Driver	
17		Safety Rating - fitted relativities	
18	CAC-4-26	CAC-MPI Round II Information Requests	
19		(1-41) - August 16, 2023. Driver	
20		Safety Rating	
21	CAC-4-27	CAC-MPI Round II Information Requests	
22		(1-41) - August 16, 2023. Change in	
23		Operating Expense Provision	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CAC-4-28	CAC-MPI Round II Information Requests	
4		(1-41) - August 16, 2023. GRA Format	
5	CAC-4-29	CAC-MPI Round II Information Requests	
6		(1-41) - August 16, 2023. Liability	
7		Benchmark Portfolio	
8	CAC-4-30	CAC-MPI Round II Information Requests	
9		(1-41) - August 16, 2023. Interest	
10		Rate Risk Management	
11	CAC-4-31	CAC-MPI Round II Information Requests	
12		(1-41) - August 16, 2023. Long-term	
13		Risk Trend	
14	CAC-4-32	CAC-MPI Round II Information Requests	
15		(1-41) - August 16, 2023. Capital	
16		Reserves	
17	CAC-4-33	CAC-MPI Round II Information Requests	
18		(1-41) - August 16, 2023. Minimum	
19		Capital Test	
20	CAC-4-34	CAC-MPI Round II Information Requests	
21		(1-41) - August 16, 2023. Leverage	
22	CAC-4-35	CAC-MPI Round II Information Requests	
23		(1-41) - August 16, 2023. External	
24		oversight and industry experts	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CAC-4-36	CAC-MPI Round II Information Requests	
4		(1-41) - August 16, 2023. Customer and	
5		stakeholder engagement	
6	CAC-4-37	CAC-MPI Round II Information Requests	
7		(1-41) - August 16, 2023. Capital	
8		build and rebate provisions	
9	CAC-4-38	CAC-MPI Round II Information Requests	
10		(1-41) - August 16, 2023. MPI	
11		Technology Benchmark - Gartner Report	
12		Version 3.0	
13	CAC-4-39	CAC-MPI Round II Information Requests	
14		(1-41) - August 16, 2023. Insurance	
15		Industry Peers	
16	CAC-4-40	CAC-MPI Round II Information Requests	
17		(1-41) - August 16, 2023. Overall IT	
18		Maturity Level	
19	CAC-4-41	CAC-MPI Round II Information Requests	
20		(1-41) - August 16, 2023. Higher cost	
21		per organizational employee relative to	
22		peers	
23	CAC-5	CAC Intervener Evidence - Oliver Wyman	
24		Actuarial Evidence - September 20, 2023	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CAC-6	S. Greenlay An Independent Commentary	
4		on Technology at MPI Intervener	
5		Evidence - September 20, 2023	
6	CAC-7	CAC Information Request responses	
7		letter to PUB - October 4, 2023.	
8	CMMG-1	Coalition of Manitoba Motorcycles	
9		Groups Intervener Application - June	
10		23, 2023	
11	CMMG-2	CMMG Expert Consultant CV's - J. Wong,	
12		J. Crozier and V. Viola - June 23, 2023	
13	CMMG-3	CMMG Cost Estimate - June 23, 2023	
14	CMMG-4	CMMG-MPI Round I Information Requests	
15		(1-12) - July 7, 2023	
16	CMMG-4-1	CMMG-MPI Round I Information Requests	
17		(1-12) - July 7, 2023. Ratemaking -	
18		Rate Indication	
19	CMMG-4-2	CMMG-MPI Round I Information Requests	
20		(1-12) - July 7, 2023. Claims	
21		Forecasting	
22	CMMG-4-3	CMMG-MPI Round I Information Requests	
23		(1-12) - July 7, 2023. DSR	
24		Distribution	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CMMG-4-4	CMMG-MPI Round I Information Requests	
4		(1-12) - July 7, 2023. Benchmarking -	
5		Motorcycle Insurance Rate Comparison	
6	CMMG-4-5	CMMG-MPI Round I Information Requests	
7		(1-12) - July 7, 2023. Benchmarking -	
8		Motorcycle Insurance Rate Comparison -	
9		Between Jurisdictions	
10	CMMG-4-6	CMMG-MPI Round I Information Requests	
11		(1-12) - July 7, 2023. Investments -	
12		Basic Portfolio - Basic Short and Basic	
13		Long	
14	CMMG-4-7	CMMG-MPI Round I Information Requests	
15		(1-12) - July 7, 2023. Risk	
16		Classification - DSR	
17	CMMG-4-8	CMMG-MPI Round I Information Requests	
18		(1-12) - July 7, 2023. Risk	
19		Classification - DSR - Discount Figure	
20	CMMG-4-9	CMMG-MPI Round I Information Requests	
21		(1-12) - July 7, 2023. Rate Indication	
22		- Required Rate Changes	
23	CMMG-4-10	CMMG-MPI Round I Information Requests	
24		(1-12) - July 7, 2023. Motorcycle	
25		Claims Frequencies	

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CMMG-4-11	CMMG-MPI Round I Information Requests	
4		(1-12) - July 7, 2023. Rate	
5		Stabilization Reserve - Extension	
6		Transfers	
7	CMMG-4-12	CMMG-MPI Round I Information Requests	
8		(1-12) - July 7, 2023. Rate	
9		Stabilization Reserve - Board of	
10		Directors	
11	CMMG-5	CMMG-MPI Round II Information Requests	
12		(1-8) - August 16, 2023	
13	CMMG-5-1	CMMG-MPI Round II Information Requests	
14		(1-8) - August 16, 2023. DSR	
15		Distribution	
16	CMMG-5-2	CMMG-MPI Round II Information Requests	
17		(1-8) - August 16, 2023. Motorcycle	
18		Insurance Rate Comparison	
19	CMMG-5-3	CMMG-MPI Round II Information Requests	
20		(1-8) - August 16, 2023. New Impaired	
21		driving policy	
22	CMMG-5-4	CMMG-MPI Round II Information Requests	
23		(1-8) - August 16, 2023. Trend	
24		Selections	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	CMMG-5-5	CMMG-MPI Round II Information Requests	
4		(1-8) - August 16, 2023. Shadow	
5		Portfolio Returns and Surplus	
6		Volatilities	
7	CMMG-5-6	CMMG-MPI Round II Information Requests	
8		(1-8) - August 16, 2023. Basic	
9		Insurance Model Schedule	
10	CMMG-5-7	DSR Data Collection	
11	CMMG-5-8	CMMG-MPI Round II Information Requests	
12		(1-8) - August 16, 2023. Extension	
13		transfer on forecasting methodologies	
14	TC-1	Taxi Coalition Intervener Application -	
15		June 23, 2023	
16	TC-2	CV of J. Crozier - June 23, 2023	
17	TC-3	CV of S. Dion - June 23, 2023	
18	TC-4	CV of J. Wong - June 23, 2023	
19	TC-5	TC Cost Estimate - June 23, 2023	
20	TC-6	TC-MPI Round I Information Requests (1-	
21		31) - July 7, 2023	
22	TC-6-1	TC-MPI Round I Information Requests (1-	
23		31) - July 7, 2023. Claims Forecasting	
24		- Claims Counts	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	TC-6-2	TC-MPI Round I Information Requests (1-	
4		31) - July 7, 2023. Financial Forecast	
5	TC-6-3	TC-MPI Round I Information Requests (1-	
6		31) - July 7, 2023. Public Major Class	
7		Accident Benefits IRI and Other	
8	TC-6-4	TC-MPI Round I Information Requests (1-	
9		31) - July 7, 2023. Ratemaking - TNC	
10		Blanket Policy - Methodology	
11	TC-6-5	TC-MPI Round I Information Requests (1-	
12		31) - July 7, 2023. Rate Indication -	
13		Major Class Rate Indication	
14	TC-6-6	TC-MPI Round I Information Requests (1-	
15		31) - July 7, 2023. Rate Indication -	
16		Operating Expense Per Premium Dollar &	
17		Per Unit	
18	TC-6-7	TC-MPI Round I Information Requests (1-	
19		31) - July 7, 2023. Rate Indication -	
20		Ultimate Incurred Claims -	
21		Comprehensive	
22	TC-6-8	TC-MPI Round I Information Requests (1-	
23		31) - July 7, 2023. Ratemaking -	
24		Public Major Class and VFH Rate	
25			

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	TC-6-9	TC-MPI Round I Information Requests (1-	
4		31) - July 7, 2023. Risk	
5		Classification - Incurred Claims and	
6		Earned Units	
7	TC-6-10	TC-MPI Round I Information Requests (1-	
8		31) - July 7, 2023. Risk	
9		Classification/VFH - TNC Blanket Policy	
10		- Projected Annual KMs	
11	TC-6-11	TC-MPI Round I Information Requests (1-	
12		31) - July 7, 2023. Risk	
13		Classification - TNC Blanket Policy -	
14		Calculation of Rebate and Surcharge	
15	TC-6-12	TC-MPI Round I Information Requests (1-	
16		31) - July 7, 2023. Risk	
17		Classification - DSR and VFH	
18	TC-6-13	TC-MPI Round I Information Requests (1-	
19		31) - July 7, 2023. Risk	
20		Classification - TNC Blanket Policy -	
21		Loss Cap	
22	TC-6-14	TC-MPI Round I Information Requests (1-	
23		31) - July 7, 2023. Risk	
24		Classification - Loss Ratio Target	
25			

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	TC-6-15	TC-MPI Round I Information Requests (1-	
4		31) - July 7, 2023. Risk	
5		Classification - Calculation of Rebate	
6		and Surcharge Amount - IBNR, ULAE and	
7		ALAE	
8	TC-6-16	TC-MPI Round I Information Requests (1-	
9		31) - July 7, 2023. Risk	
10		Classification - Calibration of Rebate	
11		and Surcharge Scale - Cost of Expected	
12		Losses Excess of the \$50,000 Loss Cap	
13	TC-6-17	TC-MPI Round I Information Requests (1-	
14		31) - July 7, 2023. Risk	
15		Classification - Calibration of the	
16		Rebate and Surcharge Scale - Cost due	
17		to Loss Transfer	
18	TC-6-18	TC-MPI Round I Information Requests (1-	
19		31) - July 7, 2023. Risk	
20		Classification - Proposed VFH Insurance	
21		Model	
22	TC-6-19	TC-MPI Round I Information Requests (1-	
23		31) - July 7, 2023. VFH - Summary of	
24		Results of VFH Framework Review	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	TC-6-20	TC-MPI Round I Information Requests (1-	
4		31) - July 7, 2023. VFH/NOVA - VFH	
5		Framework	
6	TC-6-21	TC-MPI Round I Information Requests (1-	
7		31) - July 7, 2023. Revenue - DSR	
8		Impact on Taxi VFH	
9	TC-6-22	TC-MPI Round I Information Requests (1-	
10		31) - July 7, 2023. Risk	
11		Classification - DSR Vehicle Premium	
12		Discounts	
13	TC-6-23	TC-MPI Round I Information Requests (1-	
14		31) - July 7, 2023. Risk	
15		Classification - Fleet Rebates and	
16		Surcharges	
17	TC-6-24	TC-MPI Round I Information Requests (1-	
18		31) - July 7, 2023. Risk	
19		Classification - Fleet Program	
20	TC-6-25	TC-MPI Round I Information Requests (1-	
21		31) - July 7, 2023. Risk	
22		Classification - GLM Implementation	
23		Plan	
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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	TC-6-26	TC-MPI Round I Information Requests (1-	
4		31) - July 7, 2023. Rate Stabilization	
5		Reserve - MCT Calculation	
6	TC-6-27	TC-MPI Round I Information Requests (1-	
7		31) - July 7, 2023. Rate Stabilization	
8		Reserve - Capital Rebates	
9	TC-6-28	TC-MPI Round I Information Requests (1-	
10		31) - July 7, 2023. Rate Stabilization	
11		Reserve - MCT Ratios	
12	TC-6-29	TC-MPI Round I Information Requests (1-	
13		31) - July 7, 2023. Rate Stabilization	
14		Reserve - Forecasting and MCT Ratios	
15	TC-6-30	TC-MPI Round I Information Requests (1-	
16		31) - July 7, 2023. Investments -	
17		Naive Interest Rate Forecast	
18	TC-6-31	TC-MPI Round I Information Requests (1-	
19		31) - July 7, 2023. Investments -	
20		Inflation Forecast	
21	TC-7	TC-MPI Round II Information Requests	
22		(1-14) - August 16, 2023	
23	TC-7-1	TC-MPI Round II Information Requests	
24		(1-14) - August 16, 2023. Inflation	
25		Forecast	

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	TC-7-2	TC-MPI Round II Information Requests	
4		(1-14) - August 16, 2023. Naive	
5		Interest Rate Forecast	
6	TC-7-3	TC-MPI Round II Information Requests	
7		(1-14) - August 16, 2023. MCT Ratios	
8	TC-7-4	TC-MPI Round II Information Requests	
9		(1-14) - August 16, 2023. GLM	
10		Implementation Plan	
11	TC-7-5	TC-MPI Round II Information Requests	
12		(1-14) - August 16, 2023. Public Major	
13		Class Accident Benefits IRI and Other	
14	TC-7-6	TC-MPI Round II Information Requests	
15		(1-14) - August 16, 2023. Ultimate	
16		Incurred Claims - Comprehensive	
17	TC-7-7	TC-MPI Round II Information Requests	
18		(1-14) - August 16, 2023. Calculation	
19		of the Rebate or Surcharge Amount -	
20		IBNR, ULAE and ALAE	
21	TC-7-8	TC-MPI Round II Information Requests	
22		(1-14) - August 16, 2023. Calibration	
23		of Rebate and Surcharge Scale - Cost of	
24		Expected Losses Excess of \$50,000 Loss	
25		Cap	

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1		LIST OF EXHIBITS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	TC-7-9	TC-MPI Round II Information Requests	
4		(1-14) - August 16, 2023. Calibration	
5		of Rebate and Surcharge Scale - Cost	
6		due to Loss Transfer Between Classes	
7	TC-7-10	TC-MPI Round II Information Requests	
8		(1-14) - August 16, 2023. Proposed VFH	
9		Insurance Model	
10	TC-7-11	TC-MPI Round II Information Requests	
11		(1-14) - August 16, 2023. DSR Vehicle	
12		Premium Discounts	
13	TC-7-12	TC-MPI Round II Information Requests	
14		(1-14) - August 16, 2023. Fleet	
15		Program	
16	TC-7-13	TC-MPI Round II Information Requests	
17		(1-14) - August 16, 2023. TNC Blanket	
18		Policy	
19	TC-7-14	TC-MPI Round II Information Requests	
20		(1-14) - August 16, 2023. Territories	
21		for VFH	
22			
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24			
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1		LIST OF UNDERTAKINGS	
2	EXHIBIT NO.	DESCRIPTION PAGE NO.	
3	1	MPI to provide the average merit	
4		performance pay provided to out-of-	
5		scope staff for the last fiscal year,	
6		how many got it, and total amount. 195	
7	2	To produce the analysis that arrives at	
8		the assumed level of Full-Time	
9		Equivalents for the Crown benchmarking	
10		exercise for 2021/'22. 269	
11			
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1 --- Upon commencing at 9:02 a.m.

- 3 PANEL CHAIRPERSON: Good morning,
- 4 everyone. I am Irene Hamilton, the Chair of this
- 5 Panel of the Public Utilities Board. I now call this
- 6 2024 Manitoba Public Insurance Corporation General
- 7 Rate Application Hearing to order.
- 8 The Board acknowledges that we are on
- 9 ancestral lands, Treaty 1 Territory, the traditional
- 10 territory of the Anishinaabe, Cree, Oji-Cree, Dakota,
- 11 and Dene peoples and the homeland of the Metis Nation.
- 12 I am joined by four (4) other Board
- 13 members in this hearing: Board Chair Robert Gabor,
- 14 and Board members Susan Nemec, George Bass, and Susan
- 15 Boulter.
- 16 Also with us today is Jennifer Dubois,
- 17 assistant associate secretary of the Board, and
- 18 Kristen Schubert, judicial hearing assistant, who will
- 19 manage our electronic document system. Wendy
- 20 Woodworth will act as our reporter. Transcripts of
- 21 this hearing will be recorded by Digi-Tran and made
- 22 available on our website.
- 23 MPI has applied to the Public Utilities
- 24 Board for approval of its premiums to take effect on
- 25 April 1st, 2024. This hearing will be conducted in

- 1 accordance with the provisions of the Crown
- 2 Corporations Governance and Accountability Act, the
- 3 Public Utilities Board Act, and the Board's Rules of
- 4 Practice and Procedure. These rules are available for
- 5 review on the Board's website.
- In its application, MPI sought no
- 7 overall change in Basic vehicle premium rates for the
- 8 2024/'25 insurance year, including no changes to
- 9 miscellaneous permits and certificates, vehicle and
- 10 driver premiums, and Basic service and transaction
- 11 fees.
- 12 MPI requested no changes pursuant to
- 13 Manitoba Order in Council number 94/2023 issued on
- 14 April 2nd, 2023, by the minister responsible for the
- 15 Crown Corporations Governance and Accountability Act
- 16 which direct MPI to propose no changes to rates
- 17 pending an organizational review which is to be
- 18 completed by December 31st, 2023.
- 19 In past hearings, MPI has filed a final
- 20 rate indication with the Board shortly before the
- 21 commencement of the hearing based on updated financial
- 22 results and interest rates at the end of August.
- This year, MPI has been affected by an
- 24 ongoing labour interruption and has advised that it is
- 25 unable to provide its usual updated breakdown of

- 1 premiums by insurance use as this requires rate
- 2 modelers who are presently unavailable.
- 3 MPI has applied for approval of a
- 4 revised Capital Management Plan which establishes the
- 5 means and pathway to achieve the 100 percent minimum
- 6 capital test capital level for the Basic Rate
- 7 Stabilization Reserve, and specific criteria and
- 8 processes under which MPI will apply to the Public
- 9 Utilities Board for a capital rebate.
- 10 MPI is not applying for a capital build
- 11 or rebate provision at this time.
- 12 In accordance with Directive 12.15 from
- 13 PUB Order 4 of '23, MPI has applied for changes to
- 14 vehicle premium discounts available through the Driver
- 15 Safety Rating System, or the DSR System, with driver
- 16 premium adjusted to off-balance these changes.
- 17 This includes making use of DSR level
- 18 plus 18 in the 2024/'25 rating year and moving all DSR
- 19 discounts one-fourth of the way to their actuarially
- 20 indicated target rounded down to the nearest whole
- 21 number.
- In response to Directive 12.6 from PUB
- 23 Order 4 of '23, MPI proposes modifications to the
- 24 Fleet Program to improve cost/causation by allocating
- 25 net rebates proportionally based on fleet vehicles in

- 1 each major class.
- 2 MPI has also applied for approval of a
- 3 transportation network company blanket policy
- 4 framework.
- 5 We will begin the hearing on each day
- 6 commencing at 9:00 a.m. and adjourn at approximately
- 7 4:00 p.m. Each day will include a mid-morning, lunch,
- 8 and mid-afternoon break.
- 9 The Public Utilities Board mandate is
- 10 to set just and reasonable rates that are in the
- 11 public interest. The public interest has been defined
- 12 by the Manitoba Court of Appeal as balancing the
- 13 impacts of rate increases on consumers with the fiscal
- 14 health of the Utility.
- 15 In order to set just and reasonable
- 16 rates that are in the public interest, the Board will
- 17 need to hear and consider all of the evidence that is
- 18 adduced on the record of this proceeding and hear
- 19 submissions from Manitoba Public Insurance and all
- 20 approved Interveners.
- 21 Following closing arguments, the Panel
- 22 will sequester itself and deliberate to make our final
- 23 determinations on the matters before us. In the end,
- 24 we may accept, deny, or vary MPI's Application.
- In reaching our decisions, we will be

- 1 guided by the evidence, written and oral, and our
- 2 determination of what represents the public interest.
- 3 The Board takes its obligation and mandate of
- 4 protecting the public interest very seriously.
- 5 We are concerned not only with the
- 6 short-term economic impact of MPI's operations on both
- 7 ratepayers and MPI itself, but also the fairness of
- 8 that impact on MPI's long-term fiscal and operational
- 9 well-being.
- 10 In addition, the Board views this
- 11 process as one which should ensure transparency in
- 12 terms of the Corporation's operations and financial
- 13 position.
- In its procedural Order 77 of '23
- 15 issued following the pre-hearing conference that took
- 16 place on June 28th, 2023, the Board approved a final
- 17 issues list for this Hearing.
- In accordance with that Order, the
- 19 Board looks forward to hearing evidence and
- 20 submissions from the parties with respect to the
- 21 following issues that are before the Board.
- 22 Among others, projected claims,
- 23 expenses and vehicle counts based on accepted
- 24 actuarial practice in Canada, MPI's financial
- 25 position, including its financial forecasting

- 1 accuracy, projected financial results, and impacts of
- 2 international financial reporting standards 9, 14, and
- 3 17, MPI's Capital Management Plan, MPI's expenses and
- 4 cost containment efforts, MPI's claims forecasting and
- 5 runoff of prior year's claims, benchmarking conducted
- 6 by MPI, MPI's investment portfolio performance and
- 7 asset liability management, requested changes to the
- 8 Driver Safety Rating system, the Vehicles for Hire
- 9 blanket policy framework, and MPI's IT expenses and
- 10 projects and, in particular, Project NOVA.
- 11 We trust the participants at this
- 12 Hearing will be mindful of cost effectiveness and will
- 13 employ a cooperative approach, the common goal being
- 14 to put forward useful evidence to assist the Panel in
- 15 reaching sound decisions on the matters before it.
- 16 We have significant and complex issues
- 17 before us, and I am confident that we will all
- 18 approach this process with a view to benefiting the
- 19 public interest.
- The Manitoba ombudsman has issued
- 21 privacy guidelines for administrative tribunals. The
- 22 Public Utilities Board is mindful of its obligations
- 23 under those guidelines. Its decisions in respect of
- 24 the applications being considered will be sensitive to
- 25 them.

- 1 Personal information will not be
- 2 disclosed unless it is appropriate and necessary to do
- 3 so. However, the Board advises participants that
- 4 these proceedings are public and that, as a result,
- 5 personal information protections are reduced.
- In addition, two (2) matters of
- 7 housekeeping. Please ensure all cell phones are off
- 8 or on mute throughout the Hearing. Second, all
- 9 parties and their representatives and consultants
- 10 should be aware that the Board hearings are live
- 11 streamed through a link accessible on our website.
- 12 As such, for the public -- benefit of
- 13 the public, the use of acronyms is to be discouraged.
- 14 It will assist the public's understanding of the
- 15 issues and evidence if acronyms are avoided.
- 16 I will now call upon Ms. McCandless for
- 17 introductions, followed by the introductions by MPI
- 18 and the Interveners. Ms. McCandless will then give
- 19 her introductory remarks, after which I will call on
- 20 MPI and the Interveners to provide their opening
- 21 remarks.
- We will then proceed with the swearing
- 23 in of the first MPI Panel and commence the evidentiary
- 24 portion of the Hearing. Ms. McCandless...?
- 25 MS. KATHLEEN MCCANDLESS: Good

- 1 morning. Thank you, Madam Chair, members of the
- 2 Panel. Kathleen McCandless and Todd Andres, Board
- 3 counsel. And with us is Roger Cathcart, accounting
- 4 advisor to the Board.
- 5 MR. ANTHONY GUERRA: Good morning.
- 6 Anthony Guerra, general counsel and corporate
- 7 secretary for MPI. With me this morning I have Mr.
- 8 Steve -- Steve -- excuse me -- Steven Scarfone, legal
- 9 counsel 4, and Mr. Eric Wishnowski, legal counsel 2.
- 10 And behind me we have Ted Meira, our Director of
- 11 Regulatory Affairs.
- 12 MS. KATRINE DILAY: Good morning,
- 13 Madam Chair. My name is Katrine Dilay, legal counsel
- 14 to the Consumers' Association of Canada, Manitoba
- 15 branch. To my right is my co-counsel, Mr. Chris
- 16 Klassen. And behind us we have our articling student,
- 17 Victoria Cloutis, and an externship student from the
- 18 Faculty of Law at the University of Manitoba, Anna
- 19 Evans-Boudreau.
- MS. CHARLOTTE MEEK: Good morning,
- 21 Madam Chair. My name is Charlotte Meek. I'm counsel
- 22 on behalf of the Coalition of Manitoba Motorcycle
- 23 Groups. And with me today is Doug Houghton, who is
- 24 the Director and Treasurer of the Coalition.
- MS. KAREN WITTMAN: Good morning.

- 1 Karen Wittman, appearing on behalf of the Taxi
- 2 Coalition. Also working with me but not here this
- 3 morning is Ms. Sharna Nelko.
- 4 BOARD CHAIRPERSON: Thank you very
- 5 much and good morning, everyone.
- MS. KATHLEEN MCCANDLESS: And we have
- 7 Jennifer Dubois, as well.
- BOARD CHAIRPERSON: Yes, Jennifer
- 9 Dubois --
- 10 MS. KATHLEEN MCCANDLESS: Right.
- 11 BOARD CHAIRPERSON: -- and Kristen
- 12 Schubert, yes.
- MS. KATHLEEN MCCANDLESS: Thank you.
- BOARD CHAIRPERSON: Thank you. Ms.
- 15 McCandless...?

- 17 OPENING REMARKS BY BOARD COUNSEL:
- MS. KATHLEEN MCCANDLESS: Thank you.
- 19 Manitoba Public Insurance is applying to the Public
- 20 Utilities Board for approval of premiums to be charged
- 21 with respect to compulsory vehicle insurance for the
- 22 insurance year 2024/'25. The rates would take effect
- 23 April 1st, 2024 to March 31, 2025.
- 24 As you noted, Madam Chair, in its
- 25 application filed on June 15, 2023, in accordance with

- 1 the government directive, MPI sought no overall change
- 2 in Basic vehicle premium rates for the 2024/'25
- 3 insurance year, including no changes to miscellaneous
- 4 permits and certificates, vehicle and driver premiums,
- 5 and Basic service and transaction fees.
- 6 With respect to the evidence filed in
- 7 this proceedings, I note that there were five (5) PUB
- 8 exhibits entered on the record at the pre-hearing
- 9 conference in this matter.
- 10 And those were Exhibit PUB-1, the
- 11 Notice of Public Hearing and Pre-Hearing Conference,
- 12 dated May 23rd, 2023;
- 13 Exhibit PUB-2, the Board's rules of
- 14 practice and procedures;
- Exhibit PUB-3, a letter from Dr.
- 16 Christle to MPI and all prospective Interveners, dated
- 17 June 5, 2023 with attachments;
- 18 Exhibit PUB-4, another letter from Dr.
- 19 Christle to MPI and all prospective Interveners, dated
- 20 June 15, 2023, regarding the pre-qualification of
- 21 expert witnesses; and
- 22 Exhibit PUB-5, which was the Board's
- 23 Interim Procedural Order 64/'23, dated May 23rd, 2023.
- In addition, I would now ask to enter
- 25 the following the exhibits. So Exhibit PUB-6 would be

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the Board's Procedural Order 77/23, dated July 5,
   2023, with appendices. And that Order set out the
  final issues list for this GRA.
 4
   --- EXHIBIT NO. PUB-6: Board Procedural Order
 5
 6
                               77/23, dated July 5, 2023,
 7
                               with appendices
 8
 9
                  MS. KATHLEEN MCCANDLESS: Then Exhibits
   PUB-7-1 to 7-128 will be the Public Utilities Board
11 First Round Information Requests and MPI's responses
12 to those requests.
13
14 --- EXHIBIT NO. PUB-7-1 to PUB-7-128: Public
15
                               Utilities Board First
16
                               Round Information Requests
17
                               and MPI's responses to
18
                               those requests
19
20
                  MS. KATHLEEN MCCANDLESS: Exhibit PUB-
   8 is MPI's public responses to the Public Utilities
21
22
   Board First Round Commercially Sensitive Information
23 Requests.
24
25 --- EXHIBIT NO. PUB-8: MPI's public responses to
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95
 1
                                the Public Utilities Board
 2
                                First Round Commercially
                                Sensitive Information
                                Requests
 5
                   MS. KATHLEEN MCCANDLESS: Exhibit PUB-
 6
 7
   9 to PUB-77 -- 9-77, the Public Utilities Board Second
   Round Information Requests and MPI's responses to
   those requests.
10
   --- EXHIBIT NO. PUB-9 TO PUB-9-77: Public Utilities
11
12
                                Board Second Round
13
                                Information Requests and
14
                                MPI's responses to those
15
                                requests
16
17
                  MS. KATHLEEN MCCANDLESS: Exhibit PUB-
   10 is the Reminder Notice of Public Hearing that's
18
19
   dated August 15, 2023.
20
21 --- EXHIBIT NO. PUB-10: Reminder Notice of Public
22
                               Hearing that's dated
23
                                August 15, 2023
24
25
                   MS. KATHLEEN MCCANDLESS: Exhibit PUB-
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96
   11 is MPI's public responses to Public Utilities Board
   Second Round Commercially Sensitive Information
 3 Requests.
 4
 5
   --- EXHIBIT NO. PUB-11: MPI's public responses to
                               Public Utilities Board
 6
 7
                               Second Round Commercially
                               Sensitive Information
 8
 9
                               Requests
10
11
                  MS. KATHLEEN MCCANDLESS: Exhibit PUB-
12
   12 is Board Order 111/23, and that's regarding MPI's
   request for confidential treatment of certain
13
14 documents and information in this GRA. That Order is
15 dated September 25, 2023.
16
17 --- EXHIBIT NO. PUB-12: Board Order 111/23, dated
18
                               September 25, 2023
19
20
                  MS. KATHLEEN MCCANDLESS: Exhibits
21
   PUB-13-1 to 13-21 are the Public Utilities Board
22
   Information Requests to CAC.
23
24 --- EXHIBIT NO. PUB-13-1 to PUB-13-21: Public
25
                               Utilities Board
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97
 1
                                Information Requests to
 2
                                CAC
                  MS. KATHLEEN MCCANDLESS: And Exhibit
 5
   PUB-14 is the Board counsel book of documents, which
 6 was circulated and, I believe, hard copies are with
  the Panel as well.
 7
 8
 9
   --- EXHIBIT NO. PUB-14: Board counsel book of
10
                               documents
11
12
                  MS. KATHLEEN MCCANDLESS: I would also
13
   like to enter as Exhibit PUB-15, a document provided
14 to the Board from Bike Winnipeg, dated October 2nd,
15
   2023, with recommendations to the Board for the Road
   Safety Review Process next year. Other than expenses,
17
   road safety is not an issue that the Board will be
   reviewing this year, but I'm filing this as an exhibit
18
19
   for the completeness of the record.
20
21 --- EXHIBIT NO. PUB-15: Document from Bike
22
                               Winnipeg, dated October 2,
23
                                2023, with recommendations
24
                                for the Road Safety Review
25
                                Process
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- MS. KATHLEEN MCCANDLESS: With respect
- 3 to the cross-examination to be conducted on behalf of
- 4 the Board over the next number of days, the following
- 5 major issues will be addressed: the background to the
- 6 rate applied for; MPI's financial position; MPI's
- 7 capital management; MPI expenses; MPI's claims
- 8 forecasting; interest rate forecasting; benchmarking
- 9 conducted by MPI; MPI's investment portfolio and the
- 10 composition of the portfolio; MPI's IT expenses and
- 11 projects primarily Project NOVA; Vehicles for Hire and
- 12 the Driver Safety Rating System, as well as other
- 13 topics that may arise.
- 14 I would now refer to the procedural
- 15 outline which is before everyone on the screen. And,
- 16 in particular, the top of the second page where the
- 17 order of matters to be heard are reflected. And I
- 18 would note that, again, MPI is putting forward issue-
- 19 specific witness panels as it has done in recent GRAs.
- So at item number 3, on the second page
- 21 of the procedural outline, we will hear first from the
- 22 MPI Interim President and CEO, Ms. Marnie Kacher. And
- 23 that will be today.
- We also have three (3) presenters
- 25 scheduled for today beginning at 1:15 p.m.

1 Following the three (3) presenters, we

- 2 will hear from the MPI Benchmarking Panel.
- 3 Tomorrow, we will hear from the MPI
- 4 Product Enhancement Panel. And that comprises
- 5 Vehicles for Hire and Driver Safety Rating System.
- 6 Then in the afternoon tomorrow, we will
- 7 hear from the MPI IT, IT benchmarking, and Value
- 8 Management Panel.
- 9 Thursday and Friday of this week, we
- 10 will be dealing with the actuarial evidence. So
- 11 first, the claims forecasting panel and then the
- 12 Ratemaking Panel. That will likely take us to the end
- 13 of the week.
- 14 At Item 10 on Monday, the 16th, we will
- 15 hear from the MPI Financial Forecasting Panel and in
- 16 the afternoon we will hear from the Capital Management
- 17 Panel.
- 18 At Item 12 on Tuesday and likely
- 19 flowing into Wednesday of next week, we will hear from
- 20 the MPI Project NOVA Panel. That will include public
- 21 and in-camera sessions, the latter being for the
- 22 review of commercially sensitive information.
- The final MPI panel will be Monday,
- 24 October 23rd, and that's on investments. The panel
- 25 will include MPI representatives, as well as a

- 1 representative from Addenda Capital.
- Once the MPI panels are complete, we
- 3 will hear from the CAC witnesses. Scott Greenlay is
- 4 scheduled to appear on October 23rd. And Rajesh
- 5 Sahasrabuddhe is scheduled to appear on Wednesday, the
- 6 25th.
- 7 In the final week of the hearing we
- 8 will also schedule time for cross-examination on any
- 9 answers to Undertakings from MPI, but we will work
- 10 within a schedule to find the best time to accommodate
- 11 everyone.
- 12 Closing submissions will begin on
- 13 October 26th.
- 14 Of course, as the hearing proceeds,
- 15 changes to the schedule may be required, but we will
- 16 do our best to follow the anticipated schedule.
- 17 Those are my opening remarks, Madam
- 18 Chair, subject to any questions from the Panel.
- 19 BOARD CHAIRPERSON: Thank you, Ms.
- 20 McCandless. Mr. Guerra...?
- 21
- 22 OPENING REMARKS BY MPI:
- MR. GUERRA: Thank you. Good morning
- 24 Madam Chair and just before I begin, there are a few
- 25 exhibits, I should say, more than a few to enter into

- 1 the records, so I will do my best to proceed through
- 2 that pretty quickly.
- 3 There were two (2) exhibits that were
- 4 tendered at the pre-hearing conference earlier this
- 5 year, so there are quite a few more to add to the
- 6 record as of today.
- 7 Exhibit Number 3, being the Amended
- 8 Part 9 Pro Formas Chapter.
- 9 Exhibit Number 4, being the Amended
- 10 Part 5 Information Technology IT, Appendix 5.
- MPI Exhibit Number 5, being Part 5
- 12 Information Technology IT, Attachment A.
- MPI Exhibit Number 6, being Part 10,
- 14 External Actuary Review, Attachment Part B.
- 15 MPI Exhibit Number 7, being Part 12,
- 16 Risk Management Framework, Appendix 4.
- 17 MPI Exhibit Number 8, being the Amended
- 18 Part 9, Expenses, Appendix 11.
- 19 MPI Exhibit Number 9, being Amended
- 20 Part 9, Expenses Chapter Figure EXP43.
- Exhibit Number 10, being Part 14,
- 22 Annual Reports, Appendix 3.
- 23 MPI Exhibit Number 11, being Amended
- 24 Part 9, Expenses Chapter Figure EXP13.
- 25 MPI Exhibit Number 12, being Amended

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1 Part 9, Expenses Chapter EXP43.
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- 2 MPI Exhibit Number 4 -- 13 rather, Part
- 3 14, Annual Report Appendix 1.
- 4 MPI Exhibit Number 14, Amended Part 9,
- 5 Expenses Appendix 7.
- 6 MPI Exhibit Number 15, Amended Part 5,
- 7 NOVA Chapter.
- 8 Appendix -- sorry, Exhibit Number 16
- 9 being Part 9, Expenses, Appendix 23A.
- 10 MPI Exhibit Number 17, Part 9,
- 11 Expenses, Appendix 23B.
- 12 MPI Exhibit Number 18, Appendix --
- 13 sorry, Part 9, Expenses, Appendix 23C.
- MPI Exhibit Number 19, Part 9,
- 15 Expenses, Appendix 23D.
- MPI Exhibit 20, Part 9, Expenses,
- 17 Appendix 23E.
- MPI Exhibit Number 21, Amended Part 9,
- 19 Expenses, Appendix Number 1.
- 20 MPI Exhibit Number 22, Filing Round 1
- 21 Information Requests.
- MPI Exhibit Number 23, Quarter --
- 23 Quarterly Portfolio Update.
- 24 MPI Exhibit Number 24, Amended CAC/MPI
- 25 Information Request 1-1, Figure 4.

