

MAXIMUM RATE SCHEDULE
 (Effective as of February 1, 2026)

Advisor Type	Years of Relevant Experience	Rates
Accounting	20 or more	\$299/hr
	15-19	\$251/hr
	10-14	\$212/hr
	5-9	\$172/hr
	Base rate (new accountant)	\$122/hr

Engineering	20 or more	\$245/hr
	15-19	\$218/hr
	10-14	\$192/hr
	5-9	\$158/hr
	Base rate (new engineer)	\$122/hr

Information Technology	20 or more	\$224/hr
	15-19	\$214/hr
	10-14	\$203/hr
	5-9	\$158/hr
	Base rate (IT Professional)	\$122/hr

Legal	20 or more	\$352/hr
	15-19	\$299/hr
	10-14	\$233/hr
	5-9	\$177/hr
	Base rate (new lawyer)	\$122/hr

Other	Appropriate rate determined on a case-by-case basis	
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