- 1 MPI Exhibit Number 25, answer to
- 2 PUB/MPI Confidential Information Request CI 1-1.
- MPI Exhibit 26, Amended PUB/MPI
- 4 Information Request 1-59.
- 5 MPI Exhibit Number 27, Amended CAC/MPI
- 6 Information Request 1-84.
- 7 MPI Exhibit Number 28, Amended PUB
- 8 Information Request 1-107A.
- 9 MPI Exhibit Number 29, Amended CAC/MPI
- 10 Information Request 1-90.
- MPI Exhibit Number 30, Filing Round 2
- 12 Information Requests.
- 13 MPI Exhibit Number 31, Filing of
- 14 PUB/MPI Information Request 2-51, 2-72 and 2-74.
- MPI Exhibit Number 32: Amended PUB/MPI
- 16 Information Request 1-75.
- 17 MPI Exhibit Number 33: Updated Value
- 18 Assurance Appendix 11A, 15A, and 20A.
- 19 MPI Exhibit Number 34: Filing of the
- 20 Response to CMMG/MPI Information -- Information
- 21 Request, rather, 2-6.
- MPI Exhibit Number 35: Updated
- 23 Information Recon -- Information Response to PUB/MPI
- 24 1-85, Appendix 89.
- 25 MPI Exhibit Number 36: Updated

- 1 Response to Information Request CAC/MPI CI2-1.
- 2 MPI Exhibit Number 37: Information
- 3 Request Response to PUB/MPI 2-40.
- 4 MPI Exhibit Number 38: Response to
- 5 Information Request CAC 1-12, Appendix 3, 4, and 5,
- 6 MPI Information Request Response to PUB 1-19, Updated
- 7 Communications, Appendix 2, Response to Information
- 8 Request CAC 2-35, Appendix 1.
- 9 MPI Exhibit Number 39: the Response to
- 10 Information Request PUB 2-30, Appendix 1;
- 11 Information Request -- sorry.
- 12 MPI Exhibit Number 40: Response to
- 13 PUB/MPI Information Request 2-5A, Appendix 1.
- 14 MPI Exhibit Number 41: Response to
- 15 Information Request PUB 2-32A, Exhibit -- Appendix 1;
- 16 MPI Exhibit Number 42: Response to
- 17 Information Request PUB 2-33, Appendix 1.
- 18 MPI Exhibit Number 43: Response to PUB
- 19 Information Request CI1-11 and MPI -- and PUB/MPI CI-
- 20 1-14.
- 21 MPI Exhibit Number 44: Updated
- 22 Communications Appendix 2B.
- 23 MPI Exhibit Number 45: Amended
- 24 Information Request to PUB/MPI 2-32A, Appendix 1.
- MPI Exhibit Number 46: the Response to

- 1 Information Requests on Evidence from Oliver Wyman.
- 2 MPI Exhibit Number 47: Amended --
- 3 Amended Part 4, Claims Forecasting Chapter.
- 4 MPI Exhibit Number 48: Amended
- 5 Response to Information Request from TC1-19.
- 6 MPI Exhibit Number 49: Response to
- 7 Information Request CAC 1-6.
- 8 MPI Exhibit Number 50: the Rate
- 9 Update, Update to Information Request PUB 2-25, PUB 1-
- 10 5, and PUB 1-7.
- 11 MPI Exhibit Number 51: the FCT Report
- 12 prepared by EY or Ernst and Young.
- 13 MPI Exhibit Number 52: the IFRS 14
- 14 Opinion and Representation Letter, Attachments A and B
- 15 in Response to PUB Information Request 2-12.
- 16 MPI Exhibit Number 53: Response to
- 17 Information Request PUB 2-10, Part B; and, finally,
- 18 MPI Exhibit Number 54: Partial
- 19 Responses to Information Request CAC 2-11 and CAC 2-
- 20 12.
- Just as a matter of housekeeping, MPI
- 22 did file a confidentiality motion, over the weekend,
- 23 in response to two (2) documents -- third-party
- 24 documents from Deloitte and from Ernst and Young, and
- 25 we will -- we will be speaking with the parties, later

- 1 on in the day today to determine exactly how best to
- 2 respond to that motion.
- I would like to begin by thanking all
- 4 those who assisted in the preparation, filing, and
- 5 presentation of the 2024 GRA. It was only through the
- 6 hard work and dedication of so many members of the MPI
- 7 team that it is possible for us to be here today.
- 8 For those who are not aware, the rate
- 9 application process requires the efforts of many
- 10 individuals over a period of about eight (8) months
- 11 each year, and this year was exceptionally challenging
- 12 for the MPI team, as significant preparations for this
- 13 hearing coincided with a historic labour interruption
- 14 that persists to this day.
- 15 BOARD CHAIR GABOR: Mr. Guerra, I --
- 16 I'm sorry. I apologize for interrupting. Can you
- 17 bring the mic a little closer?
- MR. ANTHONY GUERRA: Yes. Of course.
- 19 BOARD CHAIR GABOR: I'm just having a
- 20 little trouble hearing.
- MR. ANTHONY GUERRA: Sure.
- BOARD CHAIR GABOR: Thank you.
- 23 MR. ANTHONY GUERRA: This year's GRA
- 24 E-Book contains more than eight thousand (8,000)
- 25 pages, an increase of approximately, two thousand

- 1 (2,000) from the previous year.
- 2 Additionally, this GRA is based on a
- 3 renewed outline that is designed to assist in the
- 4 reading and comprehension of the Application. MPI
- 5 focussed on improving the flow of the application, by
- 6 reorganizing its content and including accessibility
- 7 aid, such -- excuse me, accessibility aids such as a
- 8 master table of contents and an overview chapter.
- 9 MPI received more than four hundred and
- 10 sixty (460) Information Requests this year, with a
- 11 total of one thousand one hundred and forty-five
- 12 (1,145) different question parts.
- For reference, since 2020, MPI received
- 14 on average three hundred and eighty-four (384)
- 15 Information Requests with nine hundred and forty-five
- 16 (945) question parts.
- 17 The result means approximately 17
- 18 percent more questions this year than the average over
- 19 the past few years. This signals the importance and
- 20 thoroughness of the discovery phase, and despite the
- 21 sizable increase and -- in the volume of questions and
- 22 the reduction of available resources due to labour
- 23 interruption, I am happy to report that MPI was still
- 24 able to answer roughly 98 percent of the requests
- 25 received.

- 1 MPI also improved the confidentiality
- 2 process this year by providing advanced notice of its
- 3 rationale for claiming confidential status over
- 4 certain documents using a continuously updated
- 5 confidential tracker.
- Additionally, the use of a secure file
- 7 transfer protocol site made it easier for the parties
- 8 to exchange confidential documents, Information
- 9 Requests, and responses thereto.
- 10 In this Rate Application, MPI filed
- 11 approximately sixty-one (61) documents in the
- 12 confidential module, about a hundred (100) less than
- 13 it filed in the confidential process in the 2023 GRA.
- 14 MPI appreciates the desire to keep
- 15 these proceedings as open to the public as possible
- 16 and is committed to achieving that goal. This year,
- 17 the PUB will hear evidence from approximately eighteen
- 18 (18) MPI witnesses -- or MPI employees, I should say -
- 19 as well as two (2) representatives of Addenda
- 20 Capital on October 23rd.
- 21 Approximately twenty-one (21) subject-
- 22 matter experts will support these witnesses to best
- 23 ensure that MPI can provide fulsome answers to the
- 24 questions posed to witnesses during this hearing.
- 25 Before I move on to the relief

- 1 requested, I would like to acknowledge and thank the
- 2 respective counsel for the PUB and Interveners for
- 3 their collegiality and patience with MPI over the last
- 4 number of weeks. You accommodated and collaborated
- 5 with our teams to ensure that this hearing can proceed
- 6 without disruption or delay.
- 7 As set out in the legal application
- 8 chapter, in this GRA, MPI requests no changes to the
- 9 overall rate indication for the period beginning April
- 10 1st, 2024, and ending on March 31st, 2025.
- 11 This request accords with Order in
- 12 Council 94/2023 and the directive contained therein
- 13 issued by the Government of Manitoba on April 3rd,
- 14 2023. That directive required MPI to propose no
- 15 changes to the rates for service in this GRA pending
- 16 completion of the also-directed organizational review.
- 17 But what does seeking no changes to the
- 18 overall rate indication mean in practical terms? The
- 19 PUB will hear from the Ratemaking Panel on October
- 20 12th as to how they applied the directive and
- 21 calculated the zero percent overall rate indication.
- 22 At a high level, the PUB will hear
- 23 that, even with no changes to the overall rates for
- 24 service, the average premium that MPI will require
- 25 next year will be different due to changes in the

- 1 composition of vehicle population, also known as
- 2 vehicle drift, as well as the movement of drivers on
- 3 the Driver Safety Rating scale.
- In other words, requesting no unnatural
- 5 changes to the overall indicated rate is what MPI is
- 6 actually asking for.
- 7 For major classes like private
- 8 passenger, motorcycles, and off-road vehicles, the
- 9 average premium will decrease without any changes.
- 10 Conversely, the average premium for major classes like
- 11 commercial, public, and trailers will increase. And
- 12 for Winnipeg taxicabs and private passenger vehicle
- 13 for hire, making no changes to the rates would result
- 14 in an increase in their average premiums payable.
- I pause to note that individual
- 16 policies within the major classes will experience
- 17 results that differ from the average based on their
- 18 own unique circumstances. While MPI may be bound by
- 19 government directive to request no changes in its
- 20 rates, it appreciates that the PUB is not so bound to
- 21 approve its request.
- Therefore, in addition to outlining its
- 23 request for no changes in the overall -- sorry, what
- 24 the overall rates would look like, MPI also filed
- 25 material setting out its determination of the overall

- 1 rate indication based upon Accepted Actuarial
- 2 Practice, or AAP.
- 3 When it filed its rate indication based
- 4 upon AAP on June 15th, the overall rate indication was
- 5 negative 0.13 percent. MPI updated this provisional
- 6 rate indication on October 4th. By that time, the
- 7 overall rate indication, based upon AAP, had decreased
- 8 further to negative 1.48 percent.
- 9 Therefore, if the PUB were to approve
- 10 rates based upon MPI's AAP calculations, Manitobans
- 11 could experience an even larger decrease in their
- 12 vehicle premiums.
- Unless otherwise specifically outlined
- 14 in this Application, MPI is applying for no changes
- 15 into miscellaneous permits and certificates, vehicle
- 16 and driver premiums, and to service and transaction
- 17 fees for its Basic line of business.
- 18 Regarding vehicles for hire, MPI seeks
- 19 approval of its transportation network company, or TNC
- 20 blanket policy framework, and the pricing methodology.
- 21 However, MPI no longer seeks approval at this time of
- 22 their per-kilometre rate.
- 23 MPI will require additional time to
- 24 determine how best to balance the interests of those
- 25 seeking access to the information upon which the per-

- 1 kilometre rate is determined with the interests of the
- 2 TNCs who seek to protect their confidential
- 3 information.
- 4 MPI further seeks approval of time-band
- 5 rates for the period April 1st, 2024, to March 31st,
- 6 2025, and the decommissioning of the time bands and
- 7 movement to a full-time vehicle-for-hire model once
- 8 MPI can introduce the TNC blanket policy.
- 9 MPI also presents a revised Capital
- 10 Management Plan, or CMP, for approval by the PUB in
- 11 this rate application. This iteration of the CMP
- 12 builds and improves upon the previous version
- 13 presented last year, and ensures alignment with the
- 14 recent amendments to section 28, the Pub -- Manitoba
- 15 Public Insurance Corporation Act.
- Of note, MPI does not apply for a
- 17 capital build or rebate as the audited minimum capital
- 18 test or MCT ratio of the Basic Rate Stabilization
- 19 Reserve was less than 120 percent at the beginning of
- 20 the fiscal year under International Financial
- 21 Reporting Standard, or IFRS-4, the accounting standard
- 22 used by MPI at the most recent fiscal year end.
- However, the PUB will hear that MPI is
- 24 in transition this year to use IFRS-17, and that as
- 25 part of its October update, MPI filed evidence

- 1 indicating that the unaudited MCT ratio of the Basic
- 2 RSR likely exceeded 120 percent at the beginning of
- 3 the fiscal year under this new accounting standard.
- 4 The PUB will hear from the Financial
- 5 Forecasting and Capital Management Plan panels later
- 6 on as to why it is most appropriate for MPI to apply
- 7 the methodology set out in the proposed CMP and not
- 8 seek a capital rebate this year.
- 9 As it pertains to the Driver Safety
- 10 Rating, or DSR Scale, MPI applies for changes to
- 11 premium discounts for use -- and for use of DSR Level
- 12 Plus 18 in compliance with a previous direction from -
- 13 from the PUB.
- 14 MPI also applies for movement of all
- 15 DSR discounts one-fourth of the way towards their
- 16 actuar -- actuarially indicated targets. To offset
- 17 these changes, MPI also applies to adjust driver
- 18 premiums and, with the use of DSR Level Plus 18,
- 19 Manitoba's safest drivers would be entitled to receive
- 20 a 48 percent discount on their vehicle premiums.
- 21 Finally, MPI seeks approval of its
- 22 proposed modification to the Fleet Program to improve
- 23 cost -- cost/causation rather by allocating net
- 24 rebates proportionally based on fleet vehicles in each
- 25 major class.

- 1 The PUB will hear from the Ratemaking
- 2 Panel this week on why MPI is proposing an interim
- 3 solution and its plans for a comprehensive redesign of
- 4 the Fleet Program.
- 5 As mentioned, MPI will be calling a
- 6 number of witnesses who will appear again this year
- 7 via -- via the established witness panel format.
- 8 During this time, the PUB will hear from several new
- 9 witnesses, as well as from witnesses who have taken on
- 10 new roles within the Corporation, including Ms. Marnie
- 11 Kacher who currently serves as the interim president
- 12 and chief executive officer; Mr. Ryan Kolaski who,
- 13 effective March 13th, became our new vice-president
- 14 and chief financial officer; Mr. Shawn Campbell who
- 15 currently serves as our interim vice-president and
- 16 chief information technology officer; Mr. Jeff Sass
- 17 who currently serves as our interim vice-president and
- 18 chief operating officer; Christine Zhou who is our
- 19 director of business insights and analytics as of
- 20 September 12th, 2022; Mr. Chad Muir who is our
- 21 director of strategic sourcing and vendor management
- 22 as of March 15th, 2021; and Ms. Lani Edwards who is
- 23 our director of enterprise value assurance as of
- 24 February 21st, 2023.
- The witness panels that MPI will

- 1 present include the CEO Overview Panel scheduled for
- 2 later today where Ms. Kacher will provide evidence on
- 3 the status of impacts of the ongoing labour
- 4 interruption and the business objectives that she and
- 5 the rest of her team are currently focussed on
- 6 achieving.
- 7 Ms. Kacher is also prepared to answer
- 8 any questions that the PUB and Interveners may have
- 9 regarding a variety of topics.
- 10 The Benchmarking Panel, also scheduled
- 11 for later today, will review the results of the
- 12 Canadian Vehicle Premium Comparison Study, the
- 13 Customer Experience Surveys, the Forrester CX Index
- 14 Score, and the results of the Crown and AON
- 15 Benchmarking Exercises.
- 16 Tomorrow, the PUB will hear from the
- 17 Product Enhancements Panel which will provide evidence
- 18 as to their progress since last year on developing and
- 19 implementing a plan to evolve from the use of the
- 20 current system for determining vehicle premium
- 21 discounts using the DSR rating of the registered
- 22 owner, and also provide a review of the proposed
- 23 Vehicle for Hire Framework and new TNC blanket policy.
- It is also our expectation that the PUB
- 25 will hear from the Information Technology and

- 1 Enterprise Value Assurance Panel tomorrow. This panel
- 2 will highlight the IT strategy and operational
- 3 priorities for the Corporation, review the results of
- 4 the most recent IT benchmarking exercise, provide
- 5 updates on the external and contingent labour
- 6 strategies, introduce newly rebranded enterprise value
- 7 assurance department, outline the work completed to
- 8 date by the enterprise value management team to
- 9 implement the Benefits Realization Management Process,
- 10 and identify what the team will be working on in the
- 11 new year and the future improvements the PUB can
- 12 expect to see from their efforts in the next rate
- 13 application.
- 14 Thereafter, the PUB will hear from the
- 15 Claims Forecasting Panel who, with the benefit of a
- 16 more -- of a more robust team this year, will outline
- 17 extensive enhancements made to the claims forecasting
- 18 methodology, walk the Members through the application
- 19 of the methodology this year, highlight the importance
- 20 of rate stability, and explain why the PUB should
- 21 approach the upcoming year with caution as there may
- 22 be indications of uncertainty ahead.
- 23 At the end of this week, the PUB will
- 24 hear from the Rate-Making Panel and will hear about
- 25 the applied-for changes to the DSR system, including

- 1 the expansion of the DRS to level plus 18 and the
- 2 continued movement to actuarially indicated DSR
- 3 discount targets.
- 4 The PUB will also hear about the more
- 5 comprehensive analysis used to simulate discounts from
- 6 DSR levels plus 1 to plus 20.
- 7 To begin next week, the PUB will hear
- 8 from the Financial Forecasting Panel where the Panel
- 9 will review the two (2) government directives issued
- 10 this year; describe the impact of IFRS-17 on the
- 11 determination of the MCT for MPI's different reserves;
- 12 review the changes and allocation of basic expenses
- 13 and the impact of IFRS-17; explain why MPI is unable
- 14 to adopt the IFRS-14 accounting standard for
- 15 regulatory deferral accounts; provide preliminary
- 16 insight into the impacts of the ongoing labour
- 17 interruption; discuss MPI's plans for full-time
- 18 equivalent expenditures in the upcoming year; confirm
- 19 that there are no planned expected transfers from the
- 20 Extension line of business to the driver and vehicle
- 21 administration line of business; explain the changes
- 22 to financial reporting of claims incurred under --
- 23 from IFRS-4 to IFRS-17 accounting standards; and
- 24 identify changes to the five (5) year forecast, which
- 25 will now require liability assumptions to be

- 1 determined using forward rates whereby the discount
- 2 rate will vary depending on the term or tenor of
- 3 cashflow.
- 4 Thereafter, the PUB will hear from the
- 5 Capital Management Plan -- Plan Panel who will outline
- 6 the new proposed CMP and the process by which MPI
- 7 would seek a capital rebate or rebill.
- 8 The CMP Panel will also explain how the
- 9 CMP applies to the current Rate Application and why
- 10 MPI does not seek a rebate or rebill provision this
- 11 year.
- 12 By mid next week, the PUB will hear
- 13 from the NOVA, which Panel will reiterate the
- 14 importance of Program NOVA, review what -- what is
- 15 within the scope of the program and the delivery
- 16 controls in place, identify the progress made to date
- 17 and the current status of the program as a whole and
- 18 with respect to each of the four (4) individual
- 19 releases based on three (3) measures of scope, budget,
- 20 and schedule.
- The Panel will also provide an outline
- 22 of the possible schedule and the financial impacts of
- 23 the labour interruption and provide an update on the
- 24 addition of MNP as the new provider of NOVA governance
- 25 and risk advisory services.

- 1 Afterwards, MPI will offer a
- 2 commercially sensitive information panel which will --
- 3 which will provide a forum for the parties to ask
- 4 additional questions resulting from the confidential
- 5 documents previously filed by MPI.
- In the final week, the PUB will hear
- 7 from the Investments Panel who will provide a general
- 8 economic update, an update on the performance of MPI's
- 9 investments and the resulting impact on its investment
- 10 portfolios; the results of the benchmarking and --
- 11 benchmarking exercise and recommendations for future
- 12 comparisons of investment performance; outline the
- 13 effectiveness of the asset liability management, or
- 14 ALM, strategy, limiting interest rate risk; provide
- 15 the status of the implementation of new asset mixes
- 16 and change -- and changes to asset allocation targets;
- 17 identify that MPI now determines the required rate for
- 18 the upcoming rating year using interest rates based on
- 19 the duration of premium liabilities, net of investment
- 20 expenses; explain why it remains most appropriate to
- 21 use the recommended naive interest rate forecast for
- 22 the purposes of calculating asset values within the
- 23 forecasted financial statements; explain changes to
- 24 the forecasting methodology for investments based upon
- 25 the advice received from Mercer; describe the impact

- 1 of IFRS-17, including replacement of the use of a
- 2 singular naive discount rate to determine the discount
- 3 rates for claims with a liability discount curve
- 4 provided by Addenda; describe the impact of IFRS-9,
- 5 which requires all investments to be classified as
- 6 fair value throughout profit and loss; and introduce
- 7 the new bond overlay strategy to hedge the impact of
- 8 unexpected inflation.
- 9 Finally, MPI will, if required, present
- 10 an undertakings panel featuring witnesses whom the
- 11 parties agree are best positioned to answer any
- 12 questions arising from the undertakings given in this
- 13 Hearing.
- 14 Subject to any questions the members
- 15 may have in receipt of the opening statements of
- 16 counsel for the respective Interveners, MPI is ready
- 17 to proceed.
- PANEL CHAIRPERSON: Mr. Gabor...?
- 19 BOARD CHAIR GABOR: Sorry. And I
- 20 don't know if this is for you, Mr. Guerra, or Ms.
- 21 McCandless, but I was going through the -- the sheet
- 22 here. Do we have a date set for the CSI Panel?
- 23 MS. KATHLEEN MCCANDLESS: It's part of
- 24 the Project NOVA Panel, so the 17th and 18th. Likely,
- 25 if we run into the 18th, we'll finish with the CSI.

- 1 BOARD CHAIR GABOR: Right. Okay.
- 2 Thank you.
- 3 PANEL CHAIRPERSON: Thank you, Ms.
- 4 Guerra. Ms. Dilay...?

- 6 OPENING REMARKS BY CAC:
- 7 MS. KATRINE DILAY: Thank you. Good
- 8 morning, Madam Chair, PUB Panel members, PUB staff,
- 9 legal counsel and advisors, MPI representatives,
- 10 Interveners, and members of the public who may be
- 11 watching or listening online.
- 12 As I said before, my name is Katrine
- 13 Dilay, and I'm legal counsel to the Consumers'
- 14 Association of Canada, the Manitoba branch. And I'll
- 15 refer to my client as CAC (Manitoba).
- 16 Before starting our opening statements
- 17 I'd like to confirm the exhibits that CAC has filed on
- 18 the record today. Exhibit CAC-1 is the Intervener
- 19 application. And there are three (3) attachments to
- 20 the application, Exhibit CAC-1-1, Exhibit CAC-1-2, and
- 21 Exhibit CAC-1-3.
- 22 CAC Exhibit 2 was the First Round of
- 23 CAC Information Requests to MPI. Exhibit CAC-3 was
- 24 the First Round confidential Information Requests with
- 25 public responses to MPI.

- 1 CAC Exhibit 4 was the Round Two
- 2 Information Requests from CAC to MPI.
- 3 Exhibit CAC-5 was the Intervener
- 4 evidence by Oliver Wyman, the independent evidence by
- 5 Oliver Wyman.
- 6 Exhibit CAC-6 was the independent
- 7 evidence by Scott Greenlay.
- 8 Exhibit CAC-7 was the letter to the PUB
- 9 regarding Information Request responses from CAC.
- 10 And finally, we'd like to enter our
- 11 opening statement presentation this morning as CAC
- 12 Exhibit 8. And we've titled our presentation this
- 13 morning: Instability, imprudence, and imbalance, a
- 14 critical time for regulatory action.
- In the view of CAC (Manitoba), MPI's
- 16 actions and proposals in this General Rate Application
- 17 raise serious questions regarding its stated focus on
- 18 fiscal prudence as well as responsible management, and
- 19 this is especially concerning given the market
- 20 realities of a monopoly Crown corporation whose
- 21 ratepayers are captive.
- 22 And what we mean by that is that MPI's
- 23 customers for Basic insurance cannot shop around.
- 24 They don't have any choice when it comes to that
- 25 service but to purchase Basic insurance from MPI.

- 1 MPI ratepayers ultimately paid a price
- 2 of the Corporation's actions and plans. And we'll --
- 3 we'll elaborate on other issues throughout this
- 4 presentation, but there are three (3) main issues that
- 5 highlight the concerns regarding fiscal prudence and
- 6 responsible management.
- 7 Project NOVA appears to be out of
- 8 control with no third-party governance as of recently
- 9 and costs that still have the potential to
- 10 significantly escalate.
- 11 Assumptions in claim forecasting appear
- 12 to be building excessive cushions at the expense of
- 13 ratepayers, therefore, creating an imbalance between
- 14 the Corporation and its ratepayers.
- And MPI is also planning for
- 16 significant increases in staffing levels that do not
- 17 appear to be justify -- justified -- pardon me -- on
- 18 established performance measures.
- 19 As the independent regulator, MPI
- 20 customers look to the Public Utilities Board to strike
- 21 that balance between its customers and the Crown
- 22 Corporation.
- In terms of a roadmap for our opening
- 24 statement this morning, we will first briefly discuss
- 25 some context for this General Rate Application.

1 Second, and this will be the bulk of

- 2 our presentation this morning, we intend to canvass
- 3 the main issues identified in the evidence to date for
- 4 the benefit of the Board both for the test year and
- 5 for MPI's future.
- And, third, we will emphasize the
- 7 importance of the Public Utilities Board and their
- 8 role in navigating through these challenging times and
- 9 regulating in the public interest.
- 10 In terms of some context for this
- 11 General Rate Application, it is common knowledge that
- 12 many of MPI's customers are facing challenging
- 13 economic times with high inflation and high interest
- 14 rates which are driving up costs for transportation,
- 15 for food, for shelter, and for other necessities.
- In the face of these economic
- 17 realities, Manitoba consumers have to make tough
- 18 choices when it comes to how to spend their money and
- 19 how they can best ensure they are responding for their
- 20 -- to their family's needs.
- 21 At the same time as Manitoba consumers
- 22 are facing challenging economic times, we have seen a
- 23 period of significant change and instability at MPI.
- 24 Since last year's Hearing there has been important
- 25 Board turnover, as well as executive -- key executive

- 1 turnover.
- 2 As the evidence in this Hearing
- 3 demonstrates, there has also been a high rate of staff
- 4 turnover within the Corporation. There is an ongoing
- 5 independent organizational review of MPI ordered by
- 6 government. And until the results of that
- 7 organizational review are completed, the government
- 8 has ordered MPI not to request any rate changes.
- 9 Finally, in addition to these
- 10 significant changes within the Corporation, in our
- 11 clients' view, MPI's actions and proposals in this GRA
- 12 raise questions regarding trust and credibility, and
- 13 we've listed a few of those items here.
- MPI has left the door open to transfer
- 15 funds out of the Extension line of business rather
- 16 than ensuring that those funds flow back to the Basic
- 17 insurance line of business, which provides a benefit
- 18 to the Extension line of business.
- 19 Despite specific caution by the PUB
- 20 regarding increases to staffing levels and to Project
- 21 NOVA, MPI is proceeding with significant increases in
- 22 staffing and with Project NOVA full steam ahead.
- 23 And we've also seen that there is no
- 24 external stakeholder consultation planned as part of
- 25 the MPI organizational review.

- 1 Now, beginning on slide 7, CAC Manitoba
- 2 outlines the major issues that it has identified in
- 3 the evidence to date for the benefit of the Board.
- 4 And on slide 7, we begin with two (2) issues regarding
- 5 MPI's forecasts.
- In this Hearing, CAC (Manitoba) will
- 7 question whether MPI's claims forecasts are a best
- 8 estimate or whether there are excessive cushions built
- 9 into those forecasts and those assumptions as
- 10 suggested by the independent experts from Oliver
- 11 Wyman.
- 12 And the related question to that is
- 13 whether MPI's assumptions in those claims forecasts
- 14 are leading to an imbalance between the interests of
- 15 the Corporation and its captive ratepayers in the form
- 16 of a higher than necessary rate indication which
- 17 ratepayers have to pay for.
- 18 And the second question relating to
- 19 forecasting is whether MPI's forecasted staffing
- 20 expenses are too high and not justified based on
- 21 established performance measures.
- On slide 8, we turn to Project NOVA.
- 23 CAC (Manitoba) seriously questions whether it is
- 24 imprudent for MPI to proceed with Project NOVA, as
- 25 currently planned. And this is because of the

- 1 combination of various factors, including the
- 2 escalation in costs in the 2022 re-baseline, the
- 3 expanded scope of the project over time, the negative
- 4 net present value, and the lack of payback, combined
- 5 with the warning signs raised by the last governance
- 6 vendor and the Public Utilities Board.
- Given the combination of these factors,
- 8 CAC (Manitoba) asks whether the project should be
- 9 paused, re-scoped, and de-risked.
- 10 This is the recommendation of Mr. Scott
- 11 Greenlay, who is an independent expert witness, who
- 12 has extensive experience with large information
- 13 technology projects and who will be testifying before
- 14 the Board later this Hearing.
- 15 CAC (Manitoba) wonders whether Mr.
- 16 Greenlay's recommendations would better recognize the
- 17 need for accountability to MPI's captive ratepayers
- 18 and who ultimately pay the price of MPI's initiatives,
- 19 whether they go well or not.
- On information technology more broadly,
- 21 CAC (Manitoba) questions whether MPI's planned
- 22 information technology initiatives expenses are
- 23 necessary, given that a monopoly Crown Corporation
- 24 with captive ratepayers does not need to be leading
- 25 the way in terms of technology to fulfill its mandate.

- 1 They also ask if MPI is demonstrating
- 2 adequate accountability regarding its planned
- 3 information technology initiatives given the
- 4 transition away from the traditional business cases.
- 5 On slide 10, regarding MPI's
- 6 operational expenses, CAC (Manitoba) questions whether
- 7 MPI's actual and forecast costs relating to staffing
- 8 are too high. This is especially in light of a recent
- 9 government and PUB caution about MPI staffing levels.
- 10 And CAC (Manitoba) also asks whether
- 11 MPI's budgeting practices more broadly should be tied
- 12 to key performance indicators or other accountability
- 13 measures.
- And finally, in terms of operational
- 15 expenses, CAC (Manitoba) will propose that MPI's
- 16 benchmarking activities should be structured to bring
- 17 better value to customers and better reflect MPI's
- 18 status as a monopoly Crown Corporation.
- 19 On page 11, we discussed three (3) of
- 20 MPI's financial policies that, in CAC (Manitoba)'s
- 21 view, has a costs to ratepayers.
- 22 First, CAC (Manitoba) will explore the
- 23 implications for MPI's Capital Management Plan of both
- 24 leaving the door open to the Corporation transferring
- 25 away funds from Extension that should, instead,

- 1 benefit captive ratepayers. And of asking ratepayers
- 2 to trust the Corporation to apply to the PUB for
- 3 rebates.
- 4 Second, CAC (Manitoba) will canvass
- 5 whether MPI is missing opportunities to increase
- 6 investment returns without compromising its tolerance
- 7 for risk in the investment portfolio.
- 8 And third, CAC (Manitoba) asks whether
- 9 MPI's capital reserves are excessive and are providing
- 10 too large a cushion for MPI to get it wrong and
- 11 deferring potential customer rebates.
- 12 On slide 12, CAC (Manitoba) addresses
- 13 the issue of how to recognize initiative expenses that
- 14 were deferred for rate-setting purposes starting last
- 15 year.
- 16 Recognizing the goal of inter-
- 17 generational equity and the desire for transparent
- 18 financial reporting, CAC (Manitoba) will explore the
- 19 question of when these initiative implementation
- 20 expenses should be recognized for rate-setting
- 21 purposes.
- On slide 13, we discuss three (3)
- 23 inter-related issues regarding how well MPI is
- 24 preparing for future changes and possible challenges.
- CAC (Manitoba) will ask whether MPI is

- 1 well positioned to respond to changes to its fleet and
- 2 to potential changes to driving patterns due to
- 3 societal and customer priorities.
- 4 We will also ask whether the valuable
- 5 insights of customers and stakeholders are recognized
- 6 as MPI plans for the future.
- 7 And finally, we'll also canvass whether
- 8 road safety expenditures and plans proposed by the
- 9 Corporation are reasonable.
- 10 In terms of allocation of costs between
- 11 customer classes, an issue that has been of
- 12 significant importance to CAC (Manitoba) for years is
- 13 on slide 14. Despite some movement toward actuarially
- 14 indicated rates, CAC (Manitoba) will canvass whether
- 15 customers at the higher levels of the Driver Safety
- 16 Rating Scale continue to cross-subsidize customers at
- 17 the lower levels of that same scale.
- On slide 15, we identified two (2)
- 19 issues relating to how MPI products are structured.
- 20 Regarding its Basic insurance model, CAC (Manitoba)
- 21 will explore whether MPI's plan to collect data,
- 22 conduct a pricing study, and make recommendations
- 23 regarding potential alternative models to the
- 24 registered owner model is reasonable.
- 25 And regarding Vehicles for Hire, we

- 1 will ask whether MPI's proposed new framework is
- 2 appropriate and fair to the private passenger vehicle
- 3 class.
- 4 Before turning to the last part of our
- 5 presentation, which -- in which we'll discuss the role
- 6 of the PUB in navigating these challenges, we would
- 7 like to spend a bit of time to express our gratitude.
- 8 First, CAC (Manitoba) acknowledges the
- 9 dedication and hard work of MPI staff, both in
- 10 general, but also, in particular, amidst challenging
- 11 times within the Corporation. We thank them for all
- 12 their work.
- 13 We would also like to thank and
- 14 acknowledge CAC (Manitoba)'s team of inter-
- 15 disciplinary experts, two (2) of which this Board will
- 16 hear from later this Hearing.
- We thank the independent actuaries, Mr.
- 18 Rajesh Sahasrabuddhe, Ms. Paula Elliott, and Mr. Chris
- 19 Schneider of Oliver Wyman Limited, who provide
- 20 expertise from a cross-Canada practice in regulatory
- 21 rate setting for auto insurance.
- Mr. Rajesh Sahasrabuddhe will be
- 23 testifying on behalf of Oliver Wyman later this
- 24 Hearing.
- We also acknowledge Mr. Scott Greenlay,

- 1 who is a consultant with extensive experience
- 2 overseeing IT transformations, including as the
- 3 National Director of Technology consulting for a large
- 4 national consulting firm. Mr. Greenlay will also
- 5 present evidence later this Hearing relating to
- 6 Project NOVA and information technology.
- 7 We would like to thank Mr. Valter
- 8 Viola, who brings over three (3) decades of experience
- 9 in institutional portfolio management and investment
- 10 research with a focus on risk management.
- 11 And finally, we acknowledge Mr. Peter
- 12 Dyck, who is an accountant with decades of experience
- 13 in regulated entities, including at MPI, and brings
- 14 significant insights and expertise to CAC (Manitoba)'s
- 15 Intervention.
- 16 And finally, in terms of thank yous, we
- 17 are very grateful for the ongoing guidance of the
- 18 Consumers Advisory Panel and the CAC (Manitoba) Board
- 19 of Directors.
- 20 And we also want to acknowledge the
- 21 absence of someone who was very familiar to many in
- 22 this room. Ms. Gloria Desorcy's absence continues to
- 23 leave a void that is acutely felt by CAC (Manitoba),
- 24 as well as the Public Interest Law Centre team. For
- 25 decades, Gloria was a fierce advocate for consumer

- 1 rights.
- 2 In our work on behalf of CAC
- 3 (Manitoba), we continue to ask ourselves, What would
- 4 Gloria do? And we continually try to live up to what
- 5 she would have expected of us.
- 6 And starting on slide 19, in the last
- 7 part of our presentation, we'd like to discuss the
- 8 importance of the PUB's role in navigating through
- 9 these challenging times and regulating in the public
- 10 interest.
- 11 As we have previously said, MPI's
- 12 actions and proposals in this GRA appear to raise
- 13 serious questions regarding fiscal prudence and
- 14 responsible management.
- 15 CAC (Manitoba) wonders whether MPI's
- 16 actions are prudent and whether they are in line with
- 17 the market realities of a monopoly Crown Corporation
- 18 with captive ratepayers.
- 19 And we also ask if MPI is making the
- 20 same tough economic decisions as Manitoba consumers
- 21 are having to make in a challenging economic
- 22 environment.
- 23 As we know, MPI ratepayers pay the
- 24 price of the Corporation's actions and plans.
- 25 Moving on to slide 20, in the context

- 1 of change, instability, and apparent imprudence and
- 2 imbalance, MPI customers rely on the Public Utilities
- 3 Board as an independent regulator.
- In the view of CAC (Manitoba), MPI
- 5 customers rely on the PUB for continuity, stability,
- 6 accountability, and transparency.
- 7 And as stated by the Manitoba Court of
- 8 Appeal, the PUB has two (2) concerns when dealing with
- 9 a Rate Application; the interests of ratepayers and
- 10 the financial health of the Corporation. Together,
- 11 these interests represent the public interest. And in
- 12 CAC Manitoba's view, the PUB's role is to strike a
- 13 balance in setting just and reasonable rates.
- 14 And, as you'll see on page 21, the PUB
- 15 has previously set out the test that it uses to set
- 16 just and reasonable rates. And we set out the test on
- 17 this page.
- And you'll note that the last item on
- 19 this page does not come from the PUB Order that we've
- 20 sited in the footnote. But CAC (Manitoba) submits
- 21 that a question that is inherent in answering all the
- 22 other questions set out in the test, is whether the
- 23 Crown monopoly is credible.
- In this presentation we have tried to
- 25 highlight some of the main issues that we intend to

- 1 explore during the hearing. And at the end of this
- 2 hearing, CAC (Manitoba) intends to make
- 3 recommendations to assist the PUB in regulating in the
- 4 public interest.
- 5 CAC (Manitoba) intends to make
- 6 recommendations regarding findings of fact on the
- 7 reasonableness of forecasts, the prudence of
- 8 expenditures, the appropriateness of financial targets
- 9 and the management of capital, the reasonableness of
- 10 the investment strategy and the fairness of rates
- 11 between different groups of customers.
- 12 And at a higher level, CAC Manitoba
- 13 intends to make recommendations on rates that are just
- 14 and reasonable that incent prudence and that better
- 15 balance the interest of captive ratepayers and the
- 16 Crown monopoly.
- 17 Thank you for your attention this
- 18 morning. Subject to any questions from the Board,
- 19 that concludes the opening statement of CAC Manitoba.
- 20 PANEL CHAIRPERSON: Mr. Gabor...?
- BOARD CHAIR GABOR: Ms. Schubert, can
- 22 you go to 21.
- The last bullet "is the Crown monopoly
- 24 credible?" Are -- are you -- I'm trying to get my
- 25 head around it. Are you saying as an organization is

- 1 it credible, or is the evidence that they're
- 2 presenting credible?
- 3 MS. KATRINE DILAY: In terms of the
- 4 evidence, Mr. Gabor. So in terms of responding to the
- 5 questions that are set out in the test, the Board will
- 6 have to look at the evidence of the Corporation, as
- 7 well as all the evidence on the record.
- 8 And part of weighing that evidence is
- 9 looking at the credibility of witnesses that are
- 10 presenting it.
- 11 BOARD CHAIR GABOR: Okay. And the --
- 12 the test that the credibility of the evidence is that
- 13 -- are you suggesting that the -- the evidence would
- 14 be skewed in one way is -- is that the credibility
- 15 you're talking about?
- 16 MS. KATRINE DILAY: I think we've
- 17 raised some -- some questions that -- that our clients
- 18 are raising, for example, some of the assumptions that
- 19 are used in claims forecasting, so -- yeah, so -- the
- 20 -- the credibility of the -- of the witnesses when
- 21 they've come up with the MPI plans and proposals in
- 22 their GRA.
- BOARD CHAIR GABOR: Thank you.
- MS. KATRINE DILAY: Thank you.
- 25 PANEL CHAIRPERSON: Mr. Bass...?

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1
                  BOARD MEMBER BASS:
                                       Just have a -- a
   followup on that because -- and I was having trouble
2
   understanding about the Crown monopoly being credible.
                  And the -- the sorts of things that --
4
5
   that you're mentioning, it -- how do you recognize the
   difference of professional opinion as opposed to
   credibility, like what's your approach to that? Like,
7
   what are you suggesting?
9
                  MS. KATRINE DILAY: I think that's a
   question of -- of weighing the evidence and striking
11
   that balance between customers and the Corporation.
12
                  We have -- there are going to be
13
   witnesses on behalf of MPI who are exercising their
   professional judgment on behalf of the Corporation and
14
15
   there will also be independent experts who are not
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- 16 part of the Corporation. So there may be some
- 17 differences in the independence and the credibility of
- 18 witnesses that can be addressed there as well.
- 19 PANEL CHAIRPERSON: Ms. Meek...?
- MS. CHARLOTTE MEEK: Thank you, Madam
- 21 Chair.

- 23 OPENING REMARKS BY CMMG:
- 24 MS. CHARLOTTE MEEK: Good morning
- 25 again to the Board, to MPI, to other Interveners and

- 1 to members of the public.
- 2 My name is Charlotte Meek, again, and
- 3 I'm representing the Coalition of Manitoba Motorcycle
- 4 Groups and will be providing opening statements on
- 5 their behalf. And I'll refer to them as CMMG
- 6 throughout my comments this morning.
- 7 CMMG appreciates the opportunity to be
- 8 involved as Intervener in the 2024 General Rate
- 9 Application filed by Manitoba Public Insurance.
- 10 CMMG is a non-profit volunteer
- 11 organization which has for over thirty (30) years
- 12 advocated for motorcyclists in Manitoba in this rate
- 13 application process.
- 14 Outside of this hearing, CMMG is
- 15 involved in community outreach, fund raising and
- 16 advocacy regarding motorcycle-related issues.
- 17 And throughout this hearing, CMMG will
- 18 be advocating on behalf of the over nineteen thousand
- 19 (19,000) motorcyclists in this province.
- In this year's Application, CMMG will
- 21 focus on various issues, including the ratemaking
- 22 methodology that is used by the Corporation, on the
- 23 benchmarking process and comparing motorcycle rates in
- 24 Manitoba as how we compare to other public
- 25 jurisdictions, the Driver Safety Rating Program and

- 1 the Basic Insurance Model, the Capital Management Plan
- 2 and finally MPI's investment strategies.
- 3 The Corporation is required each year
- 4 to come before this Board, where there is a request
- 5 for a change in the insurance rates to be charged to
- 6 Manitoba's ratepayers.
- 7 The ratemaking process is a complex
- 8 calculation. And this year's Application includes all
- 9 of the usual complexities of the entangled actuarial
- 10 calculation underlying the assumptions and
- 11 methodologies.
- But then, this year, we have further
- 13 complications from shifts in the vehicle premium
- 14 discount from the Driver Safety Rating system and that
- 15 arises from the Board's direction from last year.
- 16 And then, that is coupled with a
- 17 government directive issued on April 3rd, 2023,
- 18 prohibiting MPI from proposing changes to the rates
- 19 for service.
- 20 What my clients see this year, based on
- 21 the rate update filed on October 4th, is that the
- 22 forecasting supports an overall rate decrease of 1.5
- 23 percent and a decrease for motorcycle premiums of 9.7
- 24 percent.
- The selected rate being sought by the

- 1 Corporation for motorcycle premiums is a decrease of
- 2 6.2 percent.
- While my client acknowledges that the
- 4 Corporation is bound by the requirements of the
- 5 government directive, this Board's mandate has not
- 6 changed, which is to set just and reasonable rates for
- 7 customers based on actuarially-indicated data.
- 8 CMMG will be advocating for a rate
- 9 indication which is supported by those actuarial
- 10 indications.
- 11 From my client's perspective, a major
- 12 factor initiating the issuing of the government
- 13 directive, is Project NOVA. The major IT system
- 14 project, which has been ongoing for the Corporation
- 15 for several years now.
- 16 This issue has been expertly examined
- 17 by our colleagues at the Consumers Association for the
- 18 last several years, who have been ringing alarm bells
- 19 in advocating for controls to be put in place.
- This year, from the government
- 21 directive, we can see in black and white how a
- 22 project, that is out of control, can ultimately hurt
- 23 Manitobans and affect rates.
- On behalf of my clients, I will briefly
- 25 examine the benchmarking exercise employed by the

- 1 Corporation, to examine how motorcycle rates in
- 2 Manitoba measure in comparison with our peers in
- 3 British Columbia and in Saskatchewan.
- 4 Specifically, CMMG intends to challenge
- 5 the very broad statements made by the Corporation that
- 6 Manitoba is offering some of the lowest rates when
- 7 compared to other public insurance jurisdictions.
- 8 CMMG will review the basic insurance
- 9 model in detail. My client continues to be concerned
- 10 with the progress being made by the Corporation, as it
- 11 pertains to the transition away from the Registered
- 12 Owner model, which is a model that has been
- 13 acknowledged repeatedly in this hearing to be unable
- 14 to provide Manitobans with a Driver Safety Rating
- 15 system that is actuarially sound.
- 16 CMMG will challenge the Corporation's
- 17 assertions that legislated amendments are required for
- 18 the pro-election of driver data and we will spend some
- 19 time evaluating the proposed schedule for transition
- 20 to the new model.
- 21 The draft public survey that has been
- 22 provided by the Corporation, could and should be
- 23 improved and focused to obtain more detailed data that
- 24 will assist with the Board's future deliberations.
- 25 My client intends to continue to hold

- 1 the Corporation accountable to the directives of this
- 2 Board as it relates to a transition towards the
- 3 Primary Driver Model.
- 4 And CMMG will continue to advocate for
- 5 a model that is more actuarially accurate, will
- 6 promote good driving and safer roads for all of
- 7 Manitoba.
- 8 The Corporation has provided a plan for
- 9 rebating excess revenues to customers through the
- 10 Capital Management Plan.
- 11 As highlighted in previous hearings,
- 12 CMMG continues to have concerns regarding the proposed
- 13 methodology for returning excess capital to ratepayers
- 14 and the interplay between the ability of the
- 15 Corporation's Board of Directors to transfer funds
- 16 between various lines of business.
- 17 CMMG intends to test the methodology
- 18 proposed by MPI and to compel insurances from the
- 19 Corporation regarding their obligations to initiate
- 20 rebates.
- The investment portfolio of the
- 22 Corporation continues to be a topic of interest for
- 23 CMMG in this year's Application. CMMG will continue
- 24 to test the investment decisions made by the
- 25 Corporation.

- 1 Diversification of MPI's Basic
- 2 portfolio remains a priority for CMMG and my client
- 3 intends to examine the Corporation's ongoing rejection
- 4 of particular asset classes. The recent inclusion of
- 5 minimum capital requirements in the Corporation's
- 6 filing has also drawn my client's interest and my
- 7 client intends to test the methodology used for
- 8 establishing those thresholds.
- 9 CMMG would like to acknowledge the
- 10 additional challenge posed in this year's Application
- 11 by the ongoing labour interruption. We would like to
- 12 note that we really appreciate MPI's staff, who have
- 13 worked to respond to Information Requests over the
- 14 last several months, despite this labour interruption.
- 15 And my client appreciate -- appreciates
- 16 that the Corporation has continued to share regular
- 17 updates with Interveners throughout the discovery
- 18 process and my client commits to continue to work with
- 19 MPI and other Interveners to ensure that this year's
- 20 hearing can be completed, despite these limitations.
- I would like to quickly enter the
- 22 following exhibits on behalf of CMMG.
- 23 CMMG 1 is the Coalition of Manitoba
- 24 Motorcycle Group's Intervener Application dated June
- 25 23rd, 2023.

- 1 CMMG Exhibit 2 will be the C.V. for
- 2 expert consultants Jason Wong, Jeff Crozier, and
- 3 Valter Viola dated June 23rd, 2023.
- 4 CMMG Exhibit 3 will be the CMMG Cost
- 5 Estimate dated June 23rd, 2023.
- 6 CMMG Exhibit 4 is CMMG Round 1
- 7 Information Request Numbers 1 to 12; and
- 8 CMMG Exhibit 5 will be CMMG Round 2
- 9 Information Requests Numbers 1 to 8.
- 10 And, subject to any questions, that
- 11 concludes the opening statements of CMMG.
- 12 PANEL CHAIRPERSON: Thank you, Ms.
- 13 Meek. Ms. Wittman...?

- 15 OPENING REMARKS BY TAXI COALITION:
- 16 MS. KAREN WITTMAN: Thank you, Madam
- 17 Chair. Good morning to everyone. My name is Karen
- 18 Wittman and I appear on behalf of the Taxi Coalition
- 19 and I would like to begin my remarks this morning by
- 20 thanking the Board for allowing the Taxi Coalition to
- 21 participate again in this year's hearing.
- In my opening remarks this morning, I
- 23 intend to address three (3) areas. First, I intend to
- 24 provide some background information on the Taxi
- 25 Coalition and its goals and objectives.

1 Second, I intend to provide an overview

- 2 of the issues on which the Taxi Coalition intends to
- 3 focus in this year's GRA.
- And, third, I will provide a brief
- 5 comment about the extent of our part -- our
- 6 participation in the GRA.
- 7 Turning to the first issue, the Taxi
- 8 Coalition is a coalition of two (2) independently-
- 9 operated taxi dispatch companies, Duffy's Taxi Ltd.
- 10 and Unicity Taxi Ltd. Both provide service in
- 11 Winnipeg and the surrounding areas and have been doing
- 12 so for over 60 years.
- 13 Together, they have a combined fleet of
- 14 approximately 500 vehicles and represent about 80
- 15 percent of all taxis operating in Manitoba. The Taxi
- 16 Coalition aims to represent the interests of a broad
- 17 cross-section of taxi operators and, to that end, we
- 18 have remained in contact with taxi operators in
- 19 Brandon and in Thompson.
- The Taxi Coalition has two (2)
- 21 objectives or goals in participating in this year's
- 22 hearing.
- 23 First, is to ensure that the rates paid
- 24 by vehicle for hire, generally, are just and
- 25 reasonable. In the context of auto insurance rates

- 1 offered by MPI, that means having rates that fully
- 2 reflect the cost of coverage.
- 3 Second, to ensure transparency,
- 4 accountability, and fairness in coverages that impact,
- 5 or may impact, Vehicle for Hire in Manitoba and, in
- 6 particular, taxi Vehicle for Hire, limo Vehicle for
- 7 Hire, and accessible Vehicle for Hire operators.
- In striving to meet its objective, the
- 9 Taxi Coalition has worked collaboratively with other
- 10 Interveners and it has also worked and consulted with
- 11 MPI, providing MPI with feedback on the existing
- 12 vehicle for hire framework time band model, expressing
- 13 its continued interest in a part-time model, and the
- 14 potential development of a blanket model for taxis --
- 15 or a blanket policy model. Unfortunately, the overall
- 16 viability of a part-time model is linked to the data
- 17 to be collected from the Telematics Project, which has
- 18 not progressed significantly over the past year.
- 19 In terms of the issues on which we
- 20 intend to focus our attention this year, there are
- 21 three (3).
- 22 First, the Vehicle for Hire Framework
- 23 in the proposed blanket policy and this probably comes
- 24 as no surprise to anyone that this is the focus of our
- 25 intervention this year and, in focussing on this

- 1 issue, the Taxi Coalition intends to explore the
- 2 concerns it has about the approach to the proposed
- 3 blanket policy for Transportation Network Companies or
- 4 TNCs, the uncertainties in the proposed policy, as
- 5 well as some of the inherent unfairness.
- In doing so, the Taxi Coalition will
- 7 also be focussed on the issues of credibility
- 8 weighting and the implications of the current
- 9 credibility weighting approaching -- approach for
- 10 taxis, among others, versus the credibility weighting
- 11 approach proposed in the new blanket policy.
- 12 The second issue that the Taxi
- 13 Coalition intends to address is the fleet program, the
- 14 proposed short-term modifications to the program, and
- 15 the implications of the modic -- modifications on the
- 16 public and commercial major classes.
- 17 The third and final issue which the
- 18 Taxi Coalition intends to address is the Capital
- 19 Management Plan. Now, on this one, we do not expect
- 20 to be taking the lead role but we would, nevertheless,
- 21 like the opportunity to address some concerns we have
- 22 about the Plan.
- 23 With resect -- respect to our
- 24 participation in this year's hearing, the Taxi's
- 25 Coalition's aim is to ensure that the Board has a full

- 1 and proper understanding of the issues relating to
- 2 Vehicle for Hire. The Taxi Coalition will be att --
- 3 in attendance at periods in the hearing that are
- 4 relevant to the issues that it has raised.
- 5 The Taxi Coalition will monitor the
- 6 hearing throughout but will only intervene to test the
- 7 evidence and to provide information, where necessary.
- 8 To that end, on certain days, I may be present on
- 9 other days, only my associate, Ms. Nelko, will be
- 10 present, on some days, both of us may be here and, on
- 11 other days, neither of us will be present, as
- 12 appropriate. We will seek to cross-exam witnesses in
- 13 a limited matter (sic) so as not to duplicate
- 14 submissions.
- In terms of exhibits, we tendered five
- 16 (5) exhibits at the pre-hearing conference. In
- 17 addition to those exhibits, we would also like to now
- 18 enter into the record the following exhibits:
- 19 The first is Taxi Coalition 6, which is
- 20 the First Round of IRs, Information Requests.
- The second exhibit is Taxi Coalition 7,
- 22 which is the Second Round of Information Requests, and
- 23 those are the exhibits that we intend to mark.
- In closing, we'd like to thank the
- 25 Board again for the opportunity to participate in this

- 1 year's hearing and to contribute to the Board's
- 2 determination of just and reasonable rates for Vehicle
- 3 for Hire, generally, as well as Manitoba ratepayers.
- 4 Subject to any questions the Board may
- 5 have, that concludes my opening remarks.
- PANEL CHAIRPERSON: Thank you, Ms.
- 7 Wittman. I note that the time is now 10:17. So, I
- 8 think this would be an appropriate time to take a
- 9 break and -- and have the first MPI Panel attend in
- 10 the hearing room. Is fifteen (15) minutes sufficient
- 11 for that?
- 12 MR. ANTHONY GUERRA: Yes, it is.
- 13 PANEL CHAIRPERSON: Okay. Can be
- 14 reconvene then at 10:35? Okay. Thank you.

15

- 16 --- Upon recessing at 10:18 a.m.
- 17 --- Upon resuming at 10:35 a.m.

- 19 PANEL CHAIRPERSON: Thank you,
- 20 everyone. Mr. Guerra, could you please introduce your
- 21 witnesses, and then we'll ask that they be sworn or
- 22 affirmed.
- 23 MR. ANTHONY GUERRA: Yes. Thank you,
- 24 Madam Chair. We have one (1) witness this morning,
- 25 and that is our interim president and chief executive

1 officer, Ms. Marnie Kacher.

2

3 MARNIE KACHER, Sworn

- 5 EXAMINATION-IN-CHIEF BY MR. ANTHONY GUERRA:
- MR. ANTHONY GUERRA: Thank you, Madam
- 7 Chair. And just before we begin, Ms. Kacher, you are
- 8 the interim president and chief executive officer of
- 9 Manitoba Public Insurance, correct?
- 10 MS. MARNIE KACHER: Yes, that's
- 11 correct.
- 12 MR. ANTHONY GUERRA: And how long have
- 13 you held this role for?
- 14 MS. MARNIE KACHER: Since May of this
- 15 year.
- MR. ANTHONY GUERRA: And before this
- 17 role, which role did you hold within the Corporation?
- MS. MARNIE KACHER: Before this, I was
- 19 the chief operations officer.
- 20 MR. ANTHONY GUERRA: And how long have
- 21 you been with the Corporation in total, if you -- if
- 22 you know that off the top of your head?
- 23 MS. MARNIE KACHER: About twelve (12)
- 24 years.
- MR. ANTHONY GUERRA: So before your

- 1 role as member of the executive, which roles within
- 2 the Corporation did you also play?
- 3 MS. MARNIE KACHER: Oh, gosh. I was
- 4 an operational business champion on Project NOVA. I
- 5 was the director of driver and vehicle administration
- 6 and the registrar of motor vehicles. I was the
- 7 director of service operations, control and
- 8 compliance; director of physical damage cost control
- 9 and analytics as well.
- 10 MR. ANTHONY GUERRA: Thank you. And I
- 11 understand you have some opening statements to provide
- 12 to the -- to the Panel this morning?
- 13 MS. MARNIE KACHER: Yes, I do.
- 14 MR. ANTHONY GUERRA: Okay. So without
- 15 further ado, I'll let you speak to them.
- MS. MARNIE KACHER: Thank you.
- 17 Members of the Panel, presenters, and those joining us
- 18 by live stream, good morning and thank you for having
- 19 me.
- 20 My name is Marnie Kacher, and I'm the
- 21 interim president and chief executive officer of
- 22 Manitoba Public Insurance. I'm pleased to be here
- 23 today as we begin the hearing by the Public Utilities
- 24 Board for the 2024/2025 General Rate Application of
- 25 Manitoba Public Insurance.

- 1 We remain fully committed to openness
- 2 and transparency, and we welcome our annual appearance
- 3 here before you.
- 4 I would like to acknowledge that MPI
- 5 operates throughout Manitoba. We are located on the
- 6 traditional lands of the Anishinaabe, Cree, Oji-Cree,
- 7 Dakota, Dene, and Metis people. Our primary office is
- 8 located on Treaty 1 Territory and the homeland of the
- 9 Metis Nation.
- 10 Our work extends throughout Treaties 2,
- 11 3, 4, and 5, and we acknowledge that Winnipeg's water
- 12 is sourced from Shoal Lake 40 First Nation.
- 13 Manitoba Public Insurance is a
- 14 provincial Crown Corporation that has provided
- 15 automobile insurance coverage and vehicle registration
- 16 since 1971. We assumed a broader spectrum of services
- 17 in 2004 when we merged driver and vehicle licensing
- 18 into our operations.
- We provide value to Manitobans through
- 20 our mission: exceptional coverage and service,
- 21 affordable rates, and safer roads through public auto
- 22 insurance.
- To begin today, I'll be frank. This
- 24 has been a very challenging year for the Corporation
- 25 on a number of fronts including changes to our

- 1 leadership at the highest levels.
- 2 During this period, while recruitment
- 3 for a new CEO is underway, I've tried my very best to
- 4 provide stability and ensure focus on achievement of
- 5 our core objectives.
- Additionally, the ongoing seven (7)
- 7 week labour interruption has impacted our business.
- 8 MPI is not at its best when seventeen hundred (1,700)
- 9 of our valued colleagues are walking picket lines.
- 10 Following four (4) days of conciliation
- 11 with the union, MPI was invited to make its final
- 12 offer in an effort to end the strike. MPI remains
- 13 hopeful that its seventeen hundred (1,700) unionized
- 14 employees will be given an opportunity to vote on that
- 15 offer and we'll have our employees back to work.
- 16 When the labour interruption began on
- 17 August 28th, MPI immediately implemented its
- 18 contingency plans to minimize disruption for customers
- 19 by maintaining as many core services as possible
- 20 across the province.
- The speed of this response is credited
- 22 to our dedicated out-of-scope staff as well as our
- 23 strong stakeholder and partner relationships
- 24 throughout Manitoba. Our business partners were
- 25 willing to step up and table creative solutions to

- 1 maintain service to our mutual customers. The success
- 2 of these contingency plans demonstrates our shared
- 3 commitment to Manitobans.
- While not an exhausted (sic) list, I
- 5 would like to thank the Insurance Brokers Association
- 6 of Manitoba and our broker partners for their efforts
- 7 to maintain insurance, registration, and licensing
- 8 services to customers; the Automotive Trades
- 9 Association and the Manitoba Motor Dealers Association
- 10 and our repair shop partners for their assistance,
- 11 particularly, in estimating damage and helping with
- 12 claims processes; our driving school partners for
- 13 their efforts in providing class 5 road tests to new
- 14 drivers; and I'd also like to recognize other partners
- 15 such as the Manitoba Trucking Association and the
- 16 Manitoba Car and Truck Rental Association for their
- 17 engagement and support during this challenging time.
- 18 While it's clear that this prolonged
- 19 disruption will continue to have impacts on our
- 20 operations after it's resolved, MPI is committed to
- 21 dedicating efforts to mitigate these impacts as much
- 22 as possible.
- 23 Since stepping into this role in May, I
- 24 have been given a clear mandate from MPI's board of
- 25 directors to focus on our mission and mandate while

- 1 executing against three (3) key business objectives.
- 2 The first is meeting financial
- 3 obligations through a continual focus on fiscal
- 4 prudence and financial management. Controlling costs
- 5 leads to lower insurance rates for Manitobans.
- The second, delivering Project NOVA.
- 7 Our long-term initiative: to replace outdated and
- 8 unsupported legacy technology platforms. This will
- 9 ensure our public insurance system is safe, reliable,
- 10 and secure for generations to come while enabling the
- 11 introduction of new online service options.
- 12 And the third, improving service
- 13 delivery and ensuring that continual improvements to
- 14 how we serve our customers remains a priority. This
- 15 includes enhanced online options as well as better
- 16 front-line service availability and delivery to ensure
- 17 people across the province have access to affordable
- 18 products and services to meet their needs.
- 19 While the past few months have required
- 20 us to adjust how we think about these objectives in
- 21 the short term, we strongly believe that focussing
- 22 attention on these key areas will enable MPI to
- 23 continue to provide value to Manitobans far into the
- 24 future.
- 25 As interim CEO, it is my role to

- 1 advance these business objectives while managing
- 2 results in five (5) key areas.
- 3 The first, as I've noted, is the
- 4 ongoing labour interruption. It's unquestionably
- 5 disruptive to our operations, and we're hopeful that
- 6 our colleagues will return to work shortly. Once they
- 7 do, our focus will shift to addressing the backlogs
- 8 that have resulted in many areas of our operations.
- 9 The second: currently, we are also
- 10 facing a huge demand on our operations due to a near
- 11 record number of hail claims following a summer of
- 12 severe weather.
- In partnership with DCC Hail, we have
- 14 set up one and then a second innovative drive-through
- 15 hail scanning tool at our physical damage centre.
- 16 This has doubled our number of estimates completed per
- 17 hour and reduced customer wait times. In the first
- 18 two (2) weeks of operations, one (1) scanner along
- 19 helped produce more than twenty-three hundred (2,300)
- 20 hail damage estimates.
- Third, as you're aware, the Government
- 22 of Manitoba ordered an organizational review of MPI in
- 23 April. That review is currently underway, and a final
- 24 report is anticipated to be submitted to our board for
- 25 the Minister by the end of December.

- 1 Fourth, Project NOVA. It remains a key
- 2 corporate priority. We must invest in our future to
- 3 provide customers the products and services that they
- 4 need. NOVA will replace MPI's aging technology
- 5 infrastructure with modern safe and secure systems,
- 6 eliminating the need for costly investments in
- 7 outdated technology while positioning the Corporation
- 8 to meet customer expectations in new ways.
- 9 The initial launch for Special Risk
- 10 Extension, or SRE -- Special Risk Extension customers,
- 11 release 1, took place in February. After a number of
- 12 defects emerged, we slowed migration of additional SRE
- 13 renewal transactions in the new system to allow us to
- 14 make more progress on the defects.
- 15 We'll be able to look at the status of
- 16 this once we have the opportunity to assess the
- 17 impacts of labour interruption on the impacted teams
- 18 and the subsequent operational backlog.
- 19 Like many parts of our business, labour
- 20 interruption has had impact on NOVA, specifically the
- 21 launch of release 2. Release 2 will impact commercial
- 22 trucking customers enrolled in the International
- 23 Registration Program, and also the start of release 3
- 24 Discovery. And release 3 is the release that focusses
- 25 on personal insurance and driver and vehicle

- 1 transaction.
- The extent of these impacts will be
- 3 assessed once we resolve the labour dispute and have a
- 4 clear understanding of the operational backlogs and
- 5 what we have for resource availability. And the NOVA
- 6 Panel will provide you with far greater insight into
- 7 this next week.
- 8 We continue to advance NOVA within the
- 9 established \$290 million budget, and we remain
- 10 committed to full transparency on this Project and to
- 11 provide updates on progress to the Board at our
- 12 earliest opportunity.
- Number 5, last but not least, is
- 14 executive recruitment. That's a major focus for the
- 15 Corporation in the near term. A search is concluding
- 16 for a chief information and technology officer, and I
- 17 expect to make a hiring announcement in the coming
- 18 days.
- 19 The Corporation's Board of Directors
- 20 has begun recruitment for a new president and chief
- 21 executive officer. I don't have the official time
- 22 line for hiring the new CEO, but I can tell you that
- 23 it is of prime importance to our Board to have this
- 24 role filled on a permanent basis.
- This will ensure strong executive

- 1 oversight of the Corporation and our key business
- 2 objectives to meet our financial obligations, deliver
- 3 Project NOVA, and improve service delivery for
- 4 Manitobans.
- 5 We have a lot on our plates, but we
- 6 will accomplish these goals through the hard work of
- 7 our staff, the expertise of our leadership team, and
- 8 the focussed oversight of our Board of Directors.
- 9 As we move forward, MPI's future focus
- 10 will be influenced by the results from the
- 11 organizational review, from the permanent installation
- 12 of a CEO to provide leadership to the entire
- 13 organization, and on the return to work of our
- 14 seventeen hundred (1,700) in-scope employees.
- To ensure that our organization can
- 16 move forward as a strong and united team, we must
- 17 place an ongoing focus on employee and team
- 18 engagement. To meet the needs of our customers, we
- 19 must restore service delivery to full breadth and
- 20 capacity, reset customer expectations and experience,
- 21 and work to eliminate the service backlogs that we'll
- 22 have across our operations.
- 23 We'll also take time to assess new
- 24 service options that have been introduced during the
- 25 labour interruption. To sustain critical operations

- 1 over the past seven (7) weeks, we have implemented
- 2 solutions that have helped provide key services to
- 3 Manitobans.
- 4 These include our new online claim form
- 5 that streamlines the reporting process for customers,
- 6 our partnership with DCC Hail to introduce innovative
- 7 hail scanning technology that produces more vehicle
- 8 estimates in less time, and modernizing the
- 9 appointment process through greater use of automated
- 10 responses to customers for cancellations and
- 11 rescheduling.
- 12 Moving forward, MPI will consider
- 13 integrating these options into our day-to-day
- 14 processes as we identify opportunities to reduce
- 15 stress on our frontline teams and provide them with
- 16 opportunities to focus on more value-added tasks.
- 17 Above all, we remain committed to keeping rates low
- 18 and stable for Manitobans.
- 19 MPI has filed its General Rate
- 20 Application requesting no rate change, as per the
- 21 directive issued by government. However, this
- 22 directive does not apply to the Public Utilities
- 23 Board, which operates independently and has the
- 24 ultimate authority to establish the Basic insurance
- 25 rates for the 2024/2025 insurance year.

1 In conclusion, my remarks have briefly

- 2 touched on several of the topics that will be
- 3 discussed in great detail over the coming weeks. You
- 4 will be hearing from experts across MPI who can
- 5 provide full details on our efforts to meet our
- 6 financial obligations through fiscal prudence and
- 7 responsible investment strategies.
- 8 Our actuarial team will speak to the
- 9 strength of our forecasting, and our pricing experts
- 10 will talk about the benefits of introducing a new
- 11 level on the Driver Safety Rating scale next year,
- 12 which would further reward Manitoba's safest drivers.
- 13 As I've already mentioned, the NOVA
- 14 team will give a full update on the status of that
- 15 project while others will speak to MPI's efforts to
- 16 improve service delivery and the many ways that we are
- 17 actively working toward meeting customer needs while
- 18 ensuring their experience with us is easy and
- 19 effortless.
- In closing, I am incredibly proud of
- 21 the effort that went into this Application. And I
- 22 want to recognize the team across MPI for the
- 23 comprehensive, diligent work and overall commitment
- 24 that it takes to put together our Application and to
- 25 fully prepare for this Hearing, especially with the

- 1 unique challenges experienced by our organization over
- 2 the past seven (7) weeks.
- I also thank the Board for the
- 4 opportunity to speak to you today. I look forward to
- 5 the remainder of this Hearing and welcome your
- 6 questions. Thank you.
- 7 MR. ANTHONY GUERRA: Thank you, Ms.
- 8 Kacher. No further questions from us.
- 9 PANEL CHAIRPERSON: Ms. McCandless...?

- 11 CROSS-EXAMINATION BY MS. KATHLEEN MCCANDLESS:
- 12 MS. KATHLEEN MCCANDLESS: Thank you.
- 13 Good morning again, Ms. Kacher. I am Kathleen
- 14 McCandless, Board counsel. And I do have a few
- 15 questions for you today.
- 16 First, do you accept that the
- 17 Corporation bears the onus of proof to substantiate
- 18 the General Rate Application?
- MS. MARNIE KACHER: Yes, I do.
- MS. KATHLEEN MCCANDLESS: And that
- 21 means that the Corporation bears the onus of
- 22 establishing that the proposed rates or fees, in this
- 23 case, no overall rate change, are just and reasonable?
- MS. MARNIE KACHER: Yes.
- 25 MS. KATHLEEN MCCANDLESS: Another way

- 1 of stating the test is that the rates are to be
- 2 actuarially sound and statistically driven?
- 3 MS. MARNIE KACHER: Yes, that's
- 4 correct.
- 5 MS. KATHLEEN MCCANDLESS: Thank you.
- 6 I have some questions about your remarks in the MPI
- 7 Annual Report, and that's -- thank you, Kristen --
- 8 well ahead of me. That's AR Appendix 3 and MPI
- 9 Exhibit number 10.
- 10 And if we're just looking at the -- the
- 11 paragraph right in the centre of the page on the left
- 12 column, there's a comment here about high inflationary
- 13 pressure experienced in 2022/'23 and continuing into
- 14 2023/'24?
- MS. MARNIE KACHER: Yes.
- 16 MS. KATHLEEN MCCANDLESS: And that has
- 17 negatively affected overall expenses, including
- 18 operating and claims costs, but the Corporation
- 19 remains in good shape overall?
- MS. MARNIE KACHER: Yes, that's
- 21 correct.
- MS. KATHLEEN MCCANDLESS: Can you just
- 23 elaborate on the inflationary pressures that are faced
- 24 by the Corporation at this time?
- 25 MS. MARNIE KACHER: Yes. Again, our

- 1 overall expenses. So it would include contracts that
- 2 we have with our service providers, as an example,
- 3 where we're renegotiating those contracts, cost for
- 4 services that we purchase, and claims costs, as well.
- 5 MS. KATHLEEN MCCANDLESS: With the
- 6 increased population of electric vehicles, does the
- 7 Corporation have any comment on the impact on claims
- 8 cost to repair these types of vehicles?
- 9 MS. MARNIE KACHER: I do not have a
- 10 comment on that today, no.
- 11 MS. KATHLEEN MCCANDLESS: Okay. The
- 12 second column, there's a mention of backlogs in
- 13 repairs. We'll see it on the right-hand side of the
- 14 screen, middle of the first paragraph there. It says:
- "Moreover, as repair facilities
- 16 experienced backlogs that led to
- 17 increased wait times for repairs..."
- MS. MARNIE KACHER: Yes.
- 19 MS. KATHLEEN MCCANDLESS: Does MPI
- 20 continue to have challenges with backlogs for repairs?
- MS. MARNIE KACHER: Yes. The repair
- 22 shops remain exceptionally busy.
- 23 MS. KATHLEEN MCCANDLESS: And can you
- 24 explain why that's the case?
- 25 MS. MARNIE KACHER: A couple of things

- 1 happening there. Part of it is supply chain
- 2 disruptions. And so, as they're ordering parts for
- 3 repairs, that continues to -- to have some delays that
- 4 they're experiencing; a large of amount of work that
- 5 is in their backlogs; as well as they also have some
- 6 challenges in terms of recruiting and retaining staff.
- 7 MS. KATHLEEN MCCANDLESS: Thank you.
- 8 There is mention of -- next paragraph down -- about
- 9 strategies to address catalytic converter thefts.
- 10 MS. MARNIE KACHER: Yes.
- 11 MS. KATHLEEN MCCANDLESS: And does MPI
- 12 still see those thefts increasing? Has that
- 13 stabilized, declined?
- 14 MS. MARNIE KACHER: It's declined.
- 15 MS. KATHLEEN MCCANDLESS: And can you
- 16 elaborate on the reasons why that may have declined?
- MS. MARNIE KACHER: There's a couple
- 18 of things I believe that led to the decline. One (1)
- 19 is educating consumers in terms of things that they
- 20 can do to protect their catalytic converters.
- 21 There's a program that was introduced
- 22 which allowed the engraving of vehicle identification
- 23 numbers on catalytic converters to make it more
- 24 difficult for people to steal and sell.
- There was some legislation that was

- 1 passed making it, again, more difficult to sell
- 2 illegally obtained catalytic converters. And the
- 3 police had some success in identifying the individuals
- 4 who were participating in that activity.
- 5 MS. KATHLEEN MCCANDLESS: Thank you.
- 6 And does the Corporation see any emerging trends or
- 7 issues in loss prevention, issues such as catalytic
- 8 converters or theft, at this time?
- 9 MS. MARNIE KACHER: We continue to
- 10 watch thefts closely. Other jurisdictions have seen
- 11 some larger increases in thefts. We've seen -- our
- 12 numbers are -- are not quite the same in terms of
- 13 vehicles leaving through ports. But we continue to
- 14 watch theft and other loss prevention items closely.
- MS. KATHLEEN MCCANDLESS: Thank you.
- 16 Going back to the left-hand side of the screen, the
- 17 middle paragraph there, there's a mention of MPI's
- 18 Capital Management Plan employing the minimum capital
- 19 test to ensure appropriate capitalization for all
- 20 business lines in a manner that promotes rate
- 21 stability.
- MS. MARNIE KACHER: Yes.
- MS. KATHLEEN MCCANDLESS: If we go to
- 24 the October 4th update, that's MPI Exhibit 50, at the
- 25 very bottom of the page, we see now a change in the

- 1 MCT ratio for 2022/23 actual.
- MS. MARNIE KACHER: Yes.
- 3 MS. KATHLEEN MCCANDLESS: It's now
- 4 135.5 percent?
- 5 MS. MARNIE KACHER: Yes. That's
- 6 correct.
- 7 MS. KATHLEEN MCCANDLESS: And so,
- 8 clearly, above the 120 percent?
- 9 MS. MARNIE KACHER: Yes.
- 10 MS. KATHLEEN MCCANDLESS: Does the
- 11 Corporation have any intention of applying for a
- 12 capital rebate, given where the MCT was at?
- 13 MS. MARNIE KACHER: Not at this time.
- 14 This will be further discussed and explained by our
- 15 Capital Management Panel.
- 16 MS. KATHLEEN MCCANDLESS: Are you able
- 17 to provide, just at a high level, what the rationale
- 18 is?
- 19 MS. MARNIE KACHER: Yes. MPI proposed
- 20 that the rebate -- any application for a rebate or
- 21 consideration of that would be based on the actual
- 22 MCT.
- 23 So for this Application, that would
- 24 have been at March 31st, 2023, under IFRS-4. Our
- 25 financial statements had to be re-stated on April 1st,

- 1 2023 due to new financial standards, IFRS-17.
- 2 And so, under the new standard -- only
- 3 under that new standard would our MCT have been above
- 4 120 percent. However, that adoption of the new
- 5 standard is still underway and those numbers aren't
- 6 audited and so are still subject to change.
- 7 And I know our Capital Management Plan
- 8 will -- will do a much better job of describing that
- 9 in detail.
- 10 MS. KATHLEEN MCCANDLESS: Thank you.
- 11 Now, could we please go to PUB/MPI-2-52, appendix 2?
- 12 This is the redacted version.
- 13 And Ms. Kacher, this is a schedule
- 14 depicting top corporate risks for MPI?
- 15 MS. MARNIE KACHER: Yes, that's
- 16 correct.
- 17 MS. KATHLEEN MCCANDLESS: And on the
- 18 left-hand side, we see that the risk categories -- so
- 19 risk name?
- MS. MARNIE KACHER: Yes.
- MS. KATHLEEN MCCANDLESS: I'm looking
- 22 at the very bottom of the screen, at inflation risk.
- MS. MARNIE KACHER: Yes.
- 24 MS. KATHLEEN MCCANDLESS: And we see
- 25 here that at Q1 for fiscal year '23/'24, the

169 1 Corporation does not view inflation as a top corporate 2 risk? MS. MARNIE KACHER: Yes, that's 3 4 correct. 5 MS. KATHLEEN MCCANDLESS: What 6 strategies has MPI been employing to address inflation risk then? 7 8 9 (BRIEF PAUSE) 10 11 MS. MARNIE KACHER: Primarily, our bond overlay strategy, which will be presented in 12 13 greater detail by one of our panels as well. 14 MS. KATHLEEN MCCANDLESS: Pardon me. 15 Are you a member of the investment committee working 16 group? 17 MS. MARNIE KACHER: Yes, I am. 18 MS. KATHLEEN MCCANDLESS: Has the 19 Corporation completed its inflation hedging strategy? 20 21 (BRIEF PAUSE) 22 23 MS. MARNIE KACHER: So to respond to your question, it is not yet fully implemented. But 24 the implementation is underway. 25

- 1 And again, our Investment Panel will be
- 2 able to speak to that in more detail.
- 3 MS. KATHLEEN MCCANDLESS: Thank you.
- 4 You mentioned, in your comments, that because of a
- 5 labour interruption there have been delays in
- 6 discovery for release 3 for NOVA, as well as release
- 7 2.
- MS. MARNIE KACHER: Yes, that's
- 9 correct.
- 10 MS. KATHLEEN MCCANDLESS: And so, one
- 11 would expect then that the project time line for NOVA
- 12 will be affected by the labour interruption?
- 13 MS. MARNIE KACHER: It is definitely
- 14 possible that the December 2025 time frame may need to
- 15 be extended.
- 16 MS. KATHLEEN MCCANDLESS: And at this
- 17 -- at this time, is the Corporation able to say the
- 18 extent to which there might be a change?
- 19 MS. MARNIE KACHER: Not at this time.
- 20 We're still assessing and will be taking some time to
- 21 do some additional planning. We have key resources
- 22 that have been allocated to core and essential
- 23 customer service functions.
- 24 And so, our focus will be on restoring
- 25 customer service levels and clearing the backlogs that

- 1 have been created by labour disruption.
- 2 And so, work is underway to determine
- 3 those impacts with, again, the potential that that
- 4 time frame may need to be revisited.
- 5 MS. KATHLEEN MCCANDLESS: Is another
- 6 re-baseline a possibility?
- 7 MS. MARNIE KACHER: Definitely re-
- 8 planning. And whether there will be an impact to the
- 9 budget, right now we're still working within the \$290
- 10 million.
- 11 MS. KATHLEEN MCCANDLESS: Are there
- 12 any updates on the Project NOVA governance review by
- 13 MNP?
- MS. MARNIE KACHER: So the governance
- 15 vendor has now started their work. We don't have
- 16 their initial work products though. They're still
- 17 developing those.
- MS. KATHLEEN MCCANDLESS: Is there a
- 19 target date for delivery of the report?
- 20 MS. MARNIE KACHER: I'm expecting that
- 21 they'll have some material to share with our Board of
- 22 Directors at our November technology meeting.
- 23 MS. KATHLEEN MCCANDLESS: What date is
- 24 that?
- MS. MARNIE KACHER: It's currently

- 1 scheduled for November 9.
- MS. KATHLEEN MCCANDLESS: And have you
- 3 had an opportunity to meet with MNP to discuss the
- 4 Project NOVA governance as yet?
- 5 MS. MARNIE KACHER: I haven't met with
- 6 them specifically, no.
- 7 MS. KATHLEEN MCCANDLESS: Now, with
- 8 respect to the labour interruption, you mentioned that
- 9 there are service delays caused by the labour
- 10 interruption.
- 11 Can you just elaborate on what those
- 12 delays are?
- 13 MS. MARNIE KACHER: Absolutely. So it
- 14 varies depending on which service it is. So we have -
- 15 we're continuing to do work on things like adjusting
- 16 claims, but our capacity is lower than it normal would
- 17 be. And so, it's taking us longer to go through and -
- 18 and provide those services.
- 19 Other services like driver abstracts,
- 20 for example, require certain system skills. And so,
- 21 again, we have few people with those skill sets. It's
- 22 taking us longer to generate things like driver
- 23 abstracts.
- So it depends a little bit on which
- 25 part of the business you're looking at.

- 1 MS. KATHLEEN MCCANDLESS: Now, in
- 2 terms of forecasting compensation, given the current
- 3 circumstances, I do have some questions about the
- 4 expenses information that's in the filing.
- 5 And first would be Figure EXP-10.
- MS. MARNIE KACHER: Yes.
- 7 MS. KATHLEEN MCCANDLESS: And this
- 8 figure shows the economic increases negotiated for in-
- 9 scope staff up to the period of 2022.
- 10 MS. MARNIE KACHER: Yes.
- MS. KATHLEEN MCCANDLESS: Now, you
- 12 gave an update on the labour interruption.
- 13 Has -- MPI is negotiating with its in-
- 14 scope staff for the period from September 2022 to
- 15 2026?
- MS. MARNIE KACHER: To 2025. 2022 to
- 17 -- 2026, sorry, yes. You're right. It's the four (4)
- 18 year period, starting in 2022.
- MS. KATHLEEN MCCANDLESS: And so,
- 20 again, could you just reiterate where things are at in
- 21 the negotiations?
- 22 MS. MARNIE KACHER: MPI has extended
- 23 an offer, which we believe fairly balances the needs
- 24 of employees with our obligations to ratepayers.
- 25 That offer has not been taken to the

- 1 members for a vote at this point in time. So contract
- 2 negotiations have not yet concluded.
- 3 MS. KATHLEEN MCCANDLESS: Does MPI
- 4 know when that offer will go to the members for a
- 5 vote?
- 6 MS. MARNIE KACHER: No, we do not.
- 7 That would be union leadership to determine.
- 8 MS. KATHLEEN MCCANDLESS: Given the
- 9 status of the current negotiations, how reliable is
- 10 this forecast for -- for the contract period?
- 11 MS. MARNIE KACHER: It's likely that
- 12 the forecast would need to change, pending negotiation
- 13 outcomes.
- 14 MS. KATHLEEN MCCANDLESS: And by
- 15 change, I would expect that would be an increase based
- 16 on what's been discussed?
- 17 MS. MARNIE KACHER: Most likely, yes.
- MS. KATHLEEN MCCANDLESS: Now, if we
- 19 could go to Figure EXP -- EXP Appendix 12. And so
- 20 this is the Corporation's Corporate Annual
- 21 Compensation Changes.
- MS. MARNIE KACHER: Yes.
- MS. KATHLEEN MCCANDLESS: At line 9,
- 24 we can see a percentage change from 2022/'23 to
- 25 2023/'24 of 13.5 percent.

- 1 MS. MARNIE KACHER: Yes, that's
- 2 correct.
- 3 MS. KATHLEEN MCCANDLESS: Is there a
- 4 potential that this analysis will be adjusted based on
- 5 the outcome of the negotiations?

6

7 (BRIEF PAUSE)

- 9 MS. MARNIE KACHER: Could you please
- 10 repeat the question?
- MS. KATHLEEN MCCANDLESS: Yes, is
- 12 there a potential that the increase, the percentage
- 13 increase that we see at line 9 for total compensation,
- 14 13.5 percent, could change based on the outcome of the
- 15 negotiations?
- MS. MARNIE KACHER: Yes, there's
- 17 potential.
- MS. KATHLEEN MCCANDLESS: And,
- 19 directionally, would that be -- that -- that would be
- 20 increase?
- MS. MARNIE KACHER: That would likely
- 22 be an increase.
- MS. KATHLEEN MCCANDLESS: Now, just
- 24 briefly on the issue of transfers from Extension to
- 25 Driver and Vehicle Administration.

- 1 The document that's on the screen now
- 2 is RSR Appendix 4 and it shows historical transfers
- 3 from retained earnings to DVA and to Basic from 2004
- 4 to 2005 to 2022/'23. Yes?
- 5 MS. MARNIE KACHER: Yes.
- MS. KATHLEEN MCCANDLESS: And we see a
- 7 total of \$117 million in transfers in 2020/'21 and
- 8 2021/**'**22 from --
- 9 MS. MARNIE KACHER: Yes, that's
- 10 correct.
- 11 MS. KATHLEEN MCCANDLESS: -- Extension
- 12 to DVA. And that was to cover an ongoing deficit in
- 13 the Driver and Vehicle Administration line?
- MS. MARNIE KACHER: Yes.
- 15 MS. KATHLEEN MCCANDLESS: Okay. The
- 16 Board has heard in previous hearings about
- 17 negotiations with the government to increase funding
- 18 to that line of business to cover the deficit.
- 19 Can you provide an update?
- 20 MS. MARNIE KACHER: Discussions with
- 21 the government on DVA funding sustainability are
- 22 ongoing.
- 23 MS. KATHLEEN MCCANDLESS: And is there
- 24 any expectation that the nature of the discussions
- 25 will change based on the change in government?

- 1 MS. MARNIE KACHER: I wouldn't be able
- 2 to comment on that.
- 3 MS. KATHLEEN MCCANDLESS: Lastly, with
- 4 respect to the organizational review, which you
- 5 mentioned in your comments, I gather it's on track to
- 6 be delivered by December 31, 2023?
- 7 MS. MARNIE KACHER: Yes, there's some
- 8 pressure on the timeline, but it is on track.
- 9 MS. KATHLEEN MCCANDLESS: Will the
- 10 report be made public?
- 11 MS. MARNIE KACHER: The statement of
- 12 work calls for the report to be provided to our Board
- 13 and to the Minister responsible for MPI. So, it does
- 14 not call for the document to be public. We would
- 15 require permission to make it so.
- MS. KATHLEEN MCCANDLESS: You'd
- 17 require permission from the report author or from --
- 18 for -- from the Minister?
- 19 MS. MARNIE KACHER: From the Minister
- 20 I believe.
- 21 MS. KATHLEEN MCCANDLESS: And finally,
- 22 if you could just elaborate somewhat on how the
- 23 Corporation has been affected by the extent of the
- 24 change at the executive level and the Board, since the
- 25 last GRA hearing.

- 1 MS. MARNIE KACHER: There's definitely
- 2 been a lot of -- a lot of change that has happened,
- 3 both at the Board and at the executive level, as you
- 4 have identified.
- 5 I think that what we have seen is that
- 6 our Board has made a very strong point of making sure
- 7 that the leadership of MPI knows what the Board's
- 8 priorities are and I spoke to those in the opening
- 9 statement today.
- 10 And so, we've had that clarity and that
- 11 focus. And I think everybody is very committed to --
- 12 to achieving the priorities that the Board has set
- 13 forth for us, in spite of all of the changes.
- 14 MS. KATHLEEN MCCANDLESS: Thank you.
- 15 I don't have any further questions.
- 16 PANEL CHAIRPERSON: Thank you, Ms.
- 17 McCandless. Ms. Dilay...?
- MS. KATRINE DILAY: Thank you, Madam
- 19 Chair.

- 21 CROSS-EXAMINATION BY MS. DILAY:
- MS. KATRINE DILAY: Good morning, Ms.
- 23 Kacher. My name is Katrine Dilay and I'm legal
- 24 counsel to CAC (Manitoba), The Consumers Association -
- 25 Association of Canada, Manitoba Branch.

- 1 MS. MARNIE KACHER: Good morning.
- 2 MS. KATRINE DILAY: I have a few
- 3 questions for you this morning and I'll start with
- 4 some relatively general questions.
- 5 At a high level, you'll agree that
- 6 inflation in the recent couple of years has been
- 7 higher than in the years just before?
- MS. MARNIE KACHER: Yes.
- 9 MS. KATRINE DILAY: And you'll also
- 10 agree that interest rates have gone up in the last
- 11 couple of years?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And you'll agree
- 14 that both higher inflation and higher interest rates
- 15 have had an impact on the cost of living for
- 16 Manitobans?
- MS. MARNIE KACHER: Yes.
- 18 MS. KATRINE DILAY: In the sense that
- 19 the cost of living is higher, correct?
- MS. MARNIE KACHER: Yes, that's
- 21 correct.
- 22 MS. KATRINE DILAY: And that would
- 23 include transportation costs?
- MS. MARNIE KACHER: Yes.
- 25 MS. KATRINE DILAY: That would include

- 1 housing costs?
- MS. MARNIE KACHER: Yes.
- 3 MS. KATRINE DILAY: And that would
- 4 also include the cost of other necessities, such as
- 5 groceries?
- MS. MARNIE KACHER: Yeah.
- 7 MS. KATRINE DILAY: And you'll agree
- 8 that when the cost of necessities rise, without a
- 9 corresponding rise in salaries, this means that
- 10 consumers, in general, have to make choices regarding
- 11 what they spend their money on?
- MS. MARNIE KACHER: Yeah.
- MS. KATRINE DILAY: And you'll agree
- 14 that MPI is a Crown Corporation created by
- 15 legislation?
- 16 MS. MARNIE KACHER: Yes, that's
- 17 correct.
- MS. KATRINE DILAY: And you'll agree
- 19 that as per legislation, MPI is a monopoly for the
- 20 provision of Basic insurance product.
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And, as a result
- 23 of being a monopoly for these services, Manitobans
- 24 have no other choice but to purchase Basic insurance
- 25 from MPI. Correct?

1 MS. MARNIE KACHER: Yes, that's

- 2 correct.
- 3 MS. KATRINE DILAY: In other words,
- 4 MPI does not compete with other service providers for
- the provision of Basic insurance products? Correct?
- 6 MS. MARNIE KACHER: Correct.
- 7 MS. KATRINE DILAY: And, so you'll
- 8 agree that customers do not have to compare the
- 9 various products and services of multiple companies
- 10 and make a choice of where to purchase their Basic
- 11 insurance. Correct?
- 12 MS. MARNIE KACHER: Correct.
- MS. KATRINE DILAY: And you'll agree
- 14 that rates for MPI are regulated by the Public
- 15 Utilities Board?
- 16 MS. MARNIE KACHER: Yes, that's
- 17 correct.
- MS. KATRINE DILAY: And, I'll just
- 19 clarify, rates for Basic insurance provided by MPI.
- 20 Correct?
- MS. MARNIE KACHER: Yeah.
- MS. KATRINE DILAY: Thank you. And
- 23 this means that the PUB reviews MPI's rates for Basic
- 24 insurance every year and decides what level is just
- 25 and reasonable. Correct?

- 1 MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And, generally,
- 3 you'll agree that the PUB reviews similar issues in
- 4 rate hearings relative to MPI from year to year?
- 5 MS. MARNIE KACHER: Yes.
- 6 MS. KATRINE DILAY: And you'll agree
- 7 that this provides continuity for ratepayers of MPI?
- MS. MARNIE KACHER: Yes.
- 9 MS. KATRINE DILAY: And it also
- 10 provides stability for ratepayers?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And you'll agree
- 13 that as a Crown Corporation, MPI must be accountable
- 14 to Manitobans?
- MS. MARNIE KACHER: Yes, I agree.
- MS. KATRINE DILAY: And one way in
- 17 which MPI can be accountable to Manitobans is by
- 18 opening its books in PUB hearings?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And you'll agree
- 21 that money spent by MPI on a specific project is then
- 22 not available to spend on another project. Correct?
- MS. MARNIE KACHER: Yes.
- 24 MS. KATRINE DILAY: And those funds
- 25 are also not available to reduce premiums?

- 1 MS. MARNIE KACHER: Correct.
- 2 MS. KATRINE DILAY: And those funds
- 3 are also not available to issue a rebate to customers.
- 4 Correct?
- 5 MS. MARNIE KACHER: Correct.
- MS. KATRINE DILAY: And you'll agree
- 7 that the majority of MPI funds come from MPI
- 8 ratepayers?
- 9 MS. MARNIE KACHER: Yeah.
- 10 MS. KATRINE DILAY: And a certain
- 11 amount of MPI funds come from investment income.
- 12 Correct?
- 13 MS. MARNIE KACHER: Correct.
- MS. KATRINE DILAY: And, so at a high
- 15 level, you will agree that Manitobans look to MPI to
- 16 demonstrate value for the money it spends. Correct?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And you'll agree
- 19 that as a Crown Corporation, MPI must be transparent?
- MS. MARNIE KACHER: Yes, I agree.
- MS. KATRINE DILAY: And one way in
- 22 which MPI can be transparent is by sharing information
- 23 about its finances and its activities in PUB hearings?
- MS. MARNIE KACHER: Yeah.
- MS. KATRINE DILAY: And you'll confirm

- 1 your understanding that the Public Utilities Board
- 2 regulates in the public interest?
- MS. MARNIE KACHER: Yes.
- 4 MS. KATRINE DILAY: And it does this
- 5 by approving rates that consider both the impact to
- 6 ratepayers and financial requirements of the Utility?
- 7 MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: You'll agree that
- 9 over the last two (2) years, MPI has experienced
- 10 significant turnover in its executive office?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And one (1)
- 13 example is that Mr. Eric Herbelin, the CEO was let go
- 14 in May of 2023?
- 15 MS. MARNIE KACHER: That's correct.
- MS. KATRINE DILAY: And Mr. Siddhartha
- 17 Parti, MPI's former Chief -- Chief Information and
- 18 Technology Officer resigned?
- MS. MARNIE KACHER: Yes.
- 20 MS. KATRINE DILAY: And at the Board
- 21 level, the Chair of the MPI Board, Dr. Michael
- 22 Sullivan resigned in May, 2023?
- MS. MARNIE KACHER: Yes, that's
- 24 correct.
- MS. KATRINE DILAY: And was replaced

- 1 by Mr. Ward Keith?
- MS. MARNIE KACHER: Yes.
- 3 MS. KATRINE DILAY: And you'll also
- 4 agree that the overall staff turnover rate at MPI has
- 5 been higher than average in the last two (2) years?
- MS. MARNIE KACHER: Yes, that's
- 7 correct.
- MS. KATRINE DILAY: Subject to check,
- 9 it was more than 6 percent in the last fiscal year?
- 10 MS. MARNIE KACHER: Subject to check,
- 11 yeah.
- 12 MS. KATRINE DILAY: And subject to
- 13 check, over 9 percent in this fiscal year to date?
- MS. MARNIE KACHER: Yeah.
- MS. KATRINE DILAY: And you'll agree
- 16 that the Government of Manitoba ordered an external
- 17 organizational review of MPI?
- MS. MARNIE KACHER: That's correct.
- MS. KATRINE DILAY: And you'll confirm
- 20 that this review was ordered as a result of concerns
- 21 raised regarding MPI's expenditures in the last rate
- 22 hearing?
- 23 MS. MARNIE KACHER: I would say that
- 24 there are a couple of reasons that it was ordered, but
- 25 that would have been one of the reasons. Yes. Thank

- 1 you.
- 2 MS. KATRINE DILAY: And concerns
- 3 regarding MPI's expenditures in the last rate hearing
- 4 were raised by both the PUB, as well as Minister
- 5 Goertzman?
- MS. MARNIE KACHER: Yes.
- 7 MS. KATRINE DILAY: And you'll agree
- 8 that pending the results of this governmental review,
- 9 the government has ordered MPI not to request any rate
- 10 changes?
- MS. MARNIE KACHER: That's correct.
- 12 MS. KATRINE DILAY: Ms. Schubert,
- 13 could we go to the IR CAC/MPI 2-13.
- 14 And if we just look at the question
- 15 before us, Ms. Kacher, you'll agree that Part B of the
- 16 question asks for a description of the public
- 17 consultation and stakeholder engagement to be
- 18 conducted by Ernst and Young in conducting the
- 19 organizational review?
- MS. MARNIE KACHER: Yes.
- 21 MS. KATRINE DILAY: And if we go to
- 22 the next page, in response to Part B, you'll agree
- 23 that, the first sentence -- in the first sentence, MPI
- 24 responded that its organizational review does not
- 25 contemplate consultation with external stakeholders?

- 1 MS. MARNIE KACHER: That's correct.
- MS. KATRINE DILAY: And, perhaps, we
- 3 could turn to the Order in Council from government
- 4 which, Ms. Schubert, it was cited in a footnote, but
- 5 Ms. Schubert, of course, already has it on the screen.
- 6 Thank you. And could we go, Ms. Schubert, to pdf,
- 7 page 4, so the last page and if we look at Part A,
- 8 under Directive. You see that, Ms. Kacher?
- 9 MS. MARNIE KACHER: I do.
- 10 MS. KATRINE DILAY: And so you'll
- 11 agree that the government directed MPI to enter into
- 12 an agreement with an independent third party
- 13 identified by a competitive procurement process to
- 14 conduct an organizational review of the Corporation?
- MS. MARNIE KACHER: Yes.
- 16 MS. KATRINE DILAY: And that the form
- 17 and content of the agreement were to be approved in
- 18 advance by the Minister responsible for the
- 19 Corporation?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: So, the
- 22 Corporation was to draft the agreement, which would
- 23 then be reviewed by government. Correct?
- MS. MARNIE KACHER: Correct.
- 25 MS. KATRINE DILAY: And the

- 1 Corporation would have drafted the request for
- 2 proposals as part of the competitive procurement
- 3 process. Correct?
- 4 MS. MARNIE KACHER: Yes.
- 5 MS. KATRINE DILAY: And, Ms. Schubert,
- 6 if we could go back to page 3 of the pdf, under
- 7 Application and Scope.
- 8 Ms. Kacher, if you take a look at Part
- 9 B, you'll agree that one of the items contemplated as
- 10 part of the -- the scope of the organizational review
- 11 in the Order in Council is an examination of the
- 12 allocation of resources across the Corporation's lines
- 13 of business, including future growth of staffing
- 14 complement to improve service delivery?
- 15 MS. MARNIE KACHER: Yes, that's
- 16 correct.
- 17 MS. KATRINE DILAY: And, at a high
- 18 level, you'll agree that future growth of staffing
- 19 complement contributes to MPI's overall revenue
- 20 requirement?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And, therefore,
- 23 has an impact on MPI rates for service. Correct?
- MS. MARNIE KACHER: Yes.
- 25 MS. KATRINE DILAY: And if we look at

- 1 Part D, under Application and Scope, you'll agree that
- 2 another item contemplated in the Order in Council is
- 3 an analysis of operational expenditures, including the
- 4 allocation of costs across the Corporation's lines of
- 5 business?
- 6 MS. MARNIE KACHER: Yes.
- 7 MS. KATRINE DILAY: And you'll agree
- 8 that operational expenditures have a direct impact on
- 9 MPI's overall revenue requirement. Correct?
- 10 MS. MARNIE KACHER: Correct.
- 11 MS. KATRINE DILAY: And, therefore,
- 12 has an impact on rates for service?
- MS. MARNIE KACHER: Yes.
- 14 MS. KATRINE DILAY: And, if we look at
- 15 the next page, Ms. Schubert, Part F.
- You'll agree that another item
- 17 contemplated by this Order in Council is consideration
- 18 of the Corporation's processes and procedures for
- 19 developing forecasts and projections, preparing
- 20 reports, and undertaking evaluations regarding
- 21 individual programs, lines of business, and the
- 22 organization overall?
- MS. MARNIE KACHER: Yes.
- MS. KATRINE DILAY: And you'll agree
- 25 that forecasts and projections have a direct impact on

- 1 MPI's future revenue requirement. Correct?
- MS. MARNIE KACHER: Yes.
- 3 MS. KATRINE DILAY: And, therefore,
- 4 has an impact on rates for service?
- 5 MS. MARNIE KACHER: Yes.
- 6 MS. KATRINE DILAY: And you will
- 7 confirm that the PUB is the independent tribunal that
- 8 regulates MPI's rates for service?
- 9 MS. MARNIE KACHER: Yes.
- 10 MS. KATRINE DILAY: And you'll confirm
- 11 that even though many of the issues that were
- 12 contemplated in this Order in Council go to the heart
- 13 of the PUB's rate regulation authority, MPI is not
- 14 contemplating consultation with external stakeholders
- 15 as part of the organizational review. Correct?
- 16 MS. MARNIE KACHER: That is correct.
- 17 MS. KATRINE DILAY: And, presumably,
- 18 that is because MPI does not think that external
- 19 stakeholders would have anything to add to the
- 20 organizational review?

21

22 (BRIEF PAUSE)

- 24 MS. MARNIE KACHER: Would I be able to
- 25 ask for CAC 2-13 to -- to be pulled up for us? Some

- 1 of that response is similar to -- to what we'll be
- 2 sharing here.
- 3 So, when we reviewed the Order in
- 4 Council, it didn't contemplate public consultation and
- 5 so the statement of work with the consultant also
- 6 didn't contemplate public consultation.
- 7 As part of the materials that are being
- 8 provided and that the consultant is reviewing, many of
- 9 them are very similar or are the materials that we
- 10 share with the Public Utilities Board and, in terms of
- 11 having Public Utilities Board input, insight, and
- 12 feedback, the org. review doesn't impact the hearing
- 13 process where we still have the opportunity to -- to
- 14 get the Board's insight.
- 15 MS. KATRINE DILAY: Thank you, Ms.
- 16 Kacher. Those are all my questions for Ms. Kacher
- 17 this morning.
- PANEL CHAIRPERSON: Thank you, Ms.
- 19 Dilay. Ms. Meek...?
- MS. CHARLOTTE MEEK: I have no
- 21 questions for Ms. Kacher. Thank you.
- PANEL CHAIRPERSON: Thank you. Ms.
- 23 Wittman...?
- 24 MS. KAREN WITTMAN: Thank you. I have
- 25 no questions.

- 1 PANEL CHAIRPERSON: Yes. Ms.
- 2 Boulter...?
- 3 BOARD MEMBER BOULTER: Hi. I have two
- 4 (2) questions. Right now, are non-management
- 5 positions at MPI compensated at a comparable or higher
- 6 rate than those of the comparable jobs in the
- 7 government and to the MGU (phonetic)?

8

9 (BRIEF PAUSE)

- MS. MARNIE KACHER: I'm sorry, but I
- 12 don't have detail to answer that question here today.
- 13 I know it'll be explored, probably a little bit more,
- 14 in the Financial Forecasting Panel as well.
- 15 BOARD MEMBER BOULTER: Okay. Thank
- 16 you very much. And the other question that will
- 17 probably -- I pose to you is that, currently, an
- 18 employee with MPI that starts is entitled to merit
- 19 increase every year for six (6) years, then tops out,
- 20 and, then, of course, you're in the middle of colon
- 21 (sic) negotiations right now, as well.
- But I was intrigued by something that I
- 23 read in Round One of CAC questions, page 158, that MPI
- 24 does not pay bonuses but then, it goes on to add:
- 25 "Those at the maximum salary range

193 1 are eligible for a lump-sum merit, 2 if they receive high performance rating." 4 That sounds like a bonus to me, just 5 differential wordings, and I'm wondering how many employees get that and what the compensation would be for those employees in that package. 7 8 9 (BRIEF PAUSE) 10 11 MS. MARNIE KACHER: Can I please ask 12 you to repeat the question? 13 BOARD MEMBER BOULTER: I'm glad I 14 wrote it down. According to my understanding, a new 15 employee would have merit increases once every six (6) years till they tap out, and then, as they're a new 17 employee or they're promoted or they're reclassification, they get those, but then they tap out. 18 19 Every year, they're going to be getting 20 the COLA (phonetic) increases if those have been negotiated in the agreement, and that's what -- the 21 22 process you're in right now. But then on page 158 of 23 Round 1 of CAC, in reply to a question, MPI stated 24 that it does not pay bonuses. 25 I believe the question was: Do you pay

- 1 bonuses?" And it said did not pay bonuses.
- 2 "Those at the maximum of salary
- 3 range are eligible for a lump-sum
- 4 merit if they receive high
- 5 performance ratings."
- 6 So my question was: How many people
- 7 get that, and what is the -- all right. Let's make it
- 8 even more interesting. Make it the average one and
- 9 then total aggregate -- total accumulated amount of
- 10 all those bonuses that are paid out so.
- 11 MR. STEVEN SCARFONE: So -- so the
- 12 best way to handle that would be by way of an
- 13 undertaking. So what we can do is undertake to
- 14 provide that information.
- 15 So just to clarify for the record what
- 16 is being sought by way of undertaking is the average
- 17 merit performance pay provided to out-of-scope staff?
- 18 BOARD MEMBER BOULTER: That's correct.
- 19 How many got it and how much the total amount is. So
- 20 there's (a), (b), (c) there.
- 21 MR. STEVEN SCARFONE: Is that for the
- 22 last fiscal year, or the most recent fiscal year?
- 23 BOARD MEMBER BOULTER: I don't think
- 24 you'd have it for the first -- for the cur -- if you
- 25 have it last fiscal year, and if you've been paying it

- 1 out this year, sure, throw that in, too.
- MR. STEVEN SCARFONE: No, sorry. I
- 3 was just -- in terms of just the last fiscal year as
- 4 opposed to more of a range of -- of previous years as
- 5 well. So you just want it for the last year?
- BOARD MEMBER BOULTER: So quickly, if
- 7 you want to throw yourself into this question, go
- 8 ahead. But I guess I'm just interested in last year.
- 9 MR. STEVEN SCARFONE: Okay.
- 10 BOARD MEMBER BOULTER: Okay.
- MR. STEVEN SCARFONE: Thank you. Yes.
- 12 We'll provide the undertaking.

13

- 14 --- UNDERTAKING NO. 1: MPI to provide the average
- 15 merit performance pay
- 16 provided to out-of-scope
- 17 staff for the last fiscal
- 18 year, how many got it, and
- 19 total amount.

- 21 PANEL CHAIRPERSON: Mr. Gabor...?
- BOARD CHAIR GABOR: I'm going to leave
- 23 this one up. I'm sort of intrigued by my colleague's
- 24 question.
- What's the difference between a bonus

- 1 and a lump-sum merit if there's a high enough
- 2 performance rating? That's what I thought a bonus is,
- 3 but...

4

5 (BRIEF PAUSE)

- 7 MR. STEVEN SCARFONE: It's
- 8 complicated, Mr. Gabor.
- 9 BOARD CHAIR GABOR: Life -- life is,
- 10 Mr. Scarfone, but you've got the lead on this one, so.
- 11 MS. MARNIE KACHER: All right.
- 12 BOARD CHAIR GABOR: Ms. Kacher...?
- 13 MS. MARNIE KACHER: Bear with me.
- 14 I'll -- I'll do my best.
- 15 So to clarify, we're talking about out-
- 16 of-scope individuals, not in-scope. And so out-of-
- 17 scope who are at the top of their salary range may
- 18 have the ability to earn merit if their performance
- 19 exceeds expectations.
- As we're talking about the difference
- 21 between merit and bonuses, how we were talking about
- 22 bonuses in terms of things like profit sharing which
- 23 are not necessarily tied to individual performance.
- 24 For us, merit is tied to the individual performance.
- 25 BOARD CHAIR GABOR: Okay. And in-

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1 scope, are they entitled to merit?
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- MS. MARNIE KACHER: No, they are not.
- BOARD CHAIR GABOR: They are not.
- 4 Okay. Okay. I've got a few other questions.
- In last year's hearing, Mr. Giesbrecht
- 6 -- and I believe the year before -- Mr. Giesbrecht
- 7 testified on behalf of the Company, and he took the
- 8 position that MPI, under the CMP, would transfer from
- 9 Extension to Basic if it exceeded 200 percent MCT as
- 10 of March 31st.
- But if it decided to transfer the funds
- 12 to DBD (phonetic) or any other project, it could do so
- 13 so long as it did that before March 31st.
- 14 Is that still the position of the
- 15 Corporation?

16

17 (BRIEF PAUSE)

- MS. MARNIE KACHER: Yes.
- 20 BOARD CHAIR GABOR: Thank you. You
- 21 made reference to Project NOVA, and you know the
- 22 Board's concerns about Project NOVA and the earlier
- 23 projects.
- I guess the question I have is -- and
- 25 I'll put this same question to Mr. Herbelin -- you

- 1 indicated that the -- the budget put forward is still
- 2 the budget, but I would put to you that, in fact, you
- 3 -- MPI won't know the budget until release 3 is
- 4 completed and tested.
- 5 Is that correct, that the budget may
- 6 change after release 3 is -- is issued?

7

8 (BRIEF PAUSE)

- 10 MS. MARNIE KACHER: I think our next
- 11 milestone in terms of the budget for NOVA will be
- 12 completing of R-3 discovery. At that point, we'll be
- 13 planning out what that work will look like, and we
- 14 should have a much better idea at that point if
- 15 there's any additional pressure that we didn't
- 16 anticipate for -- for the budget.
- 17 BOARD CHAIR GABOR: Okay. Thank you.
- 18 Given the delays and the cost increases to Project
- 19 NOVA over the past few years, can you at a high level
- 20 -- we -- I realize that we're going to have the
- 21 Project NOVA Panel later in, but can you give us some
- 22 idea why we should have con -- more confidence in
- 23 Project NOVA this year than has happened in the past?
- 24 MS. MARNIE KACHER: I think that we've
- 25 definitely been learning as we go along, and we've

- 1 been trying to capture those lessons and apply them
- 2 going forward.
- 3 And I think that, as we enter or we
- 4 prepare for release 3, we have a number of activities
- 5 that we are going to complete to make sure that we're
- 6 ready to move on to the next phase.
- 7 So there's a number of prerequisites.
- 8 There's the discovery planning. So I think, as we get
- 9 into the more complicated release, we've definitely
- 10 done a lot more to assess and plan the work.
- 11 BOARD CHAIR GABOR: Thank you. Those
- 12 are my questions.
- 13 PANEL CHAIRPERSON: Ms. Nemec...?
- 14 BOARD MEMBER NEMEC: Ms. Kacher, I had
- 15 -- just to follow up on Mr. Gabor's question on
- 16 Project NOVA, staffing -- and we've seen some staffing
- 17 changes at the very senior executive level.
- And I'm curious as to the staffing
- 19 continuity, both internal and the external consulting,
- 20 throughout the last year and looking forward as a risk
- 21 factor to the Project.
- MS. MARNIE KACHER: With -- with
- 23 Project NOVA, we have not placed all of our reliance
- 24 on only one (1) individual. So, for example, as we
- 25 got into May, we started to extend our executive

- 1 steering columns for the whole executive team so we
- 2 can have more of our executive members more engaged in
- 3 the project.
- We have a lot of individuals who have
- 5 been involved in NOVA in various ways even though they
- 6 may have changed roles. So you'll hear a little bit
- 7 more from the NOVA Panel. You'll continue to see
- 8 Shayon Mitra. And he's played various roles but
- 9 provides a great amount of continuity, as does our
- 10 program director and many of the other individuals who
- 11 are involved.
- 12 BOARD MEMBER NEMEC: Just as a follow-
- 13 up, do you actually track the number of individuals on
- 14 Project NOVA, whether they're in different cells of --
- 15 of whether it's release 1, release 2, release 3, and
- 16 the -- the continuity from beginning of the project to
- 17 today and forward?

18

19 (BRIEF PAUSE)

- 21 MS. MARNIE KACHER: I don't know that
- 22 we've tracked the resources in exactly that way,
- 23 particularly where we've had some things that have had
- 24 parallel development. So it's not necessarily the
- 25 exact same people on release 1 as it will be on

- 1 release 2, and some of them will be on release 3. So
- 2 we haven't tracked individual program participants
- 3 that way.
- 4 From a leadership perspective though,
- 5 you do have people like myself, like our interim CEO,
- 6 Jeff Sass, you have Shayon Mitra, where we've been
- 7 involved with the project, again, in various
- 8 capacities over its -- its history.
- 9 BOARD MEMBER NEMEC: And maybe I put
- 10 words in your mouth. You don't see that as a risk,
- 11 the actual current employees or consultants as being a
- 12 risk factor for continuity of the project?
- 13 MS. MARNIE KACHER: Maybe you could
- 14 elaborate on the question. I'm not sure I've caught
- 15 what you're --
- 16 BOARD MEMBER NEMEC: For Project NOVA,
- 17 as an executive, you do not see the continuity of
- 18 staff on the project as an issue going forward?
- 19 MS. MARNIE KACHER: So I think
- 20 continuity of people on the project is something that
- 21 we need to pay close attention to. I think it sort
- 22 of varies depending on the roles that individuals are
- 23 playing.
- So, for example, the development
- 25 resources may be have less of a need for continuity as

- 1 there may be at the leadership level. I don't know if
- 2 that quite answers your question though, Susan.
- BOARD MEMBER NEMEC: That's okay.
- 4 I'll -- I'll continue to another question. You
- 5 mentioned -- I believe you mentioned that there are
- 6 seventeen hundred (1,700) unionized employees on
- 7 strike.
- MS. MARNIE KACHER: Yes.
- 9 BOARD MEMBER NEMEC: And you also
- 10 mentioned that this has impacted the release of, I
- 11 believe, release 2 and the discovery portion of
- 12 release 3.
- MS. MARNIE KACHER: Yes.
- BOARD MEMBER NEMEC: I'm just curious
- 15 as to do you have an idea of how many of those
- 16 seventeen hundred (1,700) were -- of those seventeen
- 17 hundred (1,700) on strike were part of release 2 and
- 18 release 3, or was it that you re-employed people to
- 19 cover positions that impacted service to your
- 20 customers?
- 21 MS. MARNIE KACHER: It's both of those
- 22 pieces. So we do have some individuals who are out on
- 23 strike right now who are part of Project NOVA. And
- 24 then there are other out-of-scope staff who we have
- 25 redeployed to help us deliver critical services to

- 1 customers. I don't have the exact number though.
- BOARD MEMBER NEMEC: Okay. Thank you.
- 3 One (1) final question. And -- and it sounds like you
- 4 had to work with a lot of partners to find different
- 5 ways to actually deliver service.
- 6 Are any of those -- or is it one (1) of
- 7 the -- maybe when you look back and -- and see what
- 8 happened, will you be looking back to say was anything
- 9 that you partnered looking as to be maybe a more
- 10 efficient delivery mechanism in the future, has -- any
- 11 early insights to that?
- 12 MS. MARNIE KACHER: I think, as we
- 13 come out of labour interruption, we'll definitely be
- 14 asking ourselves those questions to see what we've
- 15 learned and what we can apply going forward.
- 16 And I think it's too early for me to --
- 17 to say at this -- at this stage, but that is something
- 18 that we will look at and, again, kind of in
- 19 conjunction with whatever the terms of our -- our
- 20 collective agreement are for work available to the
- 21 bargaining unit.
- 22 BOARD MEMBER NEMEC: That's it. Thank
- 23 you.
- 24 PANEL CHAIRPERSON: Mr. Bass...?
- BOARD MEMBER BASS: There's two (2)

- 1 areas I wanted to explore. The first one was you had
- 2 mentioned earlier about a profit sharing program.
- 3 Does MPI have a profit sharing program?
- 4 MS. MARNIE KACHER: No, we don't.
- 5 BOARD MEMBER BASS: Well, that was
- 6 quick. The second area is a philosophical question.
- 7 So, earlier this morning, we were
- 8 hearing about cross-subsidization. And I -- I don't
- 9 want to get into the specific area necessarily. I
- 10 want to explore it at a higher level. But it caused
- 11 me to think about the essence of insurance being a
- 12 pool of individuals who have gotten together to share
- 13 risks subject to certain underwriting rules, right?
- MS. MARNIE KACHER: Yes.
- 15 BOARD MEMBER BASS: Okay. And then I
- 16 -- I sat back, and I take notice of the fact that in
- 17 the early 1970s, when MPI was being set up, one (1) of
- 18 the arguments to have a public insurer was to reduce
- 19 rates, particularly, for drivers who were at either
- 20 end of the experience spectrum, older drivers as
- 21 opposed to younger drivers, and there -- there could
- 22 be some relief with respect to that.
- So I'd be interested in your -- your
- 24 views on the -- the philosophy with respect to that
- 25 sort of cross-subsidization in property and casualty

- 1 insurance and, specifically, whether insurance is, in
- 2 essence, a cross-subsidization anyways.

3

4 (BRIEF PAUSE)

5

- BOARD MEMBER BASS: And just to be
- 7 clear, when I said "your views," I mean MPI's views.
- 8 MS. MARNIE KACHER: Thank you for that
- 9 clarification. I think, you know, you've described
- 10 insurance well in terms of that -- that pool of risk,
- 11 and certainly agree with that.
- 12 I think kind of how we approach rates
- 13 is based on our -- our actuarial best practices. And
- 14 -- and so I think maybe this is best for me to defer
- 15 to Ms. Cara Low and -- and her team.
- 16 BOARD MEMBER BASS: Okay. Thanks.
- 17 PANEL CHAIRPERSON: Mr. Guerra...?
- MR. ANTHONY GUERRA: There's no
- 19 further redirect on those questions. Thank you.
- 20 MR. STEVEN SCARFONE: I do have one
- 21 (1) question on redirect. I think it's important, Mr.
- 22 Guerra, if you don't mind.
- MR. ANTHONY GUERRA: Okay.

24

25 RE-DIRECT EXAMINATION BY MR. STEVE SCARFONE:

- 1 MR. STEVE SCARFONE: Ms. Kacher, Board
- 2 counsel was asking you about the labour interruption.
- 3 You recall that line of questioning. And she asked
- 4 about MPI's most recent offer and when it might be put
- 5 to the -- to the members.
- 6 Do you know -- and I know that you said
- 7 you didn't know when that might occur. Do you know if
- 8 that particular offer is going to brought to the
- 9 members?
- 10 MS. MARNIE KACHER: I do not know.
- MR. STEVE SCARFONE: Okay. Thank you
- 12 for that. And that was my only question on re-direct.
- 13 PANEL CHAIRPERSON: Thank you, Mr.
- 14 Scarfone. Thank you very much, Ms. Kacher. We will
- 15 adjourn now for lunch. And I believe we are
- 16 reconvening at 1:15 with presentations. So thank you.
- 17
- 18 --- Upon recessing at 11:46 a.m.
- 19 --- Upon resuming at 1:15 p.m.
- 20
- 21 PANEL CHAIRPERSON: Good afternoon,
- 22 everyone. We will now commence the afternoon with
- 23 presentations, starting with Mr. Doug Houghton.
- Mr. Houghton...?
- 25

- 1 PUBLIC PRESENTATIONS:
- 2 MR. DOUG HOUGHTON: Working now.
- 3 Thanks very much.
- 4 Okay. Good afternoon, Board members,
- 5 MPI staff, legal counsel, Interveners, and presenters.
- 6 Thank you for this opportunity to speak to Manitoba
- 7 Public Insurance's 2024/25 Rate Application.
- 8 Little bit of my background, I've been
- 9 riding motorcycles for more than fifty-five (55)
- 10 years, probably closer to sixty (60). And have been a
- 11 member of the Coalition of Manitoba Motorcycle Group,
- 12 CMMG, for about twenty-seven (27) years.
- 13 I'm a former President of CMMG. And
- 14 currently on its Board of Directors as Treasurer.
- 15 I've been a motorcyclist most of my
- 16 life and motorcycling is how I spend much of my spare
- 17 time with friends and family.
- In my other life, prior to retirement,
- 19 I was a municipal planner. Thirty-six (36) years with
- 20 Robson, Manitoba. I've also sat on the Board of the
- 21 local Regional Health Authority, and served as a
- 22 member of the Manitoba Municipal Board.
- 23 I'm currently involved in -- with other
- 24 volunteer organizations, as well as CMMG.
- Today, I'm speaking on my own behalf as

- 1 some of the views expressed are my own and not
- 2 necessarily those of CMMG.
- 3 This year's presentation should be
- 4 brief. I'm not getting into a lot of details on
- 5 stats. I intend to focus on the DSR system and
- 6 current MPI methodologies that permit premium
- 7 avoidance by high risk drivers.
- 8 I would also like to suggest
- 9 alternatives so as to incorporate fairness in premium
- 10 methodology.
- I totally support CMMG with this year's
- 12 Intervention. We need to achieve an actuarially sound
- 13 Driver Safety Rating system and fairer model such as a
- 14 -- as the Primary Driver Model, for purposes of
- 15 determining premium rates for vehicles.
- 16 Firstly, the Registered Driver Model.
- 17 In my opinion, the current Registered Owner Model,
- 18 which allocates premiums based on the record of the
- 19 registered owner, is open to abuse and does not
- 20 reflect the real risk created by actual drivers of
- 21 insured vehicles.
- I'll not get into statistics as much of
- 23 that information has been presented at previous
- 24 Hearings.
- In the past, we've heard about the

- 1 great number of accidents caused by drivers who are
- 2 not registered owners. And in some instances, the
- 3 registered owner may not even drive the insured
- 4 vehicle or even have the appropriate driver's licence
- 5 for the particular type of vehicle they own.
- In most instances, the registered owner
- 7 may have a very high DSR premium discount, yet the
- 8 vehicle could be driven by -- on a regular basis, by
- 9 one or more drivers with a poor driving record. These
- 10 persons would otherwise be paying much higher premiums
- 11 if a Primary Driver Model were used with premiums
- 12 based on driving record.
- The current model encourages drivers
- 14 with a negative DSR rate due to accidents or traffic
- 15 violations to transfer ownership of their vehicles to
- 16 another person or family member with a good driving
- 17 record, a high DSR rate, and lower vehicle premiums.
- 18 When a driver who is not the registered
- 19 owner is at fault in an accident, the current
- 20 methodology provides for an increase in the cost of
- 21 the driver's licence. But to my knowledge, the
- 22 registered owner's vehicle premiums are not affected.
- 23 There is little -- there is little or
- 24 no incentive for the registered owner to discontinue
- 25 allowing these drivers to use their vehicle; nor for

- 1 the driver to improve their driving habits.
- 2 Loss of premium income that would
- 3 otherwise be paid is borne by higher premiums for all
- 4 insured Manitobans.
- 5 If the Registered Driver Model is to
- 6 remain in effect, perhaps there should be a greater
- 7 onus placed on the registered owner, since it is the
- 8 registered owner who permits the high risk driver to
- 9 use their vehicle on a regular basis. Perhaps there
- 10 should be a premium or surcharge placed on the
- 11 registered owner's vehicle should it be involved in an
- 12 accident caused by the high risk driver.
- 13 The Primary Driver Model -- my
- 14 understanding of the Primary Driver Model is that each
- 15 insured vehicle is assigned one (1) primary driver.
- 16 The primary driver is one whose driving record and
- 17 risk profile is used to calculate premiums because
- 18 they are the person who drives the car the most.
- 19 Although better than the Registered
- 20 Owner Model, there may still be some pitfalls in the
- 21 system. If only the primary driver is listed, there
- 22 still could be one (1) or more secondary drivers with
- 23 poor driving records who also drive the affected
- 24 vehicle on a regular basis.
- 25 It's imperative that the primary driver

- 1 is listed so there -- excuse me -- if only the primary
- 2 driver is listed, there could be one (1) or more
- 3 secondary drivers with poor driving records who also
- 4 drive the affected vehicle on a regular basis.
- 5 It is imperative that the Primary
- 6 Driver Model also includes secondary drivers, and that
- 7 premiums are apportioned appropriately based on
- 8 average DSR rating of all persons listed as primary
- 9 and secondary drivers.
- This may, however, be difficult to
- 11 monitor and administer on a year to day (sic) basis as
- 12 individual driving records change according to birth
- 13 dates and not necessarily coinciding with the vehicle
- 14 renewal date.
- 15 In many cases, the registered owner is
- 16 often the primary driver. If the primary driver's DSR
- 17 rate becomes negative, and secondary drivers are not
- 18 listed, what is to prevent the driver owner from
- 19 changing the listed primary driver to another
- 20 secondary or regular driver with a higher DSR premium
- 21 discount?
- This model also depends on the honesty
- 23 of the primary driver to identify all secondary
- 24 drivers. Some owners may take the chance of not
- 25 listing other regular drivers who may have a lower DSR

- 1 rating.
- 2 Unless there is an accident and a
- 3 detailed investigation, there is no way to determine
- 4 if there has been a misrepresentation or
- 5 falsification.
- If the Primary Driver Model is
- 7 implemented, there needs to be detailed parameters as
- 8 to what constitutes primary drivers, secondary
- 9 drivers, and occasional drivers.
- 10 Personally, I would not want to affect
- 11 the current ability to loan your vehicle to a friend
- 12 or other family member on an occasional basis to run
- 13 an errand or when their own vehicle is in for repair,
- 14 et cetera.
- 15 It is my understanding that MPI does
- 16 not have accurate data to reflect who is actually
- 17 driving vehicles in Manitoba. And that legislation
- 18 does not provide with the -- with the jurisdiction to
- 19 collect that kind of data.
- I should note that MPI already requires
- 21 this data when insuring other types of vehicles.
- 22 When registering and insuring my quad, I was required
- 23 to list and provide copies of driver's licence of
- 24 other persons who would be driving this ATV.
- 25 Is the legislation different for these

- 1 vehicles?
- 2 It is my suggestion that MPI implement
- 3 voluntary data collection on (INDISCERNIBLE) basis,
- 4 but for the long term, seek legislative changes to the
- 5 DSR system to provide her with the jurisdiction to
- 6 collect data from its customers.
- 7 Legislation should also provide for the
- 8 appropriate penalties for falsifying information.
- 9 Transfer of penalties to the driver's
- 10 licence. I much prefer the Primary Driver Model over
- 11 the current Registered Owner Model. However, should
- 12 the Registered Owner Model continue, there's a much
- 13 simpler methodology to ensure that high risk drivers
- 14 fair -- pay a fair share of claims costs.
- 15 Drivers and riders cause accidents.
- 16 Vehicles don't. So perhaps the easiest and fairest
- 17 solution is to apply all penalty costs to the driver's
- 18 licence and not the vehicle. Then there is less
- 19 financial incentive to transfer ownership.
- The data is already available and runs
- 21 with the driver's licence.
- Now, that concludes my presentation and
- 23 thank you again for giving me this opportunity to
- 24 speak and for your attention to this matter.
- 25 BOARD CHAIRPERSON: Thank you, Mr.

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1 Houghton.
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- 2 Any questions? Mr. Gabor...?
- BOARD CHAIR GABOR: Mr. Houghton, it's
- 4 good to see you again.
- 5 MR. DOUG HOUGHTON: Thank you.
- 6 BOARD CHAIR GABOR: So I have two (2)
- 7 questions. One is would you, at the very least, want
- 8 for motorcycles -- motorcyclists -- that if you're the
- 9 registered owner, you must have a motorcycle licence?
- 10 MR. DOUG HOUGHTON: That would be
- 11 probably beneficial, but I don't think making it
- 12 mandatory -- what it might be is that if -- if the
- 13 registered owner doesn't have the licence, that you
- 14 don't -- you don't base the premium on the registered
- 15 owner's automobile driving record. You get the full
- 16 cost as if you're starting again all over.
- 17 BOARD CHAIR GABOR: Yeah. This is --
- 18 I'm -- I'm just going by memory, which is always
- 19 dangerous.
- 20 But it seems to me -- I might have it
- 21 wrong -- there's -- what was it seven thousand (7,000)
- 22 people who are registered owners of motorcycles who
- 23 don't have a motorcycle licence?
- 24 MR. DOUG HOUGHTON: That we sometimes
- 25 refer to as 'grandma's motorcycle'.

- 1 BOARD CHAIR GABOR: Yeah.
- 2 MR. DOUG HOUGHTON: I think it was
- 3 about 20 percent or something. Yeah.
- BOARD CHAIR GABOR: The -- the other
- 5 thing is, you know, CMMG has been attending these
- 6 Hearings for a while and has worked with MPI.
- 7 And just sort of a comment, you're
- 8 involved with CMMG, aren't you?
- 9 MR. DOUG HOUGHTON: Yes, I am.
- 10 BOARD CHAIR GABOR: Okay. Would you
- 11 say that over the past five (5) years, the
- 12 relationship between CMMG and MPI has gotten better,
- 13 stayed the same, or gotten worse?
- 14 MR. DOUG HOUGHTON: I think it goes
- 15 beyond the last five (5) years. Actually for the last
- 16 ten (10) years, I think our relationship with MPI has
- 17 improved. We have frequent meetings with MPI senior
- 18 staff, dealing with Rate Applications, accidents, and
- 19 so on, and certain trends that are happening.
- 20 We also deal with them in terms of
- 21 trying to set up a safety programs and safety
- 22 announcements. So it's very -- it's a collegial type
- 23 of relationship, unlike at the hearings we tend to be
- 24 a little more formal and --
- BOARD CHAIR GABOR: Yeah.

1 MR. DOUG HOUGHTON: -- aggressive, I

- 2 guess.
- BOARD CHAIR GABOR: Okay. Thank you
- 4 very much, sir.
- 5 PANEL CHAIRPERSON: Thank you very
- 6 much for your presentation, Mr. Houghton.
- 7 Mr. Dugdale...?
- 8 MR. FRED DUGDALE: Great, thank you.
- 9 I'm coming at it from a slightly -- I'm -- yeah, I
- 10 have a strong voice so, slightly different
- 11 perspective.
- I know that rates are set so that they
- 13 can cover whatever costs are going to be associated
- 14 and that's what actuaries do. But what I'm looking
- 15 for is when you have an accident and there is a
- 16 personal injury claim, how does MPI calculate how that
- 17 injury claim will be managed.
- In particular, there have been denials,
- 19 many denials of, I guess, gray areas, so what I was
- 20 looking at here is a something that came out in the
- 21 news a while back, was in actual -- October 5th, of
- 22 2022. And it said that Manitoba neurosurgeon with
- 23 research on traumatic brain injuries gets funding
- 24 boost from MPI and U of M.
- 25 And it goes on in here to talk about

- 1 the complexities, which were addressed, partly, last
- 2 year, because I was involved in -- in the process last
- 3 year.
- I happened to be in the study, which I
- 5 also mentioned last year. And when that study was
- 6 done and the results were submitted was in 20 -- 2015.
- 7 Nothing really came of that, in terms of benefit for
- 8 anybody who had a brain injury, which I happen to
- 9 have.
- 10 It's even more difficult to get a
- 11 proper assessment of a brain injury and so we have, on
- 12 one side, all of these things being developed. On the
- 13 other side, we don't have access to a lot of this,
- 14 simply because we can't get approved at the outset.
- 15 The -- there's not a lot of clarity to
- 16 the way in which these assessments are done. And even
- 17 though it -- it appears that there is this interest in
- 18 -- in helping us, and in fact, the former CEO was --
- 19 was quoted in this article as saying,
- 20 "when we speak about traumatic brain
- injury and severe traumatic brain
- injury, it is very important for MPI
- to take care of those cases, making
- sure that we provide the best
- 25 service, coverage and indemnity to

- 1 those injured and their families and
- 2 also the care that goes with it on
- 3 an ongoing basis."
- 4 Many of the people that I'm involved
- 5 with, because I'm on Manitoba Brain Injury and such,
- 6 we have never been able to cross that threshold. And
- 7 you can have lots of studies. You can come up with
- 8 wonderful things, but having paid premiums and having
- 9 had -- accidents happen to us, our problem is, is we
- 10 can't even get beyond the recognition of those
- 11 problems.
- 12 So, you can spend \$2 million here and I
- 13 don't know how much was done on the study, that I was
- 14 involved in, but it's interesting that I was accepted
- 15 into that study by the University of Manitoba because
- 16 I was deemed to have consistent post-concussion
- 17 syndrome.
- 18 And yet, it went no further than the
- 19 study. When the study was over, the report was
- 20 submitted. It was handed in and we've heard nothing
- 21 since.
- So, if MPI is going to spend money on
- 23 studies and those studies do recommend certain things
- 24 to happen, how do we, as people who have been
- 25 diagnosed by our physicians, but denied by Manitoba

- 1 Public Insurance? How do we get there? How do we
- 2 come up with some names by which we can be evaluated -
- 3 I -- I just -- obviously I'm frustrated by a lot of
- 4 this and don't really know how to -- to resolve it.
- 5 The criteria needs to be examined. It
- 6 needs to be brought up to date. How can you have a
- 7 neurologist over here say this and whoever is on the -
- 8 the health committee that does assessments for MPI
- 9 basically say, oh well, you know, that is insufficient
- 10 or whatever.
- 11 We just don't seem to have -- and there
- 12 are these levels that you can go through, mediation
- 13 and AICAC, but it's still at the outset depends on you
- 14 actually getting a diagnosis that will be accepted.
- 15 And we just can't seem to get there.
- 16 So, you can concentrate on this side,
- 17 but you really need something to change on that side
- 18 so that, you know, we do have a -- a better way of
- 19 doing this. There are too many of us that are being
- 20 denied and as time ticks on, we don't get better. But
- 21 that's all I really wanted to -- to bring up.
- PANEL CHAIRPERSON: Thank you, Mr.
- 23 Dugdale. Any questions?
- 24 BOARD CHAIR GABOR: Mr. Dugdale, I --
- 25 I -- I've got a few questions. I'm trying to

- 1 understand this more.
- MR. FRED DUGDALE: Sure.
- BOARD CHAIR GABOR: Is this that MPI
- 4 didn't -- doesn't compensate for it or it -- it's not
- 5 viewed as being something they recognize as an injury?
- 6 MR. FRED DUGDALE: I guess it could be
- 7 really a combination of all of that.
- 8 BOARD CHAIR GABOR: But what -- what
- 9 did they give you as the reason, though, I mean, I
- 10 assume you -- you put in a claim.
- MR. FRED DUGDALE: Yeah.
- 12 BOARD CHAIR GABOR: They came back and
- 13 denied it --
- 14 MR. FRED DUGDALE: Denied it.
- 15 BOARD CHAIR GABOR: -- and denied it,
- 16 for what reason?
- 17 MR. FRED DUGDALE: They don't seem to
- 18 feel that there's sufficient evidence, I suppose, but,
- 19 again, we don't -- we don't really get very clear
- 20 information.
- I mean, the neurologist I went to ran a
- 22 bunch of tests. He submitted that to my doctor. All
- 23 this stuff's on file.
- 24 Going through the process I did to be
- 25 part of a clinical study, which would be very

- 1 carefully structured within the university system,
- 2 they're not going to accept a person in who doesn't
- 3 have that.
- So, what we've got is, some evidence on
- 5 this side that says I have this condition and we've
- 6 got the other side saying that, you know, we're not --
- 7 we're not able to come to the same conclusion.
- 8 The systems that are in place for
- 9 mediation and AICAC are looking at that same kind of
- 10 information and we're not being told how we can give
- 11 them what they need.
- 12 I -- I -- on many occasions, have said,
- 13 you keep telling me what you won't accept, will you
- 14 please tell me what you will accept. Are there tests?
- 15 Are there things that should be done that haven't been
- 16 done? I mean, it gets very confusing as to how to get
- 17 there.
- 18 BOARD CHAIR GABOR: What did AI --
- 19 AICAC -- you -- you -- I assume you appealed it to
- 20 them, the denial, to the Appeals Commission.
- 21 Is that correct?
- 22 MR. FRED DUGDALE: I -- I -- I stopped
- 23 when I could no longer give them what they needed. I
- 24 just said, look, you know, I mean, you've -- you've --
- 25 you've got to tell me how this moves.

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1 I've talked to so many other people who
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- 2 have gone through the process and it just gets pushed
- 3 down and pushed down and pushed down. You don't --
- 4 you don't know how to bring what they need and going
- 5 level after level, it -- it just -- it's more of an
- 6 exercise in futility than it is being productive.
- 7 BOARD CHAIR GABOR: Sorry to hear
- 8 that. All right. Thank you.
- 9 PANEL CHAIRPERSON: Mr. Dugdale, does
- 10 your pursuit of this claim also include speaking to
- 11 the claimant advisor?
- 12 MR. FRED DUGDALE: I have a hearing
- 13 impairment, that was --
- 14 PANEL CHAIRPERSON: Have you spoken to
- 15 the claimant advisor with regards to your concerns?
- 16 MR. FRED DUGDALE: I have spoken to
- 17 just about everybody that's available to speak to. We
- 18 just get kind of moved. The clarity for -- for us is
- 19 just not there, as to, you know, what we can do to get
- 20 this recognized.
- 21 I mean, if you -- if you look at how it
- 22 was handled, down in -- in the States for the National
- 23 Football League, for instance, I mean, they said,
- 24 okay, you know, we'll look for this, this, and this.
- 25 There were certain scans that would give evidence.

- 1 There were a lot of other things.
- 2 We -- we can't even access that stuff
- 3 here. There are so many different ways, I think, to
- 4 measure that un -- if there was enough brought
- 5 forward, it would make it, you know, almost, as they
- 6 say in the courtrooms, like circumstantial evidence.
- 7 If you can't -- if you can't see it in a -- a -- an x-
- 8 ray scan, which you can't, or a CT scan, which you
- 9 can't, build enough of the things that do point in
- 10 that direction, and you're either going to satisfy or
- 11 not satisfy, but some of the things that they actually
- 12 use, like in neuropsychological analysis, that gives
- 13 you your capabilities on that day when you went
- 14 through those tests. It does not look at where you
- 15 were before, what you were immediately after, or
- 16 anything else.
- 17 It's, you know, so, they will put a lot
- 18 of weight on things like that and, yet, we can't seem
- 19 to get the kind of tests that are a lot more specific
- 20 and targeted.
- 21 PANEL CHAIRPERSON: Thank you for that
- 22 answer. Yes, Mr. Gabor...?
- BOARD CHAIR GABOR: Yeah. Sorry.
- 24 When you referred to "we". Sorry, when you referred
- 25 to "we," I'm just writing my notes, is it called the

- 1 Manitoba Brain Injury Association?
- 2 MR. FRED DUGDALE: Yes. It is. Yes.
- BOARD CHAIR GABOR: Thank you.
- 4 MR. FRED DUGDALE: And there are many
- 5 within that have a similar situation.
- 6 BOARD CHAIR GABOR: Yes. Thank you.
- 7 MR. FRED DUGDALE: Yeah.
- PANEL CHAIRPERSON: Thank you very
- 9 much for your presentation.
- 10 Our next presenter -- or presenters are
- 11 from the University of Manitoba Rights Clinic and I'd
- 12 like to ask them to come forward to the table for the
- 13 presenters.
- 14 PANEL CHAIRPERSON: Good afternoon.
- 15 Would you please introduce yourselves?
- 16 MS. ANNA EVANS-BOUDREAU: Anna Evans-
- 17 Boudreau.
- 18 MR. LEWIS LEE: Lewis Lee.
- 19 PANEL CHAIRPERSON: Thank you very
- 20 much. Please proceed.
- MS. ANNA EVANS-BOUDREAU: Good
- 22 afternoon everyone. As I just said, my name is Anna
- 23 Evans-Boudreau and this is my colleague and co-
- 24 presenter, Lewis Lee.
- 25 Thank -- thank you for having us here

- 1 today on behalf of the Rights Clinic at Robson Hall.
- 2 We're appreciative of this opportunity. The Rights
- 3 Clinic was founded in July of 2022 to expand the
- 4 Clinic offerings at the University of Manitoba Faculty
- 5 of Law and to advocate for the protection and
- 6 advancements of rights.
- 7 It has a specific focus on assisting
- 8 Manitobans with rights advancing issues in cases in
- 9 the areas of environmental rights, Charter rights,
- 10 Indigenous rights, disability rights, and privacy
- 11 rights, amongst others.
- 12 Today, my colleague and I will be
- 13 arguing against MPI's rate application. I will be
- 14 focussing my attention on the inaccessibility of MPI's
- 15 GRA, while my colleague will be focussing on MPI's
- 16 misleading cross-Canada premium comparisons. While
- 17 the Rights Clinic raised these two (2) issues last
- 18 year, they continue to persist. I will now move into
- 19 my portion of the presentation.
- In my presentation, I will provide an
- 21 overview of what it means to make information
- 22 accessible, explore why it is necessary to make
- 23 information accessible, explain why MPI's GRA is
- 24 currently inaccessible and provide two (2)
- 25 recommendations to improve it, and, finally, outline

- 1 why -- why the GRA must be made accessible to comply
- 2 with the law.
- 3 Accessibility barriers are anything
- 4 that limits or prevents a person from receiving
- 5 information, services and goods, accessing a space, or
- 6 participating in activities. These barriers can be
- 7 attitudinal, technological, systemic, physical,
- 8 architectural, or informational.
- 9 Access to information has received
- 10 increased attention over the years. When we talk
- 11 about the accessibility of information, we are not
- 12 only talking about making information physically
- 13 accessible but accessible in all forms. Accessible
- 14 information is information that people can understand,
- 15 which can look different for different people. That
- 16 may include providing information in different
- 17 languages, in plain language, or in large print, to
- 18 offer a few examples. It can be particularly harmful
- 19 when information about a powerful institution is not
- 20 accessible. Inaccessible information can be
- 21 weaponized to silence public criticism.
- In contrast, improving access to
- 23 information not only increases the public trust in
- 24 these institutions, but it also allows for increased
- 25 public participation in holding these institutions

- 1 accountable.
- 2 Access to information can be
- 3 particularly in -- useful for increasing public
- 4 participation in hearings like the one we're at today.
- 5 The PUB's website affirms the importance and values of
- 6 public participation in these processes. More
- 7 specifically, the PUB's website states that the PUB
- 8 welcomes and encourages public participation in its
- 9 hearings and that public participation ensures that
- 10 all public issues and perspective come to the Board's
- 11 attention.
- 12 Unfortunately, the inaccessibility of
- 13 the information provided in MPI's GRA limits the
- 14 perspectives that may come to the Board's attention.
- 15 In other words, because of the way that MPI has
- 16 provided the information for their GRA, only the
- 17 perspectives of those who have the time, energy,
- 18 resources, and ability to read, sift through, and
- 19 understand the document will be able to participate.
- 20 This is largely due to issues with the navigability of
- 21 the document and the failure to provide a plain
- 22 language executive summary of the document.
- Dealing first with the navigability of
- 24 the document. The GRA submitted by MPI is thousands
- 25 of pages long. Recognizing that the length of the

- 1 document may be unavoidable, given the complexity of
- 2 the GRA, one easy solution to improve navigability is
- 3 the addition of a Table of Contents. Indeed, this
- 4 recommendation was made by the Rights Clinic last year
- 5 and we are appreciative that a Table of Contents was
- 6 included in this year's GRA.
- 7 Nevertheless, the way the Table of
- 8 Contents has been constructed falls short as a tool of
- 9 accessibility. The Master Table of Contents that is
- 10 provided at the beginning of the document is very
- 11 brief, as it only provides a list of the different
- 12 parts of the document, with a few subheadings included
- 13 as well. These two (2) images in the PowerPoint show
- 14 the entirety of the Master Table of Contents for the
- 15 entire document.
- 16 There are no page numbers of hyperlinks
- 17 to these parts or subheadings, which means that the
- 18 reader must still sift through the document, page by
- 19 page, to find where each part begins. Next slide,
- 20 please. Thank you.
- 21 When the reader does get to the part of
- 22 the document they are looking for, then they are able
- 23 to find an expanded Table of Contents for that
- 24 section. This slide provides an example of this
- 25 expanded Table of Contents, which does include

- 1 hyperlinks and page numbers, as well as more
- 2 descriptive subheadings.
- 3 The reader is left to wonder why these
- 4 expanded, more navigable Table of Contents are not
- 5 provided at the beginning of the document. While this
- 6 issue may be less of a barrier for a smaller document,
- 7 when a document contains thousands of pages, this
- 8 barrier to accessing information increases
- 9 exponentially.
- 10 For example, my colleague needed to
- 11 find the cross-Canada premium comparisons contained in
- 12 the GRA, in order to speak on them. He first tried
- 13 consulting the Master Table of Contents but, for the
- 14 reasons I just explained, it was not helpful. Only
- 15 after going through the document, page by page, for
- 16 over 500 pages, with the assistance of our supervising
- 17 professor, was my colleague, a third-year law student,
- 18 able to find the comparisons he was looking for.
- 19 This task becomes even more onerous for
- 20 an average member of the public, with competing
- 21 responsibilities, like work, children, or care-giver
- 22 duties. The average member of the public does not
- 23 have the time or the energy to read thousands of pages
- 24 simply to learn what information MPI is providing
- 25 through the GRA, not to mention the capacity to, then,

- 1 be able to speak on it, through a hearing, such as
- 2 this.
- 3 Therefore, our first recommendation is
- 4 to require MPI to provide a Master Table of Contents
- 5 at the beginning of the GRA that clearly identifies
- 6 each item contained in the document, with hyperlinks
- 7 and page numbers.
- 8 By compiling the various expanded table
- 9 of contents that are littered throughout the document
- 10 into one (1) master table of contents available at the
- 11 beginning of the document, access to information will
- 12 be improved, increasing the likelihood of public
- 13 participation.
- 14 Dealing now with the lack of an
- 15 executive summary. Last year, the Rights Clinic also
- 16 recommended that MPI should submit a document
- 17 alongside the GRA that is specifically for the general
- 18 public.
- 19 This document would be an executive
- 20 summary that provides the key facts of the GRA,
- 21 written in plain language, and a reasonable length.
- 22 The document should be accessible enough that any
- 23 concerned citizen could read it and become
- 24 knowledgeable enough about rate changes to prepare
- 25 well-informed comments for this Panel.

- 1 Unfortunately, this change was not
- 2 implemented for this year's GRA, meaning that the only
- 3 way for someone to learn about what this GRA contains
- 4 is to, once again, read thousands of pages.
- 5 We would like to reiterate the
- 6 importance of such a summary, and we ask again, as our
- 7 second recommendation, that such a document be
- 8 requested by the Panel from MPI.
- 9 The failure to provide an executive
- 10 summary and to provide accessible information about
- 11 the GRA more broadly is at odds with MPI's various
- 12 commitments to accessibility. MPI provides multi-year
- 13 accessibility plans which, their website states,
- 14 ensures a clear and comprehensive roadmap towards
- 15 universal accessibility, meaning that all people,
- 16 regardless of their physical or development abilities,
- 17 have access to all information and services.
- 18 MPI's most recent accessibility plan
- 19 states that they are committed to inclusion and
- 20 ensuring equal access and participation for all. This
- 21 plan, which is sixteen (16) pages long, reiterates
- 22 MPI's commitment to accessibility and outlines how
- 23 they seek to fulfil it.
- These accessibility plans demonstrate
- 25 that MPI not only understands what it means to make

- 1 information accessible, but that they enthusiastically
- 2 commit to it. And yet the information contained in
- 3 the GRA continues to be inaccessible.
- 4 Even if MPI is not mandated to provide
- 5 an executive summary by the -- by the Panel, it is
- 6 confusing that they would not proactively provide this
- 7 document and a more navigable table of contents given
- 8 their purported understanding of and commitment to
- 9 accessibility.
- 10 Concerns about the inaccessibility of
- 11 information surrounding the GRA are even more pressing
- 12 given that, in Manitoba, it is the law for MPI to make
- 13 documents and information accessible for people with
- 14 disabilities.
- The Accessibility for Manitobans Act,
- 16 which was passed in 2013, requires organizations to
- 17 comply with standards to create an inclusive and
- 18 accessible Manitoba. MPI's accessibility plans were
- 19 created in response to this legislation.
- The act is divided into accessibility
- 21 standards that focus on five (5) key areas, two (2) of
- 22 which apply to providing accessible documents and
- 23 making information accessible for people with
- 24 disabilities. These two (2) standards build on
- 25 existing requirements of Manitoba's Human Rights Code

- 1 such as the obligation to make reasonable
- 2 accommodations and anti-discrimination clauses.
- 3 One standard under the Accessibility
- 4 for Manitobans Act is the accessibility standard for
- 5 customer service which requires all organizations with
- 6 one (1) or more employees to reasonably accommodate
- 7 their customers.
- For example, organizations must meet
- 9 communication needs by offering to communicate in
- 10 different ways such as reading things out loud or
- 11 taking extra time to explain things.
- 12 To assist -- sorry. To assist
- 13 organizations in complying with the act and its
- 14 standards, the Manitoba Accessibility Office has
- 15 developed various documents that provide information
- 16 and examples of what compliance looks like -- looks
- 17 like.
- In one (1) of these document (sic), the
- 19 Manitoba Accessibility Office suggests providing an
- 20 active offer on all publications that tells the
- 21 customer that the document is available in alternate
- 22 formats upon request.
- Despite MPI developing an accessible
- 24 customer service policy in response to this standard,
- 25 no such active offer exists on MPI's website page

- 1 where the GRA can be accessed. It is also not
- 2 provided in the GRA itself.
- 3 The second standard under the act that
- 4 relates to accessible information is the Information
- 5 and Communications Accessibility Standard. Crown
- 6 corporations, including MPI, must comply by May 1st,
- 7 2024. To comply, MPI is required to have measures,
- 8 policies, and practices to address barriers to
- 9 information and communication.
- 10 These include creating and maintaining
- 11 accessible websites and notifying the public that
- 12 information is available through communication
- 13 supports and alternate formats upon request.
- 14 As I previously noted, this type of
- 15 active offer is not currently provided for MPI's GRA,
- 16 meaning that MPI will need to provide this by May 2024
- 17 if they are to comply with the Information and
- 18 Communications Accessibility Standard.
- 19 But will an alternate format of MPI's
- 20 GRA actually address barriers to accessibility? The
- 21 Manitoba Accessibility Office provides various
- 22 examples of what it means to make a document
- 23 accessible.
- One suggestion is to provide the
- 25 document in an audio format for people with learning

- 1 disabilities such as dyslexia. Due to the length of
- 2 the document, must the person then sit through what
- 3 may be hours of audio to learn what is contained in
- 4 the GRA?
- 5 And would the audio format have the
- 6 capacity to explain, for example, the various tables
- 7 included in the document such as the Cross-Canada
- 8 Premium Comparisons?
- 9 This is only one (1) example of where
- 10 MPI may face difficulty in complying with its
- 11 information and communications accessibility standard
- 12 by 2024, and in meeting their commitment to
- 13 accessibility more broadly.
- Once again, we recognize that the
- 15 length of the document may be unavoidable given the
- 16 complexity of a GRA. Nevertheless, MPI must comply
- 17 with the law.
- 18 The creation of an executive summary is
- 19 a partial solution to -- to compliance. An executive
- 20 summary would not only increase the accessibility of
- 21 the information contained in the GRA for the general
- 22 public, but it would also be more adopt -- adaptable
- 23 for alternate formats if requested by those with
- 24 disabilities.
- 25 Finally, the Manitoba Accessibility

- 1 Office has provided a checklist for compliance with
- 2 this most recent standard. One (1) item on the
- 3 checklist states the following:
- 4 "We welcome and respond promptly to
- 5 feedback we receive on the
- 6 accessibility of our information and
- 7 communication."
- 8 We hope that MPI responds promptly to
- 9 the feedback on accessibility that we have provided
- 10 today. Making information accessible extends beyond a
- 11 checklist, though. While our recommendations to
- 12 improve the table of contents and provide an executive
- 13 summary may not specifically be outlined in the
- 14 Information and Communications Accessibility Standard,
- 15 we would hope that MPI would be receptive to improving
- 16 accessibility even when they are not mandated to do
- 17 so.
- 18 Whether or not the Panel requests these
- 19 changes of -- of MPI, we hope that MPI will take
- 20 proactive steps to improve the accessibility of their
- 21 information and show Manitobans that they are serious
- 22 about their commitment to accessibility.
- Whether you have a disability or not,
- 24 everyone benefits from increased access to
- 25 information. We hope that the Panel requests of MPI

- 1 these two (2) minimal but impactful steps that they --
- 2 that we have recommended to improve access to the
- 3 information contained in the GRA.
- 4 We also hope that MPI is mindful of how
- 5 the accessibility standards can be applied to the GRA
- 6 to ensure compliance. We believe that our
- 7 recommendations will improve public trust, but it will
- 8 also allow for increased public participation on
- 9 important matters including the rate application
- 10 before the Panel today.
- 11 That concludes my portion of the
- 12 presentation. I will now turn the presentation over
- 13 to my colleague. Thank you again for your time and
- 14 for this opportunity.
- 15 MR. LEWIS LEE: I will be discussing
- 16 cross-country comparisons in the Primary Driver Model.
- 17 So first I'll be discussing about the pitfalls of
- 18 using models and estimates to evaluate concerns. In
- 19 general, these models can be misleading and not
- 20 accurately reflect the average Canadian experience for
- 21 buying car insurance.
- The Ernst and Young model within the
- 23 MPI's General Rate Application has many limitations
- 24 and assumptions. For example, one (1) assumption the
- 25 Ernst and Young model uses, as mentioned on page 542

- 1 of MPI's General Rate Application, is the purchaser
- 2 declining any bundled insurance discount packages,
- 3 including any bundled auto and home insurance.
- 4 However, a report from Deloitte noted
- 5 that 55 percent of Canadians buy insurance through
- 6 insurance bundles, as you can see on the graph. This
- 7 would make car insurance cheaper, and so that the
- 8 Ernst and Young model does not accurately reflect the
- 9 average experience for buying car insurance here in
- 10 Canada because it does not take into account the
- 11 various benefits people use to buy car insurance.
- So it's difficult to draw any
- 13 conclusions, especially when the model that is used,
- 14 the Ernst and Young model, has many limitations and
- 15 assumptions built into it.
- And this image here is from the
- 17 Insurance Bureau of Canada which shows the average
- 18 amount of insurance a Canadian would pay across
- 19 various provinces and territories. The averages here
- 20 contrast with what's in the Ernst and Young model.
- 21 The averages from the Insurance Bureau
- 22 of Canada show that BC, Saskatchewan, and Manitoba
- 23 rank high in terms of average insurance premiums,
- 24 whereas in the Ernst and Young model, Manitoba,
- 25 Saskatchewan, and BC are one (1) of the lowest in

- 1 terms of insurance premiums across the board.
- 2 And on page 2106 of MPI's General Rate
- 3 Application, the 2024/2025 estimated premiums are now
- 4 at one thousand one hundred and twenty dollars
- 5 (\$1,120); that's an increase from the listed price
- 6 here at one thousand eighty dollars (\$1,080). So that
- 7 means, for Manitobans, the average insurance premium
- 8 prices are in fact rising.
- 9 And also that means that ultimately no
- 10 one (1) model or average is determinative of which
- 11 province has the cheapest insurance. Especially when
- 12 relying on only one (1) model, that can be really
- 13 misleading because there will always be other models
- 14 out there that will contradict with what is said with
- 15 one (1) given model because of the limitations and
- 16 assumptions built into each model.
- 17 Another reason why models can be
- 18 different is because Basic mandatory coverage varies
- 19 across provinces. Different provinces will have
- 20 different coverage. That could be a different -- that
- 21 could be -- explain the difference in costs.
- Just because one province is cheaper
- 23 does not mean the coverage is the same across other
- 24 provinces. So comparing price is not -- what you need
- 25 to do as well -- that's when you compare what -- also

- 1 what the insurance also provides as well.
- 2 For example, as you can see here
- 3 through the chart, which is also provided by the
- 4 Insurance Bureau of Canada, Manitoba lacks any
- 5 accident benefits whereas it's mandatory coverage in
- 6 most other provinces.
- 7 So that means, in Manitoba, if you want
- 8 accident benefits, that may mean paying more compared
- 9 to other provinces which are already included in the
- 10 Basic mandatory coverage.
- 11 Also Manitoba is one of the only two
- 12 (2) provinces, with Quebec being the other, to have a
- 13 no fault system for recovering damages. Meanwhile,
- 14 other provinces have a tort system or hybrid system,
- 15 which is a mix of the tort system and no fault system.
- 16 So that could explain why there could be a higher cost
- 17 in other provinces because there's more coverage.
- 18 So that means insurance can be higher
- 19 priced in other provinces because you are paying more
- 20 for more coverage. Meanwhile, here in Manitoba, we
- 21 may be paying less, but we're also paying less -- for
- 22 less coverage.
- So cost is not the be all and end all
- 24 when comparing insurance prices.
- Next I'll be talking about the Primary

- 1 Driver Model and why it's a better reflection of the
- 2 driving reality.
- 3 The PUB (INDISCERNIBLE) jurisdiction to
- 4 mandate MPI to change the premium system to a Primary
- 5 Driver Model from Registered Owner Model, which is
- 6 currently being used. This was confirmed by the
- 7 Manitoba Court of Appeal last year.
- 8 And there are currently only three (3)
- 9 provinces to maintain a Registered Owner Model, which
- 10 are BC, Saskatchewan, and Manitoba, which was also
- 11 stated by the Manitoba Court of Appeal last year.
- 12 And if you follow the Ernst and Young
- 13 model that I mentioned before, it's these three (3)
- 14 provinces that have the lowest insurance premiums.
- 15 However, the insurance -- the average
- 16 provided by the Insurance Bureau of Canada, which I
- 17 showed earlier in the chart, the three (3) provinces
- 18 that used the Registered Owner Model had higher
- 19 insurance premiums with both BC and Saskatchewan in
- 20 the top three (3).
- 21 Plus there could be other factors at
- 22 play that could explain the difference in insurance
- 23 premiums costs. Perhaps the reality of buying car
- 24 insurance provides a cheaper price of those in
- 25 provinces that use a Primary Driver Model. However,

- 1 on average, it appears that the Primary Driver Model
- 2 actually provides cheaper car insurance for people.
- Regardless, the Registered Owner Model
- 4 has many flaws with it; not only in terms of cost, but
- 5 also in terms of safety. Having a Registered Owner
- 6 Model means that very dangerous drivers are paying the
- 7 actual monetary price for their dangerous driving.
- 8 And that would mean safer drivers may be unfairly
- 9 bearing more of a burden in terms of costs.
- In fact, it would be important to
- 11 reiterate what the Manitoba Court of Appeal said last
- 12 year in their decision. And here's what they said at
- 13 paragraph 64:
- 14 "The DSR system is a form of
- 15 customer classification over which
- 16 the PUB holds authority. If the PUB
- 17 were to require MPIC to change plan
- 18 premium discounts or additional
- 19 amounts based not on the registered
- owner, but on the primary driver,
- 21 that would be a change in rate-
- 22 setting methodology over which PUB
- has jurisdiction."
- So that means if the PUB is unhappy or
- 25 unsatisfied with any of the changes MPI is proposing

- 1 with its new model, the PUB is well within its
- 2 jurisdiction to require change in that methodology.
- 3 So what's MPI currently doing to
- 4 implement the new system? MPI at its current stage
- 5 adds definitions (INDISCERNIBLE) with the new model.
- 6 This includes definitions for primary driver, listed
- 7 driver, combined driver, and registered owner models.
- 8 These definitions can be found on page 2,749 of MPI's
- 9 General Rate Application.
- 10 MPI is also basing its new model after
- 11 BC's recent changes in their model, which is a mix of
- 12 primary and listed driver. And MPI is also currently
- 13 collecting data to test the new model, subject to
- 14 government and PUB approval.
- Now, it's also important that the model
- 16 MPI actually proposes is one that benefits Manitobans
- 17 and is one that improves safety and costs.
- 18 It's also important Manitobans are
- 19 educated and well aware of these changes that MPI are
- 20 making.
- In a 2019 consultation by MPI, most
- 22 drivers were against a move from the Registered Owner
- 23 Model to a Primary Driver Model. However, what's
- 24 important is having MPI provide better -- better
- 25 education to the public on what the benefits of the

- 1 Primary Driver Model -- how it would be better for
- 2 Manitoba safety-wise and cost-wise.
- 3 And it's important for MPI, as part of
- 4 their five (5) year plan, that education is a
- 5 forefront focus in the (INDISCERNIBLE) Manitobans are
- 6 aware of these changes and its benefits.
- 7 At page 2,768 of the MPI's General Rate
- 8 Application, customer engagement only seems to be a
- 9 small part of the plan for MPI to implement their
- 10 Primary Driver Model. And on here, you can see the
- 11 (INDISCERNIBLE) that they provided on that page.
- 12 And you can see customer engagement,
- 13 which is the item number 3 -- customer engagement only
- 14 seems to be taking up two (2) small snippets of the
- 15 entire five (5) year plan. This work of engagement
- 16 and education (INDISCERNIBLE) continual process that
- 17 takes place over the entire five (5) year plan.
- 18 And also, on page 2,751 of the MPI's
- 19 General Rate Application, it outlines what MPI wants
- 20 to do with customer -- customer engagement. It
- 21 doesn't seem to suggest any long term education or
- 22 program on these new models.
- It is important to have education on
- 24 these new models because this will affect every
- 25 Manitoban who drives and it's important to let them

- 1 know what changes are being made. And as my colleague
- 2 here has already mentioned, making this information
- 3 more accessible to the public should be a priority for
- 4 MPI.
- 5 Therefore, the PUB is well in its
- 6 jurisdiction to suggest a change to MPI's plan to
- 7 making education and accessibility of this new model
- 8 more prominent in its five (5) year plan.
- And in conclusion, there can be two (2)
- 10 main recommendations can be -- that can be drawn.
- The first one is not relying on
- 12 (INDISCERNIBLE) models to purport that MPI has the
- 13 cheapest rates across the country. There are many
- 14 factors at play that determine which province has the
- 15 cheapest insurance premiums. And the Ernst and Young
- 16 model that MPI uses cannot provide accurate rates
- 17 because of the various limitations and assumptions
- 18 that it has.
- 19 The second recommendation is making
- 20 educating the public on the benefits of the Primary
- 21 Driver Model a topic of continuous priority over MPI's
- 22 five (5) year plan in transitioning to the Primary
- 23 Driver Model. Thank you.
- 24 PANEL CHAIRPERSON: Thank you for your
- 25 presentations. Any questions?

- 1 BOARD CHAIR GABOR: Ms. Evans-
- 2 Boudreau, we've got an eight-thousand (8,000) page
- 3 Application. How long should the executive summary
- 4 be?
- 5 MS. ANNA EVANS-BOUDREAU: Enough that
- 6 it's summarized what's in it, in a clear and
- 7 manageable way. I don't think I can name a number for
- 8 that page.
- 9 BOARD CHAIR GABOR: Okay. We wrote a
- 10 -- a Manitoba Hydro Order in 2018. The Order was
- 11 three-hundred-and-thirteen (313) pages. We had a
- 12 forty (40) page summary. And we were told that was
- 13 too long by some people. And other people said, Well,
- 14 our summary didn't capture what was in the
- 15 application.
- 16 Do you run into a problem where, if
- 17 you've got an eight thousand (8,000) page Application,
- 18 because it is a complicated area, that you're going to
- 19 have the same argument? Some people are going to say,
- 20 Well, the summary is too long; and other people are
- 21 going to say, No matter how long you have it, you
- 22 really didn't capture the information they wanted to
- 23 see in the application.
- Sorry, is that -- oh. Yeah. Sorry.
- 25 So you -- yeah.

- 1 MS. ANNA EVANS-BOUDREAU: Sorry,
- 2 repeat the -- your question?
- BOARD CHAIR GABOR: Yeah. No, I mean,
- 4 don't you have that problem? That no matter what you
- do, you're damned if you do and you're damned if you
- 6 don't with some people. No matter how long it is,
- 7 it'll be too long. And in others, it can't be long
- 8 enough because it doesn't have the information they
- 9 want to see from the application.
- 10 MS. ANNA EVANS-BOUDREAU: Yeah. I
- 11 appreciate that question. I think it's really fair.
- 12 I have two (2) things that I would say
- 13 in response. One is I think that there has to be at
- 14 least an attempt. Right now, the option is nothing or
- 15 thousands of page long. There has to be at least an
- 16 attempt to provide somewhere in between or at least a
- 17 starting point.
- 18 What I would also say is that, from my
- 19 understanding, counsel for MPI gave a pretty succinct
- 20 overview of what is contained in the GRA and what they
- 21 would be discussing throughout this Hearing.
- 22 And even that would be at least some
- 23 information that could be provided to Manitobans about
- 24 what is contained in the GRA.
- 25 BOARD CHAIR GABOR: Right. And I -- I

- 1 take your opening comment that if you had links for
- 2 specific area -- like the Table of Contents linking to
- 3 the specific section.
- 4 The -- the other -- the other problem
- 5 with the -- the Application process -- and this is
- 6 certainly not MPI's fault -- is where you have
- 7 problems is we get updates on the financials right
- 8 before the Hearing in order to have the most recent
- 9 information. That causes a problem when you've filed
- 10 an application three (3) months earlier, so.
- But I just put it forward. Anyways,
- 12 thank you.
- 13 PANEL CHAIRPERSON: Thank you very
- 14 much for your presentation.
- MR. LEWIS LEE: Thank you.

16

17 (BRIEF PAUSE)

- 19 BOARD CHAIRPERSON: If we could ask
- 20 MPI to move back to the front bench. Are we going to
- 21 have a discussion with regard to procedure on the
- 22 motion?
- 23 MS. KATHLEEN MCCANDLESS: Yeah.
- 24 Perhaps we should just take a couple minutes to --
- 25 five (5) minutes to -- for MPI to get settled and

- 1 everything --
- BOARD CHAIRPERSON: Okay. Thank you.
- 3 MS. KATHLEEN MCCANDLESS: -- to be
- 4 back in its place.
- 5 BOARD CHAIRPERSON: Thank you.

6

- 7 --- Upon recessing at 2:04 p.m.
- 8 --- Upon resuming at 2:11 p.m.

- 10 PANEL CHAIRPERSON: Good afternoon,
- 11 Mr. Guerra, would you please introduce your panel and
- 12 then we'll have them sworn in.
- 13 MR. ANTHONY GUERRA: Yes, thank --
- 14 MS. KATHLEEN MCCANDLESS: Pardon me,
- 15 Madam Chair, were we going to have a -- a brief
- 16 discussion about process on the MPI motion?
- 17 PANEL CHAIRPERSON: We can do that
- 18 now, or we can do it at the end of the panel which
- 19 would be your preference?
- 20 MR. ANTHONY GUERRA: I don't have any
- 21 problem put -- with it at the end of today, if that's
- 22 okay?
- PANEL CHAIRPERSON: Okay.
- MR. ANTHONY GUERRA: Yeah.
- 25 PANEL CHAIRPERSON: Then we can excuse

- 1 the rest of the --
- MR. ANTHONY GUERRA: Thank you.
- 3 PANEL CHAIRPERSON: -- front and back
- 4 row from that discussion. Thank you, Mr. Guerra.
- 5 MR. ANTHONY GUERRA: Good afternoon,
- 6 Madam Chair. And just for everyone's reference, we
- 7 have our bench -- Benchmarking Panel, rather, here
- 8 with us today.
- 9 Front row witnesses we have our Ryan
- 10 Kolaski, our Vice-President and Chief Financial
- 11 Officer. Scott Patton, our Manager of Customer
- 12 Insights and Analytics and also, Satvir Jatana, our
- 13 Chief Customer Officer and Vice President.
- 14 And in the back row we have, Dean
- 15 Dunstone, Manager of Financial Forecasting, Grant
- 16 Gaudry, Manager of Budgeting, Diane Hopkins, Manager
- 17 of Financial Reporting and Bradley Moore who's a back
- 18 row virtual and he's the Director of Customer
- 19 Experience.

20

- 21 MPI BENCHMARKING (NON-IT) PANEL:
- 22 RYAN KOLASKI, Sworn
- 23 SCOTT PATTON, Sworn
- 24 SATVIR JATANA, Sworn

- 1 EXAMINATION-IN-CHIEF BY ANTHONY GUERRA:
- 2 MR. ANTHONY GUERRA: Thank you
- 3 everyone. And just to confirm, before us, we have a
- 4 presentation entitled Benchmarking. Is that correct?

5

6 (BRIEF PAUSE)

- 8 MR. ANTHONY GUERRA: Sorry, this is
- 9 the -- yeah, this is the Benchmarking presentation,
- 10 correct?
- 11 MR. RYAN KOLASKI: That is correct.
- 12 Yeah, thank you, Anthony.
- Today I'll walk you through briefly a
- 14 presentation on Benchmarking overall. If we can go to
- 15 the next slide.
- 16 The agenda today is to cover off three
- 17 (3) core areas. The first being vehicle premium
- 18 comparison, how does MPI compare in contrast with
- 19 other jurisdictions.
- The second being, customer experience.
- 21 How do Manitobans feel about MPI and our general
- 22 branding in the marketplace.
- The third area, being operation
- 24 insights, Crown benchmarking, typically against SGI
- 25 and ICBC.

- 1 For this year, we also have the AON
- 2 Benchmarking Report, which expanded that peer group
- 3 for benchmarking purposes. Next slide, please.
- In terms of customer experience, MPI
- 5 continues to be seen to offer value and delivering on
- 6 its mission. We looked at four (4) key dimensions,
- 7 the first being coverage, the second being service,
- 8 the third being affordability and the fourth being
- 9 safer roads.
- 10 Overall, within these -- each of these
- 11 lanes, folks strongly agree or somewhat agree, upwards
- 12 of 70 percent, which is pretty respectable in terms of
- 13 their overall view of the MPI brand.
- 14 Of late, we've seen compression on our
- 15 CX scores versus our historical levels. We are trying
- 16 to work back and get those -- numbers up, but I think
- 17 it's fair to say, given labor interruption this year,
- 18 it will be challenging over the next twelve (12) to
- 19 eighteen (18) months, to move those scores higher to
- 20 where they were historically.
- 21 Sure. In terms of vehicle premium
- 22 trending, overall Canada saw 3.2 percent increase.
- 23 Manitoba saw 1.8 percent increase. We were less than
- 24 the Canadian average. Good news story and
- 25 historically we're tracking our historical rates

- 1 overall.
- What's interesting on this slide,
- 3 there's a couple of takeaways. If you look at the
- 4 gray line, that's ICBC. You'll notice, that's a sharp
- 5 decrease. That represents where ICBC instituted no
- 6 fault insurance, very similar to MPI's program.
- 7 MPI did no fault insurance back in the
- 8 mid '90s. So, what you're seeing is a trending, in
- 9 terms of strong value for public insurance and no
- 10 fault as a business model.
- 11 What's also interesting is all three
- 12 (3) of the Crown Corporations are now clustered
- 13 together. And I would expect on a trending basis,
- 14 we'll see that going forward.
- 15 What is also interesting is the blue
- 16 line, which is Alberta, contrasting the Crown
- 17 Corporations, Alberta has seen some very significant
- 18 growth, so much so, that in January 2023, the
- 19 government actually decided to pause rates. They said
- 20 no rate increases for the year.
- 21 As a result of that, one of the
- 22 carriers actually pulled out of that market and I
- 23 wouldn't be surprised to see if they moved to a public
- 24 model, similar to what we have in Manitoba overall.
- In terms of driver profile, we've

- 1 selected a number of profiles and then we shopped them
- 2 across Canada to different jurisdictions.
- 3 You'll see that Winnipeg, specifically,
- 4 and Brandon, trend very well with our partners in
- 5 Saskatchewan in terms of rates, but then the
- 6 comparison diverges. If you shop over to Toronto,
- 7 that gap widens significantly, similarly in Calgary,
- 8 similarly in Vancouver.
- 9 And, while I can respect that different
- 10 jurisdictions have a different insurance primary
- 11 driver model than say a registered model that we do in
- 12 terms of affordability, that gap is still pretty
- 13 significant, which represents a strong value
- 14 proposition for those in Manitoba.
- The rate comparison, we struck a hurdle
- 16 this year. AON wide generally provides a report.
- 17 That report is a fee for service report. They opted
- 18 not to provide that this year. That meant we were
- 19 limited to going online to look for rates and doing
- 20 comparisons.
- The aggregators are moving away from
- 22 putting rates online. And then, specifically,
- 23 depending on the class, we can't actually find the
- 24 rates, specifically, say around motorcycles.
- 25 So, what that does, is it creates an

- 1 opportunity to work with you folks to decide a path
- 2 forward, which is perhaps the regulators can bring
- 3 forward and work collaboratively to bring the rates
- 4 forward, so we could use them in our analysis.
- 5 But, absent that, we're at a challenge
- 6 or a standstill, in terms of how to get those vehicle
- 7 comparisons that we would have done in the past.
- 8 In terms of our Crown peers, typically
- 9 benchmarker sales against SGI and ICBC, you'll see two
- 10 (2) highlights really come off this slide. First,
- 11 total gross expenses per FTE were lower than our
- 12 peers, which is a good news story.
- The second one that jumps out, is road
- 14 safety versus significantly more value conscious
- 15 relative to our peers, in terms of total dollars spent
- 16 in that particular lane. Next slide.
- 17 This year we did bring back the AON
- 18 Benchmarking Report. In terms of operational insights
- 19 I peeled one particular graph off, which is kind of a
- 20 general core com gross expenses to gross premiums to
- 21 kind of do a level test on, how does MPI compare to
- 22 the rest of the peer group overall.
- On first blush, you look at it, 25
- 24 percent versus 36 percent, really strong business case
- 25 that the MPI business model is doing well.

- 1 However, if you look at the business
- 2 model itself, I felt that you should normalize it
- 3 slightly. So, if you look at the Crown status, we
- 4 don't do marketing. We should add that back. We have
- 5 a no fault insurance program. We should definitely
- 6 add back litigation costs that would be normal in the
- 7 industry.
- 8 When you do that, you get to 35 percent
- 9 versus the benchmark of 36.43 percent. So overall,
- 10 even on a normalized basis, we're still within the
- 11 overall Canadian benchmark itself. A favourable
- 12 result and a good news story.
- In terms of advancing operational
- 14 insights, as indicated earlier this morning,
- 15 benchmarking's a challenge.
- 16 Part of the challenges are that the
- 17 companies are very different, both from technology in
- 18 terms of where they are at, in terms of their
- 19 modernization of systems. Both in terms of ability to
- 20 attract staffing, retain staffing, they have different
- 21 economies of scale.
- So when you factor all that in,
- 23 benchmarking has relevance in terms of how do you
- 24 position yourself overall relative to the rest of the
- 25 pool. But it's really tough to gain operational

- 1 insights in terms of what actual items can MPI
- 2 undertake in order to move the process forward and do
- 3 better overall for operational efficiency.
- 4 To that end, we invite a discussion
- 5 with PUB to kind of redesign what that process would
- 6 look like, or even move the cadence from an annual
- 7 process say out two (2) or three (3) years to kind of
- 8 give some leeway in terms of where the operational
- 9 efficiencies are being seen because on a year-to-year
- 10 basis, it's really tough to see where those changes
- 11 are happening.
- 12 And that's all I have for a
- 13 presentation today.
- 14 MR. ANTHONY GUERRA: Thank you very
- 15 much, Mr. Kolaski, and just before we get into some
- 16 further questions, I just wanted -- if you have just
- 17 some few comments you can give to the Panel just to
- 18 introduce yourself.
- 19 I know this is the first time that the
- 20 Panel is -- is meeting you as an individual, and --
- 21 and if you could just help the -- the Board understand
- 22 where you come from and what you bring to your role as
- 23 the new chief financial officer.
- 24 MR. RYAN KOLASKI: Sure. Ryan
- 25 Kolaski. I'll give you the elevator speech. Born and

- 1 raised in Winnipeq. Got a B. Comm. at the University
- 2 of Manitoba. Got a Masters in accounting, articled at
- 3 KPMG. Got a CPA. Went into their corporate finance
- 4 group. Got a CBV, which is a Chartered Business
- 5 Valuator designator as well.
- 6 After spending about eight (8) years in
- 7 public practice, moved into industry. Went through a
- 8 variety of industries from manufacturing and
- 9 distribution, high-growth, high-turnover companies.
- 10 Went into oil and gas.
- 11 Went into carpeting distribution.
- 12 Seems odd, but it was bought by a private equity
- 13 group, and then we grew that company from a 150
- 14 million to over \$300 million, and they sold it for an
- 15 investment of \$260 million after three (3) years. So
- 16 highly successful in terms of growing complex
- 17 organizations.
- 18 From that, I moved into newspapers,
- 19 which is the opposite spectrum; compressing business,
- 20 pivoting business. Business was changing into
- 21 digital, so it became a matter of how do you manage a
- 22 business where your revenues are declining and your
- 23 costs are bumping up against fixed costs? And then
- 24 how do you right size that while you're pivoting that
- 25 business overall?

- 1 So I bring to the table obviously not a
- 2 lot of insurance background, to say the least, but
- 3 then within the context of MPI, we have a large AIR
- 4 (phonetic) group, we have a large team of people on
- 5 the accounting side that have been with the
- 6 Organization for most of their career.
- 7 So what I bring is financial oversight
- 8 and bench strength in terms of driving out value and
- 9 profitability for cost-containment strategies overall.
- 10 That's all I have.
- 11 MR. ANTHONY GUERRA: All right. Thank
- 12 you very much. No further questions at this time,
- 13 subject to any questions on re-direct.
- 14 PANEL CHAIRPERSON: Thank you.
- Ms. McCandless...?

- 17 CROSS-EXAMINATION BY MS. KATHLEEN MCCANDLESS:
- 18 MS. KATHLEEN MCCANDLESS: Thank you.
- 19 Good afternoon to the Panel. Mr. Patton, Ms. Jatana,
- 20 we've met before. Mr. Kolaski, welcome.
- 21 I'm Kathleen McCandless, counsel to the
- 22 Board. I'll have a few questions about the Crown
- 23 benchmarking exercise today. Unless I direct my
- 24 question to a particular member of the panel, whoever
- 25 wants to volunteer to answer is free to do so.

- 1 So I'd first just like to go through
- 2 the methodology for Crown benchmarking, and that would
- B be at the benchmarking section of the Application at
- 4 page 21. Thank you. And I'm looking at lines 8 to 10
- 5 essentially here.
- 6 So MPI has advised that, since
- 7 2018/'19, it has been using Crown Corporation
- 8 benchmarking with SGI -- so that's Saskatchewan
- 9 Government Insurance -- and ICBC -- Insurance
- 10 Corporation of British Columbia -- for financial
- 11 comparatives.
- 12 This exercise allows MPI to review its
- 13 operational effectiveness, yes?
- MR. RYAN KOLASKI: Correct.
- 15 MS. KATHLEEN MCCANDLESS: And then
- 16 down to lines 16 through to 21, we see that MPI met
- 17 with SGI and ICBC?
- MR. RYAN KOLASKI: Correct.
- 19 MS. KATHLEEN MCCANDLESS: And that was
- 20 to review strategic differences and alignment. ICBC
- 21 and SGI did conclude that Crown comparatives
- 22 differences are driven by very strategic focuses and
- 23 priorities and differing scale and size of entities,
- 24 for instance.
- 25 And it's noted here that ICBC has

- 1 revenue that is three (3) times higher than both SGI
- 2 and MPI?
- MR. RYAN KOLASKI: Correct.
- 4 MS. KATHLEEN MCCANDLESS: And so that
- 5 would allow ICBC for greater cost efficiencies?
- MR. RYAN KOLASKI: Correct.
- 7 MS. KATHLEEN MCCANDLESS: And then
- 8 lower, FTE -- so full-time equivalent -- requirements,
- 9 scales of economies are maximized?
- 10 MR. RYAN KOLASKI: Correct.
- 11 MS. KATHLEEN MCCANDLESS: When was it
- 12 that MPI met with SGI and ICBC for the latest
- 13 iteration of the Crown benchmarking?
- MR. RYAN KOLASKI: Just one (1)
- 15 moment.

16

17 (BRIEF PAUSE)

- MR. RYAN KOLASKI: Early March.
- MS. KATHLEEN MCCANDLESS: And what
- 21 extent did these meetings go to in terms of the
- 22 efforts to understand the differences among the three
- 23 (3) Crowns?
- 24 MR. RYAN KOLASKI: They're fairly
- 25 generic in terms of the differences, right? Part of

- 1 the issue is the amount of time and resources required
- 2 to do the nuance on the analysis really isn't present
- 3 on either parties' side, right?
- I don't have dedicated resources to go
- 5 through specifically item by item how you would
- 6 normalize our operations relative to their operations.
- 7 And then, in certain cases, information can be
- 8 provided at a general level, but then they're not
- 9 going to provide an appetite to get into specific
- 10 details. So it's a very high-level kind of comparison
- 11 overall.
- 12 MS. KATHLEEN MCCANDLESS: Thank you.
- 13 Now if we could go to CAC/MPI-1-3, and we heard that
- 14 there was the AON benchmarking exercise and the Crown
- 15 benchmarking exercise provided in this Application.
- 16 MR. RYAN KOLASKI: That is correct.
- 17 MS. KATHLEEN MCCANDLESS: And at
- 18 question A, MPI was asked for a narrative discussion
- 19 on the value received by MPI from the Crown
- 20 benchmarking exercise compared to the AON benchmarking
- 21 exercise.
- MR. RYAN KOLASKI: Correct.
- MS. KATHLEEN MCCANDLESS: And we -- we
- 24 see the response here. The peer group and Crown
- 25 benchmarking is limited obviously to ICBC and SGI, as

- 1 we've discussed, and then there's reference to the
- 2 size of ICBC.
- "SGI segments the auto fund for
- 4 reporting purposes, and so to this
- 5 end, SGI uses distinct parameters to
- 6 allocate expenses to this line of
- 7 business, including the use of
- 8 implied FTEs."
- 9 Is that right?
- 10 MR. RYAN KOLASKI: Correct.
- 11 MS. KATHLEEN MCCANDLESS: And does MPI
- 12 have any comment on -- on how SGI or ICBC use or
- 13 determine their full-time equivalents for the
- 14 comparative analysis?
- 15 MR. RYAN KOLASKI: For SGI, we just
- 16 have a high-level view on how they do it. They have
- 17 an allocation engine at SGI Canada, which then
- 18 allocates costs over to their lines of business. And
- 19 then they use an average salary in order to impute
- 20 what would be the FTEs.
- 21 With respect to ICBC, I will just take
- 22 a moment and ask my back row.
- 23
- 24 (BRIEF PAUSE)
- 25

- 1 MR. RYAN KOLASKI: That's tricky.
- 2 That's awesome. ICBC does a very similar approach in
- 3 terms of allocating costs and to their lines of
- 4 business as well.
- 5 MS. KATHLEEN MCCANDLESS: Thank you.
- 6 Just after the portion that I read in, MPI writes:
- 7 "In addition, SGI and ICBC are at
- 8 different stages of maturity related
- 9 to technology as well as their
- 10 approach and time into modernizing
- 11 their systems and processes,
- 12 rendering them less comparable to
- 13 MPI."
- 14 Yes?
- 15 MR. RYAN KOLASKI: That is correct,
- 16 yes.
- 17 MS. KATHLEEN MCCANDLESS: What is
- 18 MPI's understanding of the degree of technological
- 19 maturity of the comparator Crowns?
- 20 MR. RYAN KOLASKI: So in SGI's case,
- 21 they are about to undertake their own legacy system
- 22 modernization, so they're reviewing how that back-end
- 23 foundational work will under -- be undertaken and how
- 24 that'll be phased out.
- 25 ICBC is in the early stages of

- 1 reviewing the same thing, so literally they're
- 2 probably -- in my estimation, probably a couple of
- 3 years behind where MPI was when we started Project
- 4 NOVA overall.
- 5 MS. KATHLEEN MCCANDLESS: Thank you.
- 6 MPI has stated that, over the years, it's refined its
- 7 comparison framework?
- MR. RYAN KOLASKI: Correct.
- 9 MS. KATHLEEN MCCANDLESS: And can you
- 10 explain what that means? What's been done to refine
- 11 it?
- 12 MR. RYAN KOLASKI: Sure. One (1)
- 13 moment.

14

15 (BRIEF PAUSE)

- 17 MR. RYAN KOLASKI: The refinements
- 18 come down to their allocators, to lines of business
- 19 and how they would align more to our way of doing
- 20 things or what the differences are in order so that we
- 21 could possibly normalize those between the two, to the
- 22 extent that they're willing to provide that
- 23 information.
- MS. KATHLEEN MCCANDLESS: So, that
- 25 would, effectively, be normalizing the -- the head

- 1 count metrics, the premium metrics, the policy
- 2 metrics, and the sat -- traffic safety metrics?
- MR. RYAN KOLASKI: Those are the
- 4 primary KPIs today. Yes.
- 5 MS. KATHLEEN MCCANDLESS: Were there
- 6 any other changes or refinements to the benchmarking
- 7 process?
- MR. RYAN KOLASKI: No.
- 9 MS. KATHLEEN MCCANDLESS: Even with
- 10 these refinements, does MPI maintain, as it has
- 11 mentioned in the past, that with respect to ICBC, the
- 12 comparison is only so reliable because of the
- 13 economies of scale that ICBC has?
- 14 MR. RYAN KOLASKI: Correct. That is
- 15 correct. If we could normalize out the allocation
- 16 engine, the economies of scale and, then, get a
- 17 comparable apples-to-apples comparison, you'd get a
- 18 lot better insights. We're just not at a point where
- 19 we can do that.
- MS. KATHLEEN MCCANDLESS: In MPI's
- 21 view is the best comparator, then, SGI?
- 22 MR. RYAN KOLASKI: Between the two (2)
- 23 organizations? It is the most comparable. Yes.
- MS. KATHLEEN MCCANDLESS: Thank you.
- 25 Now, I'd like to go to PUB/MPI-175. Thank you,

- 1 Kristen.
- So, here, the Corporation was asked, at
- 3 A, to provide the assumed level of Full-Time
- 4 Equivalents used for the determination, and, if we go
- 5 up just a little bit of the variable. Oh. Pardon me.
- 6 There was no preamble.
- 7 So, we're looking at -- at assumed
- 8 level of FTEs and, so, at the response at A, was the
- 9 assumed level of FTEs that MPI used for the benchmark
- 10 exercise for those three (3) fiscal years?
- 11 MR. RYAN KOLASKI: Correct.
- MS. KATHLEEN MCCANDLESS: And, then,
- 13 if we were to go to PUB/MPI-1-47 and page 2, this is a
- 14 comparison of total corporate staffing 2021/'22.
- 15 So, if I'm looking at the first table,
- 16 at the top of the page, we have total Corporate Staff,
- 17 FTEs, line 6, one thousand eight hundred seventy-nine
- 18 point five (1,879.5)?
- MR. RYAN KOLASKI: Correct.
- MS. KATHLEEN MCCANDLESS: So, then,
- 21 how does that number reconcile with what -- and we can
- 22 go back to the previous figure, at 175 -- how does
- 23 that reconcile with the one thousand three hundred and
- 24 forty-one point eight (1,341.8)?
- 25 MR. RYAN KOLASKI: I'll just take a

268 moment. 1 2 MS. KATHLEEN MCCANDLESS: Sure. (BRIEF PAUSE) 5 MR. RYAN KOLASKI: It's simply the allocation to the Basic line of business. 7 8 MS. KATHLEEN MCCANDLESS: Thank you. And what was the -- the methodology or the analysis that MPI used, in order to come to that number of one 10 11 thousand three hundred and forty-one point eight 12 (1,341.8) out of the overall corporate number? 13 MR. RYAN KOLASKI: One second. 14 15 (BRIEF PAUSE) 16 17 MR. RYAN KOLASKI: We have our own internal allocation engine. So, what we do is we run 18 19 those FTEs, in total, for corporate, through that 20 model and, then, it will calculate out the FTEs by 21 line of business and that would be the calculation for the Basic line of business overall. 22 23 MS. KATHLEEN MCCANDLESS: Is that 24 something that MPI does on an annual basis? 25 MR. RYAN KOLASKI: Just one moment.

269 1 (BRIEF PAUSE) 2 3 MR. RYAN KOLASKI: That process is done solely for this process, for the Application. 5 MS. KATHLEEN MCCANDLESS: And is that analysis readily available or -- or not? 7 MR. RYAN KOLASKI: That analysis is 8 readily available. 9 MS. KATHLEEN MCCANDLESS: Thank you. 10 Then, I would ask for an Undertaking to produce the 11 analysis that arrives at the assumed level of Full-12 Time Equivalents for the Crown benchmarking exercise for 2021/'22. 13 14 MR. ANTHONY GUERRA: Yes, Ms. 15 McCandless, we can provide that Undertaking. 16 17 --- UNDERTAKING NO. 2: To produce the analysis 18 that arrives at the 19 assumed level of Full-Time 20 Equivalents for the Crown 21 benchmarking exercise for 2021/'22. 22 23 24 CONTINUED BY MS. KATHLEEN MCCANDLESS: 25 MS. KATHLEEN MCCANDLESS: Thank you.

- 1 Did the Corporation assess whether its FTEs were --
- 2 its management FTEs, in particular, were determined on
- 3 the same basis as SGI and ICBC?
- 4 MR. RYAN KOLASKI: Just one moment.

5

6 (BRIEF PAUSE)

- 8 MR. RYAN KOLASKI: We -- they have
- 9 nuances between how we do our allocation engine and
- 10 theirs. So, the answer is no. We don't have a -- a
- 11 method with which to evaluate how they determine the
- 12 split.
- MS. KATHLEEN MCCANDLESS: Thank you.
- 14 Moving on to PUB/MPI-1-76. Thank you and, if we
- 15 scroll down to the questions. Keep going. Thank you.
- 16 At C, MPI was asked to file a table of
- 17 the data used to support the calculation of the
- 18 metrics for MPI, SAF, so Saskatchewan Auto Fund, and
- 19 ICBC. So, Full-Time Equivalents, gross expenses, loss
- 20 adjustment expenses, policies in force, et cetera,
- 21 and, if we go to Appendix 1, this was what was
- 22 provided in response?
- 23 MR. RYAN KOLASKI: Correct.
- 24 MS. KATHLEEN MCCANDLESS: Starting
- 25 with Performance Measurement 1, Head Count Analysis,

- 1 which is right at the top of the top of the screen,
- 2 there are three (3) line items here.
- 3 So, Gross Premiums Written, Total Full-
- 4 Time Equivalents as of End of Year, and Full-Time
- 5 Equivalents Per 100 Million of Gross Premiums Written?
- 6 MR. RYAN KOLASKI: Correct.
- 7 MS. KATHLEEN MCCANDLESS: And a -- a
- 8 lower ratio would generally be preferred for the --
- 9 the FTEs per 100 million of -- of gross premium
- 10 written?
- 11 MR. RYAN KOLASKI: Correct.
- MS. KATHLEEN MCCANDLESS: So, if we're
- 13 looking at the Full-Time Equivalents per 100 million,
- 14 this ratio for MPI, one twenty-four point one (124.1),
- 15 that reflects the relative total basic staffing to
- 16 deliver services?
- 17 MR. RYAN KOLASKI: Just one moment.

18

19 (BRIEF PAUSE)

- MR. RYAN KOLASKI: That is correct.
- 22 MS. KATHLEEN MCCANDLESS: And we see
- 23 here that MPI's Full-Time Equivalents per 100 million
- 24 of gross premium written are the highest among the
- 25 comparator Crowns?

- 1 MR. RYAN KOLASKI: Correct.
- 2 MS. KATHLEEN MCCANDLESS: Looking to
- 3 the bottom of the screen, at the staff Full-Time
- 4 Equivalents per 100 million.
- 5 So this represents non-management Full-
- 6 Time Equivalents?
- 7 MR. RYAN KOLASKI: Correct.
- 8 MS. KATHLEEN MCCANDLESS: And, if we
- 9 look at the bottom line of this metric, middle column,
- 10 we see that MPI -- its ratio is one fifteen point four
- 11 (115.4)?
- MR. RYAN KOLASKI: Correct.
- MS. KATHLEEN MCCANDLESS: So,
- 14 significantly higher than both SGI and ICBC?
- 15 MR. RYAN KOLASKI: That is correct. I
- 16 would add, though, like, in terms of FTEs, you have to
- 17 weigh different organizations' frameworks between in-
- 18 house service versus external consulting. Right?
- 19 So, you can lower your FTEs or raise
- 20 them, depending on your view, in terms of self-
- 21 sufficiency versus relying on consultants. So, while
- 22 the ratio appears that we're worse off, it's not
- 23 necessarily the case. It depends on, perhaps, the
- 24 other organizations are using more consulting or
- 25 external services and, therefore, their FTEs are

- 1 lower, but I understand where you're going with it.
- 2 MS. KATHLEEN MCCANDLESS: IS MPI
- 3 developing any internal targets for Full-Time
- 4 Equivalents, either overall or staff Full-Time
- 5 Equivalents, per 100 million of GPW at this time?
- MR. RYAN KOLASKI: So, at this time,
- 7 in creating the budget for '24/'25, we, basically,
- 8 landed to freeze the FTEs overall with where they were
- 9 for '23/'24, in terms of the organization, and we're
- 10 now working towards what is a self-sustaining versus
- 11 consulting kind of arrangement with respect to our IT
- 12 services.
- 13 We haven't formalized what that looks
- 14 like but, again, as you go through technology
- 15 developments, you have to weigh your costs between do
- 16 you want to be on a self-sufficiency or do you want to
- 17 be on consulting.
- But, as of right now, it's not about a
- 19 benchmark KPI, it's more about creating an overall
- 20 kind of status quo and, then, backfilling that against
- 21 your vacancy allowance in terms of managing the day-
- 22 to-day business, right, so to still allow for some
- 23 flexibility.
- MS. KATHLEEN MCCANDLESS: Thank you.
- 25 Now, if we look to the row above, that's the

- 1 Management Full-Time Equivalents per 100 million of
- 2 gross premiums written?
- 3 MR. RYAN KOLASKI: That's correct.
- 4 MS. KATHLEEN MCCANDLESS: And, here,
- 5 we see the middle column that's MPI compares
- 6 favourably to the Crown peers.
- 7 MR. RYAN KOLASKI: That is correct.
- 8 MS. KATHLEEN MCCANDLESS: Then,
- 9 scrolling down to 'Span of control analysis.' So span
- 10 of control at item 4, that's a ratio of staff to
- 11 management?
- MR. RYAN KOLASKI: Correct.
- 13 MS. KATHLEEN MCCANDLESS: And MPI has
- 14 a greater proportion of staff to management than both
- 15 SGI and ICBC?
- MR. RYAN KOLASKI: Correct.
- 17 MS. KATHLEEN MCCANDLESS: And that's
- 18 the 13.2 we see; that's MPI's metric?
- MR. RYAN KOLASKI: Correct.
- 20 MS. KATHLEEN MCCANDLESS: Does MPI
- 21 have an internal target for span of control?
- 22 MR. RYAN KOLASKI: We do not at this
- 23 time, no.
- 24 MS. KATHLEEN MCCANDLESS: Then looking
- 25 to the bottom metric, which is gross premiums written

- 1 and gross premiums written per full-time equivalent.
- 2 So we see that MPI's gross premiums written, first at
- 3 number 6, that would be the 1.08 million?
- 4 MR. RYAN KOLASKI: Correct.
- 5 MS. KATHLEEN MCCANDLESS: ICBC is the
- 6 3.2 million on the right-hand side?
- 7 MR. RYAN KOLASKI: Correct.
- 8 MS. KATHLEEN MCCANDLESS: And then SGI
- 9 is the 1.0 million?
- 10 MR. RYAN KOLASKI: Correct.
- MS. KATHLEEN MCCANDLESS: At metric 7,
- 12 the average gross premiums written per full-time
- 13 equivalent, so they're based on the gross premium
- 14 written divided by the full-time equivalent counts?
- MR. RYAN KOLASKI: Correct.
- 16 MS. KATHLEEN MCCANDLESS: So the
- 17 higher the outcome the better because this speaks to
- 18 fewer full-time -- full-time equivalents required per
- 19 -- for the gross premium written?
- 20 MR. RYAN KOLASKI: That is correct.
- 21 MS. KATHLEEN MCCANDLESS: So it
- 22 appears that, looking at the relative size of the book
- 23 of business, MPI has a more significant staff
- 24 compliment than ICBC and SGI relative to premiums
- 25 written?

- 1 MR. RYAN KOLASKI: It would appear
- 2 that way. But, again, you have to possibly normalize,
- 3 right, as I said, between how people view self-
- 4 sufficiency with FTEs versus external consulting.
- 5 And then what's rolling into that
- 6 number is you have compounding rate increases from
- 7 previous years. So, depending on how the previous
- 8 year's rates were implied, you could get rate action
- 9 in other areas versus MPI, right.
- 10 So, historically, we're kind of on par
- 11 or going negative. Other jurisdictions are zero or
- 12 positive, so you're going to see higher premiums
- 13 relative to FTEs overall.
- 14 But, yes, directionally, just based on
- 15 the facts of the numbers there that would be the
- 16 indication. But, again, when you're doing
- 17 benchmarking, you really got to, like, take a step
- 18 back and decided what is the normalization that may or
- 19 may not be present.
- MS. KATHLEEN MCCANDLESS: Thank you.
- 21 Now, just a couple of questions by way of follow-up on
- 22 your slide presentation.
- MR. RYAN KOLASKI: Sure.
- MS. KATHLEEN MCCANDLESS: There was a
- 25 mention at the outset that E&Y declined to provide its

- 1 benchmarking services?
- MR. RYAN KOLASKI: Correct.
- 3 MS. KATHLEEN MCCANDLESS: And why is
- 4 that?
- 5 MR. RYAN KOLASKI: Just one moment.

6

7 (BRIEF PAUSE)

- 9 MR. RYAN KOLASKI: They had a falling
- 10 out with ICBC with a complaint from Alberta, so they
- 11 made an internal decision, but they didn't want to
- 12 move forward with that report this year.
- MS. KATHLEEN MCCANDLESS: Thank you.
- 14 And then slide 9. Mr. Kolaski, you had mentioned
- 15 inviting a discussion with the PUB to undertake the
- 16 operational benchmarking periodically?
- MR. RYAN KOLASKI: Correct.
- MS. KATHLEEN MCCANDLESS: And so does
- 19 MPI have a sense as to what the cadence of that review
- 20 would be?
- MR. RYAN KOLASKI: We were open to
- 22 have just a frank discussion around it. Internally,
- 23 we understand occasionally you guys move from annual
- 24 to biannual, so every second year.
- 25 My preference would be either two (2)

- 1 years or three (3) years. It's just the nature of
- 2 this industry, right; it moves very slowly.
- 3 And then, in terms of tactics, how do
- 4 you drive out value, right. You literally need some
- 5 time to kind of dig into what are those nuances, just
- 6 as I've highlighted this afternoon, in order to kind
- 7 of get that apples-to-apples comparison and decide can
- 8 you get insights and bring that into your business, or
- 9 we're going to different direction because they have a
- 10 different mandate.
- So, to me, it would seem fair to take a
- 12 pause. And then it just also allows more resources to
- 13 focus on internally in terms of the business itself
- 14 than doing benchmarking which, again, when you look at
- 15 it from last year's chapter to this year's chapter,
- 16 you kind of look at it and go, it looks very similar,
- 17 what do I get for insights.
- 18 And then, when you talk to the team
- 19 internally, the answer is, not much. So then from a
- 20 value perspective of time, moving that cadence would
- 21 probably give us more value overall.
- 22 And it's also the feedback that came
- 23 back from Aeon. When they ran that report, a lot of
- 24 people were, I don't want to do it every year because
- 25 it's a big cost, I don't get a lot of value, but

- 1 perhaps every second or third year.
- 2 So there's some industry benchmarks
- 3 both from a Crown perspective and from a peer group
- 4 that's non-Crown that kind of says two (2) or three
- 5 (3) years is probably the right feeling in terms of
- 6 looking at benchmarking, and then kind of where
- 7 everyone's at.
- 8 MS. KATHLEEN MCCANDLESS: Thank you.
- 9 So there's a couple aspects then to that. One (1) --
- 10 one (1) is the allocation of resources to the exercise
- 11 from year to year.
- 12 The second, I gather from your
- 13 response, was that perhaps there could be a more
- 14 robust analysis if it was -- it the cadence was
- 15 changed?
- 16 MR. RYAN KOLASKI: Correct. So, if
- 17 you change the cadence, you allow some room with
- 18 respect to have a better dialogue and create a
- 19 relationship with your peers, right.
- 20 This process is fairly public. So then
- 21 a lot of information that people may be willing to
- 22 share only goes so far, similar to E&Y, right. They
- 23 pulled out because, again, they had to make a
- 24 decision, do I want to be in this forum or not.
- So, if you literally have some space,

- 1 you can talk about things that happened two (2) years
- 2 ago, and people are less concerned about sharing of
- 3 information because by the time it comes to this
- 4 forum, the world's already kind of moved, right.
- 5 And I just think it allows for a more
- 6 open dialogue with your peers, even on a Crown basis
- 7 or independently, so.
- 8 MS. KATHLEEN MCCANDLESS: All right.
- 9 Thank you. Those are all my questions for this Panel.
- MR. RYAN KOLASKI: Thank you.
- 11 PANEL CHAIRPERSON: Thank you, Ms.
- 12 McCandless. Ms. Dilay...?
- MS. KATRINE DILAY: Thank you, Madam
- 14 Chair.

- 16 CROSS-EXAMINATION BY MS. KATRINE DILAY:
- 17 MS. KATRINE DILAY: Good afternoon.
- 18 My name is Katrine Dilay, and I'm legal counsel to the
- 19 Consumers' Association of Canada, Manitoba branch.
- 20 I've met a few of you before, but it's nice to see you
- 21 again.
- I have a few questions for the panel
- 23 this afternoon, and I'd propose to pose the questions
- 24 generally, and whoever is best suited to respond can
- 25 jump in.

- 1 At a high level, you'll agree that
- 2 benchmarking is the practice of comparing a company's
- 3 processes, performance metrics, or strategies to
- 4 industry best practice?
- 5 MR. RYAN KOLASKI: I -- I agree with
- 6 that, except for industry best practice because you're
- 7 not sure who is the tier 1 provider within the peer
- 8 group itself. But if you do get a sense of relative
- 9 ranking -- so that will follow, yes.
- 10 MS. KATRINE DILAY: Thank you for that
- 11 clarification. And just to expand on what industry
- 12 best practice might mean, that can come from comparing
- 13 to other companies or to standards that have been
- 14 established?
- 15 MR. RYAN KOLASKI: Correct.
- 16 MS. KATRINE DILAY: And you'll agree
- 17 that one (1) purpose of benchmarking can be to get a
- 18 comprehensive understanding of a company's overall
- 19 operational efficiency, effectiveness, and
- 20 competitiveness in various domains within the
- 21 industry?
- MR. RYAN KOLASKI: Correct.
- 23 MS. KATRINE DILAY: And another
- 24 purpose can be to identify opportunities for
- 25 improvement?

- 1 MR. RYAN KOLASKI: Potentially, yes.
- MS. KATRINE DILAY: And you'll agree
- 3 that benchmarking is data driven?
- 4 MR. RYAN KOLASKI: Largely data
- 5 driven, yes.
- 6 MS. KATRINE DILAY: And you'll agree
- 7 that in order for benchmarking activities to be
- 8 successful, the items that are being compared should
- 9 be strategic in nature?
- 10 MR. RYAN KOLASKI: I'm not sure I
- 11 totally agree. I think strategy plays an important
- 12 part in terms of how you align your business
- 13 operations and your specific market.
- 14 So you'd have to understand your peer
- 15 group in terms of what their mandate is and what their
- 16 trying to achieve in terms of scale and scope so then
- 17 you can normalize that and compare that to your own
- 18 operation because, again, strategy drives tactics in
- 19 some -- in some respects.
- So, 'yes' and 'no' depending on the
- 21 situation or the specific benchmark that you're
- 22 looking at.
- MS. KATRINE DILAY: Okay. I may come
- 24 to that, but we'll leave it.
- 25 MR. RYAN KOLASKI: Sure. Yeah. No

- 1 problem.
- MS. KATRINE DILAY: Thank you. You'll
- 3 agree that the items that are being compared in a
- 4 benchmarking activity should be relevant?
- 5 MR. RYAN KOLASKI: Correct.
- 6 MS. KATRINE DILAY: They should be
- 7 unambiguous?
- MR. RYAN KOLASKI: To the best extent
- 9 possible, yes.
- 10 MS. KATRINE DILAY: And, finally, the
- 11 items being compared should also be measurable?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And you'll agree
- 14 that one (1) benefit of benchmarking data is to
- 15 provide a measurement against a group of peers?
- MR. RYAN KOLASKI: Correct.
- 17 MS. KATRINE DILAY: And that the group
- 18 of peers should be appropriate in that they should
- 19 have relatively similar characteristics?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And you'll agree
- 22 that in order to be beneficial, benchmarking should
- 23 measure performance over time?
- 24 MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: You'll agree that

1 MPI does not operate in a competitive environment for

- 2 Basic insurance?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And so there is no
- 5 competitive market that places pressure on MPI's
- 6 expenses to exercise fiscal prudence, correct?
- 7 MR. RYAN KOLASKI: I'm not sure I
- 8 totally agree with that. I think you have to be
- 9 competitive on your expense profile. Even though
- 10 you're rate neutral, at the end of the day, you still
- 11 have to drive value.
- 12 Part of that value comes from
- 13 containing your expenses and part of it's from driving
- 14 technology investments, the return on which is
- 15 probably not within the rate setting year, so have to
- 16 make allowances for that.
- So I think, overall, it's partially
- 18 correct, but, again, it's very situational specific.
- 19 MS. KATRINE DILAY: But you'll agree
- 20 that MPI's customers have no choice but to purchase
- 21 MPI's --
- MR. RYAN KOLASKI: That is correct,
- 23 yeah.
- 24 MS. KATRINE DILAY: -- Basic
- 25 insurance? And you'll agree that PUB -- that -- sorry

- 1 -- part of the PUB regulation of MPI is to examine its
- 2 expenses to ensure they are prudent?
- MR. RYAN KOLASKI: Correct.
- 4 MS. KATRINE DILAY: And one (1) way of
- 5 examining whether expenses are prudent is to ask MPI
- 6 for the rationale for these expenses?
- 7 MR. RYAN KOLASKI: Correct.
- 8 MS. KATRINE DILAY: And another way of
- 9 examining whether expenses are prudent can be to
- 10 compare MPI's expenses to the expenses of comparable
- 11 peers?
- MR. RYAN KOLASKI: Correct.
- 13 MS. KATRINE DILAY: And we can either
- 14 go to a reference or you can take this subject to
- 15 check, but you'll agree that the PUB has previously
- 16 found that it views benchmarking as an essential
- 17 exercise undertaken as a matter of course in a well
- 18 run corporation? And...

19

20 (BRIEF PAUSE)

- MR. RYAN KOLASKI: Do you how many
- 23 years ago that was -- your reference is referring to?
- 24 MS. KATRINE DILAY: And Ms. -- Ms.
- 25 Schubert actually pulled up the reference before us.

- 1 MR. RYAN KOLASKI: Oh, okay. Yeah,
- 2 no.
- 3 MS. KATRINE DILAY: And so you'll
- 4 agree, Mr. Kolaski, that before us we have -- you
- 5 might see at the top there this is PUB Order 134 of
- 6 '21. Do you see that?
- 7 MR. RYAN KOLASKI: I do, yes.
- 8 MS. KATRINE DILAY: And at the bottom,
- 9 you'll agree that the PUB has previously found that it
- 10 views benchmarking as an essential exercise undertaken
- 11 as a matter of course in well run corporations?
- MR. RYAN KOLASKI: Correct.
- 13 MS. KATRINE DILAY: Thank you. And
- 14 just to confirm, at a high level, MPI organizes its
- 15 benchmarking activities in four (4) areas, correct?
- 16 And we can go through those four (4) areas if you'd
- 17 like.
- So -- so one (1) area is the Canadian
- 19 vehicle insurance rate and average premium growth?
- 20 MR. RYAN KOLASKI: Correct.
- 21 MS. KATRINE DILAY: And the second
- 22 area is serving Manitobans relating to customer
- 23 experience and satisfaction?
- MR. RYAN KOLASKI: Correct.
- 25 MS. KATRINE DILAY: And a third area

- 1 is operational benchmarking?
- MR. RYAN KOLASKI: Correct.
- 3 MS. KATRINE DILAY: And within
- 4 operational benchmarking, that includes the Crown auto
- 5 benchmark report?
- MR. RYAN KOLASKI: Correct.
- 7 MS. KATRINE DILAY: And operational
- B benchmarking also includes this year the AON
- 9 benchmarking report, correct?
- 10 MR. RYAN KOLASKI: Correct.
- 11 MS. KATRINE DILAY: And we won't go
- 12 into detail on this one, recognizing it's for another
- 13 panel but, generally speaking, the fourth area that
- 14 MPI benchmarks is information technology led by
- 15 Gartner, correct?
- MR. RYAN KOLASKI: Correct.
- 17 MS. KATRINE DILAY: And so you'll
- 18 agree that, as it relates to operational efficiency
- 19 benchmarking specifically, this relates to the
- 20 capacity of MPI to deliver products and services to
- 21 Manitobans in the most cost-effective manner possible?
- MR. RYAN KOLASKI: Correct.
- 23 MS. KATRINE DILAY: While ensuring the
- 24 high quality of MPI's products, services, and support?
- MR. RYAN KOLASKI: Correct.

- 1 MS. KATRINE DILAY: And as it relates
- 2 to operational efficiency benchmarking, MPI has
- 3 acknowledged previously the value of -- of
- 4 benchmarking, correct?
- 5 MR. RYAN KOLASKI: Correct.
- 6 MS. KATRINE DILAY: As a method to
- 7 understand and quantify the performance of its core
- 8 business?
- 9 MR. RYAN KOLASKI: Correct.
- 10 MS. KATRINE DILAY: As well as being
- 11 an avenue to identify opportunities for further
- 12 improvement, correct?
- 13 MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And, again, in
- 15 terms of operational efficiency benchmarking, you'll
- 16 confirm that MPI is still considering the most
- 17 appropriate benchmarking method?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And that MPI
- 20 anticipates receiving and exploring a variety of
- 21 recommendations and discussing its findings as part of
- 22 the GRA process?
- 23 MR. RYAN KOLASKI: Correct.
- 24 MS. KATRINE DILAY: So it would be
- 25 fair to say that, as it relates to operational

- 1 benchmarking, MPI's practices are evolving?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And that there is
- 4 room for improvement?
- 5 MR. RYAN KOLASKI: There's always room
- 6 for improvement, correct.
- 7 MS. KATRINE DILAY: Especially in
- 8 order to get the best value for Manitoban's of the
- 9 benchmarking exercise?
- 10 MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And, Ms. Schubert,
- 12 if we could turn to part 4 of the GRA Benchmarking
- 13 Attachment 'A'. And we can go right to the beginning
- 14 of this report. Thank you.
- So you'll agree this is the AON
- 16 Benchmarking Report for 2021?
- MR. RYAN KOLASKI: Correct.
- 18 MS. KATRINE DILAY: And you'll agree
- 19 that this benchmarking exercise is based on private
- 20 sector comparators?
- 21 MR. RYAN KOLASKI: I believe there's a
- 22 list of all -- the peer group that was in there, in
- 23 the executive summary. I just want to make sure it's
- 24 a complete list. But there is a list of all the
- 25 participants in that survey.

Transcript Date Oct 10, 2023 290 1 MS. KATRINE DILAY: And are you able to confirm whether they're all private sector comparators? MR. RYAN KOLASKI: One moment. 4 5 6 (BRIEF PAUSE) 7 MS. KATRINE DILAY: Oh, your mic. 8 9 MR. RYAN KOLASKI: On page 2? No, it's the executive summary that has the list. 10 11 12 (BRIEF PAUSE) 13 14 MR. RYAN KOLASKI: Can you move on? 15 We'll track down the list for you. And then I can confirm what you've asked. 16 17 MS. KATRINE DILAY: Thank you. 18 maybe we'll turn just to page 8 of this document. 19 You'll agree this is the AON findings 20 relating to information technology expense as a percentage of gross premiums written? 21 22 MR. RYAN KOLASKI: Correct.

MS. KATRINE DILAY: And if we look --

24 just one moment.

MR. RYAN KOLASKI: Sure.

1 (BRIEF PAUSE)

- 3 MS. KATRINE DILAY: If you look to the
- 4 -- the graph with the blue bars, to the far left,
- 5 you'll confirm that, in 2017, MPI was at 4.52 percent
- 6 of IT expenses as a percentage of gross premiums
- 7 written?
- MR. RYAN KOLASKI: Correct.
- 9 MS. KATRINE DILAY: And in 2021, the
- 10 same metric had gone up to 5.90 percent, correct?
- MR. RYAN KOLASKI: Correct.
- 12 MS. KATRINE DILAY: And if we do some
- 13 -- some simple math, this is 1.8 percent higher than
- 14 the Canada personal auto benchmark, the next -- the
- 15 first dark blue column?
- MR. RYAN KOLASKI: Correct.
- 17 MS. KATRINE DILAY: And just over 1.7
- 18 percent higher than the Canada industry benchmark?
- MR. RYAN KOLASKI: Correct.
- 20 MS. KATRINE DILAY: And almost 1
- 21 percent above the US personal auto benchmark, correct?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And generally
- 24 speaking, regarding the AON Benchmarking Report,
- 25 you'll agree that AON did not provide specific

292 recommendations to MPI? 1 2 (BRIEF PAUSE) 5 MR. RYAN KOLASKI: That is correct. 6 MS. KATRINE DILAY: And I can take you to a reference, if you'd like. 7 8 But you'll agree that MPI does not plan to take any actions as a result of the learnings from 10 the AON operational heat map, correct? 11 We can take you to the reference if 12 that would help. 13 14 (BRIEF PAUSE) 15 16 MR. RYAN KOLASKI: That is correct. 17 MS. KATRINE DILAY: And this is because MPI says the findings generally support that 18 19 MPI is operating within benchmark averages, correct? 20 MR. RYAN KOLASKI: Overall as it relates to the overall study, yes. 21 22 MS. KATRINE DILAY: And if we could 23 turn to the Information Request CAC/MPI-1-3. And Ms. 24 Schubert, if we could go to page 3, at the top of the page. Ms. Schubert, if we could just go -- just to 25

- 1 see the full response.
- And so, you'll -- you'll agree here
- 3 that in response to 'A', MPI is referring to the Crown
- 4 benchmarking analysis?
- 5 MR. RYAN KOLASKI: That is correct,
- 6 yes.
- 7 MS. KATRINE DILAY: And Ms. Schubert,
- 8 if we can then go to the top of page 3.
- 9 You'll agree there that it's MPI's view
- 10 that the results of the Crown benchmarking do not
- 11 provide MPI with insight into actions that it can take
- 12 to improve its own metric?
- 13 MR. RYAN KOLASKI: That is correct.
- 14 MS. KATRINE DILAY: And the next
- 15 paragraph, as it relates to the AON report, MPI says
- 16 the results are informative but may not be entirely
- 17 relevant, correct?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And just before
- 20 saying that, MPI -- you'll agree that MPI says it
- 21 cannot be easily compared to its peers, especially
- 22 those without a similar public mandate?
- 23 MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And, sir, you'll
- 25 agree that benchmarking should not just be an activity

- 1 undertaken to check a box on a checklist, correct?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And you'll agree
- 4 that there's room for operational efficiency
- 5 benchmarking to be refocused to become a strategic and
- 6 useful tool for MPI and Manitobans?
- 7 MR. RYAN KOLASKI: To the extent you
- 8 have a working group of peers that are willing to
- 9 collaborate, yes.
- 10 MS. KATRINE DILAY: And you'll agree
- 11 that benchmarking should lead to recommendations and
- 12 actions for improvement?
- 13 MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And that
- 15 benchmarking should look at comparable performance
- 16 measures over time in order to track progress?
- 17 MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And you'll agree
- 19 that benchmarking can be useful to the regulatory
- 20 process as it relates to examining the reasonableness
- 21 of MPI's expenditures?
- MR. RYAN KOLASKI: Correct.
- 23 MS. KATRINE DILAY: You'll agree that
- 24 benchmarking compares MPI's performance on certain
- 25 activities to other comparable entities?

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1 MR. RYAN KOLASKI: Correct.
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- MS. KATRINE DILAY: And at a high
- 3 level, you'll agree that key performance indicators,
- 4 or KPIs, are a set of quantifiable measurements used
- 5 to gauge a company's overall long term performance?
- 6 MR. RYAN KOLASKI: Both long term and
- 7 short term, yes. Correct.
- MS. KATRINE DILAY: And you'll agree
- 9 that certain of the activities that MPI tracks in its
- 10 benchmarking activities are effectively gauging the
- 11 Company's overall short-term and long-term
- 12 performance?
- 13 MR. RYAN KOLASKI: Correct.
- 14 MS. KATRINE DILAY: And I just have a
- 15 few more questions for this panel. Ms. Schubert, if
- 16 we could go to the GRA Part 4 Benchmarking at page 23.
- 17 And this is the 2021/2022 Crown
- 18 Benchmark Report, correct?
- MR. RYAN KOLASKI: Correct.
- 20 MS. KATRINE DILAY: And if we focus on
- 21 the line number 2, under 'Headcount Analysis', and
- 22 then there's a number 1, and you see there, it says,
- 23 "FTEs per 100 million of gross premiums written"?
- 24 MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And you'll agree,

- 1 if we look at the results for SGI, MPI, and ICBC, MPI
- 2 has approximately fourteen (14) more staff in its
- 3 performance measurement than SGI?
- 4 MR. RYAN KOLASKI: Correct.
- 5 MS. KATRINE DILAY: And approximately
- 6 thirty (30) more staff in its performance -- in this
- 7 performance measurement than ICBC?
- MR. RYAN KOLASKI: Correct.
- 9 MS. KATRINE DILAY: And then, if we go
- 10 to the next page, page 24.
- 11 This is the Comparative Crown Benchmark
- 12 Report for Q3 of 2022/23, correct?
- 13 MR. RYAN KOLASKI: Correct.
- 14 MS. KATRINE DILAY: So more recent
- 15 than the one we just looked at?
- MR. RYAN KOLASKI: Yes.
- 17 MS. KATRINE DILAY: And looking again
- 18 at this same line in this report, so line number 2 --
- 19 but that has a number 1 -- this is the same FTEs per
- 20 100 million of gross premiums written?
- MR. RYAN KOLASKI: Correct.
- MS. KATRINE DILAY: And so, you'll
- 23 agree, if we look under MPI, that MPI's FTEs under
- 24 this performance measure have gone up by approximately
- 25 seven (7) as compared to '21/'22?

- 1 MR. RYAN KOLASKI: Correct.
- 2 MS. KATRINE DILAY: And that now MPI
- 3 has almost thirty (30) FTEs more than SGI?
- 4 MR. RYAN KOLASKI: Correct.
- 5 MS. KATRINE DILAY: And eleven (11)
- 6 more than ICBC?
- 7 MR. RYAN KOLASKI: Correct.
- 8 MS. KATRINE DILAY: Thank you. And if
- 9 I can just have one moment. Those may be all my
- 10 questions, but I'll just discuss with my co-counsel.

11

12 (BRIEF PAUSE)

13

- 14 MS. KATRINE DILAY: Subject to any
- 15 questions, those are our questions for this panel.
- PANEL CHAIRPERSON: Thank you, Ms.
- 17 Dilay. Ms. Meek...?
- 18 MS. CHARLOTTE MEEK: Thank you, Madam
- 19 Chair.

- 21 CROSS-EXAMINATION BY MS. CHARLOTTE MEEK:
- 22 MS. CHARLOTTE MEEK: Good afternoon to
- 23 the panel. My name is Charlotte Meek. I represent
- 24 the Coalition of Manitoba Motorcycle Groups, or CMMG.
- 25 Similarly to my colleague, I'll just direct my

- 1 questions broadly, and whoever feels able to respond
- 2 can -- can jump in.
- 3 You would agree with me that the
- 4 benchmarking exercise that MPI undertakes, as it
- 5 relates to vehicle rates, helps to evaluate the
- 6 Corporation's practices with its peers and assist in
- 7 ensuring the Corporation is providing competitive
- 8 pricing and optimal performance.
- 9 MR. RYAN KOLASKI: I think -- what's
- 10 that? I'm on -- apparently I'm on a roll.
- I think it provides competitive
- 12 relative pricing. Again, each jurisdiction has a very
- 13 different model, so I think you have to like really do
- 14 an apples-to-apples comparison when you want to take a
- 15 driver profile from Manitoba and go to Toronto or
- 16 Calgary or Saskatchewan and really make sure that the
- 17 coverage you're getting is exactly the same 'cause
- 18 they do offer different options.
- 19 So in terms of maximizing the pricing,
- 20 I'm not sure. I think you have to do a little more
- 21 work than just do a broad comparison overall.
- MS. CHARLOTTE MEEK: Okay. So I think
- 23 you're highlighting some of the concerns that exist
- 24 when we're comparing to our peers and other public
- 25 jurisdictions --

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1 MR. RYAN KOLASKI: Correct.
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- 2 MS. CHARLOTTE MEEK: -- that there
- 3 might be differences in the way that insurance rates
- 4 are calculated.
- 5 MR. RYAN KOLASKI: Correct.
- 6 MS. CHARLOTTE MEEK: Right. But we
- 7 still proceed with this pricing analysis and this
- 8 comparison in order to compare ourselves with other
- 9 jurisdictions to see if our pricing is somewhat
- 10 comparative and competitive.
- 11 Would you agree with that?
- 12 MR. RYAN KOLASKI: That's correct,
- 13 yeah.
- 14 MS. CHARLOTTE MEEK: Thank you. So if
- 15 we could go to part 4, benchmarking, please, page 10.
- 16 And this is the benchmarking exercise
- 17 that MPI provided in its Application this year as it
- 18 relates to motorcycle rates.
- 19 Is that correct?
- MR. RYAN KOLASKI: Correct.
- 21 MS. CHARLOTTE MEEK: Okay. And could
- 22 we scroll up one (1) page to page 9, please? And at
- 23 lines 5 to 6 at the top of the page there, it says:
- 24 "A comparison of motorcycle rates
- 25 within Canada shows that MPI

300 1 continues to excel in providing what 2 are among the lowest motorcycle insurance rates in the country." Do you see that there? 5 MR. SCOTT PATTON: Yes. 6 MS. CHARLOTTE MEEK: Thank you. if we could go to an Information Response CMMG/MPI-1-7 5, please. If we go to the last page -- oh, thank you, Kristen. 10 So in response to one (1) of the 11 questions posed by MPI, MPI then qualified that 12 response. And you'll see that qualification is in the 13 last line of this response where it says: 14 "MPI says more accurately that its 15 motorcycle rates are, among those 16 available for comparison, among the 17 lowest rates in the country." 18 MR. SCOTT PATTON: That is correct. 19 MS. CHARLOTTE MEEK: Thank you. So if we could scroll back down, please. So we're scrolling 20 21 -- sorry. Go back to benchmarking, so part 4 of the Application, back to page 10. 22 23 So when looking at the profiles 24 provided here, can you confirm for me that in profile 28 -- so the -- the left column here -- Winnipeg has 25

- 1 the highest rate as compared to other jurisdictions in
- 2 -- in ICBC and SGI? Is that correct?
- 3 MR. SCOTT PATTON: Yeah, and for the
- 4 record, it's Scott Patton speaking. And, yes, that is
- 5 correct in this comparison. I'll maybe jump in and
- 6 maybe answer some of your other questions right now.
- 7 We withdrew the across-Canada
- 8 comparison because for motorcycle rates specifically,
- 9 we were not able to, and Ernst -- Ernst and Young was
- 10 not able to, get comparison rates across Canada. So
- 11 we only have three (3) private -- or three (3) public
- 12 jurisdictions that are compared here. So it would be
- 13 incorrect to say that anything from this comparison is
- 14 across Canada.
- 15 MS. CHARLOTTE MEEK: So if we talk
- 16 about those available for comparison in the country,
- 17 which is -- which is the qualification I think that we
- 18 just looked at, right, the qualification that MPI
- 19 provided was:
- 20 "MPI says more accurately that its
- 21 motorcycle rates are, among those
- 22 available for comparison, among the
- lowest in the country."
- Is that the qualification you're
- 25 referring to?

- 1 MR. SCOTT PATTON: Yes.
- MS. CHARLOTTE MEEK: Thank you. Yes.
- 3 So -- so back to my question here. We had just
- 4 confirmed that, at profile 28, Winnipeg does have the
- 5 highest rate among those available for comparison
- 6 across Canada.
- 7 Is that correct?
- 8 MR. SCOTT PATTON: Again, sorry, the
- 9 "across Canada" is tripping me up. In the three (3)
- 10 rates that are compared here, yes, that one is the
- 11 highest number.
- MS. CHARLOTTE MEEK: Right. Yes. The
- 13 ones that we can compare to, which is the only ones
- 14 that you've provided in this chart. I -- I appreciate
- 15 that comment, yes.
- 16 So perhaps I can phrase it as: Among
- 17 the rates available for comparison, Winnipeg has the
- 18 highest rate in profile 28.
- MR. SCOTT PATTON: Correct.
- MS. CHARLOTTE MEEK: Thank you. And
- 21 Brandon in profile 28 has the fourth highest rate, and
- 22 you can confirm that subject to check if you'd like.
- 23 MR. SCOTT PATTON: I'll leave it as
- 24 correct.
- 25 MS. CHARLOTTE MEEK: Thank you. And

- 1 in profile 29, so the middle profile there, Winnipeg
- 2 again has the highest rate in comparison?
- 3 MR. SCOTT PATTON: (NO AUDIBLE
- 4 RESPONSE).
- 5 MS. CHARLOTTE MEEK: Thank you. And
- 6 Brandon has the second highest rate in that profile?
- 7 MR. SCOTT PATTON: That is correct.
- MS. CHARLOTTE MEEK: Thank you. And
- 9 then in profile 30, the one on the far right of the
- 10 screen, Winnipeg has the second highest rate in
- 11 comparison?
- 12 MR. SCOTT PATTON: That is correct.
- 13 MS. CHARLOTTE MEEK: And Brandon has
- 14 the fifth highest rate.
- 15 Is that correct?
- MR. SCOTT PATTON: Yes.
- 17 MS. CHARLOTTE MEEK: Thank you. And
- 18 this is out of ten (10) available comparisons that
- 19 you've provided here.
- 20 MR. SCOTT PATTON: (NO AUDIBLE
- 21 RESPONSE).
- MS. CHARLOTTE MEEK: Thank you. And
- 23 could we please go to CMMG/MPI-1-4. And if we go to
- 24 page 2, maybe we could zoom out a little bit and look
- 25 at the answer.

- 1 So we were asking some information
- 2 about the territories with this question, and
- 3 Territory 1 includes Winnipeg, and it also includes a
- 4 couple of various municipalities outside Winnipeg.
- 5 Is that correct?
- MR. SCOTT PATTON: Yes.
- 7 MS. CHARLOTTE MEEK: Thank you. And
- 8 as provided by MPI's response here, Territory 1
- 9 represents 44 percent of motorcycle registrations in
- 10 the province.
- 11 Is that correct?
- MR. SCOTT PATTON: Yes, it is.
- 13 MS. CHARLOTTE MEEK: Thank you. And
- 14 Territory 2 includes Brandon, Portage La Prairie, and
- 15 the remainder of Manitoba that is south of the 53rd
- 16 parallel.
- 17 Is that correct?
- MR. SCOTT PATTON: Yes.
- 19 MS. CHARLOTTE MEEK: Okay. And as MPI
- 20 has confirmed here, that represents 52 percent of all
- 21 motorcycle registrations in the province.
- MR. SCOTT PATTON: Right.
- 23 MS. CHARLOTTE MEEK: Thank you. And
- 24 so Territories 1 and 2 combined represent 96 percent
- 25 of motorcycle riders in the province.

- 1 Is that correct?
- MR. SCOTT PATTON: Not riders, but
- 3 registrations, yes.
- 4 MS. CHARLOTTE MEEK: Pardon me. Thank
- 5 you. Yes, motorcycle registrations in the province.
- 6 Thank you.
- 7 And so you would agree with me that
- 8 Winnipeg has either the highest or second highest
- 9 motorcycle rates in the country among those available
- 10 for comparison.
- 11 Would you agree with that statement?
- 12 MR. SCOTT PATTON: That being not in
- 13 the country, I would compare -- I -- I would say that
- 14 among those that (INDISCERNIBLE) not the country. But
- 15 yes, correct.
- 16 MS. CHARLOTTE MEEK: Sure. So let me
- 17 rephrase the question. Winnipeg has the highest or
- 18 the second highest rate among the comparable rates
- 19 that were provided by the Corporation.
- Is that correct?
- MR. SCOTT PATTON: Correct.
- MS. CHARLOTTE MEEK: Thank you. And
- 23 so Winnipeg and Brandon, which are in Territories 1
- 24 and 2, representing 96 percent of Manitoba's
- 25 motorcycle registrations, has motorcycle rates which

- 1 are, among those available for comparison, the
- 2 highest.
- MR. SCOTT PATTON: Correct.
- 4 MS. CHARLOTTE MEEK: Okay. And I
- 5 would expect that, based on some of the answers that
- 6 you'd provided, you'd also like me to acknowledge that
- 7 Thompson and The Pas have some of the lowest rates
- 8 that are available for comparison when we look at our
- 9 peers.
- 10 Is that correct?
- MR. SCOTT PATTON: Correct.
- 12 MS. CHARLOTTE MEEK: Okay. And -- and
- 13 you would agree with me that those locations are
- 14 within territories which represent 4 percent of
- 15 motorcycle registrations, which would be less than
- 16 four thousand (4,000) riders.
- 17 Would you agree with that statement?
- 18 MR. SCOTT PATTON: Correct.
- MS. CHARLOTTE MEEK: Thank you. Those
- 20 are my questions.
- 21 PANEL CHAIRPERSON: Thank you. Mr.
- 22 Guerra...?
- MR. ANTHONY GUERRA: I'll be just one
- 24 (1) moment, please.

1 (BRIEF PAUSE)

- 3 RE-DIRECT EXAMINATION BY MR. ANTHONY GUERRA:
- 4 MR. ANTHONY GUERRA: All right.
- 5 Sorry. I have one more question, or just one question
- 6 on re-direct, and that is:
- 7 There were questions posed to you
- 8 earlier this afternoon about MPI not having any
- 9 internal target for span of control.
- 10 Do you recall those questions?
- MR. RYAN KOLASKI: Correct.
- 12 MR. ANTHONY GUERRA: And, just to
- 13 confirm, will the organizational review being
- 14 conducted at the moment by Ernst and Young, review
- 15 span of control for MPI in the preceding two (2)
- 16 years.
- 17 MR. RYAN KOLASKI: That is correct.
- 18 MR. ANTHONY GUERRA: And will MPI
- 19 consider the results of the org review, in developing
- 20 an internal target for span of control?
- MR. RYAN KOLASKI: MPI will, yes.
- MR. ANTHONY GUERRA: Thank you. No
- 23 further questions.
- 24 PANEL CHAIRPERSON: Thank you.
- 25 Ouestions? Ms. Boulter...?

- 1 BOARD MEMBER BOULTER: Hi. I have
- 2 three (3) questions. First off, for motorcycles, is
- 3 your insurance valid for only a set period of time of
- 4 the year, like, they can only ride motorcycles May to
- 5 October. Like is there a finite time?
- MR. SCOTT PATTON: No, it's an annual
- 7 policy.
- BOARD MEMBER BOULTER: Okay, so if I
- 9 want to take my motorcycle out in September, I can do
- 10 that.
- BOARD MEMBER BASS: As long as you're
- 12 found -- registered, yes.
- BOARD MEMBER BOULTER: Okay. I don't,
- 14 I haven't a clue. Okay. They look lovely though.
- 15 Okay. And my -- my last question now
- 16 is that MPI believes in fair value for Manitobans, and
- 17 -- and number 1, you've been talking about the rates
- 18 that they pay.
- 19 But, I'm also wondering about the
- 20 benefits that you get when you're in an accident. So,
- 21 I'm wondering, are we going to see a comparison,
- 22 because some of the information that we've been given,
- 23 like in four hundred (400) -- on page 490, of the GRA,
- 24 it talks about funeral costs being nine thousand eight
- 25 hundred and fifty one (9,851), max.

- 1 Saskatchewan, is a eleven thousand,
- 2 seven hundred and twenty-six (11,726) and BC is nine
- 3 thousand nine hundred and forty-nine (9,949). The
- 4 difference between our -- us and our neighbors of over
- 5 \$2,000.00. And funerals are expensive and they're
- 6 going up.
- 7 The other thing that I was concerned
- 8 about, speaking on behalf of Manitobans, is the cost -
- 9 care-giver weekly indemnity of being five hundred
- 10 and twenty-three (523) for taking care of one person,
- 11 and six hundred and eighty-seven (687) for four (4) or
- 12 more injured people.
- I -- I don't know where you're hiring
- 14 people for that kind of money to take care of injured
- 15 people, but I'm wondering if you've done -- if -- if
- 16 you're looking at those values and -- and trying to
- 17 determine if those should go up. Because, that's part
- 18 of the fair value to Manitobans' equation.
- 19 MS. SATVIR JATANA: Thank you, Ms.
- 20 Boulter. You're absolutely right that as part of the
- 21 value is we look at how our product is compared to
- 22 other, and from time to time, we do that
- 23 jurisdictional scan to understand whether our product
- 24 requires improvement.
- I can also tell you that, you know, we

- 1 meet with CMMG almost on a quarterly basis, where I'm
- 2 actually a part of that conversation. And we try to
- 3 understand the needs and wants of the customers.
- And, I will say, there are some items
- 5 that are being looked at in terms of product
- 6 enhancement and perhaps, you know, at some later date
- 7 we would be able to provide a little bit of better
- 8 visibility as we get fuller alignment on that.
- 9 PANEL CHAIRPERSON: Mr. Gabor...?
- 10 BOARD CHAIR GABOR: Just a -- a
- 11 confirmation. Mr. Patton, when we're talking about
- 12 the cross Canada comparisons for the jurisdictions,
- 13 we're talking about three (3) provinces. Right?
- 14 We're talking -- where they're available for
- 15 motorcycles.
- We're talking BC, Saskatchewan and
- 17 Manitoba where they have public -- public insurance,
- 18 correct?
- 19 MR. SCOTT PATTON: Yeah, for -- for
- 20 the motorcycle rates.
- BOARD CHAIR GABOR: Right.
- 22 MR. SCOTT PATTON: And that -- that's
- 23 simply because motorcycle rates have always been very,
- 24 very difficult to find and get.
- 25 BOARD CHAIR GABOR: Right.

- 1 MR. SCOTT PATTON: Some of the things
- 2 that the -- the Law Center highlighted this morning.
- Bundling, bundling has always been something that
- 4 almost every jurisdiction, other than the -- the
- 5 public jurisdictions, follows from a motorcycle
- 6 perspective.
- 7 BOARD CHAIR GABOR: Right.
- MR. SCOTT PATTON: It goes to the --
- 9 the riding season. Right? It's -- it's not an
- 10 insurance product that is typically used year round in
- 11 a lot of places.
- 12 So there's a lot of different schemes
- 13 and models to price the -- the insurance rate.
- 14 Unfortunately, for motorcycles that puts us in a
- 15 really, really hard situation where we can't make
- 16 comparisons across Canada.
- 17 You know, we used to actually be able
- 18 to, you know, do some mystery shopping and get rates
- 19 in Toronto or other places. And it's just not
- 20 possible anymore.
- 21 BOARD CHAIR GABOR: Yeah. Thank you.
- 22 PANEL CHAIRPERSON: Ms. Nemec...?
- 23 BOARD MEMBER NEMEC: I'm not sure how
- 24 to ask my question, but it's -- I guess more about
- 25 process and utilizing benchmarking, understanding the

- 1 effort that goes into benchmarking and the value
- 2 that's being attributed to the work that's done with
- 3 the benchmarking results.
- And I'm -- I'm hearing that -- and
- 5 benchmarking is always hard to find -- it's always a
- 6 challenge to find someone that is very comparable and
- 7 I'm not sure anyone that finds the one that is totally
- B comparable, but sort of peeling back the skin of the
- 9 onion is what does make sense. And are there issues -
- 10 are some of these numbers or -- metrics, is there
- 11 something that has a basis to that.
- 12 Is -- is there some issue that needs to
- 13 be uncovered by going into some more detail. So, for
- 14 example, I think some of the things that were
- 15 different was the maturity of the technology between
- 16 the three (3) comparables and the Crown benchmarking.
- 17 And was there any work done? I guess,
- 18 Part A, of that, was there any work done to try to
- 19 make some sense of the one number that I think
- 20 everyone's brought up, what's the gross premiums
- 21 written for FTE? So, was there any more work done to
- 22 say, is that an issue.
- 23 And the Part B of that, is you did talk
- 24 about like freezing FTE's going forward, going towards
- 25 what's self sustaining. There was some issues of some

- 1 of the decision making that you have in front of you.
- 2 So have you -- or can you use some of
- 3 that information from the benchmarking, comparing it
- 4 to others and how that's going to work into your
- 5 decision making coming forward?
- 6 That's a very long question and I said
- 7 I did have a hard time putting it out there.
- 8 MR. RYAN KOLASKI: That's a fair
- 9 question. Just one moment.

10

11 (BRIEF PAUSE)

- 13 MR. STEVEN SCARFONE: Madam Chair,
- 14 just while they're caucusing, going forward. So,
- 15 we're happy to do it either way, but Mr. Guerra and I
- 16 may have questions on re-direct after the cross-
- 17 examination, but we must -- might also have some
- 18 questions arising from the questions that the Panel
- 19 puts to our witnesses.
- So, we're happy to do it either way,
- 21 but maybe we can do all of our re-direct, once all the
- 22 crosses are done and the panel has asked their
- 23 questions.
- 24 PANEL CHAIRPERSON: Sure. That's
- 25 fine, Mr. Scarfone.

- 1 MR. RYAN KOLASKI: Sorry, for the
- 2 pause, I was just trying to think of how to articulate
- 3 the response, right. 'Cause your question is kind of,
- 4 intuitively, what we discuss internally at MPI, right,
- 5 or at least I have brought it up.
- Is, how do you take that benchmarking
- 7 which is what you're saying, and then normalize those
- 8 nuances the best you can to get a more or less,
- 9 consistent comparability, right.
- 10 So, if you look at SGI, right, which is
- 11 a pretty decent comparable in terms of coverage and
- 12 size on the auto fund piece. Part of the issue is
- 13 like the SGI Canada piece, and then how much
- 14 information can we get in terms of how they allocate
- 15 those costs and then how those costs are used to drive
- 16 lines of business.
- 17 We have the same issue internally. How
- 18 do you do cost allocations between lines of business?
- 19 There's a PUB Order related to that.
- 20 Ernst and Young is looking at how we're
- 21 going to currently change our allocation process and
- 22 review our current process and how you use that to,
- 23 then, drive out the FTE piece. Right?
- So, if you have a business where you
- 25 have multiple lines of business, similar to MPI, you

- 1 can use those other lines of business to offset cost
- 2 into another line of business, just by changing your
- 3 allocation. Right?
- 4 So, if -- and I don't know this, but,
- 5 like if I was SGI, I would use like other core
- 6 businesses to offset expenses prior to allocations to
- 7 the auto fund 'cause, then, I can play with kind of
- 8 that rate that's out in the market, no different than
- 9 all the IRs related to MPI on what do you do with
- 10 profitability in your other lines of business, being
- 11 SRI and Extension. Right? Are those monies coming
- 12 back over to fund Basic and, then, how do you deal
- 13 with that?
- 14 So, part of the question is -- is it's
- 15 really tough, as you say, to get that collaboration
- 16 and the part is we do meet with our Crown counterparts
- 17 once a month to kind of go over kind of strategy and
- 18 where they're at in terms of IFRS-17 and challenges
- 19 they have as a business, but we don't necessarily take
- 20 it to the next level, which is where are they at in
- 21 terms of their technical data versus where we are and,
- 22 then, how are they migrating through that process as
- 23 well. Right.
- 24 And it's still an evolving process,
- 25 even for us as a company in terms of what is self-

- 1 sustaining versus consulting, we don't have a solid
- 2 framework. Right? As you move through NOVA, and I'll
- 3 direct you to the NOVA Panel, at some point, you have
- 4 to decide we're not going to have consultants, we're
- 5 going to have internal staffing.
- But, then, if you want to have internal
- 7 staffing, your consulting costs are going to go off.
- 8 So, then, your FTEs go up, naturally, and you have an
- 9 off-set in dollars on consulting. Right? It's hard
- 10 to say today whether ICBC or SGI are the reverse.
- 11 They have lower FTEs today, but they have higher
- 12 consulting. Right?
- So, I think that process will mature
- 14 over time, in order to understand better how we can do
- 15 comps but, today, we just don't have it, and it's a
- 16 part resource as well. You have to have dedicated
- 17 resources internally to go through and do those
- 18 calculations. Right, which is challenging in the
- 19 current environment we're in.
- So, not totally the best answer you're
- 21 probably looking for, but it's kind of -- it's a work
- 22 in progress of where we are, knowing the limitations
- 23 that are presented in the market we have.
- BOARD MEMBER NEMEC: So, do you see
- 25 this benchmarking process, as you refine and improve

- 1 it, affords you the opportunity, in the future, to set
- 2 targets, so that you, then, know what are some
- 3 reasonable targets for you to be able to manage
- 4 towards?
- 5 MR. RYAN KOLASKI: I think you have to
- 6 have both targets and you also have to have higher
- 7 level strategy. So, if you look at FTEs, right, part
- 8 of that growth in your FTE line is capability,
- 9 capacity. Right?
- 10 So, historically, you could go back in
- 11 time and say, why don't we have that capability or why
- 12 don't we have that capacity and why do we need that
- 13 capacity and capability today? So, part of the issue
- 14 is it kind of gets highlighted within the NOVA span,
- 15 which is we're doing this transformational piece and,
- 16 then, as we're doing that, we need resources related
- 17 to it, in order to be able to build up capacity and
- 18 capability.
- 19 So, part of the transformation, I
- 20 think, is like the FTEs have grown naturally, just in
- 21 terms of where the organization needs to go, which is
- 22 the strategy on how to become more digital and
- 23 friendly, in order for people to access insurance on
- 24 their phone, perhaps but also, historically, we
- 25 haven't built those capabilities. So, now you're both

- 1 building a foundation and, then, capability going
- 2 forward. Right.
- And, then, the question becomes, should
- 4 you have that level of capability in the organization
- 5 versus where you were, and it really depends on which
- 6 line and department you're looking at. Right.
- 7 And, then, you can take that
- 8 information and compare that to with where the other
- 9 corporations are in terms of that department.
- 10 So, it's not so much FTEs on a global
- 11 management versus span of control. It's really kind
- 12 of what is your kind of org. structure, right,
- 13 relative to your market position kind of thing.
- 14 So, again, it's really a maturity of
- 15 that process and trying to gain insights as to how
- 16 other organizations operate within that spectrum.
- 17 Right? Hopefully, that answers your question.
- 18 BOARD MEMBER NEMEC: I appreciate the
- 19 -- the answer. Thank you.
- 20 PANEL CHAIRPERSON: Mr. Bass...?
- BOARD MEMBER BASS: Mr. Kolaski, I've
- 22 got some question -- or one question, maybe, on
- 23 performance measurement amongst the Crowns, and is
- 24 part of the difficulty with respect to comparability
- 25 the possibly different financial statement

- 1 presentation between the Crowns?
- 2 MR. RYAN KOLASKI: Not so much. If
- 3 you look at the IFRS-17, it's a very core standard
- 4 now, even under IFRS-4, the standard is very similar.
- 5 It's really about the components that go into it.
- 6 Right? That's where the comparability kind of
- 7 changes. Right?
- 8 You've really got to spend time
- 9 understanding those line items and how that interplays
- 10 with their business versus ours. Right, and this --
- 11 they're -- while there's similarities, there's always
- 12 nuances and differences. Right?
- 13 If you look at the MCT, which was
- 14 popular this morning, our ratios are slightly
- 15 different than our Crown counterparts. Right, and
- 16 they have a different view on how to manage capital
- 17 than, say, MPI does. Right? Right or wrong, it's
- 18 just a different view and, then, that just kind of
- 19 permeates overall in terms of how they operate their
- 20 business constructively.
- BOARD MEMBER BASS: So, the
- 22 comparability that you're dealing with comes from the
- 23 financial statements?
- 24 MR. RYAN KOLASKI: Correct. Yeah.
- 25 Today it does and, then, we ask for additional

- 1 information on FTEs and claims. Right? So, then, we
- 2 can kind of change back their nuances and make it
- 3 comparable to MPI as best as we can.
- 4 BOARD MEMBER BASS: I have a
- 5 recollection from the last GRA that the minimum
- 6 capital test is a joint effort between the Finance
- 7 Department and the Actuarial Department.
- 8 Is that still the case?
- 9 MR. RYAN KOLASKI: Just one moment.
- 10 That is correct. Yes.
- 11 BOARD MEMBER BASS: And, is the
- 12 initial data input into the MCT done by the Finance
- 13 Department or the Actuarial Department?
- MR. RYAN KOLASKI: Let me just confirm
- 15 the steps in that process.

16

17 (BRIEF PAUSE)

- 19 MR. RYAN KOLASKI: It's kind of a two-
- 20 step process. AIR will provide us information, say,
- 21 duration, and calculations. Finance will, then, take
- 22 that and do the actual calculation itself. Then, we
- 23 give it back to AIR, in order to re-validate it.
- So, there's kind of a two-step check
- 25 internally. Ultimately, at the end of the year, we,

- 1 then, have PricewaterhouseCoopers review that and sign
- 2 off -- on it, as well, as part of our audit process,
- 3 as a third-party confirmation.
- BOARD MEMBER BASS: So, did you say
- 5 that you'd give it back to AIR to look at?
- 6 MR. RYAN KOLASKI: Correct. So, we
- 7 get inputs from them in terms of the -- the
- 8 components. We, then, do the calculation process.
- 9 We, then, give it back to AIR for a final kind of two-
- 10 party check and, then, it comes back to us and -- and,
- 11 then, it's validated.
- 12 At the end of the year, it -- what's
- 13 that -- oh, AIR? I'm sorry that's the actuarial
- 14 group. Sorry. AIR is just an acronym internally in -
- 15 in terms of MPI. My apologies.
- 16 BOARD MEMBER BASS: Can you spell
- 17 that, 'cause I'm not familiar with it.
- MR. RYAN KOLASKI: What's that? Sure.
- 19 It's A is Actuary, I is Investment, and R is Risk.
- BOARD MEMBER BASS: Okay.
- 21 MR. RYAN KOLASKI: Actuarial
- 22 Investment and Risk Department.
- 23 BOARD MEMBER BASS: Got it. So, when
- 24 the -- the calculation is done for the MCT, do you use
- 25 software that's either been provided or mandated by

- 1 OSFI, the Office of the Superintendent for Financial
- 2 Institutions?
- 3 MR. RYAN KOLASKI: Let me just confirm
- 4 the model for the IFRS-17 process. One second.

5

6 (BRIEF PAUSE)

- MR. RYAN KOLASKI: We do. We have an
- 9 Excel file provided by Pricewaterhouse that we use and
- 10 it's based off the OSFI templates.
- BOARD MEMBER BASS: Okay. And, so,
- 12 OSFI's done that, I would assume, to standardize the
- 13 calculation across insurance companies.
- Would you agree with that?
- 15 MR. RYAN KOLASKI: I would agree with
- 16 that.
- 17 BOARD MEMBER BASS: And, so, we would
- 18 expect that SGI and ICBC would be doing a similar sort
- 19 of thing with respect to their MCT. Correct?
- MR. RYAN KOLASKI: Correct.
- BOARD MEMBER BASS: So, if you're
- 22 having trouble with comparability, rather than dealing
- 23 with financial statements, why wouldn't you work off
- 24 the MCT, which is standardized across the Crowns?
- MR. RYAN KOLASKI: So, I guess when I

- 1 think of benchmarking, I don't think of just MCT
- 2 calculation on its own. I think of all the other
- 3 components that are required in do -- running the
- 4 business. Right?
- 5 Everything from how you go to market,
- 6 what your policy covers are, how many people you have,
- 7 what your service requirements are, what your
- 8 investment appetite is, how that's different than
- 9 other organizations.
- 10 So, the MCT is a conclusion of sorts,
- 11 but there is a lot of components that you -- in terms
- 12 of running the business, so to speak, that go into
- 13 that final calculation overall.
- 14 BOARD MEMBER BASS: But all of the
- 15 financial components would be there in the MCT.
- 16 Right?
- 17 MR. RYAN KOLASKI: At that point in
- 18 time, that would be correct.

19

20 (BRIEF PAUSE)

- MR. RYAN KOLASKI: How to synthesize
- 23 that. So, again, they have an MCT that is done on a
- 24 corporate basis, not necessarily by line of business
- 25 so we don't have insights into, like, all the

- 1 specifics overall.
- 2 BOARD MEMBER BASS: Are you familiar
- 3 with that OSFI in its collection of financial
- 4 information from insurers across Canada has different
- 5 schedules based upon line of insurance so that auto
- 6 would be segregated from others?

7

8 (BRIEF PAUSE)

- 10 MR. RYAN KOLASKI: I'd have to defer
- 11 that question to the CMP panel. Mixed messages on the
- 12 back row.
- BOARD MEMBER BASS: Okay. Thank you.
- 14 PANEL CHAIRPERSON: Thank you. Mr.
- 15 Guerra, any re-examination based on the questions from
- 16 the Panel?
- 17 MR. ANTHONY GUERRA: There was one (1)
- 18 topic that was canvassed initially by my friends in
- 19 the CAC that perhaps needs to be clarified. There was
- 20 a question about whether or not the AON benchmarking
- 21 report does include other comparators besides public -
- 22 or besides private.
- 23 And we do have an answer to that
- 24 question, so perhaps now is the best time to make sure
- 25 that we just clarify the record.

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1 MR. RYAN KOLASKI: In terms of the --
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- 2 the listing of corporations, it does include Crowns,
- 3 so it's both private and Crown corporations.
- 4 MS. KATRINE DILAY: Thank you. We
- 5 appreciate that clarification.
- 6 PANEL CHAIRPERSON: Thank you very
- 7 much, and thank you very much. I believe this is the
- 8 -- we've reached the conclusion of the testimony of
- 9 the MPI Benchmarking (Non-IT) Panel, so we appreciate
- 10 you being here.
- 11 And if counsel could please stay so
- 12 that we could have a discussion with regard to the
- 13 motion that MPI has filed.

14

15 (PANEL STANDS DOWN)

16

- 17 PANEL CHAIRPERSON: We'll just take a
- 18 five (5) minute break before we recommence with regard
- 19 to the motion. Thank you.

20

- 21 --- Upon recessing at 3:38 p.m.
- 22 --- Upon resuming at 3:44 p.m.

- 24 DISCUSSION:
- PANEL CHAIRPERSON: Ms. McCandless...?

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1 MS. KATHLEEN MCCANDLESS: Thank you.
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- 2 So yesterday, MPI circulated a notice... I don't
- 3 think we're going to be -- because we're not in the
- 4 CSI module right now on the transcripts, I don't think
- 5 that we'll be discussing CSI content right now.
- 6 So yesterday, MPI filed a notice of
- 7 motion seeking confidential treatment of two (2)
- 8 documents, and given the -- the short notice, parties
- 9 hopefully have had some time to formulate their
- 10 positions.
- I was advised by Ms. Meek that CMMG is
- 12 not taking a position on the motion. At this time, I
- 13 would suggest that we just have a discussion about the
- 14 process and timing for the hearing of the motion.
- 15 PANEL CHAIRPERSON: And can you advise
- 16 the Board of the positions of counsel with regard to
- 17 this?
- 18 MS. KATHLEEN MCCANDLESS: I think
- 19 we'll have CAC speak to it. Of course, Board counsel
- 20 will be assisting the Board, so not taking a position.
- 21 PANEL CHAIRPERSON: Ms. Dilay...?
- MR. CHRIS KLASSEN: Thanks, Ms.
- 23 McCandless and Madam Chair. It's Chris Klassen, for
- 24 CAC (Manitoba).
- 25 CAC will be opposing MPI's motion for

- 1 confidential treatment of the E&Y financial condition
- 2 test and the Deloitte opinion on the application of
- 3 IFRS-14.
- We are prepared to provide oral
- 5 submissions on -- on the merits of the Application
- 6 today if it's the Board's preference. Of course
- 7 subject to the Board's direction, we're happy to
- 8 discuss scheduling as well. Thank you.
- 9 PANEL CHAIRPERSON: Mr. Guerra, are
- 10 you in a position to respond today?
- 11 MR. ANTHONY GUERRA: We have the
- 12 motion materials, Madam Chair, and my colleague, Mr.
- 13 Scarfone, is the counsel who prepared the material so
- 14 is probably best to speak to that. But we can
- 15 certainly do so today.

16

17 (BRIEF PAUSE)

- 19 PANEL CHAIRPERSON: As you're aware,
- 20 the -- the motion came in over the weekend, and some
- 21 of us had not had the opportunity to read it yet.
- So I would suggest that, on Friday, we
- 23 may have time after the testimony of the MPI
- 24 Ratemaking Panel, which is going to be Thursday and
- 25 Friday.

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1 So I would suggest that we schedule it
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- 2 for Friday at the conclusion of the Ratemaking Panel
- 3 and have the -- the motion made by MPI with a response
- 4 from CAC at that point.
- 5 Is that acceptable?
- 6 MR. ANTHONY GUERRA: The one (1) --
- 7 the one (1) thing I might add, Madam Chair, is Friday
- 8 -- we discussed this earlier -- so if the Board was
- 9 inclined to find that one (1) or both of those reports
- 10 shouldn't be on the confidential record, we would need
- 11 that decision I think by Friday so that counsel could
- 12 put those reports to the Financial Forecasting Panel
- 13 on the Monday.
- 14 So I don't know if arguing it on Friday
- 15 would leave the Board in a position to make its
- 16 decision before Monday morning. Again, and -- and
- 17 just so you know, the -- the Corporation does intend
- 18 to go back to these third-party vendors to clarify
- 19 that they do, in fact, feel strongly about having
- 20 these documents on the confidential record.
- 21 And -- and I know, Mr. Gabor, you're
- 22 going to say, well, the FCT has always been on the
- 23 public record, and -- and we -- we're -- we're aware
- 24 of that. We understand it to be an IFRS-17 issue
- 25 that's causing the FCT report to be on the

- 1 confidential side of things.
- BOARD CHAIR GABOR: I haven't read any
- 3 of the material but, you know, when we deal with this,
- 4 we're going to have to go onto a separate tape and
- 5 everything.
- 6 But the question I have is: Is it
- 7 MPI's position that it has to take this position
- 8 because the third parties are requiring it?
- 9 MS. KATHLEEN MCCANDLESS: I didn't --
- 10 I -- perhaps there was a -- a nod. There wasn't
- 11 anything on the record.
- 12 MR. STEVE SCARFONE: Oh, that's a yes.
- 13 BOARD CHAIR GABOR: Yes. So that's
- 14 the position. The problem is then -- the problem is
- 15 the third party that provided -- is it because of the
- 16 methodology that they use, or is it --
- 17 MR. STEVE SCARFONE: The analysis,
- 18 yes. What they call their methodology and the
- 19 analysis, particularly as it concerns the -- the
- 20 applicability of IFRS-14 to MPI's operations.
- BOARD CHAIR GABOR: Okay. Do they
- 22 care if the final -- sorry. Their conclusions are on
- 23 the record and the methodology is protected?
- 24 MR. STEVE SCARFONE: I'll let Mr.
- 25 Guerra speak to that 'cause I do believe he had a

- 1 conversation with them about that, and...
- 2 MR. ANTHONY GUERRA: So the
- 3 conclusions will actually be part of the evidence that
- 4 we will receive from Mr. Kolaski's panel on Monday, so
- 5 to that extent, those -- Mr. Kolaski can testify to
- 6 how those conclusions have been adopted by MPI and
- 7 applied.
- 8 So -- so, no, there's no concern there.
- 9 It's more about the analysis.
- 10 PANEL CHAIRPERSON: Given your
- 11 comments, Mr. Scarfone, what I would suggest is then
- 12 that on Thursday, October the 12th, prior to the MPI
- 13 Ratemaking Panel starting, we will deal with the
- 14 motion at that point, which will give the Board an
- 15 opportunity to provide you with a response in time for
- 16 the testimony on Monday.
- 17 MR. STEVEN SCARFONE: Okay. Thank
- 18 you.
- 19 PANEL CHAIRPERSON: Is that
- 20 satisfactory to CAC?
- MR. CHRIS KLASSEN: In terms of
- 22 scheduling, yes, Madam Chair, it is. And our only
- 23 other question would be for the Board to indicate
- 24 whether it has a preference for written materials

- 1 in advance of Thursday or whether oral submissions are
- 2 adequate.
- 3 PANEL CHAIRPERSON: Do you have -- do
- 4 you have remarks prepared, or is that going to be a
- 5 time crunch for you given that we're at the end of
- 6 Tuesday?
- 7 MR. CHRIS KLASSEN: We're -- I
- 8 appreciate the question. If it's a matter of
- 9 efficiency, I have rough notes prepared that I could
- 10 have spoken to today, and those could be turned into a
- 11 letter fairly efficiently, and so we're not opposed to
- 12 preparing written submissions, you know, for tomorrow
- 13 evening, for example.
- 14 PANEL CHAIRPERSON: Ms. McCandless, do
- 15 you have any further comments?
- 16 MS. KATHLEEN MCCANDLESS: So, just to
- 17 clarify, those are written submissions to supplement
- 18 an argument -- an oral argument on Thursday morning?
- 19 PANEL CHAIRPERSON: Yes, that's
- 20 correct.
- MS. KATHLEEN MCCANDLESS: Okay. So
- 22 then we would commence on Thursday morning on the CSI
- 23 module, which means that any -- any of those parties
- 24 who have not signed a confidentially undertaking would
- 25 need to wait until we are back on the public record

- 1 before they attend.
- I guess the -- the other comment I
- 3 would have is that we do have some time to perhaps
- 4 have some discussions offline if MPI is able to go
- 5 back to its consultants and see if there's any
- 6 compromise that can be reached in the meantime that
- 7 would avoid the need for the Board's resources on a
- 8 decision like this in -- in the middle of -- of a
- 9 hearing.
- 10 If MPI's position is different than
- 11 that of its consultants and MPI is not in a position
- 12 to advance that on behalf of its consultants, then the
- 13 question becomes whether the consultants need to have
- 14 their own submissions given at the hearing of the
- 15 motion.
- 16 MR. ANTHONY GUERRA: Thank you, Ms.
- 17 McCandless. That's always an -- an issue that we face
- 18 when we have third-party information. MPI will --
- 19 will not review it with the same tenure as -- as,
- 20 obviously, their counsel will, or will have the same
- 21 insights as to why information is proprietary or being
- 22 claimed is proprietary.
- We have no reason in this case to --
- 24 you know, to advocate against the -- the wishes of
- 25 Deloitte and E&Y in this particular case. You know,

- 1 there's no obvious reasons that we see that, you know,
- 2 the claim of confidentiality is being claimed on
- 3 behalf of these two (2) entities improperly, for
- 4 example.
- 5 So to the extent that, you know, we've
- 6 had discussions where we've outlined this proceed,
- 7 including advising that they have the right to -- you
- 8 know, to have counsel present, both entities have
- 9 indicated that their preference would be for -- for
- 10 MPI to present the -- the basis for their claims to
- 11 the PUB, and that's what we're doing in this
- 12 particular case.
- 13 We certainly have an open dialogue with
- 14 -- with both Deloitte and E&Y, but they've been clear
- 15 at this point in time as to what their preference
- 16 would be.
- 17 MR. STEVE SCARFONE: And -- and it
- 18 might, at this point, be good to clarify with the
- 19 Board, as I think it's contemplated under the rules,
- 20 so if the Board was to find in favour of the CAC's
- 21 motion, and we made the third-party vendors aware that
- 22 their reports were going to be placed on the public
- 23 record, and they instructed MPIC then not to file it
- 24 at all, what would be the Board's view on that be?
- 25 PANEL CHAIRPERSON: Well, I believe

- 1 that the rules speak to that fairly clearly in
- 2 relation to the reports then being withdrawn.
- BOARD CHAIR GABOR: On Monday then?
- 4 PANEL CHAIRPERSON: Yeah, that's --
- 5 that's a good point that the Chair raises is, then on
- 6 Monday, if you're relying on the information that's
- 7 contained within the reports, can you continue to do
- 8 that if those reports have been withdrawn from the
- 9 public record?
- 10 MR. ANTHONY GUERRA: Yeah, it's a
- 11 difficult position. And, obviously, we would not --
- 12 we would not want to be in that position. And we
- 13 appreciate that this is a complicated matter.
- 14 We did not anticipate receiving these
- 15 responses from our third parties until very recently,
- 16 which is why it wasn't included in our original
- 17 confidentiality motion earlier last -- last month, I
- 18 should say, but it is what it is. And we are adhering
- 19 to the concerns raised by the third parties.
- 20 PANEL CHAIRPERSON: Okay. Thank you
- 21 very much for your comments, everyone. What we will
- 22 do then is we will proceed on Thursday morning not on
- 23 the public record with regard to that motion. And
- 24 then, when it has been concluded, we will go back on
- 25 to the public record and start with claims

Transcript Date Oct 10, 2023 335 forecasting, okay. 1 2 (BRIEF PAUSE) 5 BOARD CHAIR GABOR: Sorry, sorry. Yeah, not only Digi-Tran, but who -- who hasn't signed the NDAs? Every -- has everyone signed it? Okay. So 7 then we have to have notice to Charlotte Meek and to Kristen Wittman -- sorry -- Karen Wittman. 10 PANEL CHAIRPERSON: Yes. BOARD CHAIR GABOR: Sorry, wrong 11 12 Wittman. 13 MS. KATHLEEN MCCANDLESS: I -- I expect that they'll be here tomorrow, so we can advise 14 15 them in person tomorrow. And they -- they often will review the transcript for the portions of the Hearing 17 they weren't in attendance, as well, so they typically are able to -- to pick up on things that had been 18 19 discussed in their absence. 20 PANEL CHAIRPERSON: Thank you, Ms. McCandless. Thank you, everyone. We're adjourned for 21 22 today. 23

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24 --- Upon adjourning at 3:56 p.m.

